



Teeswide Safeguarding Adults Board

Meeting Date: **Friday 25 October 2019**

Time: **9.30am-12pm**

Venue: **Jim Cooke Conference Suite, Stockton**

Minutes

Attendees		
Name	Role	Representing
Karen Agar	Associate Director of Nursing Safeguarding	Tees Esk & Wear Valley NHS Foundation Trust
Ann Baxter (Chair)	Independent Chair	Teeswide Safeguarding Adults Board
Dorothy Davison	Lead Member	Middlesbrough Borough Council
Jean Golightly	Director of Nursing & Quality	Hartlepool & Stockton CCG and South Tees CCG
Lorraine Garbutt	Business Manager	TSAB Business Unit
Elaine Godwin (Minutes)	Admin Officer	TSAB Business Unit
Jake Graham	Strategic Development and Communication	Healthwatch South Tees
Stuart Harper-Reynolds	Named Nurse (Adult Safeguarding)	North Tees and Hartlepool NHS Foundation Trust
Jill Harrison	Director of Adult and Community Based Services	Hartlepool Borough Council
Steve Johnson	Area Manager – Prevention and Protection	Cleveland Fire Brigade
Angela Legg	Data Analysis and Performance Monitoring Officer	TSAB Business Unit
Cllr Sue Little	Lead Member	Hartlepool Borough Council
Amy Mahoney	Project Officer	TSAB Business Unit
Mike Milen***	Chief Executive	Redcar & Cleveland Voluntary Development Agency
Cllr Mary Ovens	Lead Member	Redcar & Cleveland Borough Council
Allison Pitt	MATAC Coordinator	Cleveland Police
Ros Pluck	Acting Partnership Manager	South Tees Children's Partnership
Darren Redgwell	Deputy Director of Operations	Durham Tees Valley Community Rehabilitation Company Limited
Patrick Rice	Corporate Director of Adults and Communities	Redcar & Cleveland Borough Council
Erik Scollay	Director of Adult Social Care	Middlesbrough Borough Council
Helen Smithies	Assistant Director of Nursing Safeguarding	South Tees Hospitals NHS Foundation Trust
Simon Walker	Detective Chief Inspector	Cleveland Police
Mike Ward	Senior Consultant	Alcohol Change UK
Ann Workman	Director of Adults and Health	Stockton-on-Tees Borough Council

Apologies

Name	Role	Representing
Katherine Acheson	Compliance Inspector	CQC
Lisa Bosomworth	Development and Delivery manager	Healthwatch South Tees

Elizabeth Byrne	Assistant Chief Executive	Office of Police & Crime Commissioner
Emma Champley	Assistant Director of Adult Strategy & Transformation	Stockton-on-Tees Borough Council
Mandy Cockfield	Service Manager	Redcar & Cleveland Borough Council
Elizabeth Moody	Director of Nursing and Governance	Tees Esk & Wear Valleys NHS Foundation Trust
Natasha Judge	Healthwatch Manager	Healthwatch Stockton
Rachelle Kipling	Commissioners Office For Victims	Office of Police & Crime Commissioner
John Lovatt	Assistant Director	Hartlepool Borough Council
Gina McBride	Admin and Information Officer	TSAB Business Unit
Katie Needham	Interim Director of Public Health	Stockton-on-Tees Borough Council
Mel Newton	Senior Lecturer	Teesside University
Lisa Orchard	Assistant Chief Constable	Cleveland Police
Barbara Potter	Head of Quality and Adult Safeguarding	South Tees CCG
John Rafferty	Compliance Business Partner - Safeguarding	Thirteen Group
Steve Rose	Chief Executive	Catalyst
Karen Sheard	Deputy Chief Nurse	North Tees and Hartlepool NHS Foundation Trust
Jean Pegg	Inspection Manager	CQC
Ann Powell	Head of Cleveland Area	National Probation Service
Zoe Sherry	Mental Health Lead	Healthwatch Hartlepool
Leanne Stockton	Partnership Manager	Hartlepool & Stockton-on-Tees Children's Partnership
Christine Wharton	Inspection Manager	CQC
Victoria Wilson	Assistant Director of Adult Care	Redcar & Cleveland Borough Council
Ayshea Winchester	Safe Custody Manager	HMP Holme House Prison

