

STOCKTON-ON-TEES BOROUGH COUNCIL

CABINET RECOMMENDATIONS

PROFORMA

Cabinet Meeting17th March 2022

1. Title of Item/Report

Scrutiny Review of Local Government Pension Scheme (LGPS)

2. Record of the Decision

Consideration was given to the final report that presented the outcome of the People Select Committee Scrutiny Review of Local Government Pension Scheme (LGPS).

Members agreed that it would be useful for the report to be circulated amongst the other T.V. Authorities as they too may benefit or feel able to contribute to it.

RESOLVED that:-

1. An ongoing programme of awareness raising be established to encourage take-up of the Pension Scheme including:

- promotion of the scheme to younger members of staff
- increasing awareness of options contained in the Scheme (such as 50/50 section, allowing staff to benefit with reduced contributions)
- emphasising that scheme members benefit from significant employer contributions;

2.The information the Council sends to new starters on membership and benefits of the LGPS be reviewed.

3. The Council liaise with Teesside Pension Fund to:

- urgently review the quality of the information provided to staff to ensure that it is both comprehensive and in plain English (including improvements to the presentation of the information contained in the Annual Benefit Statement);
- develop a range of promotional materials in an easy-to-understand format.

4. Middlesbrough Borough Council be requested, as the administering Authority, to include in any future contract for the administration of the

Pension Scheme, a requirement for information and promotional material to be clear and easy to understand.

5. Human Resources review the use of temporary employment contracts with each Directorate to determine whether a permanent contract could be more appropriate (as this change would result in more employees being auto enrolled into the scheme).

3. Reasons for the Decision

This topic was included in the Scrutiny Work Programme for 2021/22. The review is now complete and the report has been approved by the People Select Committee for submission to Cabinet.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensations

N/A

7. Date and Time by which Call In must be executed

Midnight - Friday 25th March 2022

Proper Officer
21 March 2022