



# Stockton-on-Tees Local Safeguarding Children Board Annual Report 2014 - 2015

Prepared by: Pauline Beall, SLSCB Business Manager.  
Approved by: SLSCB August 2015





## Table of Contents

Section 1: SLSCB Annual Report .....	4
Chairs Introduction.....	4
Production of Annual Report and SLSCB Contact Details .....	6
Strategic Intentions / Terms of Reference .....	7
The Stockton-on-Tees Area .....	8
Day to day Multi Agency Work .....	9
Quality, Assurance & Scrutiny .....	13
Professional Challenge / Info Sharing / Engagement.....	29
SLSCB Members & Governance .....	30
Section 2: Annual Report 2014 – 2015 Supporting Information .....	31
Meetings: Attendance & Engagement.....	32
Children Subject to Child Protection Plans.....	38
SLSCB Income & Expenditure 2014 / 2015 .....	40
Learning Reviews .....	42
Licensing – Responsible Authority .....	47
Looked After Children .....	48
Missing from Home or Care.....	49
Multi Agency Safeguarding Training.....	52
Performance .....	58
Private Fostering.....	62
Tees CDOP (Child Death Overview Panel).....	63
Tees LSCB's Procedures .....	65
VEMT & Child Sexual Exploitation .....	67
Young People and Offending – Youth Offending Team .....	70
SLSCB Agendas.....	72

## Section 1: SLSCB Annual Report

### Chairs Introduction

Safeguarding those who are most vulnerable in our communities, be they children, young people, or vulnerable adults represents one of the greatest challenges and responsibilities for all who work in this most demanding area of public service. If we get it right the impact can bring about significant changes and improvements in the health and wellbeing of those involved. Get it wrong and the implications are almost immeasurable condemning children, young people or vulnerable adults to a life of misery or even worse. And of course we don't need to look very far to see examples of this – public scandals around Winterbourne View, Shipman, Harris, Hall, and the organised gang approaches around child sexual exploitation, evidenced in enquiries in Oxfordshire, Rochdale, Rotherham, and many other places quickly remind us of how vulnerable a small but crucially important minority section of our population are.

It is the responsibility of Local Safeguarding Children Boards (LSCBs) to oversee the working of the multi agency safeguarding partnership to ensure that everything is done to help and protect those who are most in need. This represents a huge challenge and responsibility especially in the current context of severe austerity where more and more people are experiencing all kinds of hardship and making ever increasing demands upon support services who themselves are facing up to severe financial challenge that is impacting on staffing and services reductions. The LSCB therefore needs to be ever vigilant to recognise when the “system” is failing and take steps to bring about remedy before failings occur. This requires monitoring, scrutiny, and challenge in terms of the contributions and performance of all the agencies that come together in the guise of the safeguarding partnership and when necessary holding partners to account for specific issues.

Understanding how well the system is working, and where improvements are required is a challenge in itself. I am however pleased to report that the LSCB has made progress in this important area over the last 12 months understanding much more about where the system is operating well but more importantly where problems may lie and what the potential remedy might be. Improvements in the performance data set available to the LSCB (and its various subgroups) has enabled a more effective challenge to be made. Some illustrations here might be helpful. At each meeting of the LSCB information is made available around specific elements of the safeguarding system. This includes information around children who are “looked after” by Stockton Council (including details of those who live both in Stockton or out with the borough), the number of children who are subject to formal safeguarding arrangements, those who have been subject to a child protection plan (including repeat arrangements), and a whole range of other important data which allows for a “conversation” to take place around how well children and young people are being safeguarded and what, if anything, the LSCB can do to bring about improvements. It is important to note that at this point in time a significant proportion of the data originates from within the Local Authority and the next steps are to broaden this

to become a truly partnership dataset to include performance data from the various health bodies, police, education and the third sector.

Having this level of knowledge and understanding of where the system is working well but perhaps more importantly where changes and improvements need to be made is arguably the most important task for the LSCB. This will remain both a key and core function as we move forward.

During 2014/15 the LSCB also commissioned a serious case review (SCR) which is due for publication in 2015/16. The purpose for undertaking a SCR is to learn lessons and understand where improvement (if any) can be made. It is clear already that there are many lessons that can be learnt from this current SCR and improvements that can be made. Evidence of this learning will be highlighted in the 2015/16 Annual Report.

Finally, there have been a number of membership changes to the LSCB in 2014/15. It is important that we recognise the significant commitment, dedication, and contribution made by all those across the Partnership. I would like to thank everyone for their hard work and contributions at all levels – safeguarding is perhaps the most challenging, unforgiving, and yet when we get it right, rewarding area of work that takes place in the public sector forum – without such commitment many more vulnerable children, young people, and adults would find themselves very much at personal risk – so “thank you”.

I hope that you will find the Annual Report a helpful and informative read.

A handwritten signature in blue ink, appearing to be 'C. Morris'.

Colin Morris  
Independent Chair  
Stockton-on-Tees Local Safeguarding Children Board

### **Production of Annual Report and SLSCB Contact Details**

The Stockton-on-Tees LSCB Annual Report 2014 – 2015, produced by the SLSCB Business Manager was approved by the Board at their meeting in August 2015. In writing the Annual Report, information from a variety of sources and analysis of information presented to the Board and its Sub Groups has been brought together. Board Members who have contributed are thanked for their submissions.

The Report is in two sections. Section one provides an overall summary with section two providing more detailed information and data to demonstrate activity and effectiveness of the Board during 2014 / 2015.

Organisations working with Children and Young People can use this Report to develop their understanding of safeguarding in Stockton-on-Tees and the work the SLSCB is doing to support them and to be aware of the critical safeguarding issues relevant to their organisation.

The wider public can also use this document to develop their understanding and determine how there can be wider community engagement in safeguarding issues.

The Annual Report is published in relation to the preceding financial year and as required in legislation is submitted to the Chief Executive of the Local Authority, Leader of the Council, the Local Police and Crime Commissioner and the Chair of the Health and Wellbeing Board. It is also published on the SLSCB website: [www.stockton.gov.uk/slscb](http://www.stockton.gov.uk/slscb)

Should you require clarification on any matters please contact:

Pauline Beall, SLSCB Business Manager  
SLSCB Business Unit  
First Floor Municipal Bldgs,  
Church Road  
Stockton-on-Tees. TS18 1LD

Tel: 01642 527632

E-mail: [slscb@stockton.gov.uk](mailto:slscb@stockton.gov.uk) / [pauline.beall@stockton.gov.uk](mailto:pauline.beall@stockton.gov.uk)

## Strategic Intentions / Terms of Reference

The Children Act 2004 (sections 13 and 14) requires each local authority to establish a Local Safeguarding Children Board (SLSCB) to coordinate and help ensure the effectiveness of their safeguarding children and young people arrangements. All LSCBs are required to be independent in order to provide effective scrutiny of local safeguarding arrangements and have an appointed Independent Chair that can help agencies work together and also hold agencies to account. Stockton-on-Tees Local Safeguarding Children Board (SLSCB) is the key statutory mechanism that brings together all of the organisations together to meet this requirement.

Statutory regulation requires it to:-

- Develop local policies and procedures for safeguarding and promoting the welfare of children and young people that provides information on:
  - Action to be taken when there are concerns about a child's safety or welfare;
  - promoting the welfare and safety of privately fostered children; setting good standards for the recruitment, supervision and training of persons who work with children or are in services affecting children; and improving the way in which we work with other local authority areas and LSCBs;
- Communicate the need to safeguard and promote the welfare of children and young people to practitioners, agencies and the public and provide clear information to encourage and help them to take action;
- Monitor and evaluate the effectiveness of what is done by the local authority and other SLSCB partners individually and collectively to safeguard and promote the welfare of children and young people , and advise them on ways to improve;
- Participate in the planning of local services for children and young people in Stockton-on-Tees;
- Undertake reviews of serious cases and advise the local authority and Board partners on lessons to be learned; and
- Undertake reviews of child deaths to identify any concerns or patterns affecting the welfare or safety of children in the local authority and have procedures in place to offer a coordinated local multi-agency response to unexpected child deaths.

Part of the Boards statutory requirements, as referenced in HM Government's guidance 'Working Together to Safeguard Children and young people ', is that the LSCB Chair is required to publish an Annual Report on the effectiveness of child safeguarding and promoting the welfare of children and young people in the local area (this is a statutory requirement under [section 14A of the Children and young people Act 2004](#)). It should be published in relation to the preceding financial year and should fit with local agencies' planning, commissioning and budget cycles.

The report which should be submitted to the Chief Executive, Leader of the Council, the local Police and Crime Commissioner and the Chair of the Health and Wellbeing Board should provide a rigorous and transparent assessment of the performance and effectiveness of local services. It should identify areas of weakness, the causes of those weaknesses and the action being taken to address them as well as other proposals for action. The report should also include lessons from reviews undertaken within the reporting period and a record of the effectiveness of Board partners' responses to child sexual exploitation including how assurance was provided. This should include an analysis of how the LSCB partners have used their data to promote service improvement for vulnerable children and families, including in respect of sexual abuse. The report should also include appropriate data on children and young people missing from care, and how the LSCB is addressing the issue.

The report should also list the contributions made to the LSCB by partner agencies and details of what the LSCB has spent, including on Child Death Reviews, Serious Case Reviews and other specific expenditure such as learning events or training. All LSCB member organisations have an obligation to provide LSCBs with reliable resources (including finance) that enable the LSCB to be strong and effective. Members should share the financial responsibility for the LSCB in such a way that a disproportionate burden does not fall on a small number of partner agencies.

This Annual Report prepared for the Independent Chair, which has been endorsed by the full Board aims to fulfil all of the above requirements.

### The Stockton-on-Tees Area

The Borough of Stockton-on-Tees is a borough of extremes. It is made up of five towns: Stockton, Yarm, Billingham, Thornaby and Ingleby Barwick and has within its boundary a ward that was ranked 17 out of the 7934 English wards and one that was ranked at 7567. A rank of 1 is the most deprived. There are higher levels of deprivation and lower life expectancy in Stockton-on-Tees than the England average. We know that there are some marked differences in ward areas where these issues are more pronounced. These figures are based on the 2010 Tees Valley Index of Multiple Deprivation Report.

Detailed information pertaining to Stockton-on-Tees Child Health Profiles provided by Public Health England is available from the following link: <http://www.chimat.org.uk/resource/view.aspx?RID=101746&REGION=101627>

Stockton-on-Tees has approximately 47,200 children and young people aged 0 - 19 years of age living in the borough. This is 24.4% of the total population of 193,190.

- 9.6% of school children are from a minority ethnic group.
- The health and wellbeing of children in Stockton-on-Tees is generally worse than the England average.
- The infant mortality rate is similar and the child mortality rate is worse than the England average.
- The level of child poverty is worse than the England average with 21.9% of children aged 16 years living in poverty.
- The rate of family homelessness is better than the England average. 9.3% of children aged 4-5 years and 21.6% of children aged 10-11 years are classified as obese.
- The MMR immunisation rate is better than the England average.
- The immunisation rate for diphtheria, tetanus, polio, pertussis and Hib in children aged two is better than the England average.

