

Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Monday, 23rd February, 2009.

Present: Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Mrs Kath Nelson, Cllr Fred Salt, Cllr Mrs Allison Trainer

Officers: Jill Douglas (Legal Advisor to the Panel), Denise McGuire (HR Advisor to the Panel); Michele Stowe (Legal observer); Cheryl Lindsay (HR); Mike Batty (DNS); Richard Bradley (DNS); Sherry Daniels (DNS)

Also in attendance: Mr M J (Appellant), Tim Bush (Unite)

Apologies: None

EAP Declarations of Interest

28/08

None

EAP Exclusion of the Public

29/08

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

EAP Appeal Against a Dismissal

30/08

The Chairman introduced the Panel Members to the Appellant and the Management side representatives.

The Management side was then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions were then invited from the Appellant, his representative and elected Members of the Panel.

The Appellant then outlined the case for appeal, which was also supported by documentation already circulated to the Appeal Panel and Management. This was then followed by questions from the management representative and Members.

RESOLVED that the Appeal is upheld and the Appellant reinstated to his substantive position.