# **Employee Appeals Panel**

A meeting of Employee Appeals Panel was held on Monday, 10th November, 2008.

Present: Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Mrs Kath Nelson, Cllr Fred Salt

**Officers:** Jill Douglas (Legal Advisor to the Panel), Denise McGuire (HR Advisor to the Panel), Julia Morrison (CESC), Jacqui McGregor (HR), Cheryl Lindsay (HR), Susan Watson(HR – Observer).

Also in attendance: Appellant (AH), John McDade (Unison).

Apologies: Cllr Allison Trainer.

## EAP Declarations of Interest

21/08

None

## EAP Exclusion of the Public

22/08

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

## EAP Appeal against Dismissal - AH

#### 23/08

The Chairman introduced the Panel Members to the Appellant and the Management side representatives.

The Management side was then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions were then invited from the Appellant, her representative and elected Members of the Panel.

The Appellant then outlined the case for appeal, which was also supported by documentation already circulated to the Appeal Panel and Management. This was then followed by questions from the management representative and Members.

RESOLVED that the appeal is not upheld.