


















Economic Climate Report – People

ECONOMIC DASHBOARD

The table below provides an update on the latest estimates and data trends relating to the structure of the labour supply in Stockton-on-Tees based on a quarterly sample survey of around 1,000 Stockton-on-Tees households known as the 'Annual Population Survey' (subject to sampling error). The claimant count is also provided, which is an official monthly count of those seeking Job Seekers Allowance (JSA) and those who are not in employment but who claim Universal Credit.

| <u>Population</u> | | |
|---|---------------------|---|
| Data Set | Headline Figure | Annual Change |
| Population Resident Population for mid-2017 | 196,487 |  Up 529 (↑0.27%) |
| 16-64 Population Resident Population for mid-2017 aged 16-64 | 122,651 |  Down 457 (↓0.37%) |
| 65+ Population Resident Population for mid-2017 | 35,017 |  Up 582 (+1.69%) |
| Natural Change Births minus Deaths | +388 people | |
| <u>Education, Skills and Labour Market</u> | | |
| Data Set | Headline Figure | Annual Change |
| KS2 Pupils Achieving the Expected Standard A measure of pupils achieving the expected level in reading, writing and numeracy by the end of primary school in 2017 | 64% (UK = 61%) | No Change |
| Proportion of 16 and 17 year olds not in education, employment or training or whose activity is not known Relates to 2016 | 4.4% (UK = 6.0%) |  Down 2.9 pp (↑3.0%) |
| Apprenticeship Starts Relates to 2016-2017 | 2,480 |  Down 290 (↓10.5%) |
| Claimant Count Job Seekers Allowance claimants plus Universal Credit claimants not in employment for July 2017 | 3,680 |  Down 145 (↓3.8%) |

The following 7 indicators are from the Annual Population Survey year ending March 2018. They provide estimates of population characteristics rather than exact measures. In principle, many random samples could be drawn and each would give a different result, due to the fact that each sample would be made up of different people, who would give different answers to the questions asked. Therefore figures are estimates and are subject to sampling error.

| | | |
|--|---------------------------|--|
| Proportion of working age population qualified to NVQ Level 4+ | 34.8% (UK = 38.4%) |  Down 1.9 pp |
| Economically Active = In Employment plus Unemployed | 92,000 |  Up 1000 (↓1.1%) |
| In Employment = Self Employment plus Employees | 87,800 |  Up 1200 (↑1.4%) |
| Self-employment | 8,200 |  Down 1200 (↓12.8%) |
| Employees | 79,200 |  Down 2800 (↑3.7%) |
| Percentage of Males in Employment working Full-Time | 89.1% (UK = 88.5%) |  Up 0.7pp |
| Percentage of Females in Employment working Full-Time | 55.4% (UK = 58.9%) |  Down 2.6pp |
| <u>Income and Poverty</u> | | |
| Data Set | Headline Figure | Annual Change |
| Gross Disposable Household Income Refers to 2017 | £3.02bn |  Down £51m (↓1.6%) |
| Gross Disposable Household Income per person Refers to 2017 | £15,395 |  Down £327 (↓2.1%) |
| Median Weekly Wage for a full-time worker (Resident) Refers to 2017 | £518.2 (UK = £550.40) |  Down £6 (↓1.1%) |
| Median Weekly Wage for a full-time worker (Workplace) Refers to 2017 | £502.40 (UK = £550.40) |  Down £9.20 (↓1.8%) |

UPDATES

Strategic Updates

- **The Centre for Process Innovation (CPI)** in Tees Valley has secured more than £107m from a £180m pot, which was also split with the Offshore Renewable Energy Catapult in Blyth. The five-year commitment will help drive innovation and research, supporting hundreds more businesses to develop and manufacture new products, boosting growth and the creation of highly-skilled jobs in the area. The investment is also designed to attract more than £150m of additional revenue and place the Tees Valley at the "forefront of the UK's Industrial Strategy".
- **PD Ports** has secured a £90m funding package from Lloyds Bank to support an ongoing capital expenditure programme to expand and develop its ports and logistics assets.
- The **Tees Valley Combined Authority and the LEP** are calling on ambitious members of the local business community to help deliver economic transformation across the region by joining the LEP Board and ensure an active and diverse group that reflects the breadth of businesses and professionals across the sub-region.
- Continued uncertainty around the likelihood and nature of a **Brexit Deal** that is impacting on the attractiveness of the UK as a location for investment. Anecdotal evidence along with some related economic statistics suggest that businesses are reluctant to invest whilst future trading arrangements with the EU are yet to be agreed.

Business Announcements / Intentions

The following provides a summary of a number of major business announcements – however is not an exhaustive list of jobs growth or business investment.

- **Country Valley Foods** located in Billingham has recently made two senior sales appointments as part of the company's growth plans.
- In June it was announced that all of the **Simply Be and Jacamo** stores are likely to close, which includes the store located at Teesside Retail Park. Consultation with staff on the future of the small store estate has commenced. The company said it was focused on becoming a "global online retailer", adding that 75% of its revenue is now generated through online sales. This is part of turnover of retailers that the park owners had within their forward plan and makes space for new retailers.
- **Poundworld** has announced that as part of the closure of its distribution centre, head office and retail stores across the UK. 3 of these location are in Tees Valley (1 in Stockton and 2 in Middlesbrough). The closure of these 3 stores at the end of July has seen the loss of 47 jobs.
- Chemical company **Sabic** has committed to investing tens of millions of pounds in the major maintenance and inspection of its Tees Valley operations. The work, known as a turnaround, will see up to **2,000 contractors** join SABIC's usual 500-strong workforce to carry out the essential work over a two-month period in 2020. Carried out every six years, the turnaround involves the shutdown of SABIC's iconic Olefins Cracker, its world-scale low-density polyethylene (LDPE) plant and other operations at Wilton and North Tees. The recruitment drive is part Sabic's ongoing challenge to transform its workforce without losing the skills and knowledge of its most experienced staff. More than 500 skilled individuals were recently interviewed at a major recruitment event in Tees Valley that resulted in the first of what could be **up to 50 new staff** joining the company.
- Wynyard Business Park based independent financial planning firm **Novus Wealth Management** has boosted turnover by 1%. The company generated revenues of £1.2m in the year ending May 2018, up from £1.08m 12 months earlier. The company has also bolstered its team with two new staff, bringing its headcount to 13, and a further two staff being recruited to in the coming year.

