

# Employee Appeals Panel

A meeting of Employee Appeals Panel was held on Thursday, 7th August, 2008.

**Present:** Cllr Roy Rix (Chairman), Cllr Ian Dalgarno, Cllr Mrs O'Donnell (vice Cllr Mrs Nelson), Cllr Fred Salt.

**Officers:** Jane Humphreys (CESC), Neil Pocklington (CESC), Liz Devine (HR), Denise McGuire (HR Advisor to the Panel), April McNamee, (Legal Advisor to the Panel)

**Also in attendance:** Appellant (JG), John McDade (Unison).

**Apologies:** Cllrs Mrs Nelson and Mrs Trainer.

**EAP  
18/08**      **Declarations of Interest**

None

**EAP  
19/08**      **Exclusion of the Public**

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

**EAP  
20/08**      **Appeal against dismissal - JG**

The Chairman introduced the Panel Members to the Appellant and the Management side representatives.

The Management side was then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions were then invited from the Appellant, her representative and elected Members of the Panel.

The Appellant then outlined the case for appeal, which was also supported by documentation already circulated to the Appeal Panel and Management. This was then followed by questions from the management representative and Members.

RESOLVED that, after full and detailed consideration, the Panel determined that JG's appeal against dismissal was dismissed.