Absent		
Name	Role	Representing
Mark Davis***	Chief Executive	Middlesbrough Voluntary Development Agency
Ann McCoy	Lead Member	Stockton-on-Tees Borough Council

*Attends for specific agenda items only;
Healthwatch South Tees

** Attends 2 times per year;

***Attends on behalf of MVDA, RCVA &

Copies: Peter Bell; Chris Brown; Susan Cawley; Jackie Gibson; Emily Gill; Suzanne Glass; Lorna Harrison; Colin Holt; Suzanne Metcalfe; Pamela O'Connor; Judith Oliver; Laura Poppleton; Angela Pringle, Mike Sharman; Rachael Surtees; Lyndsay Waddington, Anne Warlow

Agenda Item 1	Introductions and Apologies	Presenter: Chair
<p>Introductions were made and apologies noted.</p> <p>Ann Baxter (AB) welcomed Ros Pluck (RP) Acting South Tees Children's Partnership Manager to the meeting, to help strengthen the relationship between the strategic Children and Adults safeguarding arrangements. Leanne Stockton (North Tees and Hartlepool Children's Partnership Manager) could not be in attendance today but will be present at the Board meeting in December.</p>		

Agenda Item 2	Minutes from the meeting held on 23 September 2019	Presenter: Chair
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The minutes of the meeting held on 23 September were agreed as a true and accurate record.

Matters Arising

- **Whorlton Hall (Learning for Tees)**

The police investigation is still ongoing. Discussions previously have acknowledged that there are lessons to be learned around providers that have different placing local authorities and complex commissioning arrangements. Ann Baxter (AB) suggested that the Board should link with colleagues that are directly involved in the review to share any findings. AB advised that she has met with colleagues from the Durham Safeguarding Adults Board and it has been suggested that a joint event takes place in the future to share the learning across the Durham, Darlington and Tees area.

- **Vulnerability Strategy**

The Vulnerability Strategy is currently at print stage, as soon as it is available it will be shared by Cleveland Police.

- **Strategic Vulnerable, Exploited, Missing and Trafficked (VEMT) Update (c/f)**

Positive progress has been made to date in respect of linking both children’s and adult’s arrangements together and work is ongoing to develop a joint strategy. A development session is currently being planned in January 2020 to strengthen the current VEMT arrangements and to include engagement with safeguarding adults. . RP advised that the South Tees Children’s Partnership is to be launched shortly and will have a key role in supporting the Tees Strategic VEMT group.

- **Modern Slavery Strategy**

The Anti-Slavery Network has developed a Modern Slavery Strategy, it has been shared for consultation purposes and is now awaiting sign off. It will then be circulated to partners. Simon Walker (SW) advised that Dame Sara Thornton (Independent Anti-Slavery Commissioner) provided a video message for the recent Understanding Exploitation across Tees Conference and is visiting Teesside on 15 November.

- **National Safeguarding Adults Awareness Week - 18-24 November**

A Task and Finish Group has met to look at activity during National Safeguarding Adults Awareness Week which is being hosted by the Ann Craft Trust. Lorraine Garbutt (LG) explained that Hartlepool Borough Council (HBC) have a number of positive engagement activities planned during the week including a radio slot. Resources will be shared prior to the week and the Board will push out key messages on social media. LG encouraged all partner organisations to do the same.

