





















1. Attendance, Apologies & Governance

SLSCB Members	Title	Representing	Other Interests: Stockton-on-Tees or Tees Valley Partnerships, Boards, Group etc. (Ch. denotes Chair, VCh Vice-Chair)	  Apols
Colin Morris (CM)	LSCB Independent Chair	SLSCB	<ul style="list-style-type: none"> <li>LSCB and SSAB Chair Sunderland</li> <li>LSCB Chair Newcastle</li> </ul>	
Pauline Beall (PB)	Business Manager		<ul style="list-style-type: none"> <li>MALAP (Multi Agency Looked After Partnership)</li> </ul>	
Lesley Cooke (LC)	Lay Member		<ul style="list-style-type: none"> <li>Eastern Ravens Trust</li> </ul>	Apols
Vacancy	Lay Member			
Jane Humphreys (JH)	Corporate Director of Children, Education & Social Care (CESC)	Local Authority	<ul style="list-style-type: none"> <li>CCG Stockton Locality Board Member</li> <li>Hartlepool &amp; Stockton CCG Board Member</li> <li>Health and Wellbeing Board (HWB)</li> <li>HWB Adult Partnership</li> <li>HWB Children's Partnership</li> <li>SMB – Public Protection</li> <li>Tees Adult Safeguarding Board</li> <li>Safer Stockton Partnership</li> </ul>	
Peter Kelly (PK)	Director of Public Health		<ul style="list-style-type: none"> <li>Health and Wellbeing Board (HWB)</li> <li>HWB Adult Partnership</li> <li>HWB Children's Partnership</li> <li>Adult's Joint HWB Commissioning Group</li> <li>Children's Joint HWB Commissioning Group</li> <li>Tees Adult Safeguarding Board</li> <li>Safer Stockton Partnership</li> <li>Tees VEMT Strategic Group</li> </ul>	Apols
Liz Hanley (LH)	Adult Services Lead		<ul style="list-style-type: none"> <li>Health and Wellbeing Commissioning Group</li> <li>Learning Disabilities Partnership (Ch.)</li> <li>Stockton Local Executive Group Adult Safeguarding</li> </ul>	Apols
Diane McConnell (DM)	Head of Schools and SEN		<ul style="list-style-type: none"> <li>CAF Board</li> <li>Convener of the Safeguarding Forum for Education Settings</li> </ul>	
Shaun McLurg (SM)	Head of Children & Young People's Services / Chair Tees LSCB's Procedures Group / Chair SLSCB VEMT Sub-Group		<ul style="list-style-type: none"> <li>CAF Board (Ch.)</li> <li>Children &amp; Young People Health and Wellbeing Commissioning Group</li> <li>Youth Offending Team Management Board</li> <li>Spark of Genius Children's Homes</li> </ul>	
Julie Nixon (JN)	Head of Housing & Community Protection		<ul style="list-style-type: none"> <li>HWB Adult Partnership</li> <li>HWB Children's Partnership</li> <li>Tees Adult Safeguarding Board</li> <li>Safer Stockton Partnership</li> <li>SBC Adult Social Care Programme Board</li> </ul>	
Simon Willson (SW)	SBC CESC Head of Business Support & Improvement / Chair Performance Sub-Group		<ul style="list-style-type: none"> <li>MALAP (Multi Agency Looked After Partnership) (Ch.) (pending new Chair to be determined as part of implementation of CESC Children's Review)</li> </ul>	
Cllr Ann McCoy (AM)	Lead Cabinet Member - Children and Young People (Participating Observer)		<ul style="list-style-type: none"> <li>Governor Tees, Esk &amp; Wear Valley NHS FT</li> </ul>	
Neil Schneider (NS)	Chief Executive (Participating Observer)			Apols
Elisa Arnold (EA)	Service Manager	CAFCASS	<ul style="list-style-type: none"> <li>Redcar and Cleveland LSCB</li> <li>Local Family Justice Board</li> <li>Able to feed in national changes within the Family Justice Service</li> </ul>	Apols

