

## Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Thursday, 22nd September, 2011.

**Present:** Cllr Norma Wilburn(Chairman), Cllr Mrs Kath Nelson(Vice-Chairman),Cllr Tina Large (vice Cllr Ian Dalgarno)

**Officers:** Mrs D McGuire (HR Advisor to the Panel); Mrs B. Brown, Mrs S Watson (Resources); Mr T Frank (CESC).

**Also in attendance:** MO (Appellant)

**Apologies:** Cllr Mrs Jean Kirby, Councillor Ben Houchen, Councillor Ian Dalgarno

### **EAP 4/11**      **Declarations of Interest**

There were no declarations of interest.

### **EAP 5/11**      **Exclusion of Public**

**The Panel is likely to resolve that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.**

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

### **EAP 6/11**      **Appeals Hearing - Mr M 0**

M.O. was in attendance to state his case.

The Chairman introduced the Panel Members to the Appellant.

The Management representatives were then invited to present their case, which was supported by documentation previously circulated to the Panel and the Appellant. Witnesses TH, IC, JB, and AH were called. Questions of the management representatives and witnesses were invited from the Appellant and elected Members of the Panel.

The Appellant then outlined the reasons for his appeal. Questions of the Appellant were invited from the management representatives and Members of the Panel.

RESOLVED that the appeal against the decision to dismiss on the grounds of redundancy be dismissed.