- **Communicate Technology PLC**, based at Wynyard Business Park, is aiming for growth after securing an **investment of £500k** from NPIF - FW Capital Debt Finance, part of the Northern Powerhouse Investment Fund. The company installs and maintains IT, telecoms services, cyber security and cloud-based services to businesses across the UK, with a specialism in multi-occupancy commercial properties and business parks across the UK. The investment will see the company expand its services into additional buildings and create up to 15 new jobs. For the second year running, Communicate Technology PLC was listed as **one of the fastest growing companies in Europe** by the Financial Times, **named as 'one to watch'** by the Telegraph and listed as **one of the top 50 best companies to work for in property** by Property Week. The company has recently appointed a new client manager to assist with their growth plans. IT Solutions provider **Razorblue** is planning further expansion at its Wynyard Business Park office after seeing a 31% rise in revenue. With offices in Catterick, Wynyard, Leeds and London, the firm specialises in managed IT and security services, super-fast connectivity, cloud and hosting and business software solutions for businesses across a broad range of industries, working with major retailers, manufacturers, professional services businesses and hotels. The company was launched in 2006 and has since transformed and grown at around 30% year-on-year, as well as an uplift in staff of over 100% since 2015.
- The **Racz Group** has relocated its headquarters into Stockton at Wynyard Business Park into a 3,370 sq.ft of office space on a new two-year lease. The company owns 20 Domino's franchises, 13 Costa Coffee shops, nine gyms and three Tees Valley restaurants, including the Black Olive on Yarm High Street, employing nearly 1,000 people and turning over £30m.
- Fast-growing home improvements business, **The Build Directory**, is planning to double turnover by 2021 after moving into new 2,000 sq.ft premises off Portrack Lane, Stockton. The company provides an extensive range of home improvements including windows and doors, conservatories and orangeries, kitchens and bathrooms, garage doors, driveways and patios, central heating systems and boilers. Just three years after launching, The Build Directory has moved its team into Graythorp House, off Portrack Lane, and now plans to renovate the building.
- **KP Snacks**, located at Cowpen Lane Industrial Estate, has agreed a deal to acquire Popchips Ltd, which owns and operates the brand for the UK and Europe. Popchips Inc will continue to own and operate the brand in North America and other international markets. The deal follows the acquisition of premium snack business Tyrrells by KP Snacks earlier this year. KP Snacks is part of the Intersnack Group.
- **Warburtons** bakery based on Yarm Road announced in July that it will cease its bread-making services from the Stockton plant due to reduced demand, but has confirmed that its crumpet-making services will be unaffected. There are 33 staff from a total of 129 that are at risk of redundancy.
- **Engraving Studios**, which started operating from a shed 5 years ago, is moving to larger premises at Portrack and taking on a ten-year lease. The business currently employs 5 staff and has plans for further job creation.
- **Caswells Group** based at Cowpen Lane Industrial Estate has been successful in securing a £28,000 grant from Tees Valley Business Compass to finance a 6,000sq.ft extension to its embroidery building to improve workflow and allow the business to invest in bigger and better machinery. The company currently employs 40 staff.

TaperedPlus, a roof insulation company has exceeded its growth plans and doubled its workload after securing several prestigious project wins. The business plans to make a six-figure investment to drive growth further by creating four jobs before the end of 2018 and purchasing larger premises to accommodate its expanding team. The company also aims to target more international markets including North America, France and Canada.
- **Techquity**, a company that provides bespoke software development to start-ups has added extra capacity to its team with the support of Innovate Tees Valley. The company is based in Fusion Hive on North Shore has employed a senior developer to design new applications that will help it provide a more efficient and effective service. The senior developer's salary has been part-funded by Innovate Tees Valley, a Teesside University-led programme that helps SMEs do new things in their business and create and improve services, products and processes.

Strategic Locations

- Work is underway on a **£1.4m project to create a new generation of office space called Level 'Q'**. It is the brainwave of property investors and owners of the building, Preston Cherry, who are creating the prestigious office space at **Surtees Business Park in Stockton**, by developing the existing buildings of Infinity House and Sheraton House. 'Level Q' is set to open in Autumn 2018 as the first part of a two-phase development.
- **Network Rail and the Tees Valley Combined Authority** are investing £1m to fund a study that will look at ways to improve the region's rail freight network. Network Rail is contributing £750k to the project, through its Strategic Freight Network which is funded by the Department for Transport, with a further £250k from the Tees Valley Combined Authority. The funding will go towards resolving issues between the Eaglescliffe to Northallerton branch of the East Coast Main Line, where low bridges and tunnels currently restrict the size of cargo containers that can be used.
- St Modwen has agreed a deal to bring a new general store and Post Office to **Billingham Town Centre**. The new store will be located at 53 Queensway and spans 2,200 sq.ft with the owners agreeing a ten-year lease. Following the closure of the Billingham Crown Office branch in the town centre earlier this year, a new general store has taken on the franchise.
- Ellandi, the investment management company for **Castlegate Centre** in Stockton Town Centre has invested £30k to redevelop office spaces above the Castlegate Centre; offering flexible lease terms to attract SME's to a town centre location.
- **Able UK**, with a location at **Haverton Hill in Stockton**, is set to construct 90 offshore wind turbines, creating up to 100 jobs. A full-scale turbine pre-assembly operation will be established at Able UK's Seaton Port as part of MHI Vestas' work for Triton Knoll. A statement by MHI said: "It is anticipated that in total the port activity involving all partners could create around 100 new and predominantly local jobs, and unlock over £16m investment in new infrastructure and equipment." Able UK will develop an additional 140m of heavy-duty quayside at the port, which it says will help the port become a competitive force within the offshore sector while providing considerable opportunities for the local supply chain.

