Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Thursday, 17th June, 2010.

Present: Councillor Rix (Chairman), Councillor Dalgarno, Councillor Mrs O`Donnell (vice Cllr Mrs Nelson), Councillor Salt.

Officers: Mrs J Douglas (Legal Advisor to the Panel), Mrs D McGuire (HR Advisor to the Panel); Mr S McEnaney, Mr G Roberts (CESC); Mrs C Lindsay, Miss L Bell (HR).

Also in attendance: Mrs W F (Appellant)

Apologies: Cllr Mrs Kirby, Cllr Mrs Nelson

EAP Declarations of Interest

7/10

None

EAP Exclusion of the Public

8/10

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

EAP Appeal Against Dismissal - Mrs W F

9/10

WF was in attendance to state her case. At the meeting on the 17th June 2010 WF was accompanied by her friend JO'N. At the reconvened meeting on 7th July 2010 WF was unaccompanied.

The Chairman introduced the Panel Members and the Management representatives to the Appellant.

The Management representatives were then invited to present their case which was supported by documentation previously circulated to the Panel and the Appellant. The management representatives called witnesses in support of their case. Questions of the management representatives and their witnesses were invited from the Appellant and elected Members of the Panel.

The Appellant then outlined the reasons for her appeal. The Appellant called witnesses and provided letters to the Panel in support of her case. Questions of the Appellant were invited from the management representatives and Members of the Panel.

RESOLVED that the Appeal be dismissed.