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Alastair Simpson (AS)	Detective Superintendent / Chair LIPSG	Cleveland Police	<ul style="list-style-type: none"> <li>Redcar SCB (Full board, Exec and LIPSG)</li> <li>Middlesbrough SCB (Full board and LIPSG)</li> <li>Hartlepool SCB (Full board, Exec and LIPSG)</li> <li>Teeswide Safeguarding Adults Board</li> <li>Tees LSCBs Strategic VEMT Group</li> <li>MAPPA SMB</li> <li>MASH Strategic Management Board (N Tees)</li> <li>CDOP</li> </ul>	
Alex Taylor (AT)	Head Teacher Independent Schools	Education Establishments		Apols
Clare Humble (CH)	Head Teacher Secondary Schools		<i>No other interests</i>	Apols
Kerry Coe (KC)	Head Teacher Primary Schools		<i>No other interests</i>	Apols
Joanna Bailey (JB)	Principal Stockton Sixth Form College		<ul style="list-style-type: none"> <li>Governor at Thornaby Academy</li> <li>Governor at The Grangefield Academy</li> <li>Campus Stockton Teaching Alliance</li> <li>14-19 Partnership,</li> <li>Campus Stockton CPD Group</li> <li>Campus Stockton R&amp;D Group</li> <li>Secondary Heads Group</li> </ul>	Apols
Vacancy	SBC Chief Advisor School Effectiveness			
Jean Golightly (JG)	Executive Nurse	Hartlepool & Stockton Clinical Commissioning Group (CCG)	<ul style="list-style-type: none"> <li>South Tees CCG (Exec Nurse)</li> <li>Teeswide Safeguarding Adults Board</li> <li>Member of NHSE Quality Surveillance Group meeting</li> </ul>	
Vacancy	Designated Safeguarding Children & LAC			
Kailash Agrawal (KA)	Designated Doctor <i>Advisor to the Board</i>		<ul style="list-style-type: none"> <li>Middlesbrough LSCB</li> <li>Redcar and Cleveland LSCB</li> <li>NT&amp;HFT Safeguarding Steering Group</li> <li>Teesside Designated Doctors Group (Ch.)</li> </ul>	
Bev Walker (BW)	Deputy Director of Nursing, Quality and Safety	NHS England (Cumbria & North East)	<ul style="list-style-type: none"> <li>Tees Strategic VEMT Group</li> <li>Middlesbrough LSCB</li> <li>Redcar and Cleveland LSCB</li> <li>Hartlepool LSCB</li> <li>Durham LSCB</li> <li>Darlington LSCB</li> <li>Teeswide Safeguarding Adults Board</li> <li>Durham Safeguarding Adults Board</li> <li>Darlington Safeguarding Adults Board</li> <li>NHS England CSE Sub-Group</li> <li>NHS England Regional Safeguarding Forum</li> </ul>	Apols
Lindsey Robertson (LR)	Professional Lead Nurse, Out of Hospital Care	North Tees & Hartlepool NHS Foundation Trust		
Elizabeth Moody (EM)	Executive Director of Nursing and Governance	Tees, Esk & Wear Valley NHS Foundation Trust	<ul style="list-style-type: none"> <li>Teeswide Adult Safeguarding Board</li> <li>North Yorkshire Adult Safeguarding Board</li> <li>North Yorkshire Children's Safeguarding Board</li> <li>(Member of other safeguarding boards but send deputies on regular basis)</li> </ul>	Apols

SLSCB Members	Title	Representing	Other Interests: Stockton-on-Tees or Tees Valley Partnerships, Boards, Group etc. (Ch. denotes Chair, VCh Vice-Chair)	  Apols
Julie Allan (JA)	Head of Cleveland Area – National Probation Service (NE)	Probation Services	<ul style="list-style-type: none"> <li>• Middlesbrough LSCB</li> <li>• Redcar and Cleveland LSCB</li> <li>• Hartlepool LSCB</li> <li>• South Tees YOS</li> <li>• Stockton YOS</li> <li>• Hartlepool YOS</li> <li>• YOS Management Board</li> <li>• LCJB</li> <li>• Local Public Service Board</li> <li>• Teeswide Safeguarding Adults Board</li> <li>• Tees Adult Health and Wellbeing Board</li> <li>• Strategic DV and Abuse Strategic Group</li> <li>• Contest Gold</li> <li>• Stockton Scanning and Challenge</li> <li>• ETE/OSE Board</li> <li>• Tees Strategic VEMT Group</li> </ul>	
Barbara Gill (BG)	Head of Offender Services - Community Rehabilitation Company			Apols
Julie McNaughton (JM)	Accommodation Contracts Manager	Thirteen / Housing Provider	<ul style="list-style-type: none"> <li>• Tees Valley Choice Based Lettings Steering Group</li> <li>• My Sisters Place – Board</li> <li>• North East Homelessness Group</li> </ul>	Apols
Steve Rose (SR)	Chief Executive Officer Catalyst	Voluntary Sector	<ul style="list-style-type: none"> <li>• Safer Stockton Partnership</li> <li>• Stockton 14-19 Partnership</li> <li>• Stockton Carers Implementation Group</li> <li>• Stockton Health &amp; Wellbeing Partnership</li> <li>• Stockton VCSE Senior Leaders Forum</li> <li>• Stockton Voice</li> <li>• Stockton Youth Offenders Service Board</li> <li>• Tees Dementia Collaborative</li> <li>• Tees Valley Local Development Agencies Forum</li> <li>• Tees Valley Unlimited European Social Inclusion Task &amp; Finish Group</li> </ul>	

Guests:		
Ian Coxon (IC)	SBC - Head of Transactional Services	Participating Observer
Sheila Whitehead (SWH)	SBC - YOT Operational Manager	For agenda item 3 (a)
Jill Anderson (JAn)	SBC - Service Manager - First Response	For agenda item 3 (b)
Alison Ferguson (AF)	H&S CCG - Senior Safeguarding Children Officer	
Rachael McLoughlin (RM)	NTHFT - Acting Named Nurse	
Theresa Flaherty (TF)	TEWV - Senior Nurse - Safeguarding Children	Sub for Elizabeth Moody

<b>Minute-Taker:</b>	Gary Woods - SLSCB Business Support Officer
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<b>Meeting Quorate:</b>	Yes
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<b>Declarations of Interest:</b>	None
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Ref No. 1	Attendance, Apologies & Quoracy
Discussion	TF was in attendance as the substitute for EM. SWH was in attendance to present the Youth Offending Annual Assurance Report 2014-2015 on behalf of Miriam Sigsworth (SBC YOT Manager).
Agreement/ Outcome	Noted.

<b>Ref No. 2</b>	<b>Action Log</b>
<i>Discussion</i>	<p><b>CM</b> referred to the SLSCB Action Log which had been circulated at the meeting for information. <b>PB</b> advised there were no major concerns relating to the Action Log, and noted the addition of a column headed 'Theme of Challenge Raised at Board' – this would allow effective challenge at Board level to be demonstrated. Evidence of dialogue between <b>CM</b>, <b>JH</b> and <b>NS</b> would also be documented here.</p> <p>33/07/1516: 'To provide annual MAPPA updates to the SLSCB, including any specific meeting attendance issues' (<b>JA</b>) – no due date was required for this item as any updates will be given as and when available.</p>
<i>Agreement/ Outcome</i>	Noted content of Action Log, and subsequent updates given.