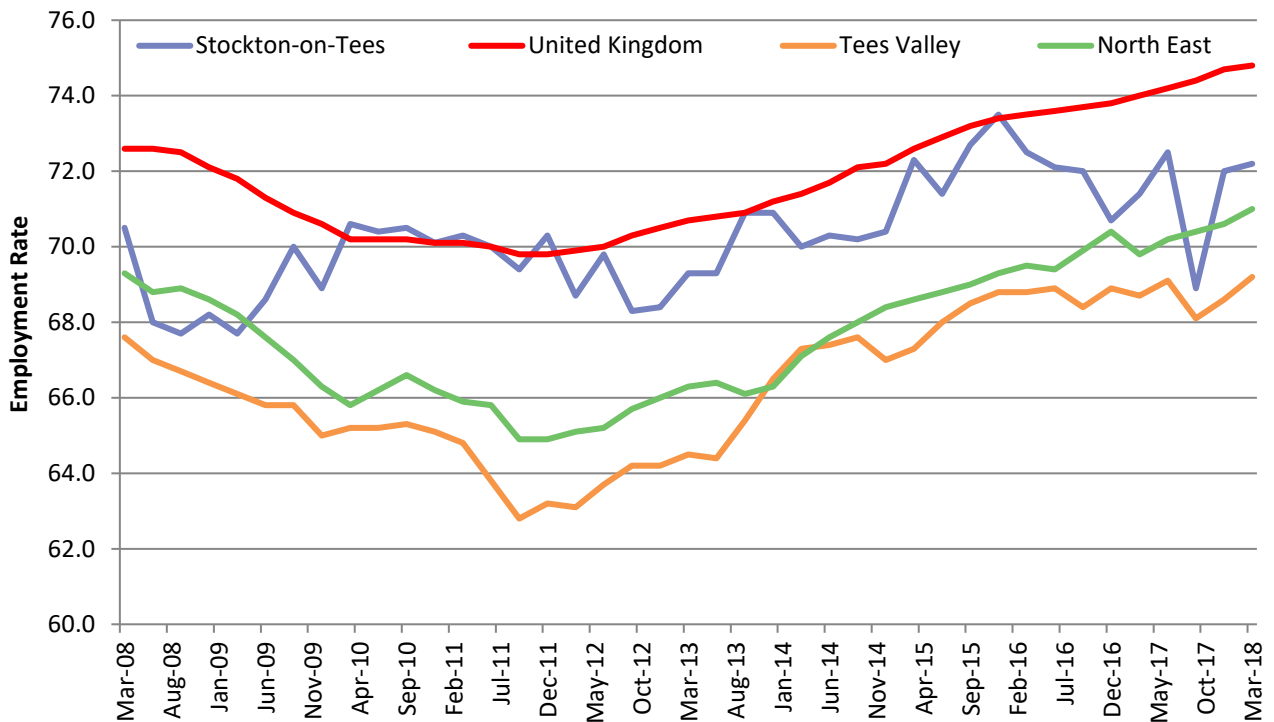
Training & Skills

- The seventh **Tees Valley Skills and STEM Event** has been hailed as a success, after 1,500 young people got involved to learn about employment, education and skills opportunities available in Tees Valley. The event was attended by more than 50 of the region's universities, colleges, employers and learning and guidance providers who spoke to 14 to 18-year-olds from across the area.
- The TVCA has been successful in its **bid to become one of twenty national Careers Hub pilots**. The aim of the Careers Hub pilot is to test whether being part of a Careers Hub helps schools and colleges to meet the Gatsby Benchmarks and ultimately improves a range of outcomes for young people. A Careers Hub is a group of between 20 and 40 Secondary/ SEND schools, Pupil Referral Units and Colleges located in the same geographic area, working with universities, other education and training providers, employers and career guidance professionals to ensure the Gatsby Benchmarks are delivered in each school and college within the Hub. The Tees Valley Hub consists of 35 Secondary / SEND schools, Pupil Referral Units and Colleges. The pilots are for 2 years, which will end August 2020 and is worth around £300k. The schools and colleges will have access to a £3.5k virtual wallet to buy in provision and services through a catalogue. TVCA were recruiting for a Careers Hub lead in August.
- Following the **Area Review**, a **merger of Stockton Riverside College and Redcar and Cleveland College** became official on 2nd August. The two colleges will now work together as one organisation, while maintaining a strong presence in their respective communities and each retaining their own identities and campuses.

The employment rate estimate in Stockton-on-Tees remains lower than the national figure but higher than the wider Tees Valley and the North East region

1. The employment rate is the proportion of people aged 16-64 in work. Figures are estimates based on a sample survey.
2. 72.2% of people aged 16-64 were estimated to be employed in the year ending March 2018 in Stockton-on-Tees, which is higher than the estimate for the previous quarter and the previous year. The employment rate in Stockton-on-Tees is lower than national rate of 74.8%.
3. **Figure 1** shows the employment rate in Stockton-on-Tees and the United Kingdom over the last decade.

Figure 1: Employment Rates in Stockton-on-Tees, Tees Valley, North East, and United Kingdom over the last decade

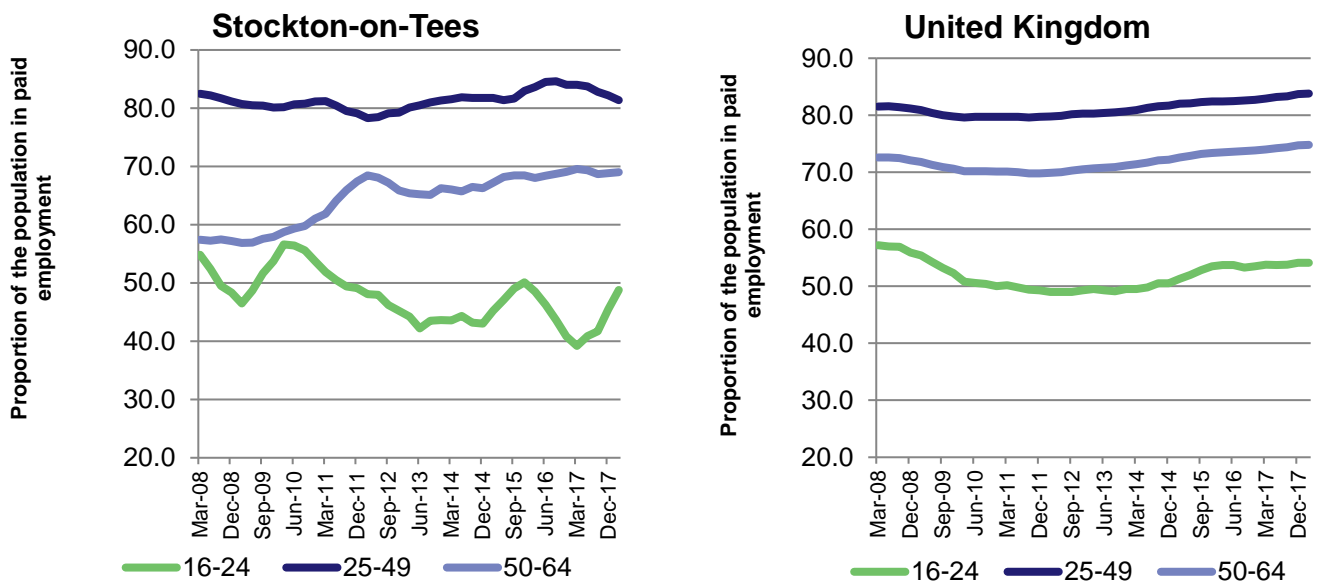


Source: Office for National Statistics - Annual Population Survey (Year ending March 2018)

Employment rates remain high for 25-49 year olds, are growing for those aged 50 and over, and have fallen for those aged 16-24

4. **Figure 2¹** shows the employment rates broken into broad age bands of 16-24 year olds, 25-49 year olds and 50-64. The 25-49 year old population in Stockton-on-Tees has the highest employment rates at 81.4%.
5. The 50-64 population has seen growing levels of employment and now 69.0% of 50-64 year olds are estimated to be in employment, though this is still lower than the national rate of 74.8%
6. The estimated proportion of 16-24 year olds in employment has fallen in the last 10 years in Stockton-on-Tees and at 48.8% is lower than the national rate of 54.1%. The current estimate is higher than the rate 1 year and 5 years ago.

Figure 2²: Employment Rates by Age Group in Stockton-on-Tees and the United Kingdom over the last decade



Source: Office for National Statistics - Annual Population Survey (Year ending March 2018)

