

Local Joint Consultative Panel

A meeting of Local Joint Consultative Panel was held on Monday, 8th June, 2009.

Present: Cllr Terry Laing (Chairman), Cllr Jim Beall, Cllr David Coleman, Cllr Mick Eddy, Cllr Roy Rix; S Batchelor, G Wilson (UNISON); J Asquith (UNITE)

Officers: J Spittle, C Slater (RES); S Reay (Xentrall); S Johnson (LD)

Also in attendance: No other persons in attendance

Apologies: Cllr Ken Lupton, Cllr Ross Patterson; J Stockill, S Smith (UNISON); A Christon (GMB)

LJC 1/09 Appointment of Chairman for the Municipal Year 2009/10

RESOLVED that Councillor Laing be appointed Chairman of the Local Joint Consultative Panel for the Municipal Year 2009/10.

LJC 2/09 Appointment of Vice Chairman for the Municipal Year 2009/10

RESOLVED that J Asquith (UNITE) be appointed Vice Chairman of the Local Joint Consultative Panel for the Municipal Year 2009/10.

LJC 3/09 Declarations of Interest

Cllrs Beall and Rix each declared a personal non prejudicial interest in the item entitled 'Single Status - Update', as their partners were employed by Stockton-on-Tees Borough Council.

LJC 4/09 Minutes of the meeting held on 16 March 2009

The minutes of the meeting held on 16 March 2009 were agreed as a correct record.

LJC 5/09 Matters Arising

None.

LJC 6/09 Reporting of Minutes

Members were informed of a proposed process relating to the reporting of Council consultative panels and fora. This would include minutes of the Local Joint Consultative Panel.

It was proposed that, following each Panel meeting, draft minutes would be circulated to relevant officers and all members of the Panel for comment. Any agreed amendments would be incorporated into the minutes and they would then be published on Egenda and submitted to the next available meeting of Council. Subsequently, when the minutes were presented to the next meeting of the Panel, any amendments identified would be highlighted in the minutes of that meeting.

It was anticipated that this process would cut the time currently taken for such minutes to be presented at Council.

CONCLUDED that the process described above be adopted with immediate effect.

**LJC
7/09**

Agency Workers

The Panel considered a report on agency workers at Stockton Borough Council.

The Panel was given details of the In House Managed Service for the engagement of agency workers for SBC and also details of an agency framework agreement which was in collaboration with Darlington Borough Council.

The Panel requested the following information:

- The average salaries of a full time SBC employee compared with examples of typical agency workers and the numbers in each service area.

CONCLUDED that:-

1. The information be noted.

2. The average salaries of a full time SBC employee compared with examples of typical agency workers and the numbers in each service area be provided at the next meeting.

**LJC
8/09**

Xentrall Shared Services Update

Consideration was given to a report on Xentrall Shared Services. The Panel received information relating to the Xentral Annual Report and the employee survey.

The Panel agreed that update reports on Xentrall Shared Services would only be requested if there was a performance review.

CONCLUDED that the information be noted.

**LJC
9/09**

Single Status - Update

The Panel considered a report that provided details of the current situation in respect of the job evaluation review/appeals process.

It was explained that the appeals stage was expected to commence in October 2009.

The Panel requested that the following information be provided in relation to the number of appeals received:

- The percentage of posts that had been evaluated upwards and downwards.
- The service areas of the appeals.

CONCLUDED that:-

1. The information be noted.

2. The percentage of posts that had been evaluated upwards and downwards to be provided at the next meeting.

3. The service areas of the appeals to be provided at the next meeting.

**LJC
10/09**

Health and Safety Report

The Panel was provided with Accident and Assault statistics which had been reported to the Health and Safety Unit for the period 1st March 2009 to 31st May 2009. Details of the Health and Safety Training Courses were provided for the same period.

The Panel requested that information on trends should be provided at the Panels' meetings where there had been a significant change in statistics.

It was also requested that the accident statistics for SBC staff based in Stratford House be reported to the Panel.

The Panel discussed the issue of staff not taking meal breaks away from their desks and concerns were raised that some SBC buildings did not provide sufficient facilities. It was explained that this issue was being looked at as part of the Work Wise Programme.

CONCLUDED that:-

1. The information be noted.

2. Information on trends be provided at the Panels' meetings where there had been a significant change in statistics.

3. Accident statistics for SBC staff based in Stratford House be reported to the Panel.

**LJC
11/09**

Work Programme 2009/10

The Panel considered the work programme 2009/10.

CONCLUDED that the work programme be noted.