

Cabinet

A meeting of Cabinet was held on Thursday, 14th February, 2019.

Present: Cllr Robert Cook (Chair), Cllr Jim Beall, Cllr Nigel Cooke, Cllr Mrs Ann McCoy, Cllr Steve Nelson, Cllr Michael Smith and Cllr Norma Wilburn.

Officers: Neil Schneider (CE), Julie Danks, Margaret Waggott, Peter Bell, Peter Mennear, Gary Woods (DCE), Beccy Brown, Ged Morton (HR&L), Garry Cummings (F&BS), Martin Gray (CHS), Reuben Kench (CL&E), Richard McGuckin (ED&D), Jamie McCann (CS), Ann Workman (AH).

Also in attendance: Cllr Jean O'Donnell (Chair of People Select Committee), Cllr Derrick Brown (Chair of Place Select Committee), Cllr Carol Clark (Chair of Children and Young People Select Committee), Cllr Lisa Grainge (Chair of Adult Social Care and Health Select Committee), Cllr Barbara Inman (Vice Chair of Children and Young People Select Committee) and Cllr Evaline Cunningham (Vice Chair of Adult Social Care and Health Select Committee).

Apologies: None.

CAB 117/18 Welcome and Evacuation Procedure

The Chair welcomed everyone to the meeting and the Evacuation Procedure was noted.

CAB 118/18 Declarations of Interest

Councillor Steve Nelson declared a personal pecuniary interest in respect of agenda item 6 - Place Select Committee - Scrutiny Review of Consolidation of Thirteen Housing Group as he was a Director of Thirteen. Councillor Steve Nelson withdrew from the meeting and left the room during consideration of the item.

Councillor Steve Nelson declared a personal non prejudicial interest in respect of agenda item 7 - Scrutiny Review of Temporary Accommodation for Homeless Households - Final Report of Adult Social Care and Health Select Committee as he was a Director of Thirteen.

Councillor Bob Cook declared a personal non prejudicial interest in respect of agenda item 15 - Procedure for Admission of Pupils to Primary and Secondary Schools in September 2020 as he was a governor at one of the schools detailed within the report.

Councillor Mike Smith declared a personal non prejudicial interest in respect of agenda item 15 - Procedure for Admission of Pupils to Primary and Secondary Schools in September 2020 as his daughter worked at one of the schools detailed within the report.

Councillor Norma Wilburn declared a personal non prejudicial interest in respect of agenda item 15 - Procedure for Admission of Pupils to Primary and Secondary Schools in September 2020 as she was a governor at one of the schools detailed within the report.

Councillor Jim Beall declared a personal non prejudicial interest in respect of agenda item 15 - Procedure for Admission of Pupils to Primary and Secondary Schools in September 2020 as he was the Chair of Governors at one of the

schools detailed within the report.

Councillor Jim Beall declared a personal non prejudicial interest in respect of agenda item 16 - Local Authority Attendance Policy and Penalty Notice Code of Conduct as he was the Chair of Governors at one of the schools detailed within the report.

CAB **Minutes**
119/18

Consideration was given to the minutes of the meeting held on 24 January 2019.

RESOLVED that the minutes of the meeting held on 24 January 2019 be confirmed and signed as a correct record.

CAB **People Select Committee - Scrutiny Review of Under-representation of**
120/18 **BME Communities in the SBC Workforce**

Consideration was given to a report that presented the outcomes of the People Select Committee's review of Under-representation of BME Communities in the SBC Workforce.

RESOLVED that:

1. Further work be undertaken to investigate and follow-up on undeclared ethnicity of Council staff, ensuring clarity around why the Council is requesting ethnicity data and what it will be used for, and providing a paper copy of the equality monitoring form for those staff not within a traditional office base.
2. Discussions be held at Senior Management level to understand variances of BME representation across directorates and encourage shared corporate responsibility in increasing workforce diversity. Consideration be given to directorate-specific Action Plans to identify and promote potential employment opportunities to the BME community.
3. Senior Management should continue to periodically promote all Council staff forums (including the BME Staff Forum) and take positive action to ensure Officers are supported to attend and engage.
4. Interview evaluation be developed to allow any Council job applicant to comment on the interview process (organisation, documentation, interview panel, questions, etc.) which may identify areas for improvement.
5. To increase awareness of the Council, what it provides, and potential routes for employment (including apprenticeships, work placements, etc.), SBC promote itself as a diverse employer across a large and varied range of services through multiple mediums (e.g. via social media, in schools / colleges, at targeted job fairs, with established BME community groups).
6. A poster / social media campaign be developed (similar to 'Be a Councillor') to promote the diversity of the Council's staff and the roles they undertake.

