

Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Thursday, 10th September, 2009.

Present: Cllr Roy Rix (Chairman), Cllr Jean Kirby, Cllr Fred Salt.

Officers: Jill Douglas (Legal Advisor to the Panel), Denise McGuire (HR Advisor to the Panel); Shaun McLurg (CESC); Susan Watson (HR).

Also in attendance: MA (Appellant), John McDade (Unison).

Observing:- Janice Stephen (HR); Carrie Burns (Unison).

Apologies: Cllr Dalgarno, Cllr Mrs Nelson.

**EAP
7/09** **Declarations of Interest**

None

**EAP
8/09** **Exclusion of the Public**

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

**EAP
9/09** **Appeal Against Dismissal - M.A.**

The Chairman introduced the Panel Members to the Appellant and the Management representatives.

The Management representatives were then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Management representatives called 2 witnesses to give evidence to the Panel. Questions of the witnesses were invited from the Appellant, his representative and elected Members of the Panel.

The Appellant then outlined the case for appeal, which was also supported by documentation already circulated to the Appeal Panel and Management. The Appellant and one witness gave evidence to the Panel. Questions of the witness and the Appellant were invited from the management representative and Members of the Panel.

RESOLVED that the Appeal against dismissal is not upheld.