All of which impact and must be taken into account by the organisations working with children and young people and their families within the borough to ensure effective safeguarding children and young people arrangements are in place and that arrangements are made with a view to improving the well-being of all children and young people in the borough. This includes the protection from harm and neglect.

Whilst a large proportion of children and young people do not require assistance from services other than for generic services some require more specialist services to safeguard and protect them.

During 2014 / 2015:

- 877 CAFs were initiated which is a 53% increase from the 2013 / 2014 figure of 575. This figure however is still deemed to be low and work is taking place to address this.
- 1921 children were in need in Stockton at 31<sup>st</sup> March 2015. This is a decrease of 7% compared to 31<sup>st</sup> March 2014 (2074 children).
- 355 children and young people had a Child Protection Plan during 2014 / 2015, which is an increase of 5% compared to 2013 / 2014 (339 children and young people )
- 374 Children were Looked After at 31<sup>st</sup> March 2015 compared to 381 in 2014.



### Day to day Multi Agency Work

Multi-agency work to safeguard children and young people takes place at different stages and is reflected in the SLSCB **Continuum of Needs and Services** which provides professionals with a framework to thresholds that are used for universal through to highly specialist services. This sits alongside the **Local Assessment Protocol and Framework for the Assessment of Children in Need and their Families**.

During 2014 / 2015 SLSCB members have regularly referred to these documents and the CAF process in order to try and improve the appropriateness and level of referrals between agencies and to assist with the identification and response at an earlier stage. The stage at which intervention is offered and the continuous drive to improve the child's journey has been the subject of many discussions. Improvements are being seen however it will be kept under review. Analysis of data to demonstrate this can be found in the Performance section.

### Key Concerns and Achievements during 2014 / 2015

Detailed information of work undertaken by the Board and its partners is referenced throughout both sections of the SLSCB Annual Report 2014/2015 (Section 1 Annual Report, Section 2 Supporting Information). The following reflects some of the key concerns and achievements identified by Board Members. They are not in order of priority as all of them contribute to one goal which is that children and young people in Stockton-on-Tees are safe.

<b>We were concerned about ..</b>	<b>What we did ..</b>	<b>What we plan / need to do ..</b>
Children and young people with Disabilities	<p>Considered the Mental Capacity Act Deprivation of Liberty Safeguard implications for young people with disabilities aged 16 – 18.</p> <p>Reviewed the arrangements in place to support children with disabilities and children with sensory loss in Stockton on Tees.</p>	<p>Recognise safeguarding issues more effectively and not the child's disability as the issue. Children's Disability Team to be brought into mainstream fieldwork structure. Monitor financial implications and ensure quality assessments are carried out to meet need and transition arrangements.</p> <p>An audit of case files for children with disabilities and children with sensory loss is to be carried out by Children's Social Care (CSC) in 2015 / 2016 the outcome of which would be reported to the Performance Sub Group.</p>
Chronic Neglect cases	<p>Introduced Signs of Safety Training. Agreed to produce a Hartlepool and Stockton Neglect Strategy. Raised awareness of the impact of not recognising and reacting to neglect at the early stages.</p>	<p>Improve assessments and change the culture of organisations to more readily identify the need for and provide well-co-ordinated help from the earliest point of need.</p>
Domestic Violence Referrals from Cleveland Police	<p>Requested a review of the Risk Assessment of Domestic Incident Protocol between Cleveland Police and Children's Social care with the aim of defining what could realistically be referred from a domestic violence incident without overburdening Social Care systems with unnecessary low level referrals.</p>	<p>Agree and embed the Domestic Abuse protocol between Cleveland Police and Children's Social Care to improve the referral process. Roll out Operation Encompass in Stockton which has been designed to provide early reporting to schools of any domestic abuse incidents that occur outside of school but which might have had an impact on a child</p>

We were concerned about ..	What we did ..	What we plan / need to do ..
		attending school the following day.
The voice of the child.	<p>Via the SBC Children's Rights &amp; Participation Officer engaged with children and young people who were subject to a Child Protection Plan to provide them with the opportunity to evaluate and comment on the service provided to them from Social Care and partner agencies in Stockton on Tees. Noted 4 prominent themes that came out from the discussions which were;</p> <ul style="list-style-type: none"> <li>• housing issues,</li> <li>• being treated as individuals,</li> <li>• parents being given practical help,</li> <li>• bullying and</li> <li>• knowing exactly what needs to happen to come off the child protection plan.</li> </ul> <p>SLSCB Chair and SBC Head of Children and young people &amp; Young Peoples Services met and reported on a meeting they had with the 'Let's take Action Group' (Children and young people in Care).</p>	<p>Repeat evaluation exercise in the Autumn 2015.</p> <p>Establish improved communication pathways with children and young people to involve them in safeguarding issues and service planning.</p> <p>Maintain open contact with the Lets Take Action Group in order to continue positive dialogue with them, hear their views and concerns and for SLSCB to consult with them on relevant issues.</p>
Low use of CAF	<p>Made significant investment in the CAF Team to support agencies in recognising and responding to identified need, build the confidence of professionals and increase their understanding of how CAF can improve outcomes for children, young people and families.</p> <p>First Contact referrals are now coded differently when a closed and logged decision is made, and this includes the outcome 'Notification for CAF Team' when a CAF is recommended. A weekly report is produced for the CAF Team to identify families who would benefit from CAF intervention.</p>	Encourage professional discussions to explore worries and submit CAFs before crisis point is reached.
Safety of Children and young people in Public Settings	Revisited SLSCB Guidance ' <i>Promoting the Safety of Children in Public Settings</i> ' and considered how best to proceed with the issue of Offenders in Public Buildings highlighted the increasing number of disclosures experienced by the Library Service	Continue to raise awareness and identify best practice to keep children and young people safe, locally and nationally.

We were concerned about ..	What we did ..	What we plan / need to do ..
	concerning members of the public wishing to access their facilities who may be a risk to children, vulnerable people and staff.	
Vulnerable Young People	Strengthened the VEMT arrangements and supported the SBC Scrutiny Review of Child Sexual Exploitation.	<p>Continue to work with parents, carers, young people, employers and professionals to raise awareness of CSE, risk taking behaviours and other issues that place children and young people in danger.</p> <p>Ensure that children and young people who are or may be at risk of CSE are seen as victims and are treated as such similar to any child who is subject to abuse or in need of protection.</p>

It should be noted that this is only a snapshot of work carried out.

Board Members consider that they are becoming more effective in the way they influence each other in their endeavours to improve the care and protection of children and young people. As a Board they believe they have matured and are able to support, challenge and question each other honestly and openly, monitor the effectiveness of local arrangements and are continually seeking ways of sharing information be it where improvements are required or where improvements are being made. However like most organisations SLSCB also recognises that it tends to have a culture of learning from its weaknesses rather than learning from positive action of what works and why.

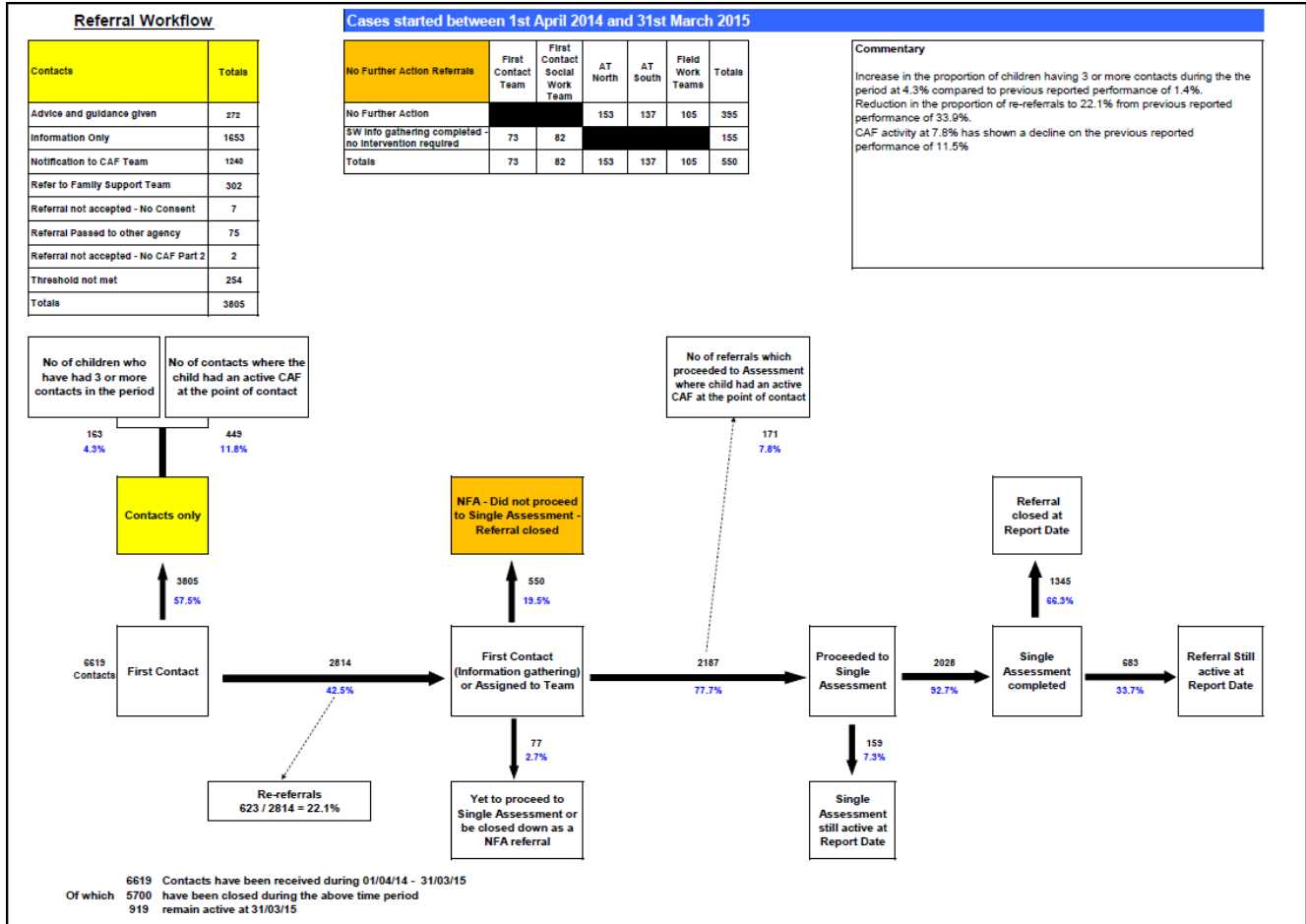
To rectify this it has been supporting greater collaborative work between partners not only in Stockton-on-Tees but also its neighbouring Local Authority and LSCB in Hartlepool. It is hoped that 2015 / 2016 will see the introduction of a joint MACH (Multi Agency Children and young people's Hub), the implementation of Signs of Safety as a tool used by practitioners in both areas, agreement of a joint LSCBs Neglect Strategy, a successful submission to be a pilot site for the Graded Care Profile 2 tool and the development of a Teeswide data set. All of which is aimed at improving practice and responding to the needs of children and families in the boroughs.