7. The responses from BME staff to the Employee Survey 2018 are explored, particularly around opportunities to learn, develop and progress.

8. Subject to a review of who is responsible for each identified action, a final draft BME Staff Forum Action Plan be endorsed by the Council, and the proposed report on progress of this Action Plan be shared with the People Select Committee.

CAB 121/18 Place Select Committee - Scrutiny Review of Consolidation of Thirteen Housing Group

Consideration was given to a report that presented the outcomes of the Place Select Committee's review of Consolidation of Thirteen Housing Group.

RESOLVED that:

1. Thirteen Housing Group provide an update report to the Place Select Committee in 2019 on the new Neighbourhood Co-ordinator operating model as part of this review's monitoring process, including assurance that the new Co-ordinators are appropriately skilled, trained and supported.

2. Thirteen Housing Group continue to seek positive relationships and strong communication with all Ward Members, and have robust plans in place for Ward Member engagement following the Local Elections in 2019.

3. Whilst acknowledging the restrictions around the national policy approach, the Committee fully support Thirteen Housing Group's commitment to looking at options to convert its future development programme from 'affordable rent' to 'social rent', and request that an update is provided following Thirteen Board's discussions on this.

4. Thirteen Housing Group provide assurance around the process of re-housing Anson House and Hudson House tenants to ensure, as far as possible, that people remain in that locality in the tenure of their choice (if this is their wish).

In relation to Thirteen's decision to withdraw from the CBL scheme

5. Thirteen Housing Group provide assurance that the new Thirteen digital platform will accommodate the Council's requirements. If this assurance is not possible, Thirteen to provide assurance that it will include an effective interface with the current CBL operating scheme.

6. In order to mitigate additional cost burdens on the Council (including additional staffing requirements to administer the Housing Register and effectively deliver the agreed Nomination Agreement), Thirteen Housing Group provide further assurance around financial support to the Council following their exit from the current CBL scheme.

7. Thirteen Housing Group and the Council work together to ensure commonality on priority bandings in their respective Lettings / Allocation

Policies, with the aim of ensuring that the Borough's housing needs are appropriately met. Thirteen to provide the Council with regular (quarterly) updates of the number of lettings, by priority banding, made directly via the Thirteen Lettings Policy.

8. The agreed Nomination Agreement includes a fair and equitable percentage of Thirteen housing stock (including property type, tenure and location).

9. Thirteen Housing Group give an undertaking to work jointly with the Council to ensure consistent communication and messages to residents / customers leading up to and post Thirteen's exit from CBL.

CAB 122/18 Scrutiny Review of Temporary Accommodation for Homeless Households

Consideration was given to a report that presented the outcomes of the Adult Social Care and Health Select Committee's review of Temporary Accommodation for Homeless Households.

The review was initiated in order to assess the provision of temporary accommodation and housing related support to homeless households. Services were provided to single people and families, often with a range of complex needs. The review had particularly focused on developing options for those who were 'hardest to house'.

RESOLVED that:

1. The positive work of the Homelessness and Housing Solutions Service to address homelessness and support those households who are homeless be noted.

2. The positive and constructive findings of the LGA Housing Advisor in relation to the Council's approach to addressing homelessness be noted, and the proposed actions in response by the Housing Service be endorsed (as outlined at section 4.26-4.32 of the Committee's report).

3. In response to increasing service demands, the Council explores options for alternative models for 'temporary' accommodation with Housing Providers.

4. The Council continues to develop detailed understanding of those who are 'hardest to house' and the barriers to accessing (and maintaining) accommodation, and explore new forms of appropriate housing options for this client group.

5. Updates on the results of recent funding bids made during the Review be reported to the Committee as part of the monitoring process.

