

CLEVELAND POLICE AUTHORITY EXECUTIVE

A meeting of Cleveland Police Authority Executive was held on Thursday 21 September 2006 in the Members Conference Room at Police Headquarters.

PRESENT: Councillors Benbow, Coppinger, Lowes, McLuckie, Wallace and Womphrey.

Magistrate Members
Mr Cox JP, Mr Fisher JP and Mr Illingworth TD JP

Independent Members
Miss Andrews-Mawer, Mr Gardner, Mr Hanif, Mr Nath and Mr Race

OFFICIALS: Mr McCarthy, Mrs Allaway, Mrs Llewellyn, Mr Wright and Mrs Leng (CE)
Mr Hogg, Mr Briggs and Mrs Hall (CC)
Mrs Andrews and Mr Nicklin (District Auditors)
Mr Wallace (Internal Auditor)

42 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Coombs and Councillor Thompson.

43 **DECLARATIONS OF INTERESTS**

There were no declarations of interests.

44 **QUESTION TIME**

No questions were received from the public.

45 **STATEMENT OF ACCOUNTS**

The Chief Executive presented the audited Statement of Accounts for 2005/2006.

ORDERED that the audited Statement of Accounts for 2005/2006 be agreed.

46 **INTERNAL AUDIT ANNUAL REPORT**

The Internal Auditor presented the Internal Audit Annual Report for the year ending 31 March 2006.

The opinion of the Internal Auditor, taking account of the notes highlighted in paragraph 4.2 of the report for the 12 months ended 31 March 2006 the Cleveland Police Authority had adequate and effective risk management, control and governance processes to manage the achievement of the Authority's objectives.

ORDERED that the report be noted.

47 **ANNUAL GOVERNANCE REPORT**

The Audit Commission presented the Annual Governance Report to Members. The Audit had been undertaken in accordance with the Code of Audit Practice and the auditors were satisfied that, having regard to the criteria for other local government bodies specified by the Audit Commission and published in August 2005, in all significant respects, Cleveland Police Authority made proper arrangements to secure economy, efficiency and effectiveness in its use of resources for the year ending 31 March 2006.

ORDERED that the report be noted.

48 **BUDGET MONITORING REPORT TO 31 JULY 2006**

The Assistant Chief Officer Finance and Commissioning presented the report to Members. This report set out the progress against delivery of that budget and is part of the process introduced by the Authority to maintain prudent financial management.

ORDERED that the contents of the report be noted. On the basis of the actions outlined in the report a breakeven position was forecast for the year end.

49 **CAPITAL MONITORING REPORT TO 31ST JULY 2006**

The Assistant Chief Constable presented the report to Members. This report set out the progress against delivery of the programme and is part of the process introduced by the Authority to maintain prudent financial management.

ORDERED that the report be noted.

50 PUBLIC FOOTPATH – MARTON WESTBECK

The Executive Solicitor presented the report to Members. The Police Authority land at Headquarters includes, to the East, an area of land which had been used as a footpath, open to the public, for a considerable time. It was now proposed that the footpath be dedicated as a public right of way.

The Police Authority had been approached by Middlesbrough Council who had requested that the footpath to the East of Cleveland Police Headquarters be dedicated as a public right of way.

The council had agreed to erect a fence between the existing fence on the perimeter of the land used at Headquarters and the actual walkway. This fence would be maintained by the Council who would also maintain the walkway by cutting the grass etc.

ORDERED that the dedication of the footpath to the East of Police Headquarters as a public right of way be agreed.

51 CORPORATE GOVERNANCE – REVIEW OF PANEL STRUCTURE AND MEMBER TRAINING

The Head of Corporate Support presented the review of panel structure and member training. It was agreed that a review of the panel structure would take place following the Annual General Meeting in June 2006 to establish if the structure was still fit for purpose.

The review of panels was undertaken by the Vice Chair of the Police Authority and the Head of Corporate Support through meetings with the Chairs and Vice Chairs of each Panel. The Vice Chair of the Authority and the Head of Corporate Support met with individual members to carry out the members appraisals. The training needed identified from the appraisals were then used to compile the training plan attached to the report.

ORDERED that:-

1. The Panel Structure be maintained as currently structured with the addition of an appointments

panel be agreed.

2. The Training plan including training which they consider must be undertaken by all members of the Authority be agreed.
3. The Panel Chairs would provide a half page update for circulation to all members following each Panel meeting prior to the final agreement of the minutes to the Police Authority be agreed.
4. The inclusion of an Appointments Panel to be chaired by the Chair of the Police Authority and to include the Vice Chair of the Authority plus five other members to be agreed by the Chair and Vice Chair be agreed.