<b>Ref No. 3</b>	<b>Operational Annual Assurance Reports 2014 / 2015</b>
<i>Discussion</i>	<p>a) <u>Youth Offending</u></p> <p><b>SWh</b> gave an overview of the circulated Youth Offending Team (YOT) Assurance Report for Stockton-on-Tees LSCB, prepared to provide information on the service's annual performance for 2014/15. Key points highlighted included:</p> <ul style="list-style-type: none"> <li>• <u>Youth Crime</u> - In 2014/15, there were 724 offences committed by 401 10-17 year olds. This is marginally higher than in the previous year, 712 offences by 398 young people. The overwhelming majority of offences are matters of Violence (24%), Theft &amp; Handling (22%) and Criminal Damage (20%). 10% of offences resulted from non-compliance with bail requirements and court orders. This has been the trend for several years.</li> <li>• <u>Criminogenic Needs</u> - Thinking/Behaviour, Family and Lifestyle are the most common criminogenic risk factors for young people. This is very similar to previous years.</li> <li>• <u>Assessed Needs</u> - For those young people with assessed safeguarding and vulnerability needs, or those assessed as presenting risk of harm to others, Vulnerability Management Plans (VMPs) and Risk Management Plans (RMPs) are put into place and are actively monitored by managers. YOT produced 117 VMPs in 2014/15, where safeguarding concerns were considered to warrant a specific multi-agency management plan. 49 RMPs were produced by YOT in 2014/15, where public protection concerns were considered to warrant a specific multi-agency management plan.</li> <li>• <u>Vulnerable, Exploited, Missing and Trafficked</u> - During 2014/15, the Teeswide Child Sexual Exploitation Risk Assessment Tool was introduced into the YOT and is used to screen those children and young people where concerns are identified. The YOT has access to the Barnardo's programme resource 'Risky Biz'. An E-Safety programme has also been developed utilising resources from CEOP and covering a range of subjects from social networking, sharing information online to online grooming and sexting. Resources are also available for parents/carers.</li> <li>• <u>Reducing Re-offending</u> - For the first 9 months of 2014/15, the YOT partnership was on course to reach its performance target. However, the full year's performance finished above target. Analysis highlights that convictions for breaches of Anti-Social Behaviour Orders have had a detrimental impact upon this year's re-offending rates. A small number of young people have breached their Orders on several occasions, and these convictions are included in the re-offending calculations. Without these, the figure would have been 0.97, well below the target (1.07).</li> <li>• <u>HMI Probation Inspection</u> – Stockton-on-Tees YOT was subject to a thematic inspection in July 2015, which focused upon transition arrangements of young people to Probation Services. Inspectors visited approximately 6 YOT areas, and their respective National Probation Services and Community Rehabilitation Companies. The report is due to be published in February 2016.</li> </ul> <p><b>SWh</b> also noted the ongoing work of a YOT Task &amp; Finish Group focusing on outcomes for</p>

those involved in youth offending, including proposals of more 1:1 welfare visits.

**JH** suggested that, regarding the use of custody, it would be helpful to expand on the checks and balances undertaken in relation to seeing children independently in the secure estate. **SWh** agreed to take this back to the report's author, Miriam Sigsworth (SBC YOT Manager), for inclusion within the report.

**JH** also advised of the Youth Justice Board (YJB) grant reduction to all YOT budgets which is expected to have an impact in the coming years – this would be raised at the Youth Offending Board which **NS** chairs. **SR** also sits on this Board, and noted the good news around custodial sentences in Stockton reducing, and the positive reports the YOT have received from inspectors which reflected the efforts and achievements of the team.

b) LADO

**JAn** presented the circulated Annual Report: Managing Allegations against staff, carers and volunteers 2014-2015 (July 2015), which provided an overview of the work of the Local Authority Designated Officer (LADO), including timescales and outcomes of cases when allegations are made.

- The Role of the LADO - Stockton-on-Tees Borough Council (SBC) has a full-time dedicated LADO (37 hours per week). The LADO employed by SBC is Philip Curtis, who has been in post since November 2014. The post is an independent role within the authority, which ensures the LADO remains impartial.
- Data Analysis 2014/2015 - The number of referrals to the LADO in the period was 108 (2013-2014 - 90), an increase of 20%. Of these, 35 resulted in LADO meetings taking place. Both sexual and physical related referrals have dropped during the last three years, with misconduct increasing. Of the 108 referrals recorded for the period, 101 have been finalised, with the remainder awaiting the outcome of Police investigations (4), or internal disciplinary procedures (3). Of the 101 finalised, 64% were dealt with and closed within one month of the referral being received by the LADO. The majority of referrals received led to no further action being taken by the LADO (30). Of other disposals, 28 were subject to a Police investigation.
- LADO Tasks - The promotion of the LADO role, and the emphasis on the availability of the LADO to discuss issues, is an important part of the role.
- Developments - Within the revised 'Working Together' (March 2015), there was no reference to the title LADO, with reference being made to the 'Designated Officer'. The title LADO is well embedded, and ensures that the Designated Officer from the Local Authority is clearly identifiable and separate from designated leads in other organisations – Board members agreed to continue using the title LADO within SBC.
- Named Senior Officer - All SLSCB member organisations should have a named senior officer who has overall responsibility for ensuring that their organisation operates procedures for dealing with allegations in accordance with the national and local guidance, resolving any inter-agency issues, and liaising with the LSCB on the subject – Board members to forward any updates of contact officers to **PB** if these are different from those listed in the report (**JA** noted that Probation Services - Community Rehabilitation Company was not on the list, and would refer this to **BG** to provide a named link).