CAB 123/18 Draft Member Learning & Development Strategy 2019-2023: Supporting Elected Members To Make a Difference in Stockton on Tees

Consideration was given to a report that presented a revised Learning and

Development Strategy for Members, including Member Development Programme, in readiness for the new Council post local elections in May 2019.

In keeping with the previous engagement strategy encouraging people to Be a Councillor and Make a Difference, the Council's Member Learning & Development Strategy 2019-23 – Supporting Elected Members to Make a Difference in Stockton on Tees, was presented for comment.

RESOLVED that the draft Council's Member Learning & Development Strategy 2019-23 Supporting Elected Members to Make a Difference in Stockton on Tees be approved.

CAB 124/18 IPCO (Investigatory Powers Commissioner's Office) Inspection

Consideration was given to a report that provided details of the inspection arrangements and outcome of the recent programmed inspection of the use of covert surveillance in accordance with the provisions of the RIPA Act 2000.

The IPCO inspection was positive and found that the Council demonstrated a level of compliance that negated the need for a further onsite inspection. The outcome report was attached to the report.

The Self - Assessment and evidence was submitted electronically to an Inspector in September 2018. After a thorough examination the Inspector concluded that the authority had demonstrated a level of compliance that removed the need for a full onsite inspection.

The inspection outcome was positive and noted the following:

- There had been a thorough implementation of actions from the 2015 inspection and as such the 2015 recommendations were confirmed as discharged.
- Plans were in place to increase awareness and maintain regular training
- The Council had a well written policy and good governance in place

The Inspector stressed the importance of regular ongoing oversight by the Senior Responsible Officer and the maintenance of training. He noted the Council's potential increased use of Social Media in investigations and the need therefore for controlled, audited close scrutiny of such processes. The inspector also supported the proposed revision of the Council's Policy in line with recent legislative changes and a continuation of governance arrangements and good practice. These matters would all be acted upon and monitored at Corporate Governance Group.

These recommendations would be implemented and monitored through the RIPA Steering Group and Corporate Governance group. Members would continue to receive an annual report on RIPA arrangements and authorisations.

A copy of the letter from the IPCO was attached to the report.

RESOLVED that the report and positive outcome of the IPCO inspection be

noted.

**CAB
125/18** **Debrief report - Independent Safety Advisory Group**

Consideration was given to a report on the Debrief report - Independent Safety Advisory Group.

Stockton's Independent Advisory Group (ISAG) was established in 2010 to help the Local Authority uphold good standards of safety at public events in the Borough. ISAG brought together a range of Council Officers and representatives of the emergency services. The role of Chair of ISAG was enhanced during 2018 through the recruitment and appointment of an independent individual with relevant skills and experience, to provide challenge and objectivity in the consideration of all events of significant scale.

The report outlined the work of ISAG in 2018 and highlighted relevant concerns of the Board and its Chair, Carl Marshal. The report showed how ISAG had continued to strengthen its procedures to provide assurance across an increasing number of events and includes an improvement plan for its further development.

Stockton's Independent Advisory Group (ISAG) was established in 2010 to help the Local Authority uphold reasonable standards of safety at public events in the Borough, with the following specific responsibilities:

- Provide specialist advice to the Local Authority to help it discharge its functions under public event legislation
- Provide an overarching role in enhancing safety at public events by providing advice and assistance to event planners, organisers and licensees
- Provide a forum within which the Council and other agencies may develop a joint approach to crowd safety
- Promote high levels of safety and welfare at all public events

ISAG provided advice and guidance to Event Planners and Event Organisers in staging their events, helping them understand their individual responsibilities and those of other agencies involved. ISAG scrutinised safety plans for events staged in a public place, on a public highway and on private land open to the public in the Borough of Stockton.

ISAG would not normally scrutinise small scale events. Organisers of these smaller events would typically receive support and guidance from the Council's Events Team. However, irrespective of scale, the Events Team could and did involve ISAG where they felt the complexity or character of the event generated a specific risk.

The 2018 Debrief for Stockton's Independent Safety Advisory Group (ISAG) report detailed the number/range of events which ISAG had reviewed over the past 12 months and provided an evaluation of the activities and findings from ISAG in relation to event safety.

The report included specific comments / observations from the newly appointed Independent Chairman, Mr Carl Marshall on a number of issues / concerns that

had arisen over the past 12 months and also included information regarding the support provided to Event Organisers by both ISAG and Stockton Council.

