

AGENDA ITEM

REPORT TO COUNCIL

25 SEPTEMBER 2019

**REPORT OF THE
APPOINTMENTS PANEL**

Appointment of Managing Director

In line with section 3.330 of the Constitution “Employment Procedure Rules” the duly constituted Appointments Panel, appointed in line with section 2.72 of the Constitution has met and carried out a selection process to identify a Managing Director and Head of Paid Service for Stockton on Tees Borough Council.

The panel carried out the appointments process in line with the guidance set out in section 2.71 of the Council’s constitution and in line with the Council’s policies and employment procedures.

Following a national advert in the Local Government Chronicle and online advertising on the Council’s website and North East jobs website, the panel considered applications from 11 candidates, shortlisted four candidates and interviewed three candidates for the post of Managing Director. The panel also considered two employment references for each candidate and feedback from:

- A Members panel, with invited representative Members from all political groups
- A Stakeholders panel with representatives from:
 - Cleveland Police
 - The CCG
 - Catalyst
 - TVCA Business representative
 - Stockton Riverside College
 - Unison
 - Bright Minds Big Futures
- A “Talent Network” panel with employee representatives from across the organisation.
- A panel of the Leader of the Council and the Leader of the largest opposition group.

Having taken all this evidence into account the Appointments Panel recommend the appointment of Julie Danks.

RECOMMENDED Council approve the appointment of Julie Danks to the post of Managing Director and Head of Paid Service.