

Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Thursday, 19th March, 2009.

Present: Cllr Mrs Kath Nelson (Chairman), Cllr Ian Dalgarno, Cllr Andrew Larkin, Cllr Fred Salt.

Officers: M Batty, R Bradley (DNS) D McGuire, C Lindsay (R).

Also in attendance: AD (Appellant) who was accompanied by T Bush (Regional Officer UNITE).

Apologies: Cllr Roy Rix

**EAP
31/08** **Declarations of Interest**

None

**EAP
32/08** **Exclusion of the Public**

RESOLVED that under Section 100(A) of the Local Government Act 1972 the public be excluded from the meeting for the whole of the item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

**EAP
33/08** **Grievance Appeal**

The Chairman introduced the Panel Members to the Appellant, his representative and the management side representative.

The appellant and his representative were then invited to present their case following which questions were then invited from the management side then elected Members of the Panel.

Management then outlined their case following which questions were then invited from the appellant and his representative then elected Members of the Panel.

Both parties then summarised their respective cases.

RESOLVED that after full and detailed consideration the Panel determined that the Appeal be not upheld.