ISAG assessed 56 events in 2018 and its report outlined 5 areas of significant concern which warrant further investigation. Of these 5, 3 relate to Yarm Fair and the report called for the viability of an event of this scale in Yarm High Street to be reviewed.

ISAG was not constituted to plan events or design approaches for event organisers that would address the concerns they raise. There was a danger that in so doing they, ISAG, may be seen as having assumed responsibility for the safety of attenders of the event in question. ISAG was an advisory body that reviewed the plans of other parties.

However, the ISAG Chair could utilise his independence and draw upon expert input from the ISAG membership to support a review of the potential future of the Yarm Fair. Whilst it was not Stockton Councils intent to dictate the form and content of any event organised by a third party, as the landowner with potential liability for incidents occurring during any such event, it was appropriate for Stockton Council to facilitate this review. Stockton Council officers would invite the key partners in that event; Yarm Town Council, Yarm Business Forum and the Showman's Guild, to participate in a review at the earliest opportunity.

ISAG were mindful of the ongoing terrorist threat that event organisers faced when staging public events and public safety remains paramount when event plans are being considered. Terrorist threat intelligence and police liaison over possible threats was continually reviewed.

RESOLVED that the report and support the 2019/20 Action / Improvement Plan be noted.

CAB Licensing Service Update

126/18

Consideration was given to a report that informed Members of the progress made by the Licensing Service from 01 April 2018 until 31 December 2018.

During the past 9 months the service had continued a period of review and progression. Licensing administration and business processes had been reviewed to ensure the effectiveness and efficiency of managing the issue of all licenses, permits and registrations, during this period 1862 applications covering all aspects of the licensing regime had been received and 1799 had been processed and completed.

In addition 38 beauty activity applications were received and processed, these applications cover activities such as hairdressing, skin piercing, acupuncture and tattooing and require a comprehensive officer inspection.

The service received and processed 60 charity collection applications, the returns data returned to us by the applicants confirms a total of £49,119.70 being raised for charity, and this information would be made available to the public via the website.

Clear local policies had been developed in line with legislation and consultation with users, including:

- The Private Hire and Hackney Carriage Policy January 2016 (reviewed 2018)
- The Licensing Act 2003 Statement of Licensing Policy January 2016
- Gambling Act 2005 Statement of Licensing Principles January 2019

The next steps for the Licensing Service would be:

- To research the work which had been carried out between other Local Authorities and alcohol retailers in identifying street drinking and any associated crime caused by this.
- To revisit the implementation of a Licensing Service penalty points system and licence suspension, as tools to ensure compliance of Private Hire Operators, Licensed Drivers and Licensed Vehicles and therefore improve conduct and service.
- Following publication of the institute of licensing 'guidance on determining the suitability of licensees and applicants in the licensed hackney carriage and private hire trade', produced in association with LLG, NALEO, LGA a review of the current codes of conduct for licensed drivers is required.
- Inclusion of all revoked and refused drivers to the national NAFAN refusals register.
- Ongoing digitalisation and implementation of Cx system.
- Online distance training package for officers and members
- Review of issued animal activities licences and fees and potential legal action taken against unlicensed premises.
- Exploring a regional safeguarding statement of policy.

RESOLVED that:-

1. The progress made to ensure public safety and support local businesses by the Licensing Service be noted.
2. The work identified which will enhance public safety and support to businesses further be agreed.

**CAB
127/18** **Scrutiny Review of the Child's Journey**

Consideration was given to a report that presented the outcomes of the Children and Young People (CYP) Select Committee's review of the Child's Journey.

The aim of the review was to challenge how effectively the Council planned and delivered services across the whole of Children's Services which were based on the views, and lived experiences of children. The review tested how the Council engaged with children and young people at a number of levels: strategic, service-level delivery, and working with individual children and young people

RESOLVED that:-

The Council:

In terms of strategic engagement -

1. Requires all those working with children and young people to promote a culture and use of language which recognises individuality, respects young people's preferences on language, avoids labelling and use of jargon, and emphasises the child or young person at the heart of all we do.
2. Endorses the development of the Bright Minds Big Futures Big Committee and requests further updates on its progress.
3. Proposes that the Corporate Parenting Board continues to engage, and work closely with, the Let's Take Action Group.