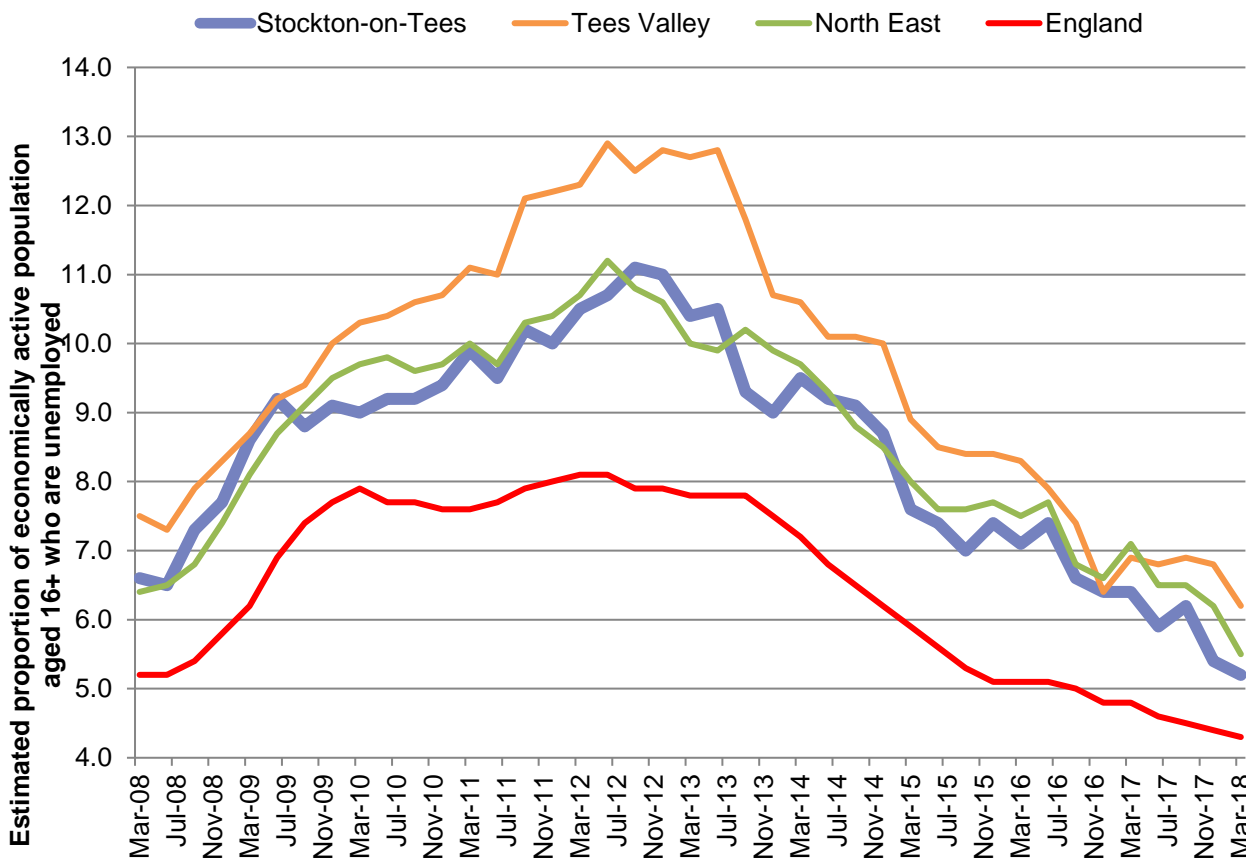
¹ A four-quarter moving average has been applied to Stockton-on-Tees figures to smooth the data and improve accuracy

² Due to a small sample size in the Annual Population Survey, the figures for Stockton-on-Tees (particularly for 16-24 year olds) have a high margin of error and must be treated with caution.

The modelled unemployment rate in Stockton-on-Tees is the lowest since 2005 and remains lower than Tees Valley and North East estimates, yet is higher than the rate for England

7. **Figure 3** shows the modelled unemployment rate for Stockton-on-Tees, Tees Valley, the North East and England. The rate for Stockton-on-Tees was 5.2% of the economically active population aged over 16 for the year ending March 2018.
8. The unemployment rate in Stockton-on-Tees is lower than the Tees Valley rate (6.2%) and North East rate (5.5%) but higher than the UK rate (3.3%).
9. The unemployment rate rose significantly in the 2008-2012 period but has since fallen to its lowest point in the last 10 years.

Figure 3: Unemployment Rate (modelled) in Stockton-on-Tees, Tees Valley, North East and the UK over the last decade

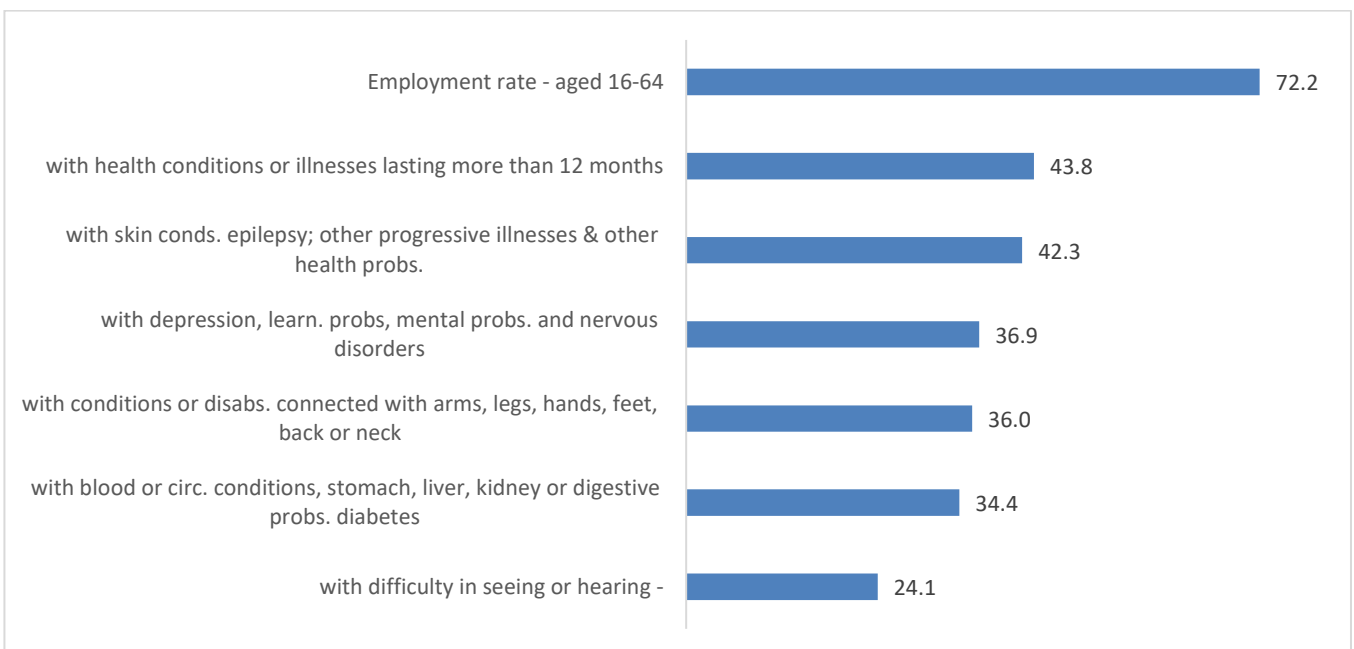


Source: Office for National Statistics - Annual Population Survey (Year ending March 2018)

There is a gap in the employment rate between those with long-term health conditions and/or learning disabilities and the overall employment rate. This gap is smaller in Stockton-on-Tees than the wider UK

- 10. **Figure 4** provides an illustration of those with health conditions or illnesses are less likely to be in employment. This is particularly the case with illnesses that are long-term. In Stockton-on-Tees the employment rate is 28.4 percentage points lower for people with health conditions or illnesses lasting more than a year.
- 11. In Stockton-on-Tees the employment rate for those with conditions or disabilities connected with the arms, legs, hands, feet, back or neck is less than half the average employment rate. This is also the case for blood or circulatory conditions, stomach, liver, kidney or digestive problems and diabetes. The employment rate amongst those with difficulty in seeing or hearing is less than a third of the average employment rate. This is in line with national trends.