52

REPORT OF BODY ARMOUR CONTRACT AND PROPOSED ROLL-OUT

The Assistant Chief Officer Finance and Commissioning updated Members of the current situation with Body Armour.

ORDERED that:-

1. Members noted that due to the risk to operational officers the Chief Executive had authorised the full replacement of armour under delegated Authority.
2. Members noted the Procurement method used and approved the recommendation put forward by the Evaluation Team. The Evaluation team consisted of:
 - Commercial – Contracts Monitoring/Review Officer
 - Technical – PC Specialist Support Unit
 - Financial – Interim Management Accountant
 - Commercial – PFI Contract Manager
 - Health and Safety – Fire and Safety Manager
 - Technical – Uniform and Equipment User Group
 - Risk – Risk Manager and Risk Management

Group.

3. The recommendation of the Risk Management Group to undertake a complete roll-out programme be supported.
4. The Central Business Unit would develop a central database in order to record the details of any future issues of body armour be noted.
5. The proposal to absorb the costs of the replacement programmed into existing revenue budgets be approved.
6. The Deputy Chief Constable would look at the disposal procedure of the old body armour and report back to members on whether it was possible to send the equipment to under funded commonwealth countries.

DCC Hogg

53

LOCAL GOVERNMENT PENSION SCHEME – RECENT CHANGES AND PROPOSALS FOR A NEW LOOK SCHEME FROM APRIL 2008

The Head of Strategy and Performance informed members of recent changes to the rules and provisions of the Local Government Pension Scheme (LGPS) necessitated by the Finance Act 2004, which introduced a simplification of the tax rules for pension schemes, and the Employment Equality (Age) Regulations 2006, which necessitate the withdrawal of the 85 year rule for new entrants from October 2006. The changes were detailed in Appendix A to the report.

The report informed Members of the Department for Communities and Local Government (DCLG) consultation paper of June 2006 – a new look LGPS from April 2008 – and to recommend that Members choose favoured options in response to this consultation. The main items for consultation, including the scheme options were detailed in Appendix B.

ORDERED that:-

1. The recent changes to the scheme as detailed in Appendix A be noted.

2. Cleveland Police Authority respond to the DCLG consultation document with a preference for new scheme Option A, a final salary eightieths scheme, which was the option most similar to the current LGPS scheme arrangement.
3. Cleveland Police Authority do not support the further option to have a two-tiered employee contribution rate.
4. Cleveland Police Authority support the proposed changes to the ill health pension arrangements that would create a two-tier ill health scheme.
5. Cleveland Police Authority support the proposal to increase death in service lump sums from 2 to 3 times pay, and the introduction of partners' pensions for cohabitants.

54

FROM SURVIVAL TO SUCCESS – RECONFIGURING THE POLICE AUTHORITY OFFICER STRUCTURE

The Chief Executive presented the report to members. As part of the agreed Corporate Governance Inspection recommendations the Authority would be the subject of a Best Value Review starting in January 2007. However, in line with the need to review the structure formally on an annual basis this report proposed a number of significant changes which further streamlines the officer structure.

ORDERED that:-

1. The Early Retirement / Voluntary Redundancy of the Head of Corporate Services be agreed. The current year costs were outlined in agenda item 15.
2. The Executive Solicitor take on the role of Monitoring Officer be agreed.
3. The majority of other functions carried out by the Head of Corporate Services would be shared between the Chief Executive, the Strategy and Performance Manager and the Secretariat Manager be noted. The new structure would require specialist consultancy advice to deliver the services outlined in

paragraph 7.

4. The creation of the post of Consultation Officer for a fixed period of 2 years (0.6 FTE) and the recruitment of a workplace trainee be agreed. Neither of these posts represents a permanent increase to the Authority's officer structure and were in line with principles established through the Resource Monitoring Group and the Modernisation Panel.
5. The net annual saving of £50k arising from the restructuring process (after regradings and consultancy) would be used to offset budget pressures in 2007/08, namely the Authority's contribution to the Sexual Assault Referral Centre (SARC) be agreed.

55 EXCLUSION OF THE PRESS AND PUBLIC

ORDERED that pursuant to Section 100A(4) of the Local Government Act 1972 the press and public be excluded from the meeting under Paragraph 1 of Part 1 of Schedule 12A to the Act.

56 FROM SURVIVAL TO SUCCESS – RECONFIGURING THE POLICE AUTHORITY OFFICER STRUCTURE

Members had approved the restructuring of the Police Authority in a previous report. This report outlined the costs associated with the redundancy / early retirement of the Head of Corporate Support.

ORDERED that the recommendations be agreed.

57 RE-ADMITTANCE OF THE PRESS AND PUBLIC

The press and public were re-admitted to the meeting.