With reference to the percentage of referrals by organisation (3.2; Chart 2), **JG** queried if any benchmarking had been carried out across other LSCBs and Health organisations, either regionally or nationally, which may demonstrate if the low level of Health referrals are a Stockton-only issue, or something that is indicative of a national trend, adding that data would need to be validated nationally before agreeing on any actions to address this.

**JAn** noted the regional LADO meetings, where other LSCBs report similar low referrals from Health. **PB** advised that legislation states the LADO must be informed even if an allegation is being dealt with within an agency's own organisation, and that as **CM** is a member of the Association of Independent LSCB Chairs, she could draft a letter to other LSCBs checking on the status of referrals regionally/nationally.

	<p><b>AS</b> cautioned against focusing on the percentages of referrals received from particular agencies as this can be misleading – LADO awareness raising may increase the number of referrals from an agency, but not their percentage if other agencies are increasing their referral numbers too. From a Police perspective, there was a need for the LADO to make contact with the Police Professional Standards Department, and regarding the issue of computer crime, the introduction of mobile phone analysis technology is anticipated to decrease the investigation period, leading to more timely judgements/resolutions.</p> <p><b>LR</b> advised that NTHFT were carrying out awareness raising from an HR perspective to get assurance that LADO processes were working, whilst in light of a lack of referrals from the voluntary sector, <b>SR</b> stressed the need to increase understanding of what the LADO is and the processes around the role. <b>JG</b> added that Registered Nurses have a professional code of conduct to inform employers regarding allegations.</p>			
Agreement/ Outcome	<p>Reports noted and commended. YOT report – suggested addition to be reflected in an updated version. LADO report – agreement that the title LADO should continue to be used, named senior officer contact details to be forwarded, and a regional/national picture of referrals by organisation to be obtained.</p>			
Log Ref	Mtg Date	Action Required	Person Responsible	Due Date
49/08/1516	20.08.15	Reflect suggestion of expansion on the checks and balances undertaken in relation to seeing children in the secure estate to Miriam Sigsworth for inclusion in the YOT annual assurance report 2014-2015.	<b>SWh</b>	28.08.15
50/08/1516	20.08.15	Forward contact details of named senior officers to <b>PB</b> if different from those currently listed within the Managing Allegations annual report.	<b>ALL</b>	28.08.15
51/08/1516	20.08.15	Draft letter to regional/national LSCB Chairs regarding status of referrals to LADOs.	<b>PB</b>	17.09.15

Ref No. 4	<b>Staff Engagement 2015 / 2016 - Proposal</b>
Discussion	<p><b>SM, PB</b> and <b>JN</b> had recently met to discuss proposals for the next Staff Engagement Event. Mindful of feedback from the last successful sessions in April and May 2015, the overall aim would be to engage frontline staff/practitioners in generating ideas for the Board using the following format:</p> <ul style="list-style-type: none"> <li>• 200 staff – frontline practitioners from a range of agencies.</li> <li>• 3 full days in November and December 2015.</li> <li>• Morning session – group-working (8 maximum per group involving a blend of different agencies if possible) to establish priorities for the Board, with four Board members providing rolling support and guidance.</li> <li>• Afternoon session – groups to identify one idea to pitch to four different Board members ('Dragons' Den' style) with discussions to follow each pitch.</li> <li>• Board members would bring their selected idea to the Board and pitch it to all other members. Agreed ideas would then be included in the 2016-2017 Work Programme.</li> <li>• A report would go back to staff to demonstrate how ideas were progressed from staff through to Board.</li> </ul> <p>In terms of capacity, 8 Board members would be required for each day (4 for each morning session and 4 for each afternoon session), totalling 24 half-days. It was hoped that each Board member could be involved, with some potentially attending more than one half-day. <b>CM</b> thanked all involved for the initial work on these proposals, and suggested that outputs from these events be discussed at the Board meeting in February 2016.</p>
Agreement/ Outcome	<p>Agreement to progress the proposals outlined, and for outputs from these events to be discussed at the Board meeting in February 2016.</p>