As a Board that strives to have a culture of openness and learning it has embraced the opportunity to support scrutiny, inspection and challenge that has taken place within the individual partner organisations that have looked at multi agency working, examples of which are; North Tees & Hartlepool NHS FT Care Quality Commission (CQC) CQC inspection, Tees Esk & Wear Valley NHS FT CQC inspection, Stockton-on-Tees Borough Council Scrutiny Review of Child Sexual Exploitation.

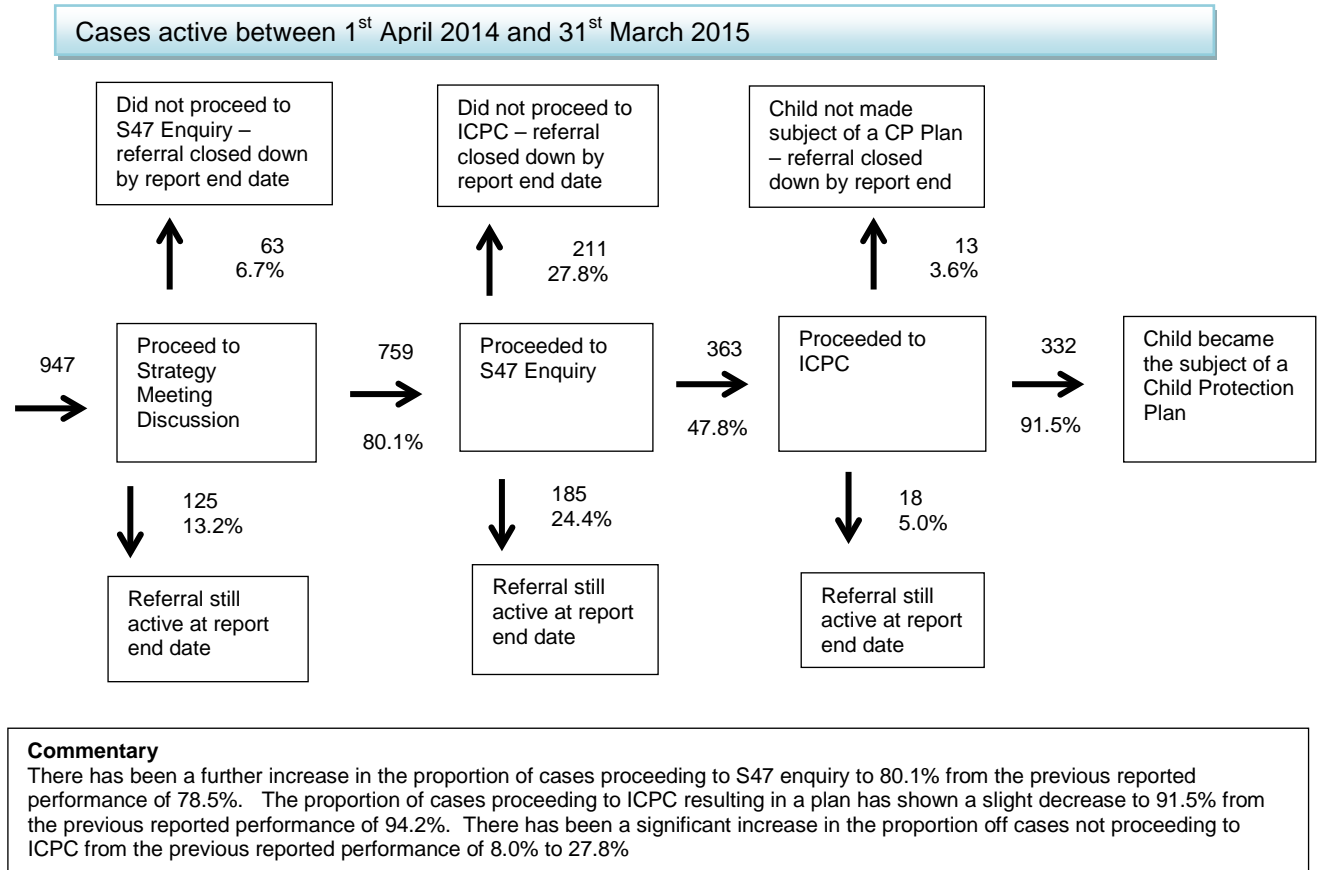
Reports and Action Plans from inspections are shared so that all partners can learn and improve.

SLSCB also receives regular reports in respect of case work and the following tables provide an overview of the Referral and Child Protection workflows with data showing for 2014 / 2015. More detailed information is included in Section 2 of the Annual Report.

## Referral Workflow



## Child Protection Workflow



### Quality, Assurance & Scrutiny

Each of the partner agencies that make up the SLSCB has a responsibility to work as effectively as possible to keep the children and young people of the Borough safe. Each organisation has internal arrangements to measure its effectiveness, and is also subject to external scrutiny. In addition, SLSCB is itself subject to scrutiny, to ensure that its priorities and activities are informed by an understanding of the needs of children and families and an assessment of the impact of services on the safety and well-being of children and young people.

SLSCB has kept its focus on ensuring there are clear processes in place to improve the way the Board captures coordinates and helps to ensure the effectiveness of local safeguarding children and young people arrangements. The Board have received regular Performance Data Set reports which they have scrutinised to monitor, challenge and understand the impact of work taking place in the borough.

In addition to the annual scrutiny and challenge that takes place, each agency provides assurance that they are meeting their Section 11 requirements by presenting their information at a Board meeting. This enables other Board Members to reflect and challenge on any information contained within their return, acting as a critical friend and helping each other to improve.

Each agency contributes to the Annual Report and this year some of the key partners have provided narrative from their agency / sectors perspective on the heading listed below. The information provided is a reflection of their thoughts and views of the work undertaken to safeguard and promote the welfare of children and young people in the borough and the contribution their agency makes:

- a) Agency's Primary Role, Safeguarding Responsibilities & Governance Arrangements:
- b) Key Safeguarding Arrangements and Achievements (Agency & Board)
- c) Contribution to Multi Agency Working, Learning and Improvements in the quality of service to children and young people and families (Agency & Board)
- d) Effectiveness and Performance including Inspection Outcomes (Agency & Board)
- e) Areas for Development / Improvement / Challenges that Still Remain (Agency & Board)

All of this is aligned with the **Learning & Improvement Framework** (LIF) which is available on the SLSCB website. It is comprised of the following sections:

- 1) Summary of Learning & Improvement Activities
- 2) Using the framework to support learning and improvement
- 3) Further guidance on some of the activities in the framework

The purpose of this document is to set out how the SLSCB:

- reflects on the quality of safeguarding provision across services in Stockton-on-Tees;
- challenges and scrutinises practice; and
- learns from this reflection and scrutiny, by:
  - sharing good practice to promote understanding of what works well;
  - ensuring rigorous, objective analysis when things go wrong so that lessons are learnt and services improved to reduce the risk of future harm to children and young people.

**Self-Assessment**

## a) Agency's Primary Role, Safeguarding Responsibilities &amp; Governance Arrangements

Agency	Comments
Adult Social Care SBC	<p>Responsibility for Adult Safeguarding; statutory responsibility for Mental Capacity Act, including Deprivation of Liberty Safeguards (MCA DoLS).</p> <p>Discharging the following duties with regard to s.11 of the Children Act 2004: care management and service responsibility provision to:</p> <ul style="list-style-type: none"> <li>▪ Adults who are responsible for children in need.</li> <li>▪ Disabled parents.</li> </ul>
Catalyst Stockton: Voluntary, Community & Social Enterprise Sector (VCSE)	<p>Strategic lead for the VCSE in the borough – independent charity and Limited Company. Ensuring delivery of the VCSE strategy for Stockton which has four overarching objectives:</p> <ul style="list-style-type: none"> <li>▪ Strong organisations and excellent services – includes highest level of quality standards including safeguarding policy &amp; practice;</li> <li>▪ Building Capacity – advocating and representing sector in policy and strategic development to open new markets and delivery opportunities;</li> <li>▪ Voice of the Sector – organising, managing, and facilitating a wide range of forums, communication channels, discussions and networks to ensure that individual and collective voices of the VCSE are heard;</li> <li>▪ Challenging Inequalities – what binds the VCSE and gives common ground with many public services.</li> </ul> <p>There are many hundreds of VCSE organisations in Stockton, most purely voluntary led. Just over 300 of these are fully signed up to be Catalyst members and so work with us to ensure they are strong organisations individually within a vibrant and effective sector.</p>
Children and young people, Education & Social Care (CESC SBC)	<ul style="list-style-type: none"> <li>▪ Improvement in timeliness and effectiveness of response to Children's Social Care.</li> <li>▪ Continued high performance in relation to timeliness of Single Assessments.</li> <li>▪ CAF developments – increased staff capacity; revised processes and documentation; multi-agency engagement and challenge. Increase in number of CAFs completed.</li> <li>▪ Significant improvement in timeliness of ICPCs.</li> <li>▪ Maintained high level of performance in timeliness of CP and LAC reviews.</li> <li>▪ Case File Audits – revised approach to provide a clearer framework to promote learning and oversight of quality.</li> <li>▪ Work with Schools / Settings – improved engagement and support; revised policies and procedures; regular communications and briefings.</li> <li>▪ Children &amp; Families Social Work Board – strengthening the voice of professional social work practice.</li> <li>▪ Recruitment of Social Work staff much improved.</li> <li>▪ Development of a plan to identify young people at risk of Deprivation of Liberty when assessed against the new test following the Supreme Court Judgement in 2014 and to progress the required assessments.</li> <li>▪ Initial development of ways of working 0-25 across children and young people and adults social care in the context of SEN reform</li> </ul>
Cleveland Police	<p>Protecting the public is a key priority for Cleveland Police. All officers have a responsibility to identify children at risk of abuse or in need of protection. The police have emergency powers to allow for the immediate protection of children at risk of harm in urgent cases. We also play a key role with LSCB partners in assessing referrals in respect of safeguarding issues and determining the appropriate response from agencies, and will undertake any criminal investigations associated with the abuse or exploitation of children and young people.</p> <p>Cleveland Police are subject to inspection by Her Majesty's Inspectorate of Constabulary and oversight by the Police &amp; Crime Commissioner. Internally, safeguarding children issues have a force lead (Head of Specialist Crime), with force level oversight through a</p>



