

Appendix 2 – Covenant ‘Pillars’ and the Tees Valley AF Forum 2016 Annual Stock Take

Covenant Pillar	Traffic Light Grade for 2016				
	Dar'ton	Hart'pool	M'bro	Redcar	Stockton
Healthcare – The A .F. Community should receive the same standard of, and access to healthcare as that received by any other citizen in the area they live.	Green	Green	Amber	Green	Amber
Education – Children of members of the Armed Forces should have the same standard of, and access to education as any other UK citizen in the area in which they live. Service Personnel should expect to receive appropriate training and education for both personal and professional development, including the opportunity to gain nationally recognised civilian qualifications.	Green	Green	Green	Green	Green
Housing – Where Serving personnel are entitled to publicly provided accommodation, it should be of good quality, affordable and suitably located. The MOD should promote home ownership and offer support where this is desired. They should have priority status in applying for Government sponsored affordable housing schemes, and Service leavers should retain this status for a period after discharge.	Green	Green	Green	Amber	Green
Benefits & Tax – Members of the Armed Forces Community should have the same access to benefits as any UK Citizen, except where tailored alternative schemes are in place.	Green	Green	Green	Red	Amber
Family Life – Family members should have the same access to childcare, training and employment opportunities as any other citizen. Support should be available to minimise the impact of mobility	Amber	Amber	Amber	Amber	Amber
Transition – Support should be available for all Service Personnel in order to assist their transition from Service to Civilian life	Amber	Amber	Amber	Amber	Amber
Recognition – The Armed Forces Community is entitles to appropriate, recognition for the unique Service which it has given, and continues to give to the nation	Green	Green	Green	Amber	Green
Participation as Citizens – The Armed Forces Community should be able to participate as citizens to the same extent as any UK citizen, subject to necessary constraints on the activities of public servants. This includes taking full part in the electoral process	Green	Amber	Green	Green	Amber
Recourse – Members of the Armed Forces Community should have means of recourse open to them, if they believe that they are not being treated in a fair and appropriate way	Amber	Amber	Amber	Amber	Amber
Individuals • An elected member Champion • An officer point of contact within the council	Green	Green	Green	Amber	Green
Communications – • A web page or platform with key information and links for members of the Armed Forces Community • A clear public statement of what members of the Armed Forces Community can expect from the council • A route through which concerns can be raised • Training of frontline staff • Annual report produced highlighting the key actions taken that year	Green	Amber	Amber	Amber	Amber
Collaboration – An outward-facing forum, which meets regularly and includes the following: military representatives; military charities; public sector reps; effective council members (senior elected members on cabinet); and the officer champion.	Green	Green	Green	Amber	Green
Vision & Commitment – • An action plan which leads to action and is monitored and reviewed • Policy reviews • Enthusiasm and commitment	Green	Green	Green	Amber	Amber

Year	Council	Darlington	Hartlepool	Middlesbrough	Redcar & Cleveland	Stockton on Tees
2015	Overall Grade	AMBER	AMBER	AMBER	RED	AMBER
		R=0; A=6; G=4	R=0; A=8; G=1	R=0;A=8; G=1	R=3; A=5; G=1	R=1; A=5; G=3
2016	Overall Grade	GREEN	GREEN	GREEN	AMBER	AMBER
		R=0; A=3; G=10	R=0; A=5; G=8	R=0; A=5; G=8	R=1; A=9; G=3	R=0; A=8; G=5
2017		Each council is expected to develop an Action Plan to improve delivery of the pillars so that all 'RED's and 'AMBER's achieve a 'GREEN' grade.				