<b>Ref No. 5</b>	<b>Performance Data Update</b>			
<i>Discussion</i>	<p>With reference to the SLSCB Performance Data Update for Q4 2014-2015 presented at the last Board meeting in July 2015, and the key issues arising from this in terms of high rates of S47 and child protection plans in Stockton, <b>SW</b> gave further updates following the last Performance Sub-Group meeting earlier this week:</p> <ul style="list-style-type: none"> <li>• Rate of S47s for 2014-2015 was likely to be as high as in previous years (800 approx).</li> <li>• NTHFT workforce data was now coming through as expected, though problems remain with TEWV – <b>SW</b> has spoken to Karen Agar (TEWV Associate Director of Nursing (Safeguarding)) regarding this. <b>TF</b> advised that TEWV data will be sent through by the end of August 2015. <b>JG</b> requested that Health workforce data is forwarded onto her for a commissioning perspective – <b>SW</b> to action.</li> <li>• Q1 2015-2016 report will be deferred until the Board meeting in September 2015, with the Q2 2015-2016 report to be presented to Board at the November/December 2015 meeting – the latter will include national benchmarking data from the previous year.</li> <li>• Work around target-setting – Board members will be copied into an email that is being sent to Performance Sub-Group members regarding targets within Data Set items.</li> <li>• Teeswide Performance Data Set – a tender evaluation meeting is scheduled, and updates from this will come to the Board once it has been undertaken.</li> </ul> <p><b>SW</b> questioned whether it was time to set targets around child protection plans and CiN, looking at targeting a ‘band’ rather than a specific number – some other areas adopt this approach. <b>AS</b> felt that targets influence people’s behaviour which may impact upon whether the right decisions are made – there was more of a need to understand the reasons for this disparity in Stockton and focus improvement on any identified areas. <b>JH</b> noted next month’s local government peer review across Tees which may identify such areas of focus, as well as other Board work regarding decision-making and professional challenge, and the forthcoming Multi-Agency Children’s Hub (MACH) revised documentation.</p> <p><b>CM</b> proposed that, in light of the peer review and ongoing work outlined above, a more detailed discussion around CiN, S47 and child protection plans was required at the Board meeting in December 2015 once findings are established and issues identified.</p>			
<i>Agreement/ Outcome</i>	Performance updates noted, and agreement to hold a more detailed discussion around CiN, S47 and child protection plans at the Board meeting in December 2015.			
<i>Log Ref</i>	<i>Mtg Date</i>	<i>Action Required</i>	<i>Person Responsible</i>	<i>Due Date</i>
52/08/1516	20.08.15	Forward workforce data received from NTHFT and TEWV to <b>JG</b> for a commissioning perspective.	<b>SW</b>	17.09.15

<b>Ref No. 6</b>	<b>Service User Social Care Exit Survey</b>			
<i>Discussion</i>	<p><b>SW</b> referred to the circulated Children &amp; Young People Management Team Exit Questionnaires – Quarter 1 report (16<sup>th</sup> July 2015), reflecting responses to the Children’s Social Care telephone survey. Four new questions had been added around child protection plans following discussion at the Performance Sub-Group, and although more than 100 telephone calls were made to service users, only 20 telephone questionnaires were completed. Results indicated that:</p> <ul style="list-style-type: none"> <li>• 95% of respondents understood why they were receiving a service.</li> <li>• 75% felt that the service provided met needs.</li> <li>• 75% said that they had some say in deciding what service should be provided.</li> <li>• 100% felt that race, culture, religion or disability was considered.</li> <li>• 60% said it was very easy/easy to contact their Social Worker. 40% said that it was difficult/very difficult.</li> <li>• Overall rating: 65% felt they received an excellent/good service and 35% a fair service. None of the respondents rated it as poor or very poor.</li> </ul>			

	<p>Of the 5 respondents who were involved with a child protection plan, all of them said that the agencies involved talked to them about their concerns, they were informed when things had changed, and agreed that the Plan improved their situation, with all but one respondent understanding the content of the Plan, and what they needed to do. It was acknowledged that the validity of this data will increase over time as further cases are included.</p> <p>With regards to question 5 of the exit survey, the issue of Social Worker contact may need to be addressed if future exit survey reports provide similar results. The Q2 report will come to the Board in November/December 2015.</p>
<i>Agreement/ Outcome</i>	Exit survey report noted, with the issue of Social Worker contact to be addressed at the Children's Social Work Board shortly.

<i>Ref No. 7</i>	<b>Graded Care Profile</b>
<i>Discussion</i>	<p><b>LR</b> provided an update for the Board in relation to the circulated Graded Care Profile Version 2 (GCP2). An application had been made to become an early adopter site, and this had proved successful. NSPCC would be supporting the implementation of the tool across Stockton-on-Tees and Hartlepool, and would be meeting <b>LR</b> and <b>PB</b> in September 2015.</p> <p>It was noted that two suitable staff needed to be trained to train the GCP2, and would need to be released for two days training in Leicester – it was envisaged that one staff member should be one of the SLSCB Training &amp; Development Officers, and the other would be a NTHFT Training Officer. Further details regarding the progression of GCP2 would be available following the next joint training and GCP/Neglect meetings.</p>
<i>Agreement/ Outcome</i>	Graded Care Profile updates noted. A meeting with NSPCC representatives scheduled in September 2015 to discuss implementation following the successful early adopter site bid.

<i>Ref No. 8</i>	<b>Scoping Update for Thematic Improvement Areas from Lead Board Members</b>
<i>Discussion</i>	<p>a) <u>Conference Decision-Making, Professional Challenge, Quality of CP Plans</u>  <b>JH</b> gave an overview of the Conference Decision-Making, Professional Challenge, and Quality of CP Plans scoping document circulated to Board members at the meeting. Proposals included looking at the following case types:</p> <ul style="list-style-type: none"> <li>• Cases where it is believed children and young people were removed from a CP Plan prematurely.</li> <li>• Cases where step down from CP Plan was recommended, but not agreed.</li> <li>• CP cases where there is a view children should not be subject to a CP Plan.</li> </ul> <p>The proposal is for the cases to be reviewed in a two-stage process:</p> <ul style="list-style-type: none"> <li>• Stage 1: SLSCB Board members review the cases from their agency perspective, focusing on the three key thematic areas identified above; and to include consideration of their agency representation at the conferences - whether they were the most appropriate people at the right level. We will have a series of questions that could be asked by each agency/partner.</li> <li>• Stage 2: SLSCB Board members will come together to consider each agency's views, and we will see as LSCB Board members whether we have consensus around the decision making or not – it is proposed the LSCB Chair facilitate this piece of work.</li> </ul> <p>A multi-agency review of 6 cases where there are concerns around decision-making and thresholds would be required, and depending on the outcome of this piece of work, further work could be undertaken around the pathway of decision-making. Board members were therefore asked to identify cases which have raised concerns, and forward these to <b>JH</b> for consideration of multi-agency review.</p>



