

## **SPECIAL CLEVELAND POLICE AUTHORITY EXECUTIVE**

A Special meeting of Cleveland Police Authority Executive was held on Wednesday 10 November 2010 at 10.30am in the Members Conference Room at Police HQ.

**PRESENT:** Councillor Ron Lowes, Councillor Dave McLuckie (Chair), Councillor Hazel Pearson OBE, Councillor Carl Richardson, Mr Peter Race MBE (Vice Chair), Councillor Mary Lanigan and Councillor Barry Coppinger.

Independent Members

Miss Pam Andrews-Mawer, Mr Chris Coombs, Mr Ted Cox JP, Mr Geoff Fell, Mr Peter Hadfield, Mr Mike McGrory JP.

**OFFICIALS:** Mrs Julie Leng, Mr John Bage and Mr Michael Porter (CE)  
Mr Derek Bonnard, Mrs Ann Hall and Miss Kate Rowntree. (CC)

### 286 **APOLOGIES FOR ABSENCE**

Apologies were received Councillor Caroline Barker, Mayor Stuart Drummond, Mr Aslam Hanif, Councillor Paul Kirton, Mr Sean Price, Mr Sean White and Mr Dave Pickard.

### 287 **DECLARATIONS OF INTERESTS**

There were no declarations of interest.

### 288 **CHANGE OF ORDER OF BUSINESS**

The Chair requested that the agenda item regarding Collaboration Opportunities be dealt with at the beginning of the meeting.

#### **AGREED that;**

1. the report 'Collaboration Opportunities' be dealt with as the first item of business.

### 289 **COLLABORATION OPPORTUNITIES**

The Chairman reminded Members that Cleveland and Durham Police have had long standing arrangements for joint working in a number of areas. These developments had reduced bureaucracy and drove process improvements, minimised abstractions from front line policing, reduced officer training days, whilst delivering both cashable savings and service

improvements.

Members were also reminded that they had approved major changes in delivery arrangements for many back office and support functions.

The recently announced Comprehensive Spending Review (CSR) had placed significant future financial pressures on the funding of continued operations of Cleveland Police. Further savings in addition to those previously identified and agreed will be required to meet the challenges presented by the CSR. Durham Police Authority will also face similar financial pressures from the recently announced Comprehensive Spending Review (CSR).

Initial and very high level discussions had identified the potential for the two Authorities' to extend their collaborative arrangements to include wider back office and support services.

Members were informed that there was sufficient evidence supporting Government policy, which aligned with wider industry best practice and from existing local arrangements with Durham. This supported a shared service approach being able to deliver further financial benefits for Cleveland and Durham from back office and other support services.

Members enquired if there was opportunity for assistance with other partners.

The Deputy Chief Constable informed Members that he sits on the North east Collaboration Panel and that currently any pace of change is slow. However he informed Members that Cleveland are presently active in this field and will encourage other opportunities should they arise.

**ORDERED that;**

1. the report be noted.
2. the Chairman, Chief Constable and Chief Executive explore options for joint working with Durham through the extension of collaboration arrangements to include back office and other support functions be agreed.
3. the development of a more detailed feasibility paper identifying potential cashable and non-cashable benefits for Durham and extended benefits for both Durham and

Cleveland Police for consideration by both Authorities, therefore identifying the additional incremental benefits Cleveland Police can expect from this type of arrangement be agreed.

4. a consultation process with the Home Office, Eversheds and others to identify an appropriate process to deliver the widest benefits for both Durham and Cleveland Police be agreed.

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### **EXCLUSION OF THE PRESS AND PUBLIC**

**ORDERED** that pursuant to the Local Government Act 1972 the press and public be excluded from the meeting under Paragraphs 2 & 3 of Part 1 of Schedule 12A to the Act.

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### **PROPOSED NEW POLICE HEADQUARTERS**

The Acting Chief Executive and the Treasurer presented the paper to Members, in which they reminded Members that the disposal of Ladgate Lane and the relocation of Police Headquarters had been the subject of many discussions over the last 6 years. This culminated in Members approving in June 2008 that an advert be placed for the disposal of Ladgate Lane and the acquisition/development of a new site.