In terms of service change -

4. Ensures that future safeguarding partnership arrangements retain a focus on the voice of the child as part of its active learning process.
5. Supports the expanded role of the Young Inspectors beyond residential care home inspection.
6. Undertakes a specific piece of work with the Big Committee on how the Council can evidence young people's views have an impact on care planning.
7. Undertakes consultation with children and young people to redesign the children in care / looked after review process.
8. Encourages all schools to respond to views expressed by pupils through examples such as the secondary school wellbeing survey (Schools Health Unit Exeter - SHUE) survey, which demonstrate the need for a strong pupil voice.

In terms of working with individual children and young people –

9. Notes that the Committee welcomed the commitment to using appropriate tools for engagement, and consideration should be given to widening their use where appropriate.
10. Ensures a continued focus on the child's lived experience is embedded into assessment and care planning and that this is monitored through audit and supervision.

CAB **Children In Need Reporting In Review**
128/18

This report seeks Cabinet approval for the recommendations agreed by the Children and Young people Select Committee in respect of a reporting-in review on children in need. This review focused on the way the Council is seeking to ensure effective support for children classed as children in need, whilst managing demands on social care teams.

RESOLVED that:-

1. An ongoing proactive approach continues to be prioritised to ensuring

that social workers are only involved where there needs to be statutory social care involvement.

2. Further reviews of early help services prioritise the ability to be able to intervene early and prevent families from requiring social work intervention. This will include work on the development of a clear offer of help and support.
3. Proactive work continues in auditing of cases to ensure cases are not 'stuck' or are remaining open to social care when they do not need to be.
4. The ongoing use of signs of safety meetings continues early in the assessment process to provide a means of co-designing a response with families.
5. Family group conferencing be extended into early help work, as this is providing to be an effective means of working with families restoratively and therefore avoiding the need for statutory social care involvement.
6. The development of work across early help and social care around the role of family workers in the management of cases which do not require social work involvement be supported.
7. Work with partner agencies around the management of risk, information sharing and alternatives to social care involvement be continued.

CAB 129/18 Reporting-in Scrutiny Review of the Care Leavers Local Offer

Consideration was given to a report on the progress of reporting in review of care leavers local offer. It included detail of the new guidance and legislation outlining the duties for local authorities to support care leavers to be known as the care leaver's local offer. It outlined the care leavers local offer and plans for the development of the care leaver's local offer.

In consultation with a group of care leavers existing local offer had been reviewed to consider if the services and support on offer meet the requirements of the Government's Statutory Guidance. The existing local offer is compliant with the legislation.

During this exercise some additional ideas had been developed from the young people and staff involved that may need the support of other departments and partner agencies.

The local offer was already available to care leavers in the form of an information booklet however it also needed to be published in digital format and with that in mind care leavers have been involved in developing a site on the Stockton Information Directory (SID) and this was now available to care leavers.

The current local offer and some of the ideas that came up for development as a result of the consultation with care leavers and staff and progress to date was attached to the report.

The Children and Young People Select Committee welcomed the opportunity to

review the new guidance and legislation outlining the duties for local authorities to support care leavers to be known as the care leaver's Local Offer.

In September 2018, Members were provided with the details of the current Offer, and the proposals to develop this further.

The Children and Young People Select Committee was pleased to see current offer was compliant with the legislation and the engagement with care leavers to seek their views on further improvements.

This work had generated a range of new ideas from young people. It was recognised that some of these may need the support from partner organisations. The Children and Young People Select Committee itself highlighted the importance of the following issues:

- a. The Health and Wellbeing offer including a section on sexual health, and emotional and mental health and wellbeing;
- b. LGBT information;
- c. Support for those who are/have been in contact with the criminal justice system (through ongoing support from Personal Advisors);
- d. Money advice and financial awareness.

Members of the Children and Young People Select Committee were reassured that care leavers who had initially declined ongoing support were reminded of their right to receive support should they wish to receive it.

It was noted that funding had been provided from central government but it was not clear whether this would fund all commitments to care leavers, and there had been national criticisms of the New Burdens assessment process in this regard.

Members of the Children and Young People Select Committee noted the development of the online format of the Local Offer and welcomed the opportunity to receive a demonstration of the site when finalised.