Action Points	Action Owner	Deadline
1. Board to link with KA with regards to the findings from the Whorlton Hall Investigation.	KA/Board	11/12/19
2. Vulnerability Strategy to be shared by Cleveland Police	Cleveland Police	11/12/19
3. Modern Slavery Strategy to be shared by Cleveland Police	Cleveland Police	11/12/19
4. Partners to push out key messages on social media regarding National Safeguarding Adults Awareness Week.	All	18/11/19

Agenda Item 3	Annual Report – Final Draft	Presenter: Chair
Based on feedback from members the Annual Report has been amended and LG asked for any final comments. Members all agreed that the report was easy to read and gave a useful amount of information in an accessible format. Members approved the report.		
The Annual Report can be found on the TSAB Website here .		
Action Points	Action Owner	Deadline
1. Annual report to be published on the TSAB website	AM	04/11/19

2. Members to share the Annual Report within their respective organisations.	All	30/11/19
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Agenda Item 4	Risk Register	Presenter: Chair
<p>The TSAB Risk Register has been refreshed in line with the 2019-20 Strategic Plan and all risk areas have actions allocated to them. Liberty Protection Safeguards (LPS) are an area of concern. The Board was assured that all partners are ready for its implementation. Discussions have taken place at the Learning, Training and Development Sub-Group following a briefing Patrick Rice (PR) attended regarding proposed timescales. Helen Smithies (HS) commented that she attended an LPS event in Manchester, she further explained that the Regulations and Code of Practice for LPS are not yet finalised so therefore it is difficult for preparations to commence, although it is recognised that there will be significant challenges.</p>		

Agenda Item 5	TSAB Performance Report – Q1	Presenter: Angela Legg
<p>Angela Legg highlighted the key points from the Quarter One Report 2019/20:</p> <ul style="list-style-type: none"> • The number of concerns received by the LAs are becoming more consistent each year with a similar number of concerns being reported each quarter. • As anticipated and highlighted at the end of the last reporting year Section 42 enquiries have continued to increase during quarter 1, particularly when compared to previous years. The increase has been impacted by the improved reporting mechanisms introduced by 2 of the LAs in quarter 3 last year. • The two main areas of abuse continue to be Neglect & Acts of Omission and Physical, however it is worth noting that both areas saw a slight decrease from quarter 4. When comparing to the previous year's data it is not comparable at present as both categories have increased due to the improved recording mechanisms • Medication errors / omissions and incidents between residents continues to decrease, this may indicate that the work undertaken in 2017/18 to provide a clearer framework and guidance to deal with these type of issues has helped to reduce the number of incidents. • The two main locations of risk continue to be Own Home and Care Homes. Own Home is now the main location of risk rather than Care Homes. This shift happened in 2018-19 and could also be partly due to the Improvement in data recording. • The volume of Domestic Abuse cases reported into safeguarding has doubled compared to Q1 in 2018-19. The number of Concerns submitted for Domestic Abuse remains unchanged since Q1 last year. However the number of concerns taken to a Section 42 Enquiry is higher which would indicate that there has been some positive work in this area. One LA has conducted some further detailed analysis around Domestic Abuse cases: This analysis indicated that nearly half of the cases related to an adult over 65 year old. These cases also had a tendency to occur in the adults own home. • 4 out of 5 Performance indicators are rated green this quarter • There is a lot of activity and support around the Responding to and Addressing Serious Concerns Protocol and a number of homes have since come out of the protocol because of the improvements made through this focused approach. • Both TEWV and North Tees Heath Trusts have reported a reduction in the number of concerns submitted to the LA. South Tees have reported a significant increase in the number of section 42 enquiries undertaken relating to Trust Practice however this can be attributed to improving the reporting of patient safety which is positive. • Cleveland Police recorded a decrease in the number of Domestic Abuse incidents being reported to Cleveland Police. Recorded crime for Domestic Abuse cases also decreased slightly. • Activity continues to be consistent with Safe and Well and Home fire safety visits taking place each quarter by Cleveland Fire Brigade. 		
<p>Discussions were held regarding the comparison of figures between LAs and Health Trusts. It was acknowledged that figures will not be comparable until there is one recording system across all areas however the knowledge that is being gained is invaluable for the future. It was noted that data is about</p>		

providing information to form questions in order to provide improvements. AW suggested that there are discussions at the regional safeguarding group to agree a consistent approach across the 12 LAs.

