

Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Monday, 16th February, 2009.

Present: Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Tina Large (vice Cllr Mrs Allison Trainer), Cllr Mrs Kath Nelson, Cllr Fred Salt.

Officers: April McNamee (Legal Advisor to the Panel), Denise McGuire (HR Advisor to the Panel); Jamie McCann (DNS); Richard Bradley (DNS); Fiona Attewill (HR).

Also in attendance: DL (Appellant), John McDade (Unison)

Apologies: Cllr Mrs Allison Trainer.

EAP Declarations of Interest

24/08

None

EAP Minutes

25/08

The minutes of 10th November were agreed as a correct record.

EAP Exclusion of the Public

26/08

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

EAP Appeal Against a Dismissal - Background Papers to Follow

27/08

The Chairman introduced the Panel Members to the Appellant and the Management side representatives.

The Management side was then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions were then invited from the Appellant, his representative and elected Members of the Panel.

The Appellant then outlined the case for appeal, which was also supported by documentation already circulated to the Appeal Panel and Management. This was then followed by questions from the management representative and Members.

RESOLVED that the Appeal against dismissal is not upheld.