58 MINUTES OF THE MODERNISATION PANEL HELD ON 14 JUNE 2006

The Chair of the Modernisation Panel presented the Executive Summary from the meeting held on the 14 June 2006.

ORDERED that the following minutes of the

Modernisation Panel held on the 14 June 2006 be noted.

MODERNISATION PANEL

A meeting of the Modernisation Panel was held on Wednesday 14 June 2006 commencing at 10.00 am in the Members Conference Room at Police Headquarters.

PRESENT: Mr Alf Illingworth TD JP (Chair), Mr Krishan Nath, Miss Pam Andrews-Mawer, Cllr Chris Coombs, Cllr Barry Coppinger, Mr Keith Fisher JP, Mr Peter Race MBE, Cllr Steve Wallace

OFFICIALS: Mr Norman Wright, Mrs Julie Leng and Mrs Clare Hunter (CE)
Mr Ron Hogg, Mrs Ann Hall and Mrs Andrea Crinnion (CC)
Mrs Lynda Turnbull, Unison

59 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Mr Ted Cox JP, Mr Joe McCarthy, CC Sean Price, Chief Superintendent Braithwaite and Chief Superintendent Lumb.

60 **DECLARATIONS OF INTEREST**

There were no declarations of interests.

61 **MINUTES OF THE PREVIOUS MEETING HELD ON 19 APRIL 2006**

The minutes of the meeting held on the 19 April 2006 were agreed as a true and accurate record.

62 **OUTSTANDING RECOMMENDATIONS**

ORDERED that the Outstanding Recommendations be noted.

63 **WORKSTREAM TWO - UPDATE**

The Strategy and Performance Manager informed the Panel of the current status of the projects which make up Modernisation Workstream Two.

Following approval of the Office of Government Commerce (OGC) procurement solution, the Head of Commissioning had arranged interviews with contractors from the OGC Framework agreement. It was anticipated that the chosen contractor(s) would be in place by the end of June 2006.

ORDERED that the report be noted.

64 **CORPORATE ESTATES STRATEGY**

The Assistant Chief Officer Finance and Commissioning provided members with a copy of the revised Corporate Estates Strategy.

ORDERED that:-

1. The Estates Strategy be approved.
2. The introduction of a Strategic Estates Board to coordinate the strategic needs of the Force and the Police Authority be approved.
3. The Corporate Estates User Group would take ownership of this strategy, chaired by the Assistant Chief Officer for Finance and Commissioning be approved.
4. Miss Pam Andrews-Mawer and Mr Alf Illingworth TD JP be the representatives on the Estates User Group with other Members attending when their individual Best Value Review was relevant.
5. Quarterly update reports be submitted to the Modernisation Panel.

65

POLICE PENSION REGULATIONS 1987 – RE ISSUE OF WIDOW’S PENSION

This briefing outlined issues surrounding the reissue of Widow’s Pensions, under the Police Regulations 1987.

ORDERED that:-

1. Members considered the contents of this report and confirmed that each case would be considered individually.

66

BEST VALUE STEERING GROUP

ORDERED that the minutes of the Best Value Steering Group held on Thursday 11 May 2006 were agreed.

67

MINUTES OF THE POLICE AUTHORITY ANNUAL GENERAL MEETING HELD ON THE 15 JUNE 2006

ORDERED that the minutes of the Police Authority Annual General Meeting held on 15 June 2006 were approved and signed by the Chair as a true and accurate record.

68

MINUTES OF THE COMMUNITY SAFETY PANEL HELD ON THE 21 JULY 2006

The Chair of the Community Safety Panel presented the Executive Summary from the meeting held on the 21 July 2006.

ORDERED that the following minutes of the Community Safety Panel held on the 21 July 2006 were submitted and approved.

COMMUNITY SAFETY PANEL

A meeting of the Community Safety Panel was held on Friday 21 July 2006 in the Stainsby Room at Middlesbrough Town Hall

PRESENT: Miss Pam Andrews-Mawer (Chair), Cllr Joyce Benbow, Cllr Chris Coombs (ex officio), Cllr Barry Coppinger, Mr Ken Gardner MBE, Cllr Ron Lowes, Cllr Mike Womphrey

OFFICIALS: Mr Norman Wright, Mr John Bage, Mrs Kath Allaway, (CE), ACC Derek Bonnard, Mr Dave Nixon (CC)

69 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Cllr Dave McLuckie, (ex officio), Mr E Cox JP

70 **DECLARATIONS OF INTERESTS**

There were no declarations of interests.

71 **MINUTES OF THE PREVIOUS MEETING**

The minutes of the meeting held on 26 April 2006 were agreed as a true and accurate record

72 **MATTERS ARISING FROM THE PREVIOUS MEETING**

Centralised Anti-social behaviour Unit – the establishment would be fully up to strength by the end of the Summer 2006.