Agenda Item 6	Sub-Group Update	Presenter: Sub-Group Chairs
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Operational Leads – Lorraine Garbutt

- **TSAB Procedure Survey**

A TSAB Procedures Survey was developed and circulated in 2018 to determine how well the procedures were working from a professional perspective. An action plan was developed and implemented throughout 2018-19 to address these findings. It was agreed that a further survey would be carried out in 2019-20 to determine if the changes had made a difference and to identify if any further work is required. In addition, the current TSAB procedures are being fully reviewed and it was agreed that the results of this survey would contribute to this work. 62 professionals completed the survey: LG highlighted that some of the responses received were less about the procedures themselves and more about how they are applied within organisations. The principle of ‘Safeguarding is Everyone’s Business’ seems to be lost outside of the safeguarding teams as respondents are more focussed on their role and the pressures they are being placed under rather than taking responsibility for safeguarding people as an integral part of their roles. Members of the OLSG have taken the report to address the comments in their own areas. It was noted that there was a general consensus from members that the survey will not be repeated again in its current format and in future a different set of questions may be asked.

- **Making Safeguarding Personal (MSP)**

Results from the survey show that MSP is being embedded in practice, and the majority of professionals feel that the views and wishes of individuals are taken into account.

- **Quality of Concerns**

A themed discussion took place regarding the quality of concerns being submitted to each of the LA’s. Each LA looked at where inappropriate concern forms were being submitted from. There are some organisations who do not use the TSAB Concern form due to internal procedures which can result in relevant information being missed. Following this discussion and an action from the SAR Sub-Group it was agreed to conduct an audit on the quality of concerns that have been submitted to Local Authorities. Results of this audit will be shared early next year.

Multi-Agency Audit – HBC Self Neglect (For Information)

Shared for information

Policy, Procedures and Practice T&F – Ann Workman

The TSAB Procedures have now been in place for 4 years and it was agreed that a full review was required with a particular emphasis on person centred practice. A number of flow charts have been produced to make it easier for practitioners to follow; these are in A3 format and can be printed off and displayed on noticeboards. There will also be an online version where the user can click on a particular aspect of the procedure and this will indicate where further guidance can be found. A Procedures guidance document will be created to support the flow charts.

Members agreed in principle to the new format and approach. Jean Golightly (JG) asked for a version control to be added to each of the documents and for the font size to be increased before circulating.

LG advised that she was happy to take any further comments over the next couple of weeks.

Safeguarding Adults Review (SAR) – Jill Harrison

- **Case 3/19**

This notification was considered at the last SAR meeting. It was recommended that a joint Serious Incident Review take place, however following the meeting further information has been highlighted therefore it was agreed for this case to be reconsidered at the next SAR meeting.

- **Case 2/19**

This notification was reconsidered at the last SAR meeting. It was agreed that that this case did not meet the criteria for a SAR and that there would be little additional learning from undertaking a Lessons Learned Review (LLR) as similar themes are applicable in the current SAR and LLR which are ongoing. It is recommended that a focused audit of concerns received by LAs is carried out particularly in relation to those concerns that result in No Further Action under safeguarding. The themes from the case will however be reviewed in line with the LLR that is due to commence.

• **Case 6/18 (Learning Lessons Review)**

The Scoping and Authors briefings were held on 26 September. The first Learning and Reflection workshop is due to take place on 27 November.

Case 5/18 (SAR)

The reviewer met with the family last week and the report has been updated to reflect their views. A final draft will be presented to the Board at the Extra Ordinary meeting in November.

SAR 3 – Carol

The action plan is now complete and signed off. Jill Harrison (JH) acknowledged that although the action plan is signed off the learning and issues remain.

JH highlighted that the SAR Sub-Group are considering notifications where similar themes are being highlighted and as a result questions have been raised as to whether reviews should be commissioned as we are seeing the same issues. JH acknowledged that there are a number of reviews happening across Tees which include Domestic Homicide Reviews which again are finding similar themes and learning to that of the cases being considered by the Sub-Group. Questions were raised as to whether the learning from these cases is new or is it a compliance issue that we are aware of that is not being adhered to. JG advised that if organisations are compliant and communicating then it is less likely that these events will occur. It was agreed that future cases must be considered in line with TSAB SAR Policy and Procedures and Care Act requirements but there also needs to be proportionality in the response.

