## **Employee Appeals Panel**

A meeting of Employee Appeals Panel was held on Friday, 19th October, 2007.

Present: Cllr Mrs Kath Nelson (In the Chair); Cllr Ian Dalgarno and Cllr Fred Salt.

Officers: M Batty (DNS); J Douglas (LD); C Lindsay, R Jefferson (R).

Also in attendance: B M (Appellant), Carol Ford (STAMP advocacy service).

Apologies: Cllr Roy Rix and Cllr Julia Roberts.

## **EAP** Declarations of Interest

7/07

No interests were declared.

## EAP Exclusion of the Public 8/07

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

## EAP Appeal against dismissal 9/07

The Chairman introduced the Panel Members to the Appellant, Carol Ford (STAMP) who was accompanying the Appellant, the management side representatives and advisors to the Panel.

The management side were then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions were then invited from the Appellant, Carol Ford and elected Members of the Panel.

The Appellant then outlined the case for appeal, which was also supported by documentation that had already been circulated to the Appeal Panel and management, which was then followed by questions from the management representative and then Members.

RESOLVED that after full and detailed consideration the Panel determined that the appeal be not upheld.