	<p><b>JH</b> also advised that a further scoping document will be presented to the Board in relation to the proposed externally commissioned work around the Quality of Plans (as discussed at the last Board meeting in July 2015).</p>			
	<p>b) <u>Voice of the Child</u>                  Although <b>JB</b> was not present, the Voice of the Child (VoC) scoping document was circulated to Board members at the meeting for information. Objectives were as follows:</p> <ol style="list-style-type: none"> <li>1) To audit the VoC information currently gathered by practitioners and in conferences, and to recommend actions to close any gaps revealed (mid-September).</li> <li>2) To evaluate the extent to which sample case file audits show the VoC was appropriately heard and acted upon and make recommendations accordingly (end-October).</li> <li>3) To review the effectiveness of professionals in actively seeking the views of children and in using this information to inform next steps (mid-December).</li> </ol> <p>Group members met in July for a preliminary discussion which was reported to the last Board meeting in July 2015. Further meetings were already scheduled.</p>			
	<p>c) <u>Managing parents / carers challenging behaviours / culture of optimism &amp; Involvement of all adults living in the household</u>  <b>CH</b> will follow this up when back from annual leave.</p>			
	<p>d) <u>Neglect: awareness, identification and response</u>                  Following the initial meeting of the new Graded Care Profile/Neglect group, <b>LR</b> would submit the scoping document for this key theme.</p>			
Agreement/ Outcome	Board members supported the proposals outlined in both the Conference Decision-Making, Professional Challenge, Quality of CP Plans, and the Voice of the Child scoping documents, with actions for progression identified.			
Log Ref	Mtg Date	Action Required	Person Responsible	Due Date
53/08/1516	20.08.15	Identify cases which have raised concerns around decision-making and forward these to <b>JH</b> .	<b>ALL</b>	07.09.15

Ref No. <b>9</b>	<b>HMIC Vulnerable People in Custody</b>			
Discussion	<p>The circulated Benchmarking against HMIC thematic report, 'The welfare of children and vulnerable people in custody' (March 2015): Joint Terms of Reference (draft) for Tees Local Safeguarding Children Boards and Tees Adult Safeguarding Board was discussed. The aim was to use the findings of the HMIC report to assess current practice within Tees-side, and provide recommendations to improve multi-agency responses to children and vulnerable people who are, or who may be, subject of police custody.</p> <p><b>AS</b> advised that a 'mini-group' had been assigned ownership of the identified Terms of Reference, and would next meet in September 2015 – feedback from this group to all Tees LSCBs would follow later this year. <b>JH</b> noted the national context of a reduction in the secure estate, and the decreasing availability of beds which could also be used for welfare purposes. It was suggested that LSCBs may need to address this lack of access nationally – <b>CM</b> to raise this issue with the National Association of LSCB Chairs (<b>PB</b> to draft letter).</p>			
Agreement/ Outcome	Joint Terms of Reference noted, with the SLSCB Chair to raise the issue of the decreasing availability of secure estate beds via the National Association of LSCB Chairs.			
Log Ref	Mtg Date	Action Required	Person Responsible	Due Date
54/08/1516	20.08.15	Raise the issue of the decreasing availability of secure estate beds via the National Association of LSCB Chairs – letter to be produced.	<b>CM/PB</b>	17.09.15

Ref No. 10	<b>Children &amp; Young Peoples Plan</b>			
<i>Discussion</i>	<p><b>SW</b> referred to the circulated draft Children and Young People's Plan 2015-2018, noting that this had been endorsed by the Children and Young People's Partnership, but still needed to be formally signed off by Council. The plan sets out ambitions to improve outcomes for children, young people and their families in Stockton-on-Tees, and includes a delivery plan outlining six key priorities:</p> <ul style="list-style-type: none"> <li>• Ensure effective pre-natal and early years support for children and families.</li> <li>• Ensure children and young people are safe.</li> <li>• Improve educational performance of all children and young people across the Borough.</li> <li>• Support young people to make a successful transition into adulthood.</li> <li>• Improve outcomes for children and young people in care and care leavers.</li> <li>• Enable children and young people to lead healthier lives.</li> </ul> <p><b>SM</b> queried whether references to 'Early Help' should be more explicit within the key priorities, and it was also suggested that endorsement from the SLSCB should be added to the plan. Any other comments from Board members to be sent to <b>SW</b> by the end of August.</p>			
<i>Agreement/ Outcome</i>	Draft Children and Young People's Plan noted and discussed, with any further observations to be forwarded by the end of August 2015.			
<i>Log Ref</i>	<i>Mtg Date</i>	<i>Action Required</i>	<i>Person Responsible</i>	<i>Due Date</i>
55/08/1516	20.08.15	Comments on the draft Children and Young People's Plan 2015-2018 to be sent to <b>SW</b> .	<b>ALL</b>	28.08.15