JG advised that an action plan should be SMART and formed in a realistic and pragmatic way which influences practice. Recommendations which are soft and vague are extremely hard to deliver and quite often issues being identified are not quick fixes, they are generally in relation to a system approach. JH advised that a further discussion will take place regarding this matter at the next Sub-Group meeting.

Action Points	Action Owner	Deadline
1. Comments on the revised procedures to be sent to LG	All	08/11/19
2. Version control and font size to be increased on the procedures	Business Unit	11/12/19
3. Discussion on similar themes on SAR/LLR's to be held at the SAR Sub-Group	JH	06/11/19
4. Case 3/19 to be reconsidered at the November SAR Sub-Group meeting	SAR Sub-Group	06/11/19

Agenda Item 7	Middlesbrough Borough Council Partner Assurance Report Update	Presenter: Erik Scollay
<p>Erik Scollay (ES) provided an update of the changes that have been implemented in respect of Middlesbrough Borough Council's Safeguarding arrangements.</p> <p>ES highlighted the following:</p> <ul style="list-style-type: none"> • A restructure of the team/department has taken place to strengthen the pathway of work • Clarity has been provided with regards to recording onto the LA system • An internal quarterly Safeguarding Information Sharing Group has been established • Middlesbrough's Team Around the Individual Panel will commence late November • An updated case file audit process has been established where cases will be audited on a quarterly basis. • Embedding peer support mechanisms to give staff a way to share learning, to debrief and to support each other and to promote staff safety • Improve communication with staff to ensure that practice is up to date 		

- Culture within the adult social care to be developed further to embed the safeguarding principles, trauma informed practice, professional curiosity and personal resilience into their everyday practice.
 - Strengthen links with Community Safety Partnerships with ES being a core member of the group.
- AB thanked ES for the update and recognised that a lot of work is happening which provides assurance to the Board.

Agenda Item 8	Safeguarding Children, Young People and Adults at Risk in the NHS – Safeguarding Accountability and Assurance Framework (c/f)	Presenter: Jean Golightly
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JG provided a summary of the 2019 Safeguarding Children, Young People and Adults at Risk in the NHS: Safeguarding Accountability and Assurance Framework (SAAF). The key highlights are as follows:

- The SAAF identifies that NHS England and NHS Improvement are transitioning into a single organisation.
- The SAAF also acknowledges the changing landscape of NHS systems with the introduction of Integrated Care Systems (ICSs) and Primary Care Networks (PCNs).
- Adult Safeguarding: roles and competencies for healthcare staff (2018) – new last year and has introduced additional levels to demonstrate skills and competencies of staff in relation to safeguarding adults.
- The SAAF details a named GP for adult safeguarding – brings this in line with children’s safeguarding roles.
- Safeguarding forms part of the NHS Standard Contract (Service Condition 32) and the SAAF describes how commissioners will need to agree with providers, through local negotiation, what contract monitoring processes are used to demonstrate compliance with safeguarding duties (this bit isn’t new). These will be measured using the Safeguarding Commissioning Assurance Toolkit (Safeguarding CAT) which is due to be prototyped in specific regions by August 2019 (this bit is new).

Agenda Item 9	HMIC Report – Cleveland Police	Presenter: Simon Walker	
A response to the Inspection for partners has been written and is currently at print stage. Once available this will be shared.			
Action Points		Action Owner	Deadline
1. The response to partners following the Cleveland Police HMIC Report to be circulated to members once available		SW	11/12/19
2. Discussion to be held at Board regarding the HMIC Report – Response to partners		Business Unit	11/12/19

Agenda Item 10	MATAC Review Findings	Presenter: Allison Pitt	
To be carried forward to the next meeting			
Action Points		Action Owner	Deadline
1. MATAC Review Findings to be discussed at the next meeting		JM	11/12/19
2. MATAC Review finding to be added to the December Board meeting		EG	11/12/19

Agenda Item 11	Alcohol Change UK: The Role of Alcohol in Safeguarding Adult Death Reviews	Presenter: Mike Ward
Mike Ward (MW) senior consultant for Alcohol Change UK gave a presentation regarding Learning from Tragedies - Alcohol and Adult Safeguarding and highlighted the following:		
<ul style="list-style-type: none"> • The Blue Light Project is an initiative to develop alternative approaches and care pathways for drinkers who are not in contact with treatment services, but who have complex needs. It challenges the belief that only drinkers who show clear motivation to change can be helped, and sets out positive strategies that can be used with this client group. 		