73 **OUTSTANDING RECOMENDATIONS**

AGREED that:

The outstanding recommendations were noted.

74 **STRENGTHENING ENGAGEMENT WITH LOCAL PARTNERS**

The Strategy and Performance Manager informed Members on progress with this initiative, which was introduced in the January Community Safety Panel in a paper written by Alan Brown. The report brought forward recommendations to strengthen Police Authority engagement with LSP Partners, increase their understanding of community needs and expectations and also to comply with statutory obligations under Crime and Disorder legislation. The following recommendations are all outstanding.

AGREED that:

1. The Police Authority continues to press for membership of

Local Strategic Partnerships throughout the Cleveland area.

2. The Police Authority continues to develop the recommendation agreed at its meeting in January to formalise reporting mechanisms from Police and Police Authority representatives on CDRPs and LSPs into and from the Community Safety Panel.
3. The Police Authority quickly implements the recommendation agreed at the January Panel meeting to arrange an executive level seminar to determine:
 - a) The strategic issues affecting key delivery partners in the Cleveland area.
 - b) Partnership arrangements to ensure governance and legislative outcomes are achieved.
4. An update on these recommendations would be brought to the next Community Safety Panel meeting

Norman
Wright

75

DOMESTIC VIOLENCE UPDATE

The ACC presented an update on Force performance relating to domestic violence.

There is a national drive to reduce the overall number of incidents of domestic violence to ensure that victims are protected and that those who commit these offences are held accountable for their actions.

Members were informed of the need to monitor performance of domestic violence as noted in the Local Policing Priority (Reducing Overall Crime) set out in the 2006-09 Corporate Policing Strategy and 2006-07 Local Policing Plan.

This would be done as follows:

1. To work in partnership with agencies to tackle domestic violence.
2. To develop local specialist domestic violence courts in line with the national initiative.
3. To carry out victimless prosecutions to bring offenders of domestic violence to justice and to protect vulnerable victims by using section 23 of the Criminal Justice Act 1988.

The Force has appointed a senior officer to drive forward activities to improve performance in relation to domestic violence and established a Domestic Violence Gold Group chaired by the Assistant Chief Constable (Territorial).

AGREED that:

1. the Force performance shown in Appendix 1 of the report be noted.

76

DOVES UPDATE REPORT (MULTI – AGENCY DOMESTIC VIOLENCE TEAM)

The Chair updated members on the DOVES Project, with particular reference to the £10k funding that the Authority has approved from the 2005/6 budget to assist the project.

Members were informed that a principle aim of this project was to develop a non court mandatory perpetrators project with the aim of reducing repeat incidents of Domestic Violence.

The Perpetrators Project could be available to anyone who identified that they have a problem with their abusive or violent behaviour in their relationships. A person may be referred to the programme by statutory agencies such as Probation, Children's Services, GP's and Family Courts or they may self-refer.

AGREED that:

1. The report be noted

77

SEXUAL ASSAULT REFERRAL CENTRE

The Head of Corporate Support asked Members to consider the options available for the implementation of a Sexual Assault Referral Centre (SARC) in the Cleveland Police area.

AGREED that:

1. The provision of a SARC facility be agreed in principle but that a paper be submitted to the Modernisation Panel, for further consideration, at its meeting on 8 August

78

NEIGHBOURHOOD POLICING PATHFINDER – HARTLEPOOL DISTRICT

The ACC informed Members of the progress of implementation of Neighbourhood Policing within Hartlepool District.

As detailed in the Police Authority paper dated 16 August 2005, the Government announced its proposals to introduce neighbourhood teams in every area of England and Wales

Hartlepool District introduced Neighbourhood Policing on 3 April 2006 at a press launch at the newly acquired police office situated within Dyke House School.

The District has based its Neighbourhood Policing approach on the Chief Constable's ward based model of one Police Constable per ward. In addition, each ward has a minimum of one PCSO working alongside the constable.

Five priority wards have been identified within Hartlepool who have had the benefit of additional constables and PCSOs in line with the principles of Neighbourhood Policing of allocating resources to

demand.

Neighbourhood policing is to be rolled out across the UK by April 2008. A force level partnership event dealing with the pilot evaluation and associated best practice was planned for 27 October 2005 to which members will be invited.

AGREED that:

1. The report be noted.

79

BASIC COMMAND UNIT REPORTS

Members were informed that minutes of BCU meetings would be circulated in future.

AGREED that:

1. The minutes of BCU Performance Group meetings would be submitted in future. Norman Wright

80

CDRP UPDATES

AGREED that:

1. The minutes of the partnership meetings were noted.

81

EXCLUSION OF THE PRESS AND THE PUBLIC

ORDERED that pursuant to Section 100A(4) of the Local Government Act 1972 the press and public be excluded from the meeting under Paragraph 3 of Part 1 of Schedule 12A to the Act.

