

## **Employee Appeals Panel**

A meeting of Employee Appeals Panel was held on Thursday, 29th April, 2010.

**Present:** Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Jean Kirby.

**Officers:** Michele Stowe (Legal Advisor to the Panel), Denise McGuire (HR Advisor to the Panel); Cheryl Lindsay (HR); Claire Westwood (HR) Sean McEneaney (CESC); Martin Tart (CESC).

**Also in attendance:** DB (Appellant).

**Apologies:** were submitted on behalf of Cllr Salt and Cllr Mrs Nelson.

### **EAP      Declarations of Interest**

**1/10**

None

### **EAP      Exclusion of the Public**

**2/10**

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

### **EAP      Appeal Hearing - Capability Health (Ms D B)**

**3/10**

The Chairman introduced the Panel Members to the Appellant and the Management side representatives.

The Management side was then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions were then invited from the Appellant and elected Members of the Panel.

The Appellant then outlined the case for appeal, which was also supported by documentation already circulated to the Appeal Panel and Management. Questions were then invited from the Appellant and elected Members of the Panel.

RESOLVED that the Appeal against dismissal be not upheld.