- The Blue Light approach has now been adopted by a large number of Local Authorities across England and Wales. [A Blue Light Manual](#) has been developed which sets out the key principles and contains a range of advice and tools for working with clients who are not in contact with services. The Manual has won a number of awards.
- MW provided a case study of an individual who presented with a number of health issues and a high level of alcohol consumption. The individual had previously been identified as a high volume service user and there had been an escalation in his behaviour in conjunction with high levels of alcohol consumption. Diagnosis of the individual was complex as he was deemed to have capacity and had a complicating factor of an alcohol related brain injury. Following a multi-agency approach and input from the Blue Light working group a coordinated approach was developed and a significant improvement was observed with this individual with cost savings to services being significant.
- A report titled Learning from Tragedies – An Analysis of Alcohol-Related Safeguarding Adult Reviews published in 2017 was published by Alcohol Change UK in June 2019. 41 Reviews were found in total, 15 of which mention alcohol. In 11 cases alcohol is relevant to the main incident. Most individuals had multiple complex needs in addition to alcohol misuse which presented problems with support services coping with that level of complexity. The report also found that there is too little guidance on applying the Care Act or the equally relevant Mental Capacity Act to this group of people. Chronic alcohol misuse is an important issue in adult safeguarding and self-neglect.
- A number of recommendations have been suggested by Alcohol Change UK on publication of the report which include the Mental Capacity Act 2005 should be amended to include specific guidance for working with individuals with alcohol misuse or dependence, especially then they are likely to have complex needs. It was noted that the SAR Sub-Group have considered the recommendations from this report in respect of the learning for the Board.
- MW highlighted that alcohol can have a complex impact on individuals and cause a number of physical conditions. Foetal Alcohol Syndrome is one such condition.
- SAR 3 - Carol highlights the Blue Light project as a model of best practice with this client group.
- MW explained that assertive outreach services work and are the best evidenced intervention. This multi-agency approach has been evidenced as successful in several parts of the country.
- MW highlighted the importance in the commissioning of alcohol services and that it should be carried out in a way that minimises levels of staff turnover and recognises the importance of continuity in supporting people with complex needs. More investment is also needed within these services.
- Alcohol Change recommend that when carrying out a review the SAR team should always have access to independent expertise in alcohol misuse in order to properly assess the role of alcohol in the incident, and to ensure that lessons are effectively learned.

Ann Workman (AW) thanked MW for his presentation and advised that she would share it with Public Health colleagues for discussion.

Patrick Rice (PR) commented that within Redcar and Cleveland Borough Council (RCBC) an existing multi agency group is established where client groups have access to assertive outreach workers whose specialism is Alcohol. Mike Milen (MM) highlighted that there is an assertive outreach service established in Redcar which has been in operation for 12 years and unfortunately due to it not being commissioned has struggled with funding.

JG advised that through the Crisis Concordant work there was funding available and a house commissioned however it is clear that this not enough. MW advised that Alcohol Change have now completed draft guidance on what is assertive outreach and is more than happy to send to members for comments.

Questions were raised as to whether there is a need for change in the legislation for services to work differently or is it that there is lack of understanding regarding the subject. It was agreed that better national guidance should be issued in order for the legislation to be use correctly. It was suggested that local guidance could perhaps pre-empt the national guidance.

