Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Tuesday, 12th January, 2010.

Present: Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Mrs Kath Nelson, Cllr Fred Salt.

Officers: Mrs J Douglas (Legal Advisor to the Panel), Mrs D McGuire (HR Advisor to the Panel); Mrs C Lindsay and Mrs C Todd (HR); Mr R McGuckin and Mr P Fleming (DNS).

Also in attendance: CK (Appellant), Mr A Woodmass (Unison).

Apologies: Cllr Jean Kirby.

EAP Declarations of Interest

17/09

None

EAP Exclusion of the Public

18/09

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that there is likely disclosure of exempt information as defined in paragraph 1 and 2 of Schedule 12A of the Act.

EAP Appeal Hearing (Capability Health) - C K

19/09

Mrs C.K. was in attendance to state her case and was represented by Mr Woodmass, Unison representative.

The Chairman introduced the Panel Members and the Management representatives to the Appellant.

The Management representatives were then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions of the management representatives were invited from the Appellant and her representative, and elected Members of the Panel.

The Appellant and her representative then outlined the reasons for her appeal. Questions of the Appellant were invited from the management representatives and Members of the Panel.

RESOLVED that the Appeal be dismissed.