

STOCKTON-ON-TEES BOROUGH COUNCIL

CABINET RECOMMENDATIONS

PROFORMA

Cabinet Meeting14th December 2017

1. Title of Item/Report

Domestic Abuse Policy

2. Record of the Decision

Consideration was given to a report on the Domestic Abuse Policy.

On 18th May 2017 Cabinet endorsed the Multi Agency Domestic Abuse Strategy 2017-2022 for the Borough.

The new strategy strengthened the focus on working together as local partners', agencies and communities to prevent individuals from becoming victims or perpetrators of Domestic Abuse.

Domestic abuse was a significant problem which had a devastating impact on victims and their families. National data suggested that domestic abuse was not rare and that in a workplace with 2,000 employees approximately 120 people would have experienced domestic abuse within the last 12 months.

It was therefore important that the Council had effective support in place for the employees who may be victims, or perpetrators, of domestic abuse.

As a large Employers, with over 70% of the employees living within the Borough, it was important that the Council supported its employees who may be victims or perpetrators of domestic abuse.

The Council had had a Domestic Abuse Policy in place since 2009, however following the introduction of the Council's Domestic Abuse Strategy, it was considered timely to update and re-launch the policy.

The principles of the existing policy were generally felt to work well and therefore the policy was largely unchanged. However changes had been made to include reference to the new Strategy, updates to the contact details for the Domestic Abuse Champions (Champions) and other support available, and linkage to the Council's culture statement.

The report outlined the content of the revised Domestic Abuse Policy for

Employees and a copy of the revised policy was attached to the report.

RESOLVED that the revised Domestic Abuse Policy be approved

3. Reasons for the Decision

As the political leaders of the organisation it is felt appropriate that Cabinet are informed of the Council's revised Domestic Abuse Policy which contributes towards the Council Plan 2017-20.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensations

N/A

7. Date and Time by which Call In must be executed

Midnight, 22 December 2017

Proper Officer
18 December 2017