<p>Foetal Alcohol Syndrome was acknowledged by members as being an area that is worth reflecting on as it key to recognise these conditions. MW advised that there are some useful American Guidance documents which have been issued by the Federal Government which may be a useful read which can be issued to members.</p>		
Action Points	Action Owner	Deadline
1. EG to circulate draft guidance on assertive outreach with the minutes	EG	11/12/19

Agenda Item 12	Any Other Business	Presenter: All
<p>PCC Domestic Abuse Stakeholder Event Feedback AB recently attended this event which was hosted by the Office of Police and Crime Commissioner for Cleveland. The purpose of the event was to map out the processes currently happening across Tees in relation to Domestic Abuse and the potential for future streamlining of these.</p> <p>Terms of Reference / Members Induction Pack (For Approval) The Terms of Reference and Members Induction Pack have been refreshed following the changes to the PPP Sub-Group and legal updates. Members approved both documents.</p> <p>CQC Attending Next Meeting CQC colleagues are attending the next meeting, Members should consider any items to raise when CQC are present.</p>		
Action Points	Action Owner	Deadline
1. Terms of Reference / Members Induction Pack to be added to the TSAB website	EG	11/12/19
2. Members to consider items for discussion when CQC are present	All	11/12/19

Next Meeting Date: **Wednesday 11 December 2019**
 Time: **9.30am-12pm**
 Venue:

Minutes approved by Independent Chair:



Date: 05/11/2019

The table below reflects named members of the TSAB, although deputies have been shaded

Appendix 1 – Attendance Matrix

Company	14/02/2019	07/03/2019	03/04/2019	20/06/2019	23/09/2019	25/10/2019	11/12/2019	6
Catalyst	1	0	1	1	1	0	0	67%
CCG Board Member (Hartlepool & Stockton CCG and South Tees CCG)	1	2	1	1	1	1	0	100%
Cleveland Fire Brigade	1	2	1	0	0	1	0	67%
Cleveland Police	0	0	1	1	1	1	0	67%
CQC Board Member (Mlbro, Redcar, Stockton) (committed to attend 2 meetings per year)	0	0	0	0	0	0	0	0%
CQC Board Member (Hartlepool)	0	0	1	1	0	0	0	33%
Durham Tees Valley CRC	0	0	0	0	0	1	0	17%
HBC Board Member	1	1	1	1	1	1	0	100%
HBC Assistant Director	0	0	0	0	0	0	0	0%
HBC Lead Member	1	1	1	1	1	1	1	100%
Healthwatch Hartlepool	1	1	1	1	1	0	0	83%
Healthwatch South Tees (Member since April 2019)	0	0	0	0	1	0	0	17%
Healthwatch Stockton	1	1	1	0	0	0	0	50%
HMP Holme House Prison	0	0	0	1	0	0	0	17%
MBC Board Member	1	1	0	1	1	1	0	83%
MBC Lead Member	0	0	0	0	1	1	0	33%
Middlesbrough & Redcar Voluntary Development Agency	0	1	1	0	1	1	0	67%
National Probation Service Cleveland	1	1	1	1	1	0	0	83%
North East Ambulance Service (attend for specific agenda items only)	0	1	0	0	0	0	0	17%
NTHFT	1	1	1	1	0	1	0	83%
Public Health	1	1	1	1	1	0	0	83%
Office of Police & Crime Commissioner	1	0	2	1	1	1	0	83%
RCBC Board Member	0	1	0	1	0	1	0	50%
RCBC Assistant Director	1	0	1	0	0	0	0	33%
RCBC Lead Member	0	0	0	1	1	1	0	50%
SBC Board Member	1	0	0	1	1	1	0	67%
SBC Assistant Director (Member since April 2019)	0	0	0	0	0	0	0	0%
SBC Lead Member	1	0	0	1	1	0	0	50%
STHFT	1	1	1	1	1	1	0	100%
Teesside University	1	1	0	1	1	0	0	67%
TEWV	1	1	1	2	1	1	0	100%
Thirteen Housing	0	1	1	1	0	0	0	50%
TSAB Independent Chair	1	1	1	1	1	1	0	100%
TSAB Business Unit	5	5	5	5	5	4	0	100%