

## People Select Committee Chair's Update – November 2021

| <b>Scrutiny Review – Local Government Pension Scheme (Task and Finish)</b> |  |
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| <b>Achieved since last meeting</b>   | <p>The scope and project plan were approved at July's meeting. A task and finish group has been established.</p> <p>The first remote Teams evidence session took place on 22 September and received presentations from Teesside Pension Fund and AVC Wise. A second remote session on 8 October received a presentation from ISIO Pension Management Services on:</p> <ul style="list-style-type: none"> <li>• When the LGPS may not meet the Council's objectives</li> <li>• Workforce Analysis</li> <li>• Analysis of take up by salary, age, gender and contract type</li> <li>• Analysis of employees earning less than £10,000 pa and analysis of employees on casual contracts</li> <li>• Alternatives to the LGPS</li> </ul> <p>An online staff survey is also seeking feedback from non - members on their reasons from opting out of the LGPS and seeking to understand the level of awareness amongst scheme members about the benefits and options.</p> |
| <b>Problems or concerns</b>  | None.  |
| <b>Planned next month</b>  | An in-person meeting will be held on 29 November prior to the full Select Committee. This meeting will review the staff survey results and also feedback on take-up from other North East Councils.  |
| <b>On track – yes / no</b>   | Yes.   |

| <b>Scrutiny Review – Disability Inclusive Borough</b> |  |
|---|--|
| <b>Achieved since last meeting</b>                    | <p>The second evidence session took place in July. Evidence was gathered on the work of Bright Minds Big Futures (BMBF), SBC's Disability Confident Award &amp; Staff Forums and the Dementia Friendly High Street initiative.</p> <p>The September session focused on the work of SBC's Libraries &amp; Information Service (e.g. the '6 Steps Promise'), other areas of council best practice.</p> <p>Two remote sessions were also held during October to receive feedback from Disability Groups and an informal session took place on 25 October to review the summary of evidence and formulate draft recommendations.</p> |
| <b>Problems or concerns</b>                           | None.  |

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|---------------------------|---|
| <b>Planned next month</b> | The November meeting will review a draft of the Final Report for submission to Cabinet. |
| <b>On track – yes/no</b>  | Yes. The review is scheduled to report to Cabinet in January 2022.                      |

### Scrutiny Review – Carbon Monoxide Awareness

|                                    |   |
|------------------------------------|---|
| <b>Achieved since last meeting</b> | The final report was approved by Cabinet in July.   |
| <b>Problems or concerns</b>        | None.   |
| <b>Planned next month</b>          | <p>The action plan was presented at September's meeting. Letters to local MPs, the Secretary of State for Housing, Communities and Local Government, and Housing Associations have been sent via email and positive responses have been received from both local MPs.</p> <p>In addition, the Minister of State for Building Safety and Fire has advised that the Government has consulted on proposals to extend Regulations to require carbon monoxide alarms to oil and gas heating installations and to social housing. The Government response to this consultation and next steps will be announced soon.</p> <p>The report was also considered by Home Safety Committee who are particularly interested in promoting awareness through schools and colleges.</p> |
| <b>On track – yes / no</b>         | Yes.  |

### Overview / Performance and Quality Assurance

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| <b>Key Issues / Problems or concerns</b> | There have been no items considered since the last update. |
| <b>Requests for more information</b>     | None.  |

### Monitoring

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| <b>Key Issues / Problems or concerns</b> | There have been no items considered since the last update. |
| <b>Requests for more information</b>     | None   |

### Next Meeting

29 November 2021 – 1.30pm

### Next Review – Tees Credit Union

The Select Committee's next in-depth review will commence in January 2022