The Children and Young People Select Committee endorsed the recommendations and ongoing work in the lead up to publication of the updated Offer in April 2019.

RESOLVED that:-

1. Care leavers continue to be engaged on the content of the local offer.
2. The format of the offer on the Stockton Information Directory continue to be developed.
3. Work continues towards publication of the full offer by April 2019.

**CAB Procedure for Admission of Pupils to Primary and Secondary Schools in
130/18 September 2020**

Consideration was given to a report that outlined the admission arrangements

the Local Authority (LA) was proposing for primary and secondary schools in September 2020. In order to comply with legislation for admissions in 2020, the report included the full Co-ordinated Admission Arrangements, the Admission numbers for Primary and Secondary Schools for that year and the proposed Admission Policy for entry in September 2020.

The Admissions Code published December 2014 underpinned the Government aim to create a schools system shaped by parents which delivers excellence and equity, developing the talents and potential of every child, regardless of their background; a system where all parents feel they have the same opportunities to apply for the school they want.

Stockton-on-Tees aimed to ensure that the admission arrangements were in line with the principle of fair access to educational opportunity. The LAs policies, procedures and the additional information to be published in the Primary and Secondary Admissions Booklets 2020 for parents would support this.

Attached to the report were the Co-ordinated Admission Scheme for Primary, Secondary, Voluntary Aided (VA) schools, Academies and Free School for 2020/21; Published Admission Numbers for Primary, Secondary Schools, Academies and Free Schools for September 2020 and the Admission Policy for September 2020 for Primary and Secondary Community and Voluntary (VC) Schools in Stockton-On-Tees.

RESOLVED that:-

1. The proposed Co-ordinated Admissions Scheme for Primary, Secondary, Voluntary Aided (VA) schools, Academies and Free School (points 5-7 and Appendix 1 of the report) be agreed.
2. The proposed admission numbers for Primary and Secondary schools for September 2020 (point 8 and Appendix 2 of the report) be agreed.
3. The proposed Admission Policy for September 2020 (point 11 and Appendix 3 of the report) be agreed.

CAB 131/18 Local Authority Attendance Policy and Penalty Notice Code of Conduct

Consideration was given to a report on the proposed changes to the attendance policy and the penalty notice code of conduct. The changes ensured a consistency in referral processes to support decision making; enable a more timely response and assist schools in managing recent unauthorised absence to prevent entrenched patterns of behaviour developing.

RESOLVED that:-

1. Local authority consultation take place with head teachers and chairs of governing bodies on the proposed changes to the attendance policy and Penalty notice code of conduct.
2. In particular the following key changes be noted:

- Retitle the local authority Attendance policy (Appendix 1) as Stockton Council Pupil Attendance and Absence Management procedure.
- The criteria for referral to change from 'less than 80% attendance during the school year' to '10 unauthorised sessions of absence in the previous eight school weeks'.
- The penalty notice code of conduct (Appendix 2) to change from a three week monitoring period to a four week period.
- The head teacher to be required to state in writing why a request for leave of absence in term time is not deemed as an exceptional circumstance.
- The attendance team to issue a 'notice of prosecution' to parents who, after 28 days, have failed to pay the penalty notice.
- Should Cabinet support consultation on these proposals schools leaders and Governors will be consulted through existing forums and in writing during the Spring Term 2019 followed by appropriate training in preparation for introduction from 1st September 2019

CAB 132/18 Adoption Tees Valley Bi-Annual Report

Consideration was given to a report that provided the first of a regular set of reports on progress around adoption, and the role of Adoption Tees valley, the regional adoption agency (RAA) established on 1 May 2018. It detailed the story so far, initial performance information and plans for improvement. A similar report would be presented to the Corporate Parenting Board on 7 February 2019.

RESOLVED that the report be noted and agreed.

CAB 133/18 Children and Young People Strategy 2019-23

Consideration was given to a report on the new Children and Young People Strategy 2019-23.

The Children and Young People's Plan ran from 2015-18, and was in need of refresh.

A workshop took place in July 2018 to discuss a proposed approach to the new strategy, and endorsed the development of a longer term and more transformative strategy which focused on creating the right conditions for children and young people to thrive.

