

Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Thursday, 20th January, 2011.

Present: Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Mrs Kath Nelson.

Officers: Mrs J Douglas (Legal Advisor to the Panel), Mrs D McGuire (HR Advisor to the Panel); Mrs J Spittle, Mrs F Attewill (HR).

Also in attendance: MS (Appellant), Ms C Burns (Unison).

Apologies: were submitted on behalf of Cllr Jean Kirby and Cllr Fred Salt.

**EAP
23/10** **Declarations of Interest**

None

**EAP
24/10** **Exclusion of the Public**

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

**EAP
25/10** **Appeal Hearing - Mrs M S**

M.S. was in attendance to state her case and was represented by Ms Carrie Burns, Unison representative.

The Chairman introduced the Panel Members to the Appellant.

The Management representatives were then invited to present their case, which was supported by documentation previously circulated to the Panel and the Appellant. Questions of the management representatives were invited from the Appellant and her representatives, and elected Members of the Panel.

The Appellant and her representative then outlined the reasons for her appeal. Questions of the Appellant were invited from the management representatives and Members of the Panel.

The HR Advisor withdrew from the meeting prior to the Panel considering their decision.

RESOLVED that the appeal against the decision to dismiss on the grounds of redundancy was dismissed.