82

COST RECOVERY

The ACC provided information regarding the recovery of policing costs associated with special events.

AGREED that:

1. The report be noted
2. The Head of Corporate Support contact the APA and ACPO then provide Members with an update on any national position. Kath Allaway

83

DATE AND TIME OF NEXT MEETING

The next meeting would be held on 29 November 2006 commencing at 10.00am

84

MINUTES OF THE COMPLAINTS PANEL HELD ON THE 2 AUGUST 2006

The Chair of the Complaints Panel presented the Executive Summary from the meeting held on the 2 August 2006.

ORDERED that the following minutes of the Complaints Panel held on the 2 August 2006 were submitted and approved.

COMPLAINTS PANEL

A meeting of the Complaints Panel was held on Wednesday 2 August 2006 in the Stainsby Room at Middlesbrough Town Hall.

PRESENT: Mr Ted Cox JP, Cllr Caroline Barker, Miss Pam Andrews-Mawer, Cllr Chris Coombs, Mr Ken Gardner, Mr Keith Fisher JP, Mr Krishan Nath, Cllr Ron Lowes

OFFICIALS ACC Derek Bonnard, Supt Brian Dunn, Ms Joanne Monkman (CC) Mrs Kath Allaway (CE)

85 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Dave McLuckie, DCC Ron Hogg and Gary Garland IPCC

86 **DECLARATIONS OF INTERESTS**

There were no declarations of interests.

87 **CIVIL CLAIMS STATISTICS**

ACC Bonnard submitted Civil Claims Statistics for the period 1 April 2006 to 30 June 2006.

ORDERED that members note:-

1. There has been an 18.75% increase in the number of claims received when compared with the same period last year. Public liability claims continue to be the leading category.
2. There has been a 69.23% increase in the number of claims finalised when compared with the same period last year.
3. 18.18% of finalised cases during the period were successfully defended which is to be compared with 7.69% successfully defended during the same period last year.
4. The 18 cases settled during the period cost the Force £290,962. This is to be compared with the 12 cases settled during the same period last year at a cost of £42,279.
5. Headquarters continues to be the area with most claims during the period.

88

COMPLAINTS STATISTICS

Supt Dunn presented the Complaints Statistics for the period 1 April 2006 to 30 June 2006.

ORDERED that:-

1. Members to note that 135 Cases, with 186 Complaints linked have been recorded in this period. This compares to 118 Cases, with 176 Complaints recorded during the same period last year.
2. Members to note that 1 Complaint against Police case was referred to the Independent Police Complaints Commission (IPCC) during this period. This compares to 0 referred last year.
3. Members to note that 26 internal cases have been recorded in this period, compared to 29 cases for the same period last year.

DELIBERATE DAMAGE STATISTICS

89

ACC Bonnard presented the statistics, for the quarter 1 April to 30 June 2006, which showed that 2083 searches were carried out with only 202 resulting in deliberate damage. The cost was £7995.82 but the value of property and drugs seized amounted to £127,987.

ORDERED that

1. To note the content of the report.
2. To note that the operational benefits accruing to the Force in terms of property, drugs and cash seized, outweigh the cost of the damage claims.

90

EXCLUSION OF THE PRESS AND PUBLIC

ORDERED that pursuant to the Local Government Act 1972 the press and public be excluded from the meeting under Paragraph 14 of Part 1 of Schedule 12A to the Act.

91

RECORDED COMPLAINTS (Appendix B)

Members considered and noted a detailed appendix to the complaints report.

92

CASES FROM THE COMPLAINTS REGISTER

Members of the Complaints Panel were shown the cases from the Complaints Register which they had previously selected.

93

MINUTES OF THE PERFORMANCE AND AUDIT PANEL HELD ON THE 3 AUGUST 2006

The Chair of the Performance and Audit Panel presented the Executive Summary of the meeting held on the 3 August

2006.

ORDERED that the following minutes of the Performance and Audit Panel held on the 3 August 2006 were submitted and approved.

PERFORMANCE AND AUDIT PANEL

A meeting of the Performance Panel was held on Thursday 3rd August 2006 commencing at 10.00 am in the Stainsby Room at Middlesbrough Town Hall.

PRESENT Mr Peter Race MBE (Chair), Cllr Ron Lowes (Vice Chair), Councillor Chris Coombs (ex officio), Mr Edward Cox JP, Mr Krishan Nath and Councillor Paul Thompson.

OFFICIALS Mr Joe McCarthy and Mrs Julie Leng (CE)
ACC Derek Bonnard (CC).

AUDITORS Mr Ian Wallace (Bentley Jennison).