Figure 4: Employment Rate of those with health conditions in 2018



Source: Office for National Statistics - Annual Population Survey (Year ending March 2018)

- 12. Whilst health conditions and illnesses can be a barrier to employment there is also a link between lack of employment and the likelihood of developing a health condition or illness. It is therefore necessary to improve both employability and health to tackle health inequalities and to ensure all people can access and maintain work.
- 13. The increase in life expectancy comes with an expectation that people will be able to work longer. However, the increase in healthy life expectancy has not been as dramatic as the growth of life expectancy (in fact males healthy life expectancy reduced in 2014-16 compared with the previous figure), and as a result, people are leading longer lives, but spending more of that time with illness and disability.

‘Healthy Life Expectancy at birth’ statistics:

| | <u>2013-15</u> | <u>2014-16</u> |
|---------|----------------|----------------|
| Males | 61.0 years | 59.5 years |
| Females | 62.3 years | 62.3 years |

Source: Stockton-on-Tees Borough Council

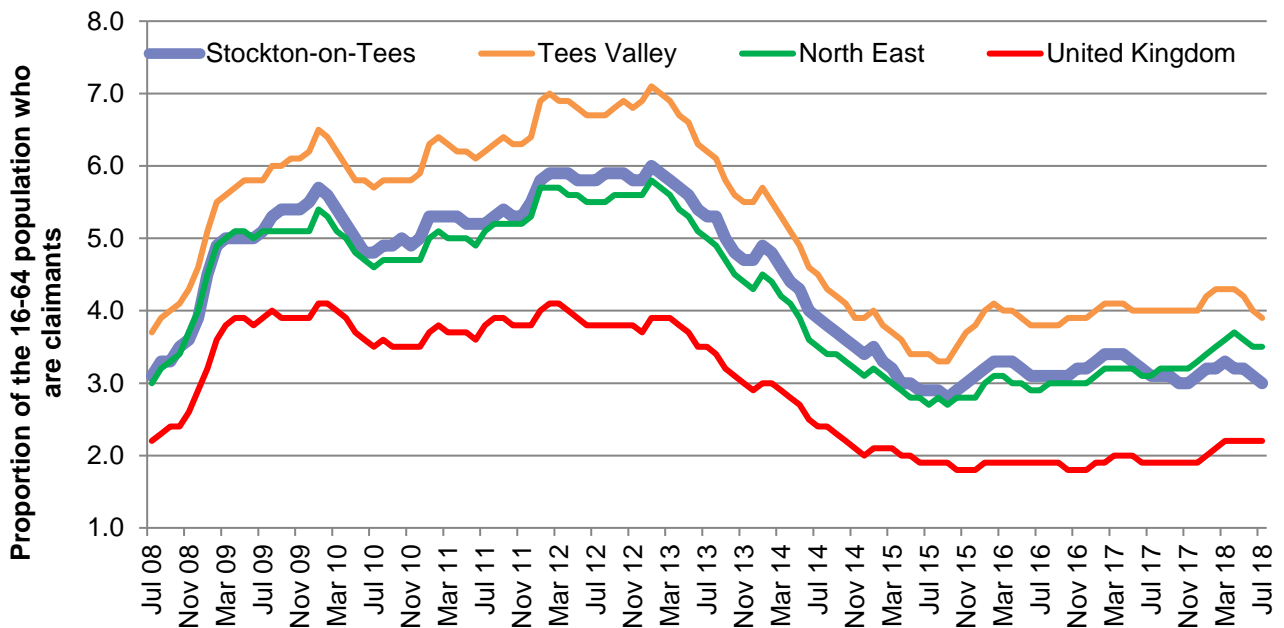
14. As the number of older workers grows, so too will the proportion of people in the workforce affected by conditions such as heart disease, cancer, diabetes, arthritis, osteoporosis, cognitive problems as well as vision and hearing loss. As people grow older and have more health issues, their jobs may no longer be appropriate. All of this could lead to higher sickness levels, a reduction in productivity and the work itself may cause further illnesses and disabilities.

The proportion of the population claiming unemployment benefit remains lower than the Tees Valley and North East rates but higher than the United Kingdom

15. Department for Work and Pensions (DWP) produce statistics on benefit claimants that provide an accurate indication on the number of residents that are claiming a particular benefit and the characteristics of benefit claimants.
16. The ‘Claimant Count’ is a useful barometer of the health of the labour market and local economy. It is a measure of the number of people claiming benefits principally for the reason of being unemployed, based on administrative data from the benefits system. This is primarily Job Seeker's Allowance but will also include certain Universal Credit claimants as the new benefit is introduced.³
17. The proportion of the 16-64 population in Stockton-on-Tees making up the Claimant Count was 3.0% in July 2018 (**Figure 5**). This is close to a record low of 2.8% seen in September 2015. The Claimant Count rate in previous years has been higher than the North East rate, but in the last 12 months the Stockton-on-Tees rate has been consistently lower. The rate has always been lower than the Tees Valley figure and higher than the UK figure.

³ Universal Credit is designed so that a broader span of claimants is required to look for work than under Jobseeker's Allowance. This means that while Universal Credit is being rolled out, the Claimant Count is likely to be higher than it would otherwise be under Jobseeker's Allowance. Officers from across the Council are working in partnership to understand the impact of the rollout of Universal Credit on the population of Stockton-on-Tees and associated labour market statistics. An explanation of this will be provided at a later date when more information is available

Figure 5: Claimant Count in Stockton-on-Tees, Tees Valley, North East and United Kingdom since January 2013

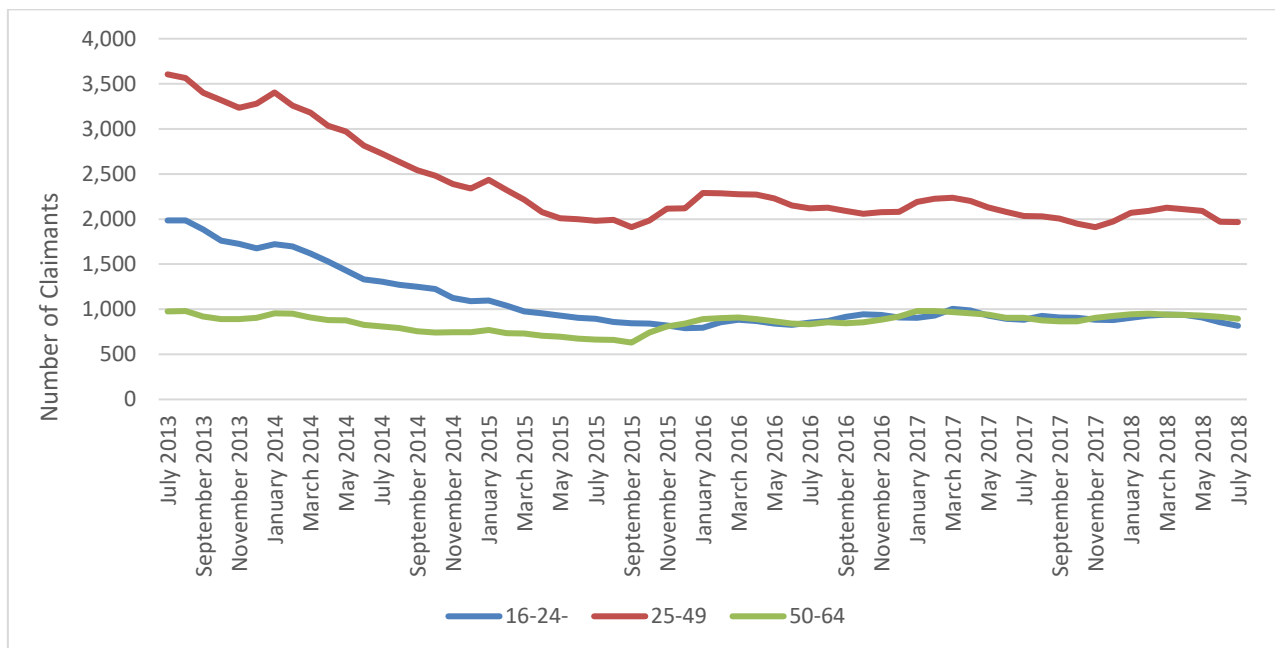


Source: Office for National Statistics – Claimant Count (July 2018)