It became apparent towards the end of 2008 that as a result of the economic downturn, the project should be put on hold until the financial climate improved.

Members were informed that there is sufficient evidence to suggest that there is a financial case for progressing further with this project.

Members sought assurances on the probity of the suggested allocated spending, to reach a proposed planning permission.

The Treasurer provided assurances that the work to be carried out and the associated costs was a true reflection of the project to date.

### **ORDERED that;**

1. the contents of the report be noted.
2. the spending up to £1,138k during 2010-11 to develop this project to a point where planning permission for

Ladgate Lane is sought and detailed plans for a fit-for-purpose new HQ are delivered, be agreed.

3. the appointment of EC Harris, under the Buying Solutions Framework for Project Management and Full Design Team Services, to work with the Authority on this project as referenced in paragraphs 5.2-5.9. to the report be agreed.
4. the amendment of the contract, which the Authority already has in place with GVA Grimley, for General Estates Management and Rating consultancy, to add the services relating to the sale of Ladgate Lane and the purchase of land at the proposed new site as referenced in paragraphs 5.10-5.12. to the report be agreed.
5. the appointment of Eversheds LLP, under the Buying Solutions Framework for Legal Services - Property & Estates, to work with the Authority on this project as referenced in paragraphs 5.13-5.17. to the report be agreed.

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#### **VALUE FOR MONEY - PROJECT I - ADDITIONAL SCOPE**

The Treasurer reminded Members that the Authority approved a 10 plus 5 year Strategic Partnership Agreement (SPA) with Steria on the 15<sup>th</sup> June 2010. The partnership commenced on the 1<sup>st</sup> July, and on the 1<sup>st</sup> October 514 Cleveland Police staff TUPE'd, (Transfer of Undertakings (Protection of Employment) Regulations 1981) to Steria.

Members were informed that the paper presented to them on the 15<sup>th</sup> June 2010 included appendix 4D. The appendix showed a financial saving of £9.725 million from the civilianisation and transfer of 70 police officer roles to Steria. This saving represented the reduced cost of employment for police staff compared with police officers in roles that do not require police officer powers.

The paper also highlighted that additional savings were achievable, where further efficiencies due to changed working practices, improved business processes and reduced abstraction rates could be achieved. This would require 100 officer roles to be transferred to Steria which could be delivered by 70 civilian staff.

The Treasurer informed Members that the Authority had

committed to transfer as a minimum 70 police officer roles to be undertaken by the police staff originally TUPE'd to Steria.

The recently announced Comprehensive Spending Review (CSR) had placed significant future financial pressures on the funding of continued operations of Cleveland Police. Further savings in addition to the contracted savings will be required to meet the challenges presented by the CSR.

Members were informed that there is sufficient evidence given previous civilianisation and efficiencies introduced within the core contract, to suggest that there is a financial case for considering further civilisation and outsourcing to secure further improvements in Value for Money by delivering additional financial savings while maintaining or improving service outcomes.

Members required clarification of the finances indicated with-in the report, associated with these proposals.

The Treasurer informed Members that the finances indicated with-in the report, represented the cost to Steria of undertaking the work on the detailed business case. Negotiations will take place to limit any impact on the Authority as part of the process of developing the proposals.

Members expressed concern regarding the possible additional costs associated with this work to the Police Authority and sought assurance that these would be kept as low as possible.

For continuity of this process Members requested an additional recommendation be added to the report and be duly recorded.

**ORDERED that;**

1. the report be noted
2. the investigation and preparation of proposals that may extend the scope of services transferred and delivered by Steria under the Strategic Partnership Agreement be agreed.
3. Steria's potential partnership with Reliance for the delivery of a number of existing and future services under the Strategic Partnership Agreement be agreed.
4. detailed proposals be presented for Members' further

consideration at their February meeting, prior to any agreements, and that it is likely that the full scope outlined in appendix A to the report be presented through a number of discreet phases, be agreed.

5. Officers seek to minimise costs to the Police Authority during the process be noted.