Ref No. 11	<b>Draft SLSCB Annual Report 2014 / 2015</b>			
<i>Discussion</i>	<p><b>PB</b> presented the circulated draft SLSCB Annual Report 2014-2015, comprising two distinct sections. Section 1 includes the Chairs Introduction, Strategic Intentions / Terms of Reference, Quality, Assurance and Scrutiny, Professional Challenge / Information Sharing / Engagement, and Members and Governance. Section 2 contains supporting information such as Attendance &amp; Engagement, Income &amp; Expenditure, Learning Reviews, Performance, Tees CDOP, VEMT, and SLSCB Agendas.</p> <p><b>AS</b> felt that this comprehensive document may need to be made more easily readable for wider agency staff – <b>PB</b> confirmed that a smaller version will be produced for staff briefing purposes, and to allow <b>CM</b> to present to various bodies.</p> <p>Regarding the Self-Assessment section (page 13), Police and NTHFT information was still outstanding – <b>PB</b> will re-send the original Self-Assessment email request to <b>AS</b> and <b>LR</b>. <b>JA</b> also noted the lack of Community Rehabilitation Company (Probation) contributions and would take this back to CRC colleagues.</p> <p>With reference to the Chairs Introduction (page 3), it was agreed that the Board's achievements should be more explicitly outlined here, along with an acknowledgement that the Performance Framework has informed the Board of the challenges that exist within Stockton-on-Tees (e.g. CAF, Continuum of Need, SAFER referral form). Board members were advised that any further comments on the report needed to be sent to <b>PB</b> by the 25<sup>th</sup> August 2015 – subject to any additions, the report was agreed by the Board.</p>			
<i>Agreement/ Outcome</i>	SLSCB Annual Report 2014-2015 noted, discussed and agreed, subject to any additions highlighted by Board members by the 25 <sup>th</sup> August 2015.			
<i>Log Ref</i>	<i>Mtg Date</i>	<i>Action Required</i>	<i>Person Responsible</i>	<i>Due Date</i>
56/08/1516	20.08.15	Re-send Self-Assessment email request to <b>AS &amp; LR</b> .	<b>PB</b>	28.08.15
57/08/1516	20.08.15	Forward any final comments on the SLSCB Annual Report 2014-2015 to <b>PB</b> .	<b>ALL</b>	25.08.15

<b>Ref No. 12</b>	<b>Tees LSCBs Procedure - Consideration of Board Members</b>
<i>Discussion</i>	<p>a) <u>Assessing and Responding to the Impact / Experience of Domestic Abuse on Children</u> Reference was made to this circulated procedure and the responses received from Board members in relation to it. A number of valid points had been put forward, raising concern as to why these had not been picked up prior to being presented to Board members. <b>SM</b> will remind Tees LSCBs Procedure Group (TPG) members to raise appropriate challenge at the TPG before procedures are submitted to Board for approval, and <b>AS</b> would also relay this message to the Police representative at the TPG.</p> <p>b) <u>Safeguarding the Unborn Baby</u> Board members agreed to this updated procedure, subject to the identified grammatical amendments, and the alteration of the term 'problematic alcohol use' to 'alcohol use' under the Assessment re Parental Substance Misuse, including Alcohol Misuse heading.</p>
<i>Agreement/ Outcome</i>	Assessing and Responding to the Impact / Experience of Domestic Abuse on Children procedure not approved, and to be sent back to the TPG for review. Safeguarding the Unborn Baby procedure approved, subject to the identified amendments.

<b>Ref No. 13</b>	<b>Staff Drop-Ins</b>
<i>Discussion</i>	<p><b>JH</b> raised the idea of drop-in sessions for staff in autumn, outlining the Children &amp; Young People Plan and Ofsted updates, though acknowledged the intended Staff Engagement Event proposed earlier in the meeting, and the scheduling difficulties associated with additional sessions such as these. It was felt staff drop-ins may also help relevant staff to be more prepared for the anticipated Ofsted inspection in the near future.</p> <p><b>JG</b> noted the work undertaken by TEWV in ensuring their employees were appropriately briefed for the recent CQC visit, helping staff manage any anxieties, and ensuring that good practice was being showcased. <b>TF</b> added that mock-inspections were carried out so staff were prepared in knowing where to find the necessary evidence of policy, procedure and practice. Board members therefore agreed that such preparation work would be worthwhile – <b>JH</b> to lead on these multi-agency sessions.</p>
<i>Agreement/ Outcome</i>	Proposed staff drop-ins agreed, with <b>JH</b> to lead on their composition and content.

<b>Ref No. 14</b>	<b>SCR Harry - Reflective Update</b>			
<i>Discussion</i>	With regards to the recent publication of the SCR Harry report in early-August 2015, disappointment was expressed as to the lack of a South Tees Hospitals NHS Foundation Trust (STHFT) representative to address the media on the publication day – this has been referred to the STHFT Chief Executive, and <b>JG</b> will follow it up with <b>JH</b> before liaising with STHFT over the issue. Overall, it was felt the publication went as well as was expected, with the media coverage fairly balanced.			
<i>Agreement/ Outcome</i>	Issue of STHFTs lack of media representation on SCR Harry publication day noted and discussed, with this to be further addressed by H&S CCG.			
<i>Log Ref</i>	<i>Mtg Date</i>	<i>Action Required</i>	<i>Person Responsible</i>	<i>Due Date</i>
58/08/1516	20.08.15	Liaise with <b>JH</b> regarding the lack of STHFT media representation at the SCR Harry publication day, and address this with STHFT.	<b>JG</b>	17.09.15

<b>Ref No. 15</b>	<b>Partners Operational Safeguarding Issues</b>
<i>Discussion</i>	<p><u>H&amp;S CCG</u> The Named GP for Safeguarding Children has now been appointed (Dr John Bye). The newly-appointed Designated Nurse (Trina Holcroft) will start on the 1<sup>st</sup> September 2015.</p>