Agency	Comments
	Public Protection Strategy Group chaired by the Assistant Chief Constable.
Clinical Commissioning Group Hartlepool & Stockton (H & S CCG)	<p>Since inception the primary role of Hartlepool and Stockton on Tees Clinical Commissioning Group (HaST CCG) is to commission healthcare services for its population. The CCG is also required to fulfil its statutory duty under the Children and young people Act 1989, Section 11 of the Children and young people Act 2004, Statutory Guidance on promoting the health and well-being of Looked After Children and young people (DH, 2015) and statutory responsibilities in <i>Working Together to Safeguard Children and young people</i>, HM Gov. (2015). The CCG is governed by the Accountability and Assurance Framework: Safeguarding Vulnerable People in the Reformed NHS -2013 which is currently out for consultation following a review of the arrangements.</p> <p>The CCG has its own Governing Body which is responsible and accountable for ensuring delivery of the organisation's aims and objectives and providing assurance to others, that the services they commission are of the highest quality and deliver the best possible outcomes.</p>
Housing and Community Safety SBC	<p>The Housing Service fulfils the Council's strategic function and duties under homeless legislation; delivers the Housing Benefits, Private Sector Housing services as well as delivering on the strategic Housing function. The Housing Service also leads on a number of Housing regeneration projects in partnership with a number of Registered Housing Providers.</p> <p>The Community Safety Service follows SBC Corporate arrangements for safeguarding in line with the services strategic functions specifically relating to children and young people and young people under Crime and Disorder Act 1998, ASB Crime and Policing Act 2014, Children and Young Persons Act 2008, Confiscation of Alcohol through Young Persons Act 1997. This includes multi-agency working across all key authorities within the functions of the Community Safety Partnership.</p>
National Probation Service - Cleveland	<p>The National Probation Service (NPS) and Community Rehabilitation Companies (CRC's) were established on 1 June 2014, replacing the former Probation Trusts, and notably Durham Tees Valley Probation Trust. NPS Cleveland remains under public sector management with national leadership and co-ordination being provided by the National Offender Management Service (NOMS). NPS Cleveland now oversees those offenders assessed as posing a high risk of serious harm to the public, ensuring all offenders entering the probation system receive the appropriate level of supervision and management.</p> <p>At the same time NPS Cleveland will continue to work together with Durham Tees Valley CRC to protect the public, support victims and reduce reoffending. NPS Cleveland prioritises its statutory responsibilities in its work with adult offenders and their families and this necessarily includes the safeguarding of children and young people.</p> <p>We operate in accordance with the principles and procedures outlines in the Working Together (March 2015) document which has been circulated to all managers and staff.</p>
Tees Esk and Wear Valleys NHS Foundation Trust (TEWV NHSFT)	<p>The Trust is a provider of secondary care mental health and learning disabilities across Durham, the 5 Boroughs of the Tees Valley and North Yorkshire.</p> <p>The Trust is a key partner agency in the safeguarding of children and adults across the services provided which include adult mental health, child and adolescent mental health, learning disabilities, mental health services for older people, forensic and offender mental health.</p> <p>The Trust is a member of the 7 Local Safeguarding Children Boards that operate across the 7 Boroughs in which the Trust provides services.</p>

Agency	Comments
	<p>The Executive Director of Nursing and Governance is the Trust lead for safeguarding and sits on the Trust Board of Directors.</p> <p>There is a corporate department for safeguarding led by the Associate Director of Nursing (Safeguarding) and comprising of 2 safeguarding teams – one for adults and one for children. The teams are managed by Lead Nurses who take the responsibility of the Named Nurse; there are senior nurses in post covering all of the services, supported by specific posts for MAPPA and MARAC with administrative support in place for the whole department.</p>

## b) Key Safeguarding Arrangements and Achievements (Agency &amp; Board)

Agency	Comments
Adult Social Care SBC	Particular input to ensure that MCA DoLS requirements are addressed for young people aged 16-18 years.
Catalyst (VCSE)	<ul style="list-style-type: none"> <li>▪ Continual process to ensure all agencies, especially the smaller ones, understand their responsibility and role in safeguarding of vulnerable adults and children and young people ;</li> <li>▪ Establishment of VCSE Safeguarding Forum;</li> <li>▪ Board now more representative and inclusive</li> </ul>
CESC SBC	<ul style="list-style-type: none"> <li>▪ Continued high level of representation and attendance at SLSCB across adult and children's services.</li> <li>▪ Chairing of Performance, VEMT, Workforce and Training Task Groups and Tees Procedures Group.</li> <li>▪ VEMT / CSE – development of strategic and operational policies and procedures, both Tees-wide and locally.</li> <li>▪ Involvement in all SLSCB Task Groups.</li> <li>▪ Strong links between SLSCB and Children and Young People's Health and Well Being Commissioning Group (CYPHWCG) with three members of CESC senior management team members of both forums.</li> <li>▪ Adult and children's safeguarding briefings delivered to Elected Members.</li> <li>▪ Support for production and analysis of SLSCB Performance Data Set.</li> <li>▪ Work with children and young people to evaluate arrangements for their participation in the child protection process.</li> </ul>
Cleveland Police	<p>All police officers are trained in relation to Safeguarding children but the force has specialist officers trained to investigate child abuse in line with national standards. Members of Cleveland Police play an active role in the work of the LSCB.</p> <p>A 'street triage' system, involving mental health professionals working alongside police officers has substantially reduced the number of children and other vulnerable people brought into police custody under the Mental Health Act.</p>
H&S CCG	<p>The CCG can demonstrate that there are appropriate systems in place for discharging its responsibilities in respect of safeguarding children. This includes having:</p> <ul style="list-style-type: none"> <li>▪ A Safeguarding Children Policy easily available to all CCG employed staff, clearly identifying staff's roles and responsibilities in safeguarding and promoting the welfare of children. This policy is compliant with Tees Safeguarding Children and young people Board Procedures by providing: <ul style="list-style-type: none"> <li>○ Annual training to maintain and enhance knowledge and skills</li> <li>○ A recruitment policy compliant with the safe recruitment legislation</li> <li>○ A clear line of accountability for safeguarding, properly reflected in the CCG governance arrangements</li> </ul> </li> <li>▪ Responsibility for ensuring that the organisations from which they</li> </ul>



Agency	Comments
	<p>commission services provide safe systems which safeguard children from abuse. A Provider Assurance Framework with Key Performance Indicators is in place; this has been developed further in order to enhance assurance</p> <ul style="list-style-type: none"> <li>▪ Appropriate arrangements to co-operate with local authorities in the operation of Stockton Local Safeguarding Children and young people Board and health and wellbeing boards</li> <li>▪ Effective arrangements for information sharing are in place</li> <li>▪ The expertise of designated doctors and nurses for safeguarding children, looked after children and a designated paediatrician for unexpected deaths in childhood.</li> </ul> <p>The CCG has agreed with the AT to support improving the quality of safeguarding children work within Primary Care. This has taken the form of practice visits undertaken by the Safeguarding Children and young people Officer from the North East Commissioning Support Unit (NECS) with oversight from the Designated Nurse</p> <p>The Designated Nurse has worked closely with the Provider organisations, including attending Provider Trusts Governance Groups. Maintaining the previously established strong links is a key mechanism to keeping the Trust apprised of developments in the commissioning arrangements for Safeguarding and Looked after Children and young people</p> <p>The Executive Nurse for the CCG continues to be a Board member of SLSCB and the Designated Nurse remains an expert advisor to the Board. Both have attended Board meetings ensuring NHS commissioning contribution to partnership working. The Designated Nurse is also a member of various sub groups sharing expertise and supporting the sub group's work.</p>
Housing and Community Safety SBC	<p>The 'Housing and Community Safety' service area has continued to protect children and young people, young people, families and carers by minimising the negative impact on households who are threatened with homelessness; subject to decant due to stock regeneration; living in poor and sub-standard housing conditions; needing financial assistance via Housing Benefit, discretionary housing payments or emergency social fund support - so that where possible they can live independently in accommodation that is affordable and in a safe community.</p> <p>Housing and Community Safety actively contribute to safeguarding in respect of sharing information and attendance at CP conferences and meetings. In addition to this safeguarding children and young people is paramount to all work within the Community Safety and Security functions. Whilst information and action may be gathered on a young person in connection with unacceptable behaviour, support is also offered at an early stage to encourage positive behaviour and to allow an understanding of the impact their actions have on a community. Community Safety Officers are often involved in sharing further information and intelligence to assist in risk management of children and young people. This includes attendance at Team Around the Child meetings.</p> <p>All appropriate staff receive Safeguarding and CAF training and attendance at additional Safeguarding Training modules is encouraged and supported. Within the Community Safety Service the Family Support Officer is trained in leading on the CAF process and takes direct referrals to assist children and young people and their families at the earliest point to improve their relationships and quality of life.</p> <p>Case file audits are undertaken across the service area in order to quality assure Safeguarding practice. The findings are shared with teams to raise awareness and identify good practice and lessons learnt.</p>

Agency	Comments
	<p>Safeguarding issues are discussed at Team meetings.</p> <p>Safeguarding is a standing discussion topic on the Senior Management Team agenda</p> <p>A Safeguarding checklist is incorporated into the 'in house' information management system for the Housing Options Service and is completed and recorded as part of the initial contact interview.</p> <p>A Safeguarding checklist is completed by officers in Housing and Community Safety when home visits are undertaken where children are present.</p> <p>Housing attends all MAPPA risk management meetings in respect of offenders deemed as posing 'risk' in the community.</p> <p>In 2014 Housing and CESC worked collaboratively via the CAF framework to respond to the individual needs of households identified as affected by the Benefit Cap. No children of households affected by the Benefit Cap have been placed in the care of the authority.</p> <p>In 2014 the Community Safety and Security Service developed a new arrangement of joint work between Neighbourhood Enforcement, CESC and SBC Community Transport which involves the safeguarding and transportation of young people out of the Borough to other areas within the country. Anti-Social Behaviour Officers have developed a closer working relationship with Youth Direction Services and are now jointly targeting young people and directing them into safer activities particularly on evenings and within school holiday periods.</p> <p>The Family Support Worker maintains close working relationships to continually risk assess and safeguard children within their families. This is essential to working with other Family Support Officers internally with the Council and those that are part of the Troubled Families consortium and education providers.</p> <p>Our Community Safety Counsellor works within the remit of the BACP standards to offer person centred counselling to children using a variety of skills and tools to assist a child in play therapy, cognitive behaviour therapy.</p>
National Probation Service - Cleveland	<p>Public protection remains our highest priority and this includes safeguarding of children. The transition to the new structures within NPS Cleveland are being managed with due care and attention and all staff are being supported to ensure the transition to new working arrangements does not affect our focus on managing risks associated with children and young people .</p> <p>A NOMS Inspection of Adult Offending work was conducted in 2014 and highlighted that "additional attention is given to work to protect children and young people". We have continued to focus on this important action through regular review of the Action Plan by the management team for consistency in delivery.</p> <p>As part of the NPS North East region, there is now a designated senior lead with responsibility for Safeguarding children who now provides additional support and advice to all Heads of areas.</p>
TEWV NHSFT	<p>The corporate department manage the safeguarding systems for the implementation of local authority policies and procedures for safeguarding as well as the internal alert and guidance contact line. The team provide in house training, specialist safeguarding supervision, advice regarding service development and guidance for complex case discussion as well as the on-call alert internal system.</p>

Agency	Comments
	<p>The Trust has focused in the past year on the 'Think Child Think Family' programme to ensure that all practitioners take a holistic view of the service users presentation, identifying risk and unmet need within the family as a whole. This has been very successful and was positively commented upon by the recent CQC inspectors who visited children's services in Middlesbrough.</p> <p>In addition the Trust has taken specific action to address the high levels of self-harm in children and young people, particularly in the Teesside Boroughs where the prevalence of self-harm in the four Boroughs is within the top 5 nationally. The Trust has established children crisis services with the support of commissioners to provide out of hours rapid response to children presenting with acute issues. Again this was demonstrated as good practice by the CQC both in the Trustwide inspection in January 2015 and in the recent Middlesbrough children's services inspection. The initiative has been successful in local patient safety awards and shortlisted in the national Patient Safety awards.</p> <p>The corporate department has increased the uptake of specialist supervision across the services, ensuring that practitioners, who are managing cases where there are children subject to safeguarding arrangements, participate in safeguarding supervision provided by advanced skill supervisors.</p>

c) Contribution to Multi Agency Working, Learning and Improvements in the quality of service to children and young people and families (Agency & Board)

