

## **Employee Appeals Panel**

A meeting of Employee Appeals Panel was held on Thursday, 1st March, 2007.

**Present:** Cllr R Rix(Chairman), Cllr I J Dalgarno, Cllr K Leonard, Cllr F G Salt and Cllr B Woodhead.

**Officers:** M Rose, Head of Adult Operational Services (CESC), G Roberts, Community Care Manager (CESC), J Stephen, Senior Human Resources Officer (HR), R Jefferson (HR Advisor to the Panel), A McNamee, (Legal Advisor to the Panel).

**Also in attendance:** RC (Appellant); J Wilkin (Solicitor).

**Apologies:** Cllr Cherrett, Cllr Mrs Nelson, Cllr Patterson and Cllr Mrs Robinson.

### **1106 Exclusion of the Public**

RESOLVED that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

### **1107 Appeal Against Dismissal.**

The Chairman introduced the Panel Members to the Appellant, their representative and the management side representatives.

The management side were then invited to present their case which was supported by documentation circulated to the Panel and the Appellant. Questions were then invited from the Appellant and their representative and elected Members of the Panel.

The Appellant's legal representative then outlined the case for appeal, which was also supported by documentation already circulated to the Appeal Panel and management, which was then followed by questions from the management representative and then Members.

RESOLVED that after full and detailed consideration the Panel determined that RC's dismissal on grounds of gross misconduct is upheld.