

## Domestic Abuse Strategy Action Plan 2017-18

Priority	What we will do	How we will do it	Who will lead	Performance Target
<b>1. Culture Change</b> We will use a combination of evidence-based approaches simultaneously and relentlessly in a variety of settings to change our culture and strengthen our efforts to prevent domestic abuse occurring, including a focus on healthy relationships	Implement a whole school approach to Healthy Relationships	-Implement the Welsh Government's Whole Education Approach to violence against women, domestic abuse and sexual violence  -Embed healthy relationships approaches in Sex and Relationships Education	Education / Public Health  Education/ Public Health	5% Primary schools engaged and participating  Materials are revised to incorporate a healthy relationships approach; 80% teachers understand the healthy relationships approach
	Train and raise awareness among key social role models	- Explore approaches that will lead to opportunities to work with after school club providers, uniformed and sports groups  -Continue to identify Domestic Abuse Champions within workplaces and community settings and facilitate the continued development of the DA Champions network.	Public Health  Harbour	6 groups are identified to explore approaches  Report on Domestic Abuse Champions to be presented to DA Steering Group in January 2018.
	Maximise VCSE opportunities to work with communities regarding domestic abuse prevention and identification	Catalyst to produce a plan of action.	Catalyst	Action Plan to be agreed by DA Steering Group July 2017

<p><b>2. Early Help</b> We will intervene early, and respond efficiently and effectively, to support, protect and safeguard individuals and families who are affected by domestic abuse</p>	<p>Ensure effective approaches to referral and assessment of risk</p>	<p>Review Early Help Approach regarding Domestic Abuse</p>	<p>Children's Services</p>	<p>Review completed by August 2017 and report regarding findings submitted to DA Steering Group</p>
	<p>Develop approaches to relationship support for parents</p>	<p>Scope relationship support offer across the Borough, identifying areas for further action.</p>	<p>Children's Services</p>	<p>Articulation of relationship support offer by October 2017.</p>
<p><b>3. Perpetrators</b> We will seek to understand, and intervene to reduce, the cycle of repeat perpetration of domestic abuse</p>	<p>Work with schools and the Youth Offending Team to identify and support teenagers with conduct issues</p>	<p>-Strengthen the local knowledge base around young people who use aggressive or abusive behaviour in the family (particularly adolescent to parent violence) and those who are abusive in early intimate relationships in order to further develop prevention strategies</p> <p>-Commission interventions based on evidence of good practice for young people to tackle early onset of domestic abusive behaviours, this should include elements relating to coercion and control.</p>	<p>Youth Offending Team/Youth Services/CCG</p> <p>CCG/Public Health</p>	<p>Review of approaches to influence future commissioning complete by September 2017</p> <p>Planning for service provision/commissioning to include this element by September 2017 for consideration by Commissioning Groups.</p>
	<p>Introduce a tailored approach to specialist</p>	<p>- Commission interventions based on evidence of good</p>	<p>Public Health</p>	<p>Proposal for service design to be submitted to</p>

	service perpetrator programmes	practice for standard, medium and high risk perpetrators  -Continue to develop peer mentor programmes	Harbour	Commissioning Groups by September 2017.  Report on progress of peer mentor programme to be submitted to DA Steering Group by November 2017.
	Understand the impact that changes to welfare benefits may have regarding financial abuse	Monitor changes to welfare system in relation to reported cases of financial abuse	Community Safety	Include tracking information on welfare changes in the DA strategic analysis report
	Work with colleagues across the system to ensure meaningful consequences for perpetrators.	Implement an integrated offender management approach  Maintain a watching brief on the national Drive programme	Community Safety/Cleveland Police  Public Health	Report describing approach to be presented to DA Steering Group July 2017.  Update report received by Steering Group September 2017.
<b>4. Victims</b> We will seek to identify, understand, and support repeat victims of domestic abuse	Strengthen the role of local healthcare services in identifying victims of domestic abuse	CCG to work with all health care providers to identify victims using the Ask and Act model	CCG	Implementation of systems that enable routine enquiry, identification and onward referral by December 2017.
	Improve referrals of victims for specialist support from within the healthcare setting	Develop process with providers including risk assessment and Directory of services	CCG	Number of referrals from healthcare providers to specialist services to increase from 16/17 baseline.

	Training for frontline healthcare staff to support the implementation and follow up to a routine inquiry	To identify key staff who require bespoke training within healthcare providers	CCG	Training plan submitted to DA Steering Group by August 2017.
	Make sure that female and male victims of domestic abuse find support easily	Ensure pathway of support is promoted to staff and public  Perform an audit 'spot check' of individuals who have travelled our pathways; pathways to be informed by their lived experiences. Audit should ensure the voice of the victim is heard.	Comms teams in partnership  Harbour	Increase number of male victims accessing support from 16/17 baseline  Report on 'spot check' regarding pathways to be provided to DA Steering Group by September 2017.
	Introduction of a Multi-Agency Task and Co-ordination (MATAC) group to jointly resolve issues for victims and/or the whole family	Review MARAC	Tees MARAC Review Task Group (Steve Hume)	Reduction of repeat rate of male and female domestic abuse victims from 16/17 baseline.
<b>5. Children &amp; Young People</b> We will reduce the impact of domestic abuse on children, young people and families by working restoratively with families	Raise young people's, parents' and carers' awareness of online safety	-Continuation of community safety interventions within schools via risk taking behaviour sessions and work with Crucial Crew. Programme to be reviewed annually.  - Develop a complementary programme of awareness raising for parents	Community Safety  Community Safety	Annual Review to take place January 2018 to inform 18/19 approach.  Awareness raising for parents to be in place by December 2017.

	Further develop Operation Encompass in line with Early Help work.	Further develop pathways of support and information sharing as a consequence of Operation Encompass referrals.	Children's Services/Cleveland Police	Review of 12 months of Operation Encompass in Stockton and options for future development by September 2017
<b>6. Working Together</b> We will work together to educate, inform and challenge ourselves and our communities in the delivery of our vision.	Work across and within our organisations to develop a unified and cohesive approach	Commit to participating in the DA Steering Group and the Operational Group  Appointment of a time-limited Officer post to support the robust implementation of the Strategy and further development of supporting action plans.	Steering Group member organisations  Adults & Health/Children's Services	Actions within this plan are completed as they are owned and driven forward by members of the Steering Group.  Steering Group to approve outcomes required of the post and to support further development and implementation of actions with the post-holder when appointed.
	Promote our shared vision through all that we do as employers, service providers and employees.	Implementation of DA policy in all organisations and provider services  Implement training for all staff on domestic abuse	DA Steering Group members  DA Steering Group members	Steering Group members to report on progress in January 2018.
	Share the responsibility for delivering this strategy and monitoring our progress towards identified measures of success		DA Steering Group members	Quarterly monitoring of Action Plan implementation.