94 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Steve Wallace, Mr Norman Wright and ACC Adam Briggs.

95 **DECLARATIONS OF INTERESTS**

There were no declarations of interests.

Action

96 **MINUTES OF THE PREVIOUS MEETING HELD 4TH MAY 2006.**

The minutes were agreed as a true and accurate record.

97 **OUTSTANDING RECOMMENDATIONS**

It was reported that the outstanding recommendations were all on target.

AGREED that:-

1. the Outstanding Recommendations be noted.

98 **SECURING COMPLIANCE WITH THE NATIONAL CRIME RECORDING STANDARD (NCRS)**

The Assistant Chief Constable informed Members of the findings of the Audit Commission's Review of Crime Recording for Cleveland Police 2005/06.

The report detailed the actions to be taken by Cleveland Police and the Police authority in relation to the Audit Commission's Report.

The Audit Commission investigation had found that there had been a significant improvement in NCRS compliance for this force, with the crime recording arrangements assessed as GOOD and IMPROVED and the data

quality assessed as EXCELLENT and IMPROVED.

The Audit Commission review had shown that the force and the authority had significantly improved their management of NCRS and that the force was now one of the best performing in the country in relation to NCRS compliance. Furthermore the systems in place are seen as being robust and sustainable so there was every indication that this high standard of performance would be maintained.

AGREED that:-

1. the report be noted.
2. the Action Plan prepared in response to the Audit Commission's findings (attached as part of the audit report – appendix 3) be approved.

99

REVIEW OF ACTIVITY BASED COSTING (ABC) FOR CLEVELAND POLICE

The Assistant Chief Constable informed members of the Audit Commission's Review of ABC for Cleveland Police published in May 2006.

The implementation of ABC had been assessed as GOOD for data quality and assessed as GOOD for management arrangements and utilisation. This represented a performance improvement upon the results achieved last year when Cleveland Police was assessed as WEAK for data quality and GOOD for systems and arrangements.

The report informed Members of the current actions to be taken by Cleveland Police and the Police Authority in relation to the Audit Commission's Report.

AGREED that:-

1. the report be noted.
2. the Action Plan prepared in response to the Audit Commission's findings. (detailed in Appendix 3 of the audit report) be approved.

100

PERFORMANCE REPORT

The Assistant Chief Constable presented an update on force performance against the 2006-09 Corporate Policing Strategy and 2006-07 Local Policing Plan.

AGREED that:-

1. the force performance against the strategic policing objectives set out in the 2006-09 Corporate Policing Strategy and 2006-07 Local Policing Plan be noted.
2. a more detailed report in relation to Violent Crime including the action plans that are in place to tackle this particular problem area be submitted to the next meeting of the Performance Panel.

**ACC
Bonnard**

101 MINUTES OF THE MODERNISATION PANEL HELD ON THE 8 AUGUST 2006

The Chair of the Modernisation Panel presented the Executive Summary for the meeting held on the 8 August 2006.

ORDERED that the following minutes of the Modernisation Panel held on the 8 August 2006 be noted.

MODERNISATION PANEL

A meeting of the Modernisation Panel was held on Tuesday 8 August 2006 commencing at 10.00 am in the Mandela Room at Middlesbrough Town Hall.

PRESENT: Mr Krishan Nath (Chair), Mr Alf Illingworth TD JP (Vice Chair), Miss Pam Andrews-Mawer, Cllr Chris Coombs, Cllr Barry Coppinger, Mr Ted Cox JP, Mr Keith Fisher JP, Mr Aslam Hanif and Cllr Dave McLuckie.

OFFICIALS: Mr Norman Wright, Mrs Julie Leng and Mrs Clare Hunter (CE)
ACC Derek Bonnard, Mrs Andrea Crinnion and Mrs Julie Snell (CC)
Mrs Lynda Turnbull, Unison
Mr Brian Docherty, Federation

102 APOLOGIES FOR ABSENCE

Apologies for absence were received from Mr Peter Race, CC Sean Price, DCC Ron Hogg, ACO Ann Hall and Chief Superintendent Mark Braithwaite.

103 DECLARATIONS OF INTEREST

There were no declarations of interests.

104 MINUTES OF THE PREVIOUS MEETING HELD ON 14 JUNE 2006

One amendment to be made – Mr Ted Cox JP did not attend he had submitted his apologies. Subject to this amendment the minutes of the meeting held on the 14 June 2006 were agreed as a true and accurate record.

The Chair requested that the Head of People and Organisational Development provide members with information on the diversity policy for the OGC Contractor. Andrea Crinnion

105 OUTSTANDING RECOMMENDATIONS

ORDERED that the Outstanding Recommendations be noted.