Agency	Comments
Adult Social Care SBC	<p>Supporting the Complex Needs team to address:</p> <ul style="list-style-type: none"> <li>▪ MCA DoLS requirements</li> <li>▪ Issues relating to children and young people and young people with sensory loss</li> </ul>
Catalyst (VCSE)	<p>It has been made clear that Catalyst is not considered to be able to make such a contribution to LIPSG or other forums for learning improvements. As the SLSCB is primarily established to support agencies with a statutory obligation around safeguarding issues this is understandable.</p>
CESC SBC	<ul style="list-style-type: none"> <li>▪ Outcomes of Peer Review activity (LGA Safeguarding Peer Diagnostic; and Northumberland Critical Friend Review) provided feedback on performance, and led to development of Safeguarding Improvement Plan.</li> <li>▪ All children's homes now graded good or outstanding by Ofsted.</li> </ul>
Cleveland Police	<p>During 2014/15, the developing use of intermediaries has led to improvements in the way in which officers obtain evidence from victims of child abuse. The use of intermediaries, alongside other services such as use of special measures, specialist counselling and Independent Sexual Violence Advocates should further reduce the pressures of attending court to give evidence.</p> <p>A number of operations were established on 2014/15 to address child sexual exploitation across the Force area. The commitment of the force to resourcing these operations with specialist detectives illustrates this is a priority area for the force. The operations have helped officers to develop skills, with partners, in approaching and speaking to vulnerable victims of exploitation.</p> <p>Members of Cleveland Police play an active role in the work of the LSCB sub-groups including the Learning &amp; Improving Practice sub-group, Training sub-group and Tees Procedures group.</p>
H&S CCG	<p>The Designated Nurse was the Vice Chair of the Boards Learning and Improving Practice Sub Group (formerly Serious Case Review Sub Committee)</p>

Agency	Comments
	<p>The Designated Nurse and Designated Doctor have been actively involved in providing expert health and advice to Tees wide LSCB sub groups, including the Child Death Overview Panel, Tees Procedures and the Strategic Vulnerable Exploited Missing and Trafficked (VEMT)</p> <p>The Safeguarding Children and young people Officer has attended and contributed to Multi-Agency Case File Audits</p> <p>The CCG in conjunction with the NHS England have offered support in improving the quality of safeguarding children work within Primary Care. This has taken the form of practice visits undertaken by the Safeguarding Children and young people Officer from the North East Commissioning Support Unit (NECS) with oversight from the Designated Nurse</p>
Housing and Community Safety SBC	<p>Housing and Community Safety work closely with other agencies across agendas to provide services that promote the safety and well-being of children and families.</p> <p>This robust partnership working has allowed Housing and Community Safety to influence other agencies' agendas and raise awareness of the services' ability to actively contribute to effective Safeguarding and service improvement opportunities that help protect children and young people.</p> <p>The Head of Housing is a member of the Safeguarding Board, Member of LIPSG and Lead Professional for CAF. The Housing Options Manager is the author for 'housing' in respect of management and serious case reviews; is a member of the Children's Workforce Development Group, Tees wide Safeguarding Policies and Procedures Group and the SLSCB Performance &amp; Practice Group; VEMT; IQAG - quality assurance group auditing CAF and CP cases; member of the MAPPA Strategic Management Board and lead officer in Housing for CAF.</p> <p>Housing has responded to lessons learned from our serious case reviews and management reviews and incorporated any identified changes to practices and procedures. Recent examples include working with colleagues from Thirteen Group, our largest Registered Housing Provider to raise the importance and significance of damage to internal doors being a potential indicator of domestic violence and a trigger to instigating Safeguarding referrals.</p> <p>More recent work as part of the multi-agency case file audit process, Housing has identified the need for more robust verification systems to be considered by other agencies in respect of proving identity of household members in the Safeguarding arena and also the need for more robust information sharing around notification of children being removed from households to avoid Benefit overpayment leading to potential accommodation loss.</p> <p>Multi-agency working is a prerequisite of all work within the community safety and security service areas and this also includes membership and attendance at key Board and multi-agency meetings which the safeguarding children and young people theme works to address such as Safer Stockton Partnership, VEMT Strategic Group, Medium Repeat Domestic Abuse Group, Sex Working Group, Prevent (counter terrorism).</p> <p>Since the introduction of the ASB, Crime and Policing Act 2014 contains a requirement to consult with Youth Offending Team on all applications for Injunctions and Criminal Behaviour Orders, the ASB Officers are collectively working with the Youth Offending Service to produce a procedure with appropriate positive requirements.</p>
National Probation	An important contribution to Multi Agency working is the commitment from the Head of Area to the LSCB, attending the Board meetings regularly or ensuring a representative,

Agency	Comments
Service - Cleveland	<p>and through participation in any other important meetings such as SCR reviews.</p> <p>At the same time NPS Cleveland prioritises supervising officer and manager attendance at all Child Protection case conferences and Core Group meetings. We have recently revised our report templates and detailed guidance has been issued to all staff and managers to ensure high quality contributions to meetings and assessments. Managers are also expected to provide a regular review of cases involving child protection and to monitor and encourage staff attendance at Safeguarding training provided by our local LSCB.</p>
TEWV NHSFT	<p>The Trust has maintained a very positive presence both at the Safeguarding Board and in subgroups and task forces. The Trust has participated in interagency learning through joint training. The Trust is actively involved in the development of the MACH and committed to the partnership working, improving information sharing to increase the ability to keep children and young people safe in Stockton.</p>

## d) Effectiveness and Performance including Inspection Outcomes (Agency &amp; Board)

Agency	Comments
CESC SBC	<ul style="list-style-type: none"> <li>▪ Implementation of new structure following Children's Review.</li> <li>▪ Evaluation of effectiveness and impact of SLSCB.</li> <li>▪ Implementation of Early Help Strategy.</li> <li>▪ Developing a more structured framework for the management of CIN cases, including implementation of the Signs of Safety model.</li> <li>▪ Management of risk across agencies, to reduce rate of S47s and CP plans.</li> <li>▪ Reduction in complaints.</li> <li>▪ Increase Good or Outstanding Audit outcomes in Children's Social Care.</li> <li>▪ Development of preparing for adulthood pathways and clearer transition for children and young people and young people with SEND in the context of SEN reform, in line with Transforming Care.</li> </ul>
H&S CCG	<p>The CCG has processes in place to monitor the effectiveness and performance of the Provider organisations it commissions to deliver health care by regular reporting to the Clinical Quality Review Group</p> <p>Safeguarding Children and young people Officer (reports to Designated Nurse) attends Multi-Agency Case File Audits to consider individual children and young people</p> <p>The Safeguarding Children and young people Officer attends the Boards Performance Sub Group to offer appropriate professional challenge to partner organisations</p>
Housing and Community Safety SBC	<p>Housing Benefits and Housing Options have worked closely together to ensure that the limited resource of Discretionary Housing Payment funding has been fully spent and awarded in accordance with the Council's agreed policy this has prevented a households with children and young people from being made homeless or put into temporary accommodation</p> <p>Housing Benefits and Housing Options have continued to work alongside the CAF team to offer support and advice in respect of Benefit Cap families.</p> <p>Housing Options, the CAF team and Housing Benefits have worked in partnership with SDAIS to support their bid for funding to provide a bespoke advice service to families in the CAF process. Whilst this was unsuccessful a pilot is being delivered funded jointly by CESC and SDAIS to trial it and evaluate its worth for further consideration.</p> <p>The potential for a similar pilot whereby staff from Housing Options work alongside the CAF team is currently being explored.</p>



Agency	Comments
	Within Community Safety and Security the CAF process is an essential component of daily working for officers. In particular the Community Safety Counsellor and Family Support, Anti-Social Behaviour and Neighbourhood Enforcement (confiscation of alcohol and transportation of young people) officers have continued to work to safeguard children and improve their family life. The Family Support Officer has taken 27 referrals in the financial year from April 2014 – March 2015. The Community Safety Counsellor has worked with 42 young perpetrators of which 34 were through counselling and 8 through directive perpetrator support. Neighbourhood Enforcement Officers have transported 33 children which resulted in 114 journeys.
National Probation Service - Cleveland	Managers continue to provide regular case sampling within the organisation. To date there have been no further inspections within Stockton or the Cleveland area.
TEWV NHS FT	<p>The Trust was subject to a Trustwide inspection against the 2014 Health and Social Care Fundamental Standards in January 2015. The report published in May gave the Trust an overall good with positive assurance presented with regard to the implementation and compliance with safeguarding standards.</p> <p>Compliance with the 95% training standards at Levels 1, 2 and 3 has proven a challenge to maintain the Level 2 uptake by staff. This has been focused on with regard to performance improvement and the corporate department are currently exploring innovative models of training delivery to improve engagement particularly with non CAMHS staff.</p>

## e) Areas for Development / Improvement / Challenges that Still Remain (Agency &amp; Board)

Agency	Comments
Adult Social Care SBC	Nothing identified
Catalyst (VCSE)	Develop better training and peer support throughout the VCSE. Ensure that agencies can identify and support vulnerable adults and children and also make proper referrals and CAF returns.
CESC SBC	Following the review of the safeguarding team a Designated Doctor for Looked After Children and young people and a Named GP are to be appointed
Cleveland Police	<p>The Force is working on innovative ways to improve involvement in Safeguarding strategy meetings.</p> <p>It is also reviewing how children and young people can make 'complaints against police'.</p> <p>Alongside strategic partners across the LSCB, the force is developing a multi-agency children's hub for Stockton and Hartlepool, due for implementation in April 2016.</p>
H&S CCG	Following the review of the safeguarding team a Designated Doctor for Looked After Children and young people and a Named GP are to be appointed
Housing and Community Safety SBC	<p>Challenges we face include;</p> <ul style="list-style-type: none"> <li>▪ mitigating any negative impact of the introduction and roll out of Universal Credit on households with children and young people</li> <li>▪ maximising the limited resources of Back on Track funding, Discretionary Housing Benefit and Homelessness Grant to meet the growing demand for requests for assistance due to affordability issues amongst our residents especially households with children and young people</li> </ul>

Agency	Comments
National Probation Service - Cleveland	<ul style="list-style-type: none"> <li>▪ To continue to work collaboratively with DTV CRC to ensure effective local operating processes and the sharing of responsibility to protect children and young people and adults.</li> <li>▪ Implementation of the revised Child Protection Reporting and Guidance</li> <li>▪ Adherence to HMIP "Key Principles"</li> <li>▪ Increase and maintain NPS Cleveland's staff rate of attendance at LSCB training events</li> <li>▪ Ongoing achievement of the NOMS action plan.</li> </ul>
TEWV NHS FT	<p>The focus on non CAMHS practitioners and their understanding of the importance of identifying unmet need and risk in the families of service users where the adult is the patient will continue until all services meet the good practice standard.</p> <p>Engagement in training updates, particularly at Level 2 for non CAMHS practitioners, continues to require improvement and development of new methods of training delivery to address the geographical spread of the Trust.</p> <p>The challenge remains ongoing of ensuring active engagement in the MARAC process where the numbers of referrals and cases incrementally continue to rise. The current MARAC post within the corporate department needs to be evaluated and consideration be given to extending that resource.</p> <p>The Trust has begun work on Child Sexual Exploitation and incorporates training into safeguarding updates as well as providing additional information. Ensuring this knowledge and the work of the VEMT is embedded across all services is a focus for the following year (2015/2016).</p>

## f) Other comments

Agency	Comments
Catalyst (VCSE)	If safeguarding is everyone's business then every Board member should be allowed agenda items to reflect their perspective – it is welcomed that this will happen annually for the VCSE.
National Probation Service - Cleveland	NPS staff continue to use the OASys risk of harm assessment tool which provides an in depth assessment of individual offenders, including a specific focus on child safeguarding as well as structured and detailed risk management plans. Where necessary offenders are referred into MAPPA and there is representation at MAPPA meetings of local Children and young people Services teams which provides on going liaison with Children and young people 's' Services.
TEWV NHS FT	The Trust is pleased to see the joint working with Hartlepool and the continued focus on Teeswide procedures which recognise the challenge to an organisation that covers more than 1 Local Authority has from the very local position that can be taken with policy and procedure.