The majority of unemployment benefit is claimed by males. Since January 2013 the biggest reductions in the Claimant Count have been in the 16-24 age group and the smallest reductions have been for those aged 50+ due to a recent increase in the number of older claimants

18. The trends in the Claimant Count are not consistent across all ages, and there are differences between males and females; with males almost twice as likely to claim unemployment benefit as females. In July 2018 males made up 64.6% of the claimant count.
19. The biggest percentage fall in claimant numbers is amongst 16-24 year olds (**Figure 6**). There are currently 815 claimants in this age group which is 59% lower than the of the July 2013 figure. Despite being the age group with the highest rate of decline in claimant numbers the 16-24 age group remains the age group with the highest proportion of claimants.
20. The number of claimants aged 50+ reached a low of 630 in September 2015, but since then has risen and currently there are 895 people claiming unemployment benefit who are aged over 50, though this is still 8% lower than 5 years previously. The 50-64 age group has seen the smallest rate of reduction in the past 5 years but remains the age group with the lowest proportion of claimants.
21. There were 1,965 claimants in July 2018 aged 25-49, which was 45% lower than it was 5 years previously.

Figure 6: Claimant Count in Stockton-on-Tees by age group since January 2013

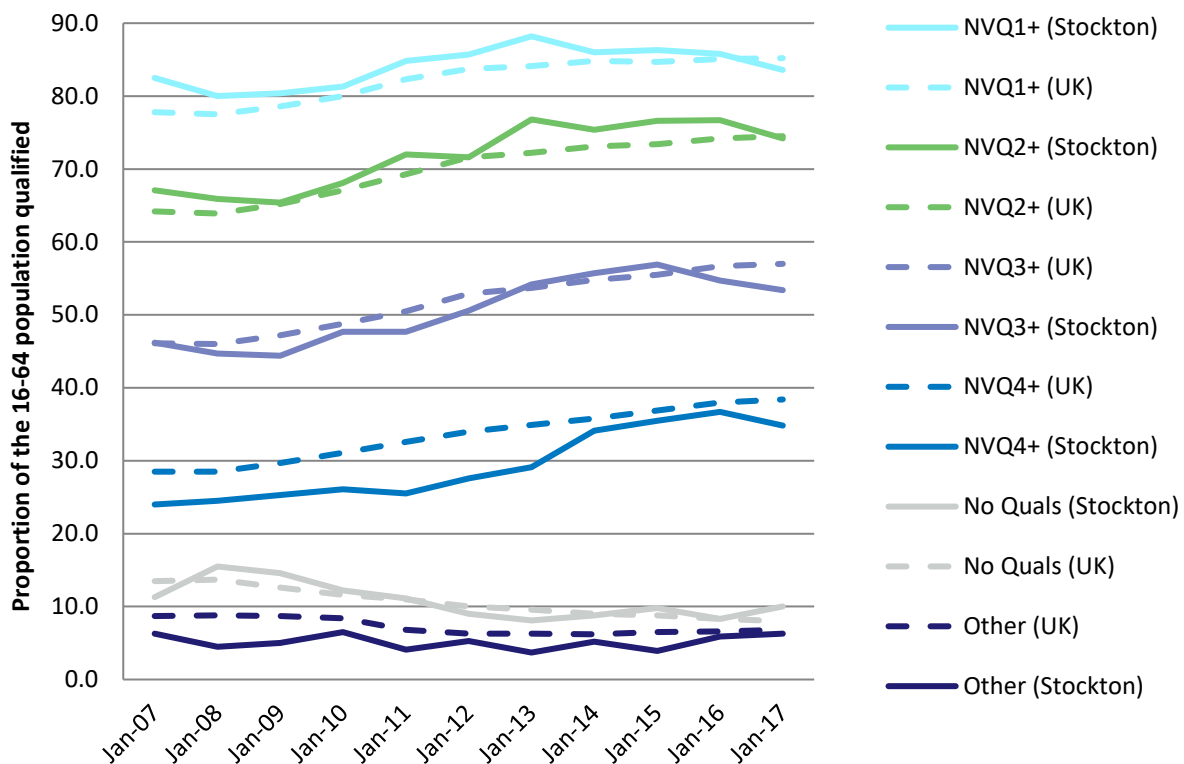


Source: Office for National Statistics – Claimant Count (August 2017)

The skills profile of Stockton-on-Tees residents is similar to UK averages

- 22. The estimated proportion of the working age population in Stockton-on-Tees who do not hold any qualifications is 10.0% (Figure 7).
- 23. An estimated 34.8% of the working age population are qualified to NVQ Level 4 and above, which has risen by 10.3 percentage points in the last 10 years. There are more residents qualified to NVQ Level 4 and above in Stockton-on-Tees than in Tees Valley (30.1%) and the North East (31.7%), although the Stockton-on-Tees figure is still below the UK average (38.4%).

Figure 7: Qualification levels of the working age populations of Stockton-on-Tees and the UK by NVQ level



Source: Office for National Statistics -Annual Population Survey (Year ending March 2018)

Average earnings are higher than the wider region but lower than nationally

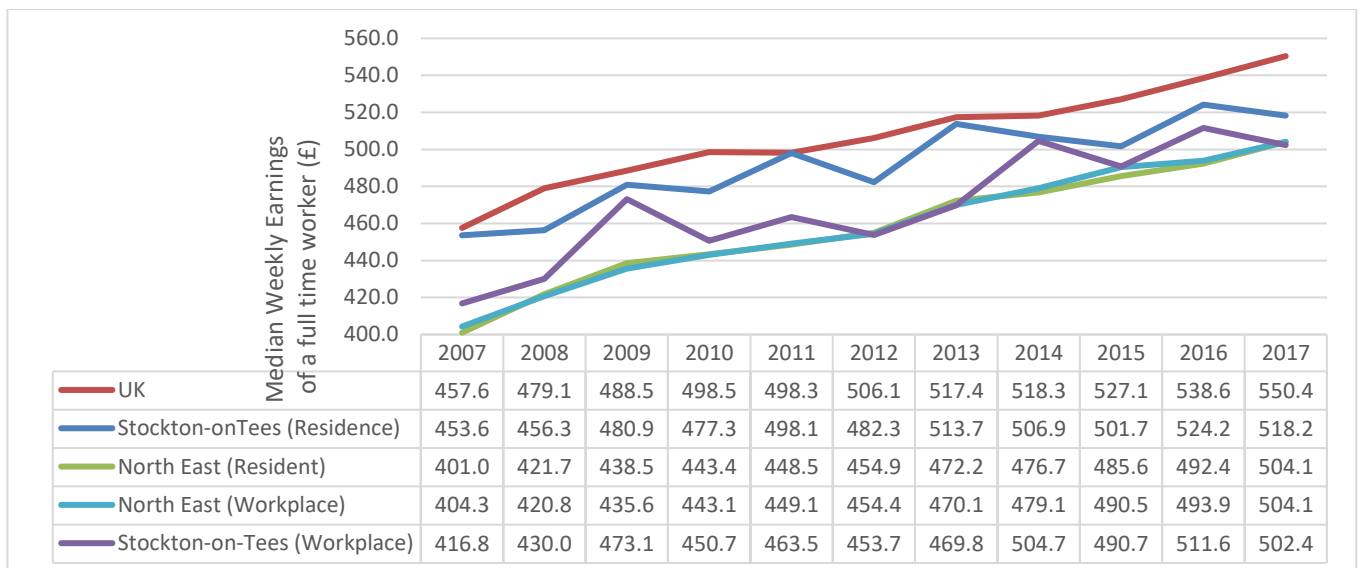
24. The Annual Survey of Hours and Earnings (ASHE)⁴ estimated that the ‘median’⁵ weekly **earnings of Stockton-on-Tees’ residents that were working full-time in 2016 was £518.20 (Figure 8)**. This was higher than the North East figure of £504.10, but lower than the national figure of £550.40.