106 UPDATE WORKSTREAM 2 AND WORKSTREAM 3 PROJECTS

The Strategy and Performance Manager informed members of the current status of the projects which make up Modernisation Workstreams 2 and 3.

ORDERED that:-

1. the report and the attached action plans which detailed progress made to date be noted.

107

PEOPLE AND ORGANISATIONAL DEVELOPMENT (P&OD) STRATEGY

The Head of People and Organisational Development provided Members with a final draft publication of the Force's People and Organisational Development Strategy.

The P&OD Strategy 2006/09 identified the overall priorities for the P&OD team in supporting the Force's Putting People First framework. It also reflected the people priorities identified within the Corporate Policing Plan, National Policing Plan and Regional Crime and Disorder Plans.

ORDERED that:-

6. the People and Organisational Development (P&OD) Strategy be approved.

108

MOBILE WORKING PROJECT - UPDATE

The Assistant Chief Constable presented the report to Members. Members had approved the capital plan for 2005/09 at the February meeting of the Authority Executive. The capital plan included reserved funding of £1.5m in respect of the mobile working project. At that stage the scheme was in outline only and it was agreed that a full business case and options for procurement would be developed and brought to a future meeting for approval. This report updated members on progress in developing the mobile working solution and requested permission to move to the next stage.

ORDERED that:-

2. expenditure of £50k from the funding of £500k in 2006/07, which had already been approved by members, in respect of the proposed consultancy be approved. The balance of funding of £450k would be carried forward to 2007/08.
3. a full business case demonstrating benefits and costs would be presented for consideration prior to proceeding to tender.

109

CREATION OF NEW STRATEGIC ROADS POLICING HEADQUARTERS

The Chief Executive presented the report to members. The report advised Members that the best operational solution for the new Strategic Roads Policing Headquarters was based on a new purpose built facility at Wynyard Park. Negotiations would now take place regarding the development of the site with a view to securing the most efficient and effective financial solution.

ORDERED that:-

1. the Wynyard Park, Stockton be the preferred site for the new road policing facility and ancillary functions and that the new OGC contractor be tasked to seek development options on this site on behalf of Cleveland Police Authority be agreed.
2. the Authority receive a report at the earliest opportunity outlining the most efficient and effective financial solution for development of the site at Wynyard. Should it not prove possible to close a deal within the Authority's affordability criteria, other sites within those reviewed to date would be explored. It should be stressed that a number of those sites meet the appropriate operational criteria for the new facility.

110

APPOINTMENT OF TEMPORARY ADDITIONAL ICT STAFF RESOURCES TO UNDERTAKE FORCE PROJECTS

The Head of ICT presented the report to Members. A review of ICT resources required to implement the IS&T Strategy 2005-08 had taken place.

The review had identified the need for additional resources across a number of technical disciplines. This report proposed how these shortfalls may be met and sought approval for the way forward.

ORDERED that the proposal to appoint 5 ICT staff on a two year fixed term contract to undertake ICT projects detailed in the report be approved.

111

EXCLUSION OF THE PRESS AND PUBLIC

ORDERED that the press and public be excluded from the meeting pursuant to Section 100A(4) of the Local Government Act 1972, excluding the press and public from the Meeting under Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Act.

112

SEXUAL ASSAULT REFERRAL CENTRE (SARC)

The Chief Executive presented the report on the Sexual Assault Referral Centre (SARC). The Community Safety Panel at its meeting on the 21 July 2006 had agreed in principle the creation of a state of the art facility on the North Ormesby Medical Village site from April 2007.

This report finalised the financial costing of the project, agreeing financial contributions from three of the four Primary Care Trusts within the Cleveland area.

ORDERED that:-

1. The building at North Ormesby Medical Village be agreed as the most suitable for the implementation of the SARC.
2. £450k capital to fund the project be agreed. This consists of £225k from the Home Offices Premises Improvement Fund and £225k from the agreed capital programme 2006/07. Start up (capital) funding of £70k had also been received from the Home Office.

3. The annual revenue cost of £131k be noted. Revenue contributions had been agreed with three of the four Primary Care Trusts of £26.2k. The Authority contribution of upto £52.4k per annum was agreed (this may reduce to £26.2k should the remaining PCT make a contribution of £26.2k). The cost of the project would be met from the Police Authority's existing budget.
4. The initial term of lease would be 25 years. The Authority would seek an option for an extension to this period at the instigation of the Authority in agreement with its PCT partners.

113

POLICE PENSION REGULATIONS 1987 – RE ISSUE OF WIDOW'S PENSION

The Head of People and Organisational Development presented the report to Members.

ORDERED that the widow's pension be re-instated in this instance.

114

MINUTES OF THE POLICE AUTHORITY MEETING HELD ON THE 23 AUGUST 2006

ORDERED that the minutes of the Police Authority Executive held on the 23 August 2006 were approved and signed by the Chair as a true and accurate record.