**Progress Against the SLSCB Business Plan 2014 / 2017**

The Business Plan for the Board and its Sub Groups requires annual review and updating to ensure it continuous to meet current need and requirements to safeguard children and young people. Progress of the Plan is included below.

The RAG rating shown is used to demonstrate the progress made against the Plan:

<b>Green</b>	All actions completed.
<b>Bright Green</b>	Progress on track for the action to be completed within timescale.
<b>Amber</b>	Some slippage but this is not a significant concern, and work is in progress to complete the action.
<b>Red</b>	Significant delays or concerns in progressing the action.

**Objective 1: Ensure effective implementation of the revised Early Help Strategy**

<b>Success criteria</b>	<ul style="list-style-type: none"> <li>• Effective coordination and targeting of early help services.</li> <li>• Full engagement of agencies in the CAF process.</li> <li>• Increase in the completion of CAFs, in line with agreed targets / expectations of agencies.</li> <li>• Reduction in the rate of children in need, including those with a child protection plan and children becoming looked after.</li> </ul>
-------------------------	---

Key actions	Timescale	Lead	Progress
a) Complete the review and updating of the Early Help Strategy.	September 2014	Chair of Children and young people and Young People's Health & Wellbeing Commissioning Group (or appropriate future Partnership)	Complete
b) Enhance capacity in the CAF Team to support and coordinate CAF activity.	September 2014	CESC (Head of CYP Services)	Complete.
c) Review and relaunch the Continuum of Need document, and provide related training, to ensure multi-agency knowledge of its existence and the agreed thresholds.	Review by October 2014	CESC (Head of CYP Services)	Review completed. Agreed at SLSCB 20.11.14
	Relaunch Dec 2014	SLSCB Chair	Complete Evidence included in SLSCB Email briefing Number 18 and January Board Meeting
	Training from Dec 2014	Chair of Children and young people's Workforce Training Sub Group	Complete As recorded in Communications Strategy at January Board Meeting.


**Objective 2: Improve the response to children and young people at risk of harm as a result of domestic abuse**

<b>Success criteria</b>	<ul style="list-style-type: none"> <li>• There will be a more effective early response to the needs of children affected by domestic abuse.</li> </ul>
-------------------------	--

Key actions	Timescale	Lead	Progress
a) Ensure provision from the recently commissioned domestic violence service is commissioned so that resources are more effectively targeted to need.		Director of Public Health (as part of revised HWB Partnership arrangements)	Complete Revised arrangements in place for monitoring commissioned provision. DA Strategy developed to five more robust framework for monitoring quality and outcomes of provision.
b) Review arrangements for risk assessment of domestic incidents.	September 2014- July 2015	Det Superintendent Crime & Justice Command Cleveland Police	Progressing but timescale slipped. Domestic Abuse was subject of HMIC inspection. Action Plan being monitored by Strategic



**Objective 2: Improve the response to children and young people at risk of harm as a result of domestic abuse**

			Public Protection and Chaired / overseen by Asst. Chief Police Officer. External review of risk assessment identified and made recommendations re process and duplication which have been implemented to resolve issues.  Process being taken through Tees Procedures Group
c) Raise awareness across all stakeholders regarding the impact of, and appropriate responses to, domestic abuse.	December 2014	To be determined (as part of revised HWB Partnership arrangements )	Complete.  Domestic Abuse - Communications Plan.
d) Evaluate models for multi-agency response to contact and referrals (e.g. MASH).	September 2014	Corporate Director, CESC	Complete Multi-agency Steering Group established to take forward North of Tees MASH with view to implementing in 2015 / 2016. Referred to as MACH as it will only relate to safeguarding children and not adults as well.

**Objective 3: Ensure proactive responses to children and young people identified as being at risk of child sexual exploitation**

<b>Success criteria</b>	<ul style="list-style-type: none"> <li>SLSCB will be assured that VEMT strategies are being implemented effectively across all agencies.</li> </ul>		
<b>Key actions</b>	<b>Timescale</b>	<b>Lead</b>	<b>Progress</b>
a) Put in place sustainable arrangements for local VEMT groups, with appropriate representation.	September 2014	Chair of VEMT Sub Group	Complete.
b) Ensure implementation of a Risk Assessment tool, and Response Plans.		Chair of VEMT Strategic Group	Complete.
c) Agree and implement a referral pathway for children and young people who do not meet the threshold for children and young people 's social care	June 2014	Chair of VEMT Strategic Group	Complete

**Objective 4: Improve early identification of, and response to, neglect**

<b>Success criteria</b>	<ul style="list-style-type: none"> <li>A more structured framework for the management of neglect cases will be in place.</li> </ul>		
<b>Key actions</b>	<b>Timescale</b>	<b>Lead</b>	<b>Progress</b>
a) Develop a more outcomes focused approach to care planning (CAF, CIN and CP)	<del>March</del> October 2015	Multi Agency Task Group	Approach to be reviewed for this Task in light of other developments impacting on care planning.
b) Evaluate structured models of intervention for management of neglect cases (e.g. Graded Care Profile, Strengths and Difficulties Questionnaire, Bolton Model).	January 2015	Multi-Agency Task Group	Complete Recommendations agreed at SLSCB 19.02.15 to use Graded Care Profile as preferred model.
c) Ensure that the recently	<del>March</del>	Chair of	Continuing review and tracking of cases. Some

revised CP plan template is embedded, and monitor its impact on outcomes for the child.	September 2015	Performance Sub Group	evidence of improving practice. Work yet to be completed o CP plan format being replicated in clearer format within RAISE
d) Agree and implement the approach to adopting Signs of Safety as the risk assessment model and framework for all LSCB partners.	<del>October 2014</del> August 2015	Chair of SLSCB	Multi agency steering group established chaired by DCS this also includes Hartlepool BC. Phased training started. 19.02.15 Elements of Signs of safety being used. Work still ongoing regarding full implementation. Arrangements for full implementation yet to be finalised.


**Objective 5: Improve the engagement of children and young people and young people so that their voice is heard more routinely in the review and development of safeguarding practice**

<b>Success criteria</b>	<ul style="list-style-type: none"> <li>Strategic developments in safeguarding practice will better reflect the needs of children and young people.</li> <li>There will be a clearer framework in place for the Board to hear the voice of the child.</li> </ul>
-------------------------	---

Key actions	Timescale	Lead	Progress
a) Develop a work programme for the Reference Group of children and young people who are, or have recently been, the subject of a child protection plan.	September 2014	Chair of Performance Sub Group	Complete Work plan of Performance Sub Group: <ul style="list-style-type: none"> <li>Survey of young people attending conference.</li> <li>Evaluation of impact of new child consultation documentation.</li> <li>Capturing views of children and families within the multi-agency case file audit process.</li> </ul>
b) Monitor and evaluate the impact of the recently introduced documentation for children young people involved in child protection processes.	January 2015	Chair of Performance Sub Group	Complete Children and young people's Rights & Participation Officer presented report to Board
c) Explore how to capture the views of children and families within the multi-agency case file audit process.	<del>November 2014</del> February 2015	Chair of LIP Sub Group	Complete New MACFA tool introduced which looks for evidence of children and family views being recorded in case files. When cases are discussed regarding impact checks to see that there is recorded to evidence that children have been consulted, listened to and involved in their case. Any issues of this not being evident is reviewed and raised as an issue for remedial action and included in the Action Plan.

**Objective 6: Strengthen the QA and Performance Management framework**

<b>Success criteria</b>	<ul style="list-style-type: none"> <li>There will be a better understanding of the impact of practice on children and families.</li> <li>There will be a greater level of assurance for Board regarding the quality of practice across agencies.</li> </ul>
-------------------------	---

Objective 6: Strengthen the QA and Performance Management framework			
Key actions	Timescale	Lead	Progress
a) Further develop the quality assurance role of the Reviewing Service so that it provides a more robust independent check and balance function that informs both individual case management and wider service development.	January September 2015	CESC (Head of Performance & Business Support)	Date revised <ul style="list-style-type: none"> <li>IRO Training completed</li> <li>Full scope to be determined following feedback from training provider</li> <li>Action Plan to be developed</li> </ul>
b) Review and develop arrangements across agencies for analysing the impact of service provision on children and young people / families where there has been a CP Plan in place	January June 2015	Chair of Performance Sub Group	Date revised. Changes to exit survey proposed.
c) Enhance the current arrangements for SLSCB members observing practice, to include an audit on the conduct of ICPCs and RCPCs.	December 2015	Chair of Performance Sub Group	On track; Board Members will undertake observations of the following meetings: <ul style="list-style-type: none"> <li>ICPC</li> <li>RCPC</li> <li>Strategies</li> <li>Core Groups</li> </ul> Proforma for observations has been revised and issued
d) Ensure that the new multi-agency case file audit programme is evaluated to assess impact on practice.	February 2015	Chair of LIP SG	Complete Report presented and key themes identified for future work
e) Clarify future arrangements for the Board's annual challenge of partner agencies' quality assurance processes.	September 2014	SLSCB Chair	Complete S11 returns submitted and discussed at March 2015 Board meeting.  02 SLSCB Section 11 Audits 2014 2015 Ref