⁴ ASHE is based on a sample of employee jobs taken from HM Revenue & Customs PAYE records. Information on earnings and hours is obtained in confidence from employers. ASHE does not cover the self-employed nor does it cover employees not paid during the reference period. Figures are subject to sampling error.

⁵ In published reports, ‘median’ earnings rather than the ‘mean’ will generally be used. The ‘median’ is the value below which 50% of employees fall. It is preferred over the mean for earnings data as it is influenced less by extreme values and because of the skewed distribution of earnings data.

- 25. Growth in earnings has been slower in Stockton-on-Tees than the wider North East region and UK.
- 26. Workplace-based earnings showed the average figure for those who work in Stockton-on-Tees, which was estimated at £502.40 which was similar to the North East figure of 504.10 yet lower UK earnings.
- 27. Workplace-based earnings have been consistently lower than resident-based earnings estimates in the past 10 years; suggesting that **residents who travelled outside of Stockton-on-Tees for work earned higher wages on average than those who worked in the Borough.**

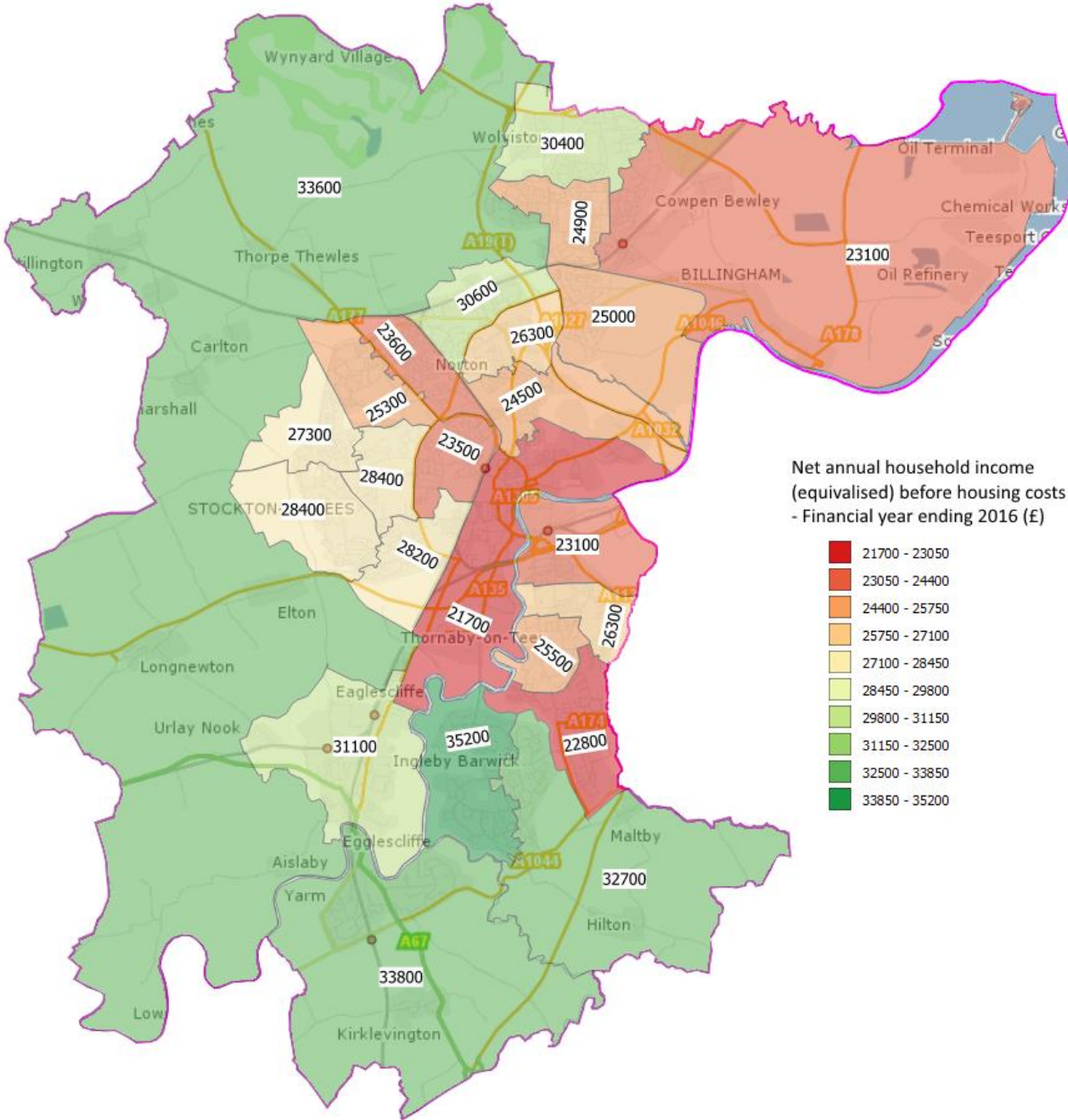
Figure 8: Median Weekly earnings of a full time worker over the last decade



Source: Office for National Statistics (2016) Annual Survey of Hours and Earnings, 2016