115

MINUTES OF THE FINANCE PANEL HELD ON THE 25 AUGUST 2006

The Chair of the Finance Panel presented the Executive Summary from the meeting held on the 25 August 2006.

ORDERED that the following minutes of the Finance Panel held on the 25 August 2006 were submitted and approved.

FINANCE PANEL

A meeting of the Finance Panel was held on Friday 25 August 2006 commencing at 10.00 am in the Stainsby Room at Middlesbrough Town Hall.

PRESENT: Councillor Joyce Benbow, Councillor Chris Coombs (ex-officio), Mr Ted Cox JP, Aslam Hanif (Vice Chair), Mr Alf Illingworth TD JP, Councillor Steve Wallace(Chair) and Councillor Mike Womphrey

OFFICIALS: Mrs Kath Allaway (CE)
Mrs Ann Hall (CC)

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APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Dave McLuckie (ex officio).

117 **DECLARATIONS OF INTERESTS**

There were no declarations of interests.

118 **MINUTES OF THE PREVIOUS MEETING HELD ON 22 MARCH 2006**

AGREED that the minutes of the previous meeting were approved as a true and accurate record. There were no matters arising from the minutes.

119 **BUDGET MONITORING REPORT TO 30 JUNE 2006**

The Assistant Chief Officer Finance and Commissioning presented the above report which highlighted the recruitment plan and also the Chief Constables funding of Performance Improvement initiatives.

AGREED that:

1. the contents of the report be noted. On the basis of information currently available at 30th June 2006 there is the potential underspend in the region of £1.8 million at year end. The reasons for this were set out in paragraphs 6 to 9. It was noted that this early in the year the forecast outturn should be seen as indicative and not a firm estimate.
2. Members noted that as a result of the projected underspend the Chief Constable would bring a report to the September meeting of the Authority outlining the deployment of £940k of Performance Improvement Initiatives (PII) to build on the improvements in performance reported to the August meeting of the Performance Panel.
3. a virement of £200k to fund pressure on the Major Incident Reserve be approved. Members noted the potential for ER/VR associated with the implementation of Workstream 3a for which there is no budgetary provision.
4. Members noted the effect of the proposals outlined in paragraphs 3 and 4 would bring the spend back in line with the budget of £114,975k at year end.

120 **CAPITAL MONITORING REPORT TO 30 JUNE 2006**

The Assistant Chief Officer Finance and Commissioning presented the report and members discussed the key issues.

AGREED that:

1. the contents of the report be noted.

2. the following changes to the programme totalling £408k agreed under delegated authority be noted:

	£000s
HQ Lift Upgrade-Scheme Growth	73
NE Air Support Accommodation	(70)
Stockton Station-Canteen Refurbishment-Scheme Growth	30
Stand-by Generator Dunning Road	18
Executive Airconditioning	23
Project Meridian-Fixed Site Tracking System	30
Mobile Infrastructure Project	(150)
Impact Data Preparation-Additional Funding	70
Sundry Reserved Funding	(50)
Information Security Software	3
Airwaves Equipment	94
IRIS Disaster Recovery Facility	150
PFI Artwork-Middlesbrough	25
PFI Artwork-Langbaugh	6
PFI Access Controls	20
PFI CCTV Recording Time Extension	70
PFI Mobile Racking-Central Store	25
PFI-CCTV Live Interview Monitoring	23
Operation Sentry-Vehicle Upgrade	68
Feasibility Studies	(50)
Total	408

3. the following additions to the programme totalling £967k funded from external sources be noted:

	£000s
PSU-Operation Roman	800
ANPR I & II-Additional Partnership Funding	167
Total	967

4. the revised phasing of the Hartlepool Custody & Mobile Working Airwaves Solution Schemes resulting in expenditure and associated funding of £1.3m be carried forward to 2007/08 be noted:

	£000s
Hartlepool Custody Scheme-Rephased to 2006/07	(850)
Mobile Working Airwaves Scheme-Rephased to 2006/07	(450)
Total	(1,300)

5. the creation of a reserve list of schemes totalling £254k should funding become available be approved:

	£000s
Fraud Financial Investigation & Case Management	47
CCTV Security Upgrade-Stockton Police Station	9
FIB Unmarked Vehicle	12
Neighbourhood Policing Roll Out	125
Stockton Station-Replacement Frontage/Entrance	15
Stockton Station-Replacement Windows	46
Total	254

6. the proposed release of £558k from reserves to support capital expenditure in 2006/07 be noted:

	£000s
General Fund	315
Pensions Provision	243
Total	558

121

OUTSANDING RECOMMENDATIONS

ORDERED that the Outstanding Recommendations were submitted and noted.