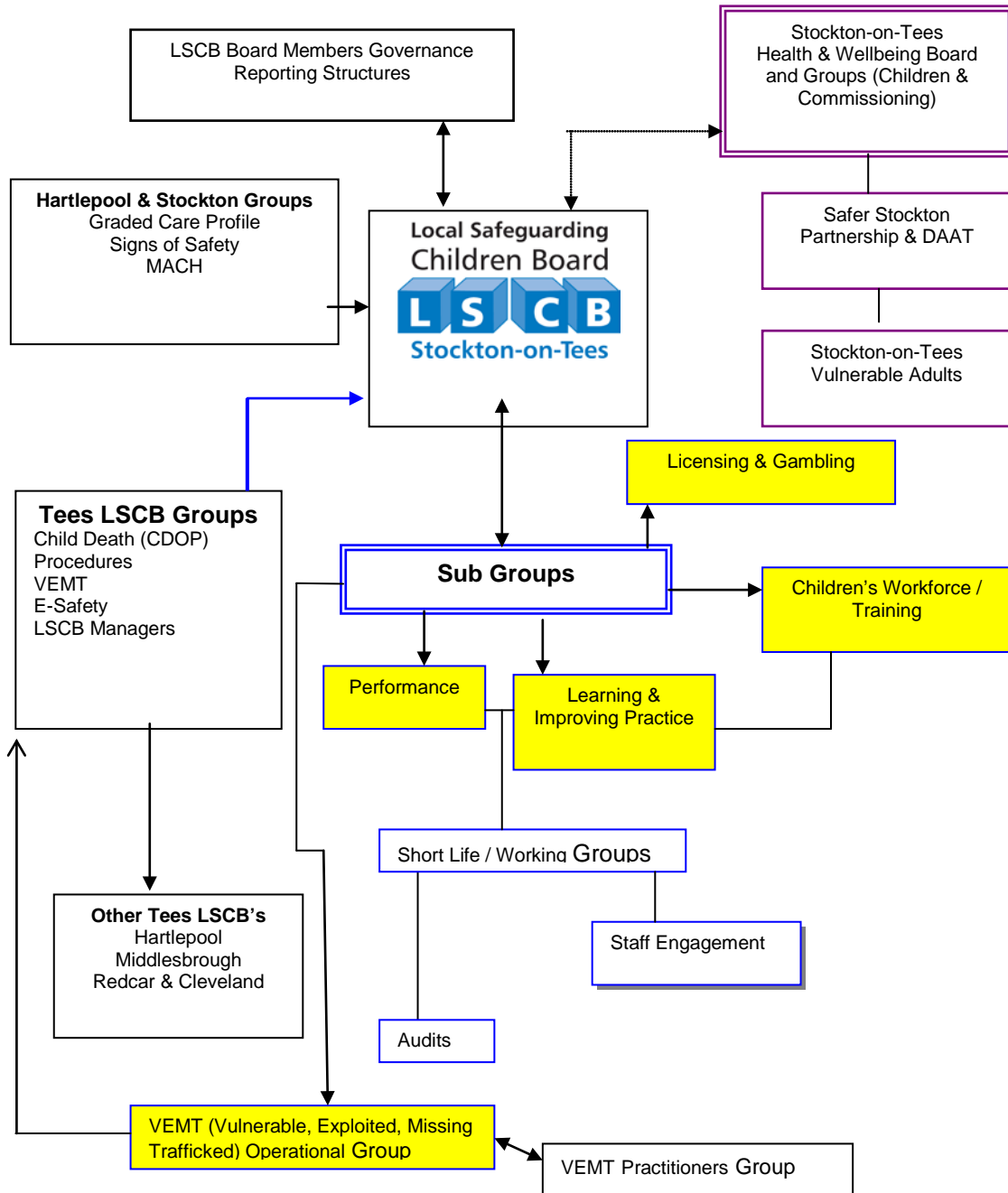
Thematic areas being considered for inclusion as priority areas during 2015 / 2016 are:

- Voice of the child / consultation with child
- Professional challenge
- Managing parents / carers challenging behaviours / culture of optimism
- Did Not Attend / Missed appointments
- Neglect: awareness, identification & response
- Conference decision making, quality of plans and involvement of all adults living in the household
- Information Sharing

This is not to say work is not already taking place with regard to them however Board Members identified that they kept reoccurring during scrutiny discussions, reviews and audits during 2014 / 2015 as recurring themes were improvements could be made during.

### Continuous Improvement

To support its continuous improvement the Board operates within a structure of Board and Sub Groups. This includes a number of Tees Groups due to the close proximity of neighbouring LSCBs and also coterminous arrangements of some of the LSCB partners. It tries to ensure that information is cascaded throughout the organisations at all levels and the diagram below is provided to reflect the various facets.



At the Boards Development Day in April 2014, Members reflected upon the governance arrangements and concluded that the structure of Board and Executive Meetings did not sufficiently engage all partners. A decision was therefore reached to revert back to all Member Board meetings. Engagement and constructive challenge from all partners has subsequently improved.

The Board met 13 times during 2014 / 2015. One Executive meeting was held prior to the decision to revert to full Board meetings only and one was for a development day. Attendance at all meetings has generally been good.

In addition to receiving reports from Sub Groups and partner organisations the Board also received operational reports in order to understand and effectively monitor progress made by partners in overcoming difficulties and improving performance.

Reports were received in relation to:

- Youth Offending Service
- Children and young people Missing Education
- Home Education
- LAC including Out of and In Borough Placements.
- LADO (Local Authority Designated Officer)
- Private Fostering
- Review Unit – CP & LAC
- Running, Missing from Home or Care
- Evaluation of Multi Agency Safeguarding Training
- Safeguarding in Education Establishments

### Professional Challenge / Info Sharing / Engagement

All constituent parts of SLSCB from the Board itself to all of the staff working in their organisations are driven to work together on a multi-agency basis whilst maintaining their professional accountability and identity and are supported to share collective responsibility for effective outcomes. This is seen as the most positive way to safeguard all children and young people in the Borough.

The Board and its partners identified a number of areas for improvement during 2014 /2015 and have started to put mechanisms in place to address them. These areas for improvement were not identified by external inspection but by staff and managers throughout the organisation and SLSCB.

Annual Staff Engagement sessions take place at which SLSCB provides updates on local, regional and national activity followed by learning discussions with the staff.

The 2014 / 2015 Staff Engagement sessions comprised of a short production by five young people who enacted their perspective and understanding of safeguarding which was followed by a mock Initial Child Protection Conference in respect of a fictitious family who were in crisis due to bereavement, poverty, neglect and potential grooming that was taking place.

Board Members played the part of the professionals at the meeting, bringing with them some characteristics which it was felt the staff may recognise in themselves or colleagues (good and bad):

- The Optimist
- The Pessimist
- The Confident Focused / Challenger / Know it all.
- The reluctant, not so confident but family wise Officer
- He / she who picks up on everything they see, have learnt, sees signs in everything. Have all the answers.

Both productions were followed by a question and answer session which gave staff from all agencies to opportunity to share their thoughts and experiences. The sessions and the format that they were presented in were well received which led to attendees being asked to reflect on what they would take away from the sessions. The following are a few examples of the comments received.

*A thoroughly enjoyable session from start to finish. The young people did so well in setting the scene and the professionals on the panel were able to deliver key messages. A unique and innovative session.*

Made me think about my own presentation and reflect on how I might respond in future to others who have elements of the presentation of those taking part in the mock conference. Made me consider how might I be able to better involve others and ensure that the voice of the child is represented

*How vulnerable young people can be and the importance of having productive, well chaired meetings.*

Reinforced the knowledge and belief that multi-disciplinary working is the key to success and teams must constantly focus on how they communicate with other teams/departments and agencies to ensure they play a full part in developing effective partnership approaches to safeguarding. Also that there should be a continuous review on the membership of safeguarding boards and their sub-groups, as there is always new initiatives and ideas coming up from all sectors, which are not always appreciated or embraced.

## SLSCB Members & Governance

As SLSCB Independent Chair, Colin Morris is able to bring a wealth of experience to the Board having previously been a Director of Social Services and Chief Executive of a NHS Primary Care Trust amongst other things. He is also Chair of two other LSCBs and an Adult Safeguarding Board. Since 2010 when he became the Independent Chair of the Board his skills and experience have been well utilised in order to lead and drive the SLSCB to ensure that it has an accurate and current view of how well agencies are effectively safeguarding children and young people and young people and promoting their welfare. This includes ensuring that the Board provides effective challenge, where necessary, in order to bring about improved outcomes.

As required in line with Working Together the Chair is supported by a Business Manager.

The Chief Executive of Stockton-on-Tees Borough Council (SBC) Neil Schneider is responsible for holding the SLSCB Independent Chair, Colin Morris to account for the effective working of the SLSCB. He attends SLSCB meetings as a Participant Observer and ensures safeguarding of both vulnerable children and young people and adults is a priority within Stockton-on-Tees. The Lead Member for Children's Services, Cllr Ann McCoy is politically accountable for Stockton-on-Tees Children's Social Care Services.

SLSCB's Independent Chair works closely with Director of Children, Education & Social Care, Jane Humphreys who has the statutory responsibility for improving outcomes for children, young people and adults and for delivering high quality social care functions. The SLSCB Business Team is strategically responsible to the SLSCB Independent Chair and helps to coordinate, manage and achieve the aims and objectives of the SLSCB Business Plan and **we are all accountable to our community and particularly to our local children and young people for providing the right help at the right time and working together to help keep children and young people living in the borough safe.**

The SLSCB Chair met formerly with the Chief Executive and the Director of Children, Education & Social Care three times during the year to discuss safeguarding issues and to ensure that the local authority is fulfilling its safeguarding responsibilities. This is in addition to four meetings that the Director of Children, Education & Social Care didn't attend, one of which was the Chairs Annual Appraisal. Telephone conversations and informal catch ups at Board meetings also take place. The Chair also has an ongoing dialogue with the Chair of the Health & Wellbeing Board; some members of the Health & Wellbeing Board are also members of SLSCB.

The Lead Member for Children Services is a Participating Observer of SLSCB and has attended most Board meetings.

The SLSCB Chair also provides at least a bi-annual update to SBC Scrutiny Committee and the Health & Well-being Board.

All Board Members operate and report to their own agencies in accordance with their governance arrangements.







## Stockton-on-Tees Local Safeguarding Children Board

### Section 2: Annual Report 2014 – 2015 Supporting Information

The following pages provide data and other information to demonstrate activity and effectiveness of the Board during 2014 / 2015.

- Attendance at Meetings
- Children Subject to Child Protection Plans
- SLSCB Income & Expenditure 2014 / 2015
- Learning Reviews
- Licensing – Responsible Authority
- Looked after Children
- Missing from Home or Care
- Multi Agency Safeguarding Training
- Performance Data
- Private Fostering
- Tees Child Death Project
- Tees LSCBs Procedures
- VEMT & Child Sexual Exploitation
- Young People and Offending – Youth Offending Team
- Board Agendas

**Meetings: Attendance & Engagement**

Attendance at SLSCB Board and Sub Group meetings during 2014 / 2015 in the main was good and consistent, as can be seen from the table below. The last nine columns show the title of the meeting and how many were held, with the number showing individual attendance, support and involvement in the work of the Board. Where an \* is next to a split number this shows the person was a member for part of the year e.g. 1/3 number of meetings attended followed by expected to attend. The shading in the meetings columns denotes the person was not a member. The bands of colour in the first three columns are there to make it easier to see the agency grouping and their respective representatives.