The proposed new approach was based on the following:

- a. A five year commitment to new ways of working backed by annual delivery plans is required, though the basis for our new approach is a long term vision which extends beyond this initial 5 year timescale.
- b. A recognition of the collective role of agencies and organisations, and a shift towards a more concerted and integrated way of working which puts children and young people at the heart.

c. A shift away from a focus on specific programmes and projects and into the development of a different way of working, which recognises the limitations of traditional forms of commissioning and service delivery, and which is based on a set of common values and principles and a way of working which is based on learning and the importance of a whole system.

d. A fundamental re-appraisal that the role of agencies is to enable children and young people to discover and develop their own self or self, their ability to cope and learn, to overcome adversity, and to find their own self-expression, and to be supported in this by safe, stable and trusted relationships. Our role is therefore to support this at the heart of our approach.

e. A refocused and strategic approach to the identification of vulnerability, using an agreed and shared vulnerability and risk assessment approach which helps us to identify issue early, and relies less on the traditional model of referral into service.

f. The commitment to share data and information to support the implementation of this approach.

The buildings blocks for the strategy were centred on:

a. Resilience – a sense of self and life skills – the ability to control and self-regulate, think and deal with setbacks.

b. Relationships – safe, supportive, trusted relationships are the single biggest factor in overcoming hardship.

c. Respect – respecting and valuing children and young people in a strengths based approach.

d. Response - targeting vulnerability, adversity and stress.

A survey of young people based on these building blocks was undertaken as part of the BMBF initiative throughout 2018.

Partners had been consulted further on this draft, including the Bright Minds Big Futures Big Committee.

The details of the draft strategy was attached to the report.

RECOMMENDED to Council that Children and Young People Strategy 2019-23 be approved.

**CAB
134/18** **Joint Strategic Needs Assessment (JSNA)**

Consideration was given to a report that provided an update regarding the process of refreshing the Joint Strategic Needs Assessment (JSNA).

Under the Health and Social Care Act (2012) the Health and Wellbeing Board had a statutory duty to produce a JSNA to underpin the Joint Health and Wellbeing Strategy and hence the work of the Board.

The Joint Health and Wellbeing Strategy sets the strategic direction of the health and wellbeing 'system'. As such, the JSNA was a tool to enable strategic planning and procurement. It aimed to maximise best use of resources to improve population health and wellbeing and address health inequalities. The JSNA was therefore not a performance monitoring tool (though performance trends form part of the intelligence within it). Active use of the JSNA by all partners would help to align strategic planning and decision-making behind consistent priorities for health and wellbeing, so making best use of resources.

The JSNA was used by a range of organisations to:

- inform direction and shape of strategic priorities and defining key issues to be addressed;
- summarise levels of need (not just demand) within populations including future forecasting and highlighting needs of particular population groups to enable targeting;
- highlight robust evidence base;
- enable strategic planning and approach to key health and wellbeing issues; inform service design and procurement;
- help to summarise systems-level outcomes.

A summary of the status of the Joint Strategic Needs Assessment (JSNA) was attached to the report.

RECOMMENDED to Council that the refreshed Joint Strategic Needs Assessment (JSNA) be approved.

CAB 135/18 Stockton-on-Tees Health and Wellbeing Strategy 2019-23

Consideration was given to a report on the Stockton-on-Tees Health and Wellbeing Strategy 2019-23.

This was the second joint health and wellbeing strategy of the Stockton-on-Tees Health and Wellbeing Board. The strategy for 2019-23 had been produced collaboratively by Health and Wellbeing Board (H&WB) members and built on learning from the previous strategy. The H&WB was a statutory sub-committee of Stockton-on-Tees Borough Council. Locally, it acted as a strategic forum to facilitate coordinated commissioning and integrated delivery across the NHS, social care, public health and the voluntary and community sector directly related to health and wellbeing

The three key priorities identified in the strategy were:

- All children and families get the best start in life
- All people in Stockton-on-Tees live well and live longer
- All people in Stockton-on-Tees live in healthy places and utilise assets within their communities

The version of the Stockton-on-Tees Joint Health and Wellbeing Strategy 2019-2023 was attached to the report.

RECOMMENDED to Council that the Stockton-on-Tees Joint Health and Wellbeing Strategy 2019-2023 be approved.