

**STOCKTON-ON-TEES BOROUGH COUNCIL**

**CABINET RECOMMENDATIONS**

**PROFORMA**

Cabinet Meeting .....20th January 2022

1. Title of Item/Report

Scrutiny Review of Disability Inclusive Borough

2. Record of the Decision

Consideration was given to the final report that presented the outcome of the People Select Committee Scrutiny Review of Disability Inclusive Borough.

RESOLVED that:-

1. Opportunities to share and promote good practice across the Council and wider community are identified;
2. All Directorates be asked to review and demonstrate how disability inclusivity and co-production of services is embedded within their areas;
3. A Disability Inclusion Charter is published to evidence the Council's commitment to being a Disability Inclusive Borough;
4. An Equality Statement is produced setting out the Council's approach and commitment to equality and diversity;
5. An external Equality Information Directory is developed to better inform the public and assist with signposting of services;
6. Improvements are made to the Council's website to support easy navigation to up to date information about current services and future plans;
7. A programme of staff awareness raising is put in place to highlight the different types of disability and how to best serve those with physical and hidden disabilities in order to improve communication and customer service;
8. Additional disability training modules be incorporated in the proposed E-learning management system, due to go live in February 2022 and consideration be given as to how to make disability training

procured directly by services more widely available;

9. A publicity campaign is developed to continue to highlight the problems caused by parking over dropped kerbs with opportunities for improvements investigated subject to funding;

10. Engagement of disability groups in the VCSE Adults Forum/ Disability Task and Finish Group, facilitated by Catalyst, be kept under review to ensure that it provides a representative and effective voice for disabled people of the Borough;

11. Lessons learnt from the upcoming refurbishment of the junior/toddlers play area at Preston Park be used to inform future play provision designs with respect to inclusion and accessibility;

12. The provision of changing places toilet facilities be progressed, where practicable, as part the Town Centre Development Programme, subject to funding through the Changing Places Fund;

13. Posters/ cards promoting simple sign phrases are adopted across customer services centres and receptions to assist communication with the deaf community.

3. Reasons for the Decision

This topic was included in the Scrutiny Work Programme for 2021/22. The review is now complete and the report has been approved by the People Select Committee for submission to Cabinet.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensations

N/A

7. Date and Time by which Call In must be executed

Midnight - Friday 28th January 2022

Proper Officer  
24 January 2022