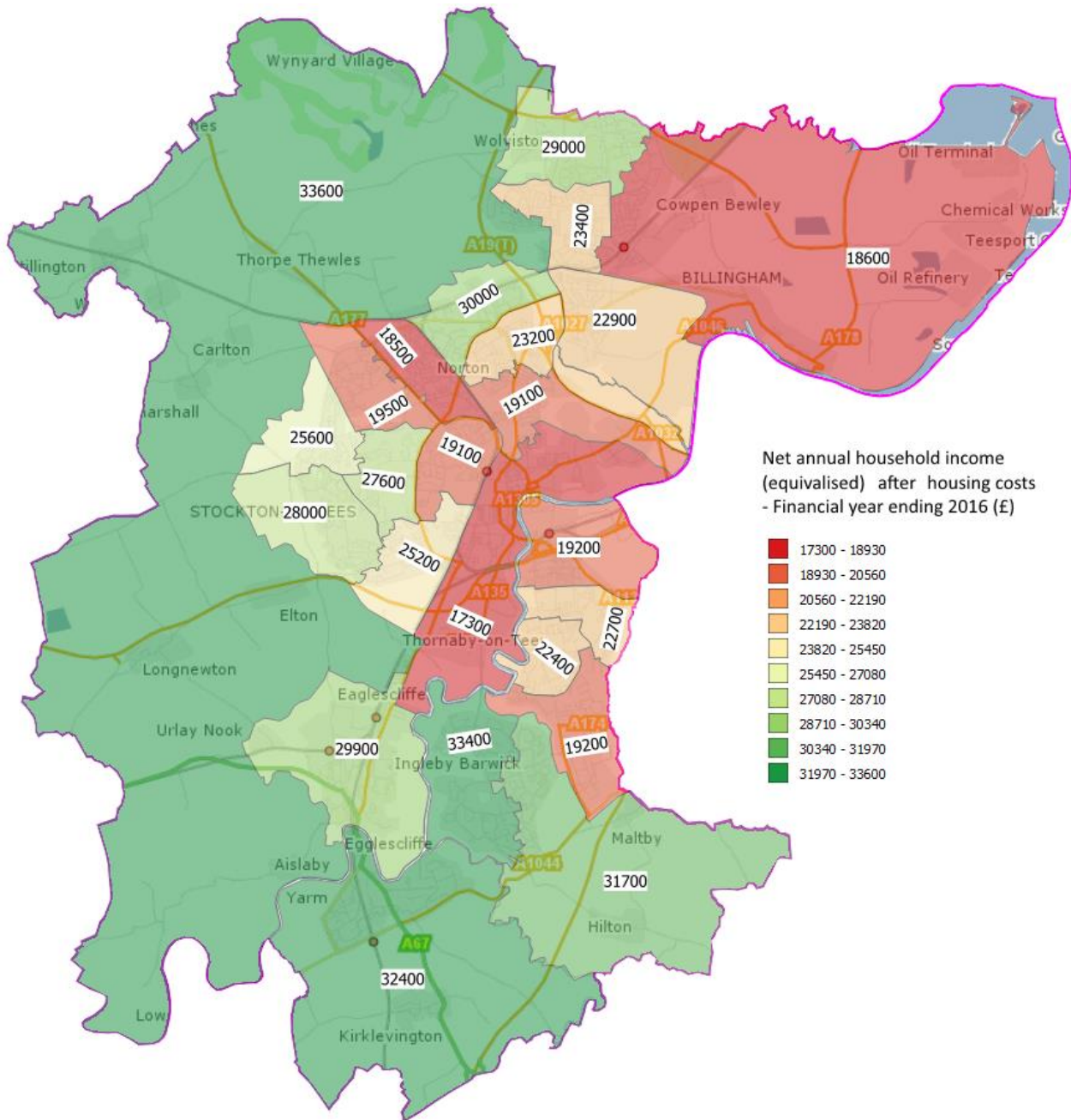
Incomes vary within Stockton-on-Tees and there is a significant gap between the areas with the highest earnings and lowest earnings

Figure 9: Net Annual Household Income in Stockton-on-Tees before housing costs



Source: Office for National Statistics -Small Area Income Estimates: Model-Based Estimates of the Mean Household Weekly Income for Middle Layer Super Output Areas, 2015-16

Figure 10: Net Annual Household Income in Stockton-on-Tees after housing costs



Source: Office for National Statistics - Small Area Income Estimates: Net annual household income after housing costs, year ending 2016

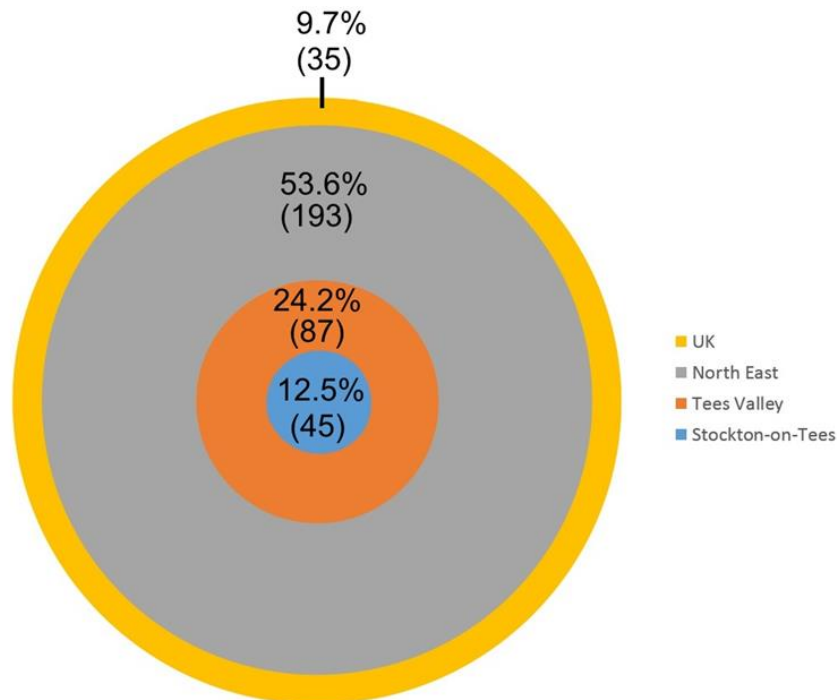
CASE STUDY

HAMPTON BY HILTON HOTEL – LOCAL LABOUR AND SKILLS

Previous case studies have highlighted the ‘Meet the Buyer’ event for the Hampton by Hilton Hotel and some great examples of the local businesses that were awarded work with Bowmer & Kirkland Ltd., the construction contractor, and their sub-contractors.

This case study provides an overview of the opportunities that this place-based development can provide for local people, such as training opportunities, career profiling, apprenticeships and jobs.

By midway through the project (July 2018), postcode data stored for the home addresses of all operatives inducted to site, showed that there was 12.5% from Stockton-on-Tees, with a further 24.2% from the wider Tees Valley. The vast majority were from within the North East (54%) as shown in the diagram below:



This data is collated on a monthly basis, and it is anticipated that the proportion of the workforce from the Tees Valley will increase as the joinery staff from Middlesbrough-based TMG Joinery UK Ltd will be on site in the latter half of the project.

Local Skills

Bowmer & Kirkland Ltd. has appointed a local resident from Billingham as a Trainee Site Manager. They will be doing a NVQ Level 5 Higher Apprenticeship in Construction Management, which includes HND

and NVQ frameworks. They will be a permanent member of staff and will be on site for the whole duration of the construction project.

Opportunities for the Education Sector

To date, the site has hosted visits from:

- Hartlepool College of Further Education –1 visit (22 students and 2 lecturers)
- Teesside University –1 visit (10 students and 2 lecturers)
- St. Cuthbert’s RC Primary School –1 visit (25 students and 3 teachers)
- Stockton Riverside College – 1 visit (12 students and 2 lecturers)



Hartlepool College



St Cuthbert's RC School



Stockton Riverside College

The visits to the site have provided children and young adults with a broad insight into the construction industry, the importance of site safety, the different job roles within the industry, and a chance to look around a live construction site and see some of their course theory being put into practice.

Further visits are planned by MacMillan Academy and Middlesbrough College.