

STOCKTON-ON-TEES BOROUGH COUNCIL

CABINET / COUNCIL DECISION

PROFORMA

Cabinet Meeting – 12th February 2015

1. Title of Item/Report

Member Learning and Development Strategy 2015 - 2019 and Induction Programme Following the Local Government Election

2. Record of the Decision

Consideration was given to a report on the Learning and Development Strategy 2015 - 2019 and Induction Programme Following the Local Government Election.

Members were presented with the proposed changes to the Member Learning & Development Strategy and the proposed Induction arrangements in readiness for the next Council elections in 2015.

The proposed Learning & Development Strategy 2015 – 2019 outlined the Councils support and development priorities for Elected Members was attached to the report.

As noted in the Strategy, Member Development needs would be identified and delivered within the main themes of:-

- Regulatory Committees
- Corporate Training Needs
- Role of Members / Identifying Personal Support Needs
- Community Leadership

The 2015 Induction Programme would be advertised and included in Candidates and Agents packs prior to the May elections.

Elected Members would receive a 'Getting You Started' pack on the day of the Count, which would include key information regarding car parking, Map / Addresses for Council Officers, door codes etc. Full demographic Ward profiles would also be given to all Members and all Members would be offered an opportunity to conduct Ward Walks in the company of relevant officers from each Service Area.

The induction would commence on the first Monday following the elections (11th May 2015). The Induction Programme was attached to the report for Members consideration.

RECOMMENDED to Council that:-

1. The updated Member Learning & Development Strategy for 2015 – 2019 be endorsed.
2. The 2015 Induction arrangements be endorsed, in particular the proposal that the annual Adults and Children Safeguarding training and the

resources development session regarding local government finance be made mandatory for all Members.

3. Reasons for the Decision

To ensure Members are fully supported and equipped to carry out their varying roles as Elected Council Members following the 2015 Local Government Elections.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensation

N/A

7. Date and Time by which Call In must be executed

N/A

Proper Officer

D E Bond

16th February 2015