

Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Thursday, 17th December, 2009.

Present: Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Fred Salt.

Officers: Mrs J Douglas (Legal Advisor to the Panel), Mrs D McGuire (HR Advisor to the Panel); Mrs C Lindsay and Mrs C Todd (HR); Mr T Beckwith; Mrs E Bird (CESC – WW appeal only); Mrs C Straughan and Mr B Jackson (DNS – AA appeal only);

Also in attendance: CW (Appellant), Mr J McDade (Unison).

Apologies: were submitted on behalf of Cllr Jean Kirby and Cllr Mrs Kath Nelson

EAP Declarations of Interest

13/09

None

EAP Exclusion of the Public

14/09

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

EAP Appeal Hearing (Age Retirement) - Mr W.W.

15/09

Mr W.W was in attendance to state his case.

The Chairman introduced the Panel Members to the Appellant and the Management representatives.

The Management representatives were then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions of the management representatives were invited from the Appellant and elected Members of the Panel.

The Appellant then outlined the reasons for his appeal. Questions of the Appellant were invited from the management representative and Members of the Panel.

RESOLVED that the Appeal be dismissed.

EAP Appeal Hearing (Age Retirement) - A.A.

16/09

A.A. was in attendance to state her case and was accompanied by a work colleague, S.W.

The Chairman introduced the Panel Members to the Appellant and the Management representatives.

The Management representatives were then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions of the management representatives were invited from the Appellant

and elected Members of the Panel.

The Appellant then outlined the reasons for her appeal which was supported by a written statement circulated to the members of the Panel. Questions of the Appellant were invited from the management representative and Members of the Panel.

RESOLVED that the Appeal be dismissed.