	<p><u>NTHFT</u>  <b>LR</b> noted that NTHFT are currently working with the Department for Education regarding solutions to enable RAISE (Social Care database) users to deliver the principles of the Child Protection – Information Sharing system. <b>SW</b> would follow this up from a SBC angle.</p> <p><u>Local Authority</u>  <b>JN</b> advised that a series of additional welfare reforms were soon to be implemented, particularly around reducing tax credits and changes to housing benefit entitlement. Work was ongoing with the Stockton Advice &amp; Information Centre, and further updates will come to future Board meetings.</p> <p><b>JH</b> reported that a draft timetable had been sent to agencies in relation to the Early Help Peer Review, with cases being currently audited. Following meetings with stakeholders, the finalised timetable would be sent out next week (<b>JG</b> to be added to the distribution list). There was high interest around this review as it is being conducted on a Tees-wide basis. In addition, the remaining Head of Service post (Head of Early Intervention, Partnership and Planning) has now been appointed to (Martin Gray), and the new Children’s structure would be in place by the 1<sup>st</sup> September 2015.</p> <p><b>AM</b> noted the pressure on food banks during the summer holidays which was discussed at last night’s Stockton and District Advice and Information Service Board meeting – national work was being undertaken around welfare reforms, and any reports would be brought to the Board for consideration.</p> <p><u>Cleveland Police</u>  With reference to the recent HMIC report on Cleveland Police, <b>AS</b> noted the issues raised in relation to absent/missing process issues, internal staff communications, vulnerability training for frontline staff, building up partnership intelligence around CSE, and the need to further embed systems to deal with threat, risk and harm. Positives included the passion and commitment shown in policing vulnerability and fact this was an obvious priority for the Force, good levels of general vulnerability awareness, and strong strategic partnerships (strong CSE governance highlighted).</p> <p><u>Probation Services</u>  <b>JA</b> referred to the recent HMIP inspection, the findings of which can be brought to the Board for consideration. Early feedback noted that safeguarding and domestic abuse checks were not always being completed, though the Chief Inspector did comment that Cleveland was one of the best, if not the best, areas he had visited. Despite significant changes, the service was still operating effectively.</p>
<p>Agreement/ Outcome</p>	<p>Updates noted.</p>

<p>Ref No. 16</p>	<p><b>16.07.15 Board Minutes for Accuracy</b></p>
<p>Discussion</p>	<p>Minutes of the Board meeting held on the 16<sup>th</sup> July 2015 were agreed as a true record.</p> <p>36/07/1516: ‘Raise the issue of CDOP funding at the next regional ADCS meeting’ (<b>JH</b>) – only one response had been received so far in relation to CDOP funding (from County Durham and Darlington).</p> <p>40/07/1516: ‘Raise the ‘Information Sharing’ theme at the next MACH group’ (<b>LR</b>) – no meeting of the MACH group had taken place since the last Board meeting in July 2015.</p> <p>43/07/1516: ‘Liaise with Lynda Brown and Jane Wright regarding CAF issues with external-ly commissioned Children’s Centres, linking progress made with internal centres’ (<b>JH</b>) – a meeting with the Chief Executives of two commissioned services will take place next week.</p>

	44/07/1516: 'Provide updates of NTHFT (Health Visitors and training provided) engagement with the CAF process' (LR) – updates to be provided at September Board meeting.
Agreement/ Outcome	The minutes of the Board meeting held on the 16 <sup>th</sup> July 2015 be recorded as ratified.

<b>Ref No. 17</b>	<b>Tees LSCBs VEMT Strategic Group</b>
Discussion	<p><b>AS</b> gave an overview of his Tees LSCBs Strategic VEMT Group: Chairs Update Report (July 2015). In terms of attendance, <b>KA</b> was due to have a meeting regarding GPs involvement at this group. Ongoing work included the production of the Strategy and Action Plan, mapping of training provision, and a missing/absent review involvement partnership analysis.</p> <p>The attached Strategy and Action Plan was noted – this was accepted by the Board.</p>
Agreement/ Outcome	Updates noted and Strategy and Action Plan accepted by the Board.

<b>Ref No. 18</b>	<b>SLSCB LIPSG</b>
Discussion	<p><b>AS</b> provided a summary of the LIPSG Chairs Report for SLSCB (July 2015). Attendance remained good, with changes in membership noted. A number of cases that had been considered by the group were coming to an end, including:</p> <ul style="list-style-type: none"> <li>• JS Learning Review – report being prepared for September Board Meeting.</li> <li>• SCR Gavin Action Plan – all actions confirmed as complete. Reports previously presented to Board</li> <li>• CR Learning Review – all actions confirmed as complete. Reports previously presented to Board</li> </ul> <p>A revised Terms of Reference was attached to the report for Board members to consider – these were endorsed by the Board. It was also noted that the SCR Harry Action Plan would be discussed at the next meeting.</p>
Agreement/ Outcome	Updates noted and revised LIPSG Terms of Reference endorsed by the Board.

<b>Ref No. 19</b>	<b>SLSCB VEMT</b>
Discussion	Nothing to report.
Agreement/ Outcome	Noted.

<b>Ref No. 20</b>	<b>Any Other Business</b>			
Discussion	<b>CM</b> drew the Board's attention to a letter from the Knowledge & Information Management Unit of the Home Office in relation to the Goddard Inquiry into Child Sexual Abuse and the destruction of information. This would be circulated to Board members by the SLSCB Business Unit following this meeting.			
Agreement/ Outcome	Goddard Inquiry letter noted – to be circulated to Board members following this meeting.			
Log Ref	Mtg Date	Action Required	Person Responsible	Due Date
59/08/1516	20.08.15	Circulate the Preparation for Goddard Inquiry – Temporary Moratorium on all Destruction letter to Board members.	<b>Business Unit</b>	21.08.15