

Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Monday, 14th September, 2009.

Present: Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Jean Kirby, Cllr Fred Salt

Officers: Mrs J Douglas (Legal Advisor to the Panel), Mrs D McGuire (HR Advisor to the Panel); Mr M Batty and Mr D Kitching (DNS); Mrs C Lindsay (HR)

Also in attendance: CW (Appellant), Mr J McDade (Unison). Observing - Miss G Corking (HR); Mr R Phillips (LD)

Apologies: Cllr Mrs Nelson

EAP Declarations of Interest

10/09

None

EAP Exclusion of the Public

11/09

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

EAP Appeal against Dismissal - C.W.

12/09

The Chairman introduced the Panel Members to the Appellant and the Management representatives.

The Management representatives were then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions of the management representatives were invited from the Appellant, his representative and elected Members of the Panel.

The Appellant then outlined the case for appeal, which was also supported by documentation already circulated to the Appeal Panel and Management. The Appellant gave evidence to the Panel. Questions of the Appellant were invited from the management representative and Members of the Panel.

RESOLVED that the Appeal against dismissal be upheld.