The Board is comprised of senior managers who are able to speak confidently on behalf of their organisation, change and influence work and challenge both within their organisation and partners on the Board. Sub Groups are chaired by a Board Member apart from the Serious Case Review (SCR) Panel which had an Independently Commissioned Chair. Minutes from Board meetings also include reference to which other Boards and Groups the Board Members sit on as a means of helping to identify and strengthen effective links. This also provides a good opportunity for safeguarding issues to be raised with other partnerships thus developing a two way approach of influence and shaping of services to improve opportunities for children and young people in the borough.

Sub Groups are comprised of operational staff usually third tier or below who have direct involvement with safeguarding children and young people. All but two of the members of the Learning Improvement & Practice Sub Group (LIPSG) are Board Members however due to the high level of expertise and knowledge required to review, understand and make recommendations to the SLSCB Chair in respect of the complexities of the cases reviewed. It should be noted however that the two non Board Members are both senior officers with a high level of knowledge and experience in safeguarding children work.

The Sub Group Chairs are required to provide attendance reports to the SLSCB Chair who routinely monitors attendance and challenges absence. The table below shows the input from the broad range of partner agencies and the high level of attendance from them.

In addition to the SLSCB Groups, Safeguarding Forums are also held within; the Education Sector on a termly basis, in Health Trusts and arrangements are in place to formalise the Community / Voluntary Sector Safeguarding Forum. These forums which have SLSCB representatives involved with them helps to reinforce the collective voice that safeguarding children and young people is everyone's business. Formal arrangements are not in place with meetings with, or held by children and young people however, close links are maintained with them e.g. Youth Direction, Young Carers, Let's Take Action Group, Schools, Children and young people Leaving Care. This is an area that the Board recognises needs improving and is working towards.

SLSCB Members	Title	Representing	Board	Exec	CWD/Training	LIPSG Learning & Improving Practice Sub Group	MALAP Multi-Agency Looked After Partnership	Performance	SCR Serious Case review Panel	VEMT Vulnerable Exploited Missing & Trafficked	VPG VEMT Practitioners Group
			12 mtgs	1 mtg	7 mtgs	11 mtgs	6 mtgs	7 mtgs	8 mtgs	8 mtgs	11 mtgs
Colin Morris	SLSCB Independent Chair	SLSCB	12 Chair	1 Chair							
Pauline Beall	SLSCB Business Manager		11	1	6	9	4	6	8	7	
Lesley Cooke	Lay Member		6								
Jo Thornhill	Lay Member		5								
Cllr Ann McCoy	Lead Cabinet Member – Children and young people & Young People	Local Authority	11								



SLSCB Members	Title	Representing	Board	Exec	CWD/Training	LIPSG Learning & Improving Practice Sub Group	MALAP Multi Agency Looked After Partnership	Performance	SCR Serious Case review Panel	VEMT Vulnerable Exploited Missing & Trafficked	VPG VEMT Practitioners Group
	(Participating Observer)	)									
Neil Schneider	Chief Executive (Participating Observer)		3	0							
Jane Humphreys	Corporate Director of Children and young people , Education & Social Care (CESC)		9	1							
Lynda Brown	Head of Education, Early Years & Complex Needs		4						8		
Shaun McLurg	Head of Children and young people & Young People's Services		10	1		9			6	8 Chair	
Liz Hanley	Adult Services Lead		8								
Peter Kelly	Director of Public Health		10								
Julie Nixon	Head of Housing		10			8			4		
Simon Willson	Head of Business Support & Improvement		10	1			6 Chair	7 Chair			
Eric Jewitt	Children and young people 's Workforce Manager		12	1	7 Chair						
Glenis Charlton	Children and young people 's Centre Manager				4						
Andy Hatley	Prevention Manager				3						
Janet Hayes	Workforce Development Manager				5						
Patti Sanderson	Practice Manager - Complex Needs				3						
Jane Smith	Sexual Health and Relationships Trainer Health Improvement Specialist				5						
Kim Staff	Service Manager - Fieldwork				4						
Caroline Wood	Housing Options Manager				5		4	3		4 (of 6)	1 (of 2)
Cllr Carol Clark	Councillor (Corporate Parent)						4				
Jan Doherty	Arts Development Manager						1				
Martin Graham	Service Manager - Planning & Quality Assurance						4	5			
Heather Johnson	Children and young people Rights Participation Officer					3					

SLSCB Members	Title	Representing	Board	Exec	CWD/Training	LIPSG Learning & Improving Practice Sub Group	MALAP Multi Agency Looked After Partnership	Performance	SCR Serious Case review Panel	VEMT Vulnerable Exploited Missing & Trafficked	VPG VEMT Practitioners Group
Cllr Elliott Kennedy	Councillor (Corporate Parent)						2				
Cllr Colin Leckonby	Councillor (Corporate Parent)						4				
Jayne Parry	Service Manager - LAC						5			6	10 Chair
Richard Poundford	Head of Regeneration & Economic Development						4				
David Willingham	Acting Youth Direction Manager						6			8	
Cllr Mary Womphrey	Councillor (Corporate Parent)						2				
Rhona Bollands	Service Manager - Fieldwork							3			
Paul McMenemy^	Independent Review Unit Manager							4 (of 5)			
Miriam Sigsworth	Service Manager - Youth Offending							3			
Steven Hume	Manager - Community Safety									5	
Lorraine Wilford^	Principal Trading Standards Officer									5 (of 5)	
Melanie Douglas	Team Manager - Fieldwork										8
Tanya Evans	Operational Manager - Youth Offending										8
Regina Harrington^	Team Leader - Homelessness Prevention										5 (of 6)
Julie Lathan*	Team Leader - Homelessness Prevention										2 (of 3)
Neal McCarthy*	Manager - First Contact										4 (of 5)
Steve McGill*	Registered Manager - Hartington Road										4 (of 6)
Grace Moore	Team Manager - Permanence										6
Mandie Morris	Team Manager - CAF										10
Craig Piggott^	Team Manager - Leaving Care										2 (of 6)
Alan Powles	Registered Manager - Princess Avenue									6	
Kerry Coe	Head Teacher - Primary Schools	Education Establishments	5								
Claire Humble	Head Teacher - Secondary Schools		3								

SLSCB Members	Title	Representing	Board	Exec	CWD/Training	LIPSG Learning & Improving Practice Sub Group	MALAP Multi Agency Looked After Partnership	Performance	SCR Serious Case review Panel	VEMT Vulnerable Exploited Missing & Trafficked	VPG VEMT Practitioners Group
Alex Taylor	Head Teacher - Independent Schools		7								
Joanna Bailey	Principal - Stockton Sixth Form College		9								
Diane McConne ll	Chief Advisor, School Effectiveness		10								
Wendy Ellison^	Designated Safeguarding Officer, Stockton Riverside College				1 (of 2)						
Ian Ithurralde	Senior Advisor 11-19 - Education Improvement Service				2						
Lorna McLean*	Designated Lead for Safeguarding/Skills Academy Manager, Stockton Riverside College				1 (of 5)						
Nigel Chilton	Chief Advisor, School Effectiveness					9				8	
Linda Russell-Bond	Virtual School Headteacher/Senior Adviser						5				8
Anne-Marie Cartwright	Attendance & Exclusion Officer										8
Rob Donaghy*	Detective Superintendent	Cleveland Police	10 (of 11)	0		8 Chair			5 (of 7)		
Alastair Simpson^	Detective Superintendent		1 (of 1)						0 (of 1)		
Gillian Parkes	Detective Sergeant				0						
Suzanne Yellowley	Detective Inspector							4			
Marc Anderson ^	Inspector									7 (of 7)	1 (of 1)
Keith Daley^	Sergeant										10 (of 10)
Liz Pate*	Constable										1 (of 1)
Lucia Saiger-Burns*	Director of Operations	DTV Probation Services	1 (of 1)								
Julie Allan^	Director of Offender Services		5 (of 11)								
Barbara Gill^	Head of Offender Services - Community Rehabilitation Company		7 (of 11)								
Jill Armstrong	Training & Development Manager				1						
Jeff Evans	Manager - Community Rehabilitation Company									4	

SLSCB Members	Title	Representing	Board	Exec	CWD/Training	LIPSG Learning & Improving Practice Sub Group	MALAP Multi Agency Looked After Partnership	Performance	SCR Serious Case review Panel	VEMT Vulnerable Exploited Missing & Trafficked	VPG VEMT Practitioners Group
Rosanna Roy*	Probation Manager, National Probation Service (NE)										1 (of 2)
John Bagley^	Probation Manager - Stockton Team										2 (of 3)
Jean Freund	Executive Nurse	Hartlepool & Stockton Clinical Commissioning Group (CCG)	2	0							
Kailash Agrawal	Designated Doctor Advisor to the Board		11					6			
Karen Hedgley*	Senior Manager, Children and young people 's Safeguarding & LAC (Designated Nurse) Advisor to the Board		9 (of 10)	1			10 (of 10)	3		7 (of 8)	
Alison Ferguson ^	Senior Safeguarding Children and young people Officer		2 (of 2)					1 (of 2)	7		
Linda Watson*	Head of Community Services (SLSCB Vice-Chair)	North Tees & Hartlepool NHS Foundation Trust	9 (of 10)	1							
Lindsey Robertson^	Professional Lead Nurse, Out of Hospital Care		2 (of 2)				1 (of 3)	2			
Wendy Murdoch	Safeguarding Training Officer					5					
Trina Holcroft^	Named Nurse - Children and young people 's Safeguarding						7 (of 9)		4 (of 6)		
Belinda Booth	Named Nurse - Children and young people 's Safeguarding									7	
Vicky Smith	Senior Nurse – Children and young people 's Safeguarding										9
Lesley Mawson*	Associate Director of Nursing and Compliance	Tees, Esk & Wear Valley NHS Foundation Trust	7 (of 8)	1							
Chris Stanbury ^	Executive Director of Nursing & Governance		4 (of 4)								
Sarah Mohammed	First Contact Adviser/Trainer					6					
Karen Agar^	Acting Associate Director of Nursing (Safeguarding)						2 (of 4)				
Jane Middleton	Senior Nurse - Child Protection								4		
Nicki Smith^	Clinical Nurse Specialist - Stockton CAMHS										3 (of 6)
Bev Walker	Deputy Director of Nursing, Quality and Safety	NHS England	5	0		0 (of 1)					
Janice Deakin	Service Manager	CAFCASS	9								
Sonya Proctor-Shaw^	Improvement Manager								6 (of 6)		

SLSCB Members	Title	Representing	Board	Exec	CWD/Training	LIPSG Learning & Improving Practice Sub-Group	MALAP Multi-Agency Looked After Partnership	Performance	SCR Serious Case review Panel	VEMT Vulnerable Exploited Missing & Trafficked	VPG VEMT Practitioners Group
Steve Rose	Chief Executive Officer - Catalyst	Voluntary Sector	9								
Roy Parker						0					
Mary Robinson	Team Leader, Missing from Home - Barnardo's									6	
Neesha Devgan	ACE Worker - Barnardo's										8
Julie McNaughton <sup>^</sup>	Accommodation Contract Manager	Thirteen/Housing Provider	5 (of 7)								
<p><u>Key</u></p> <p>* Person was a Board/Sub-Group member for part of 2014-2015, but is no longer a member.</p> <p><sup>^</sup> Current Board / Sub-Group member who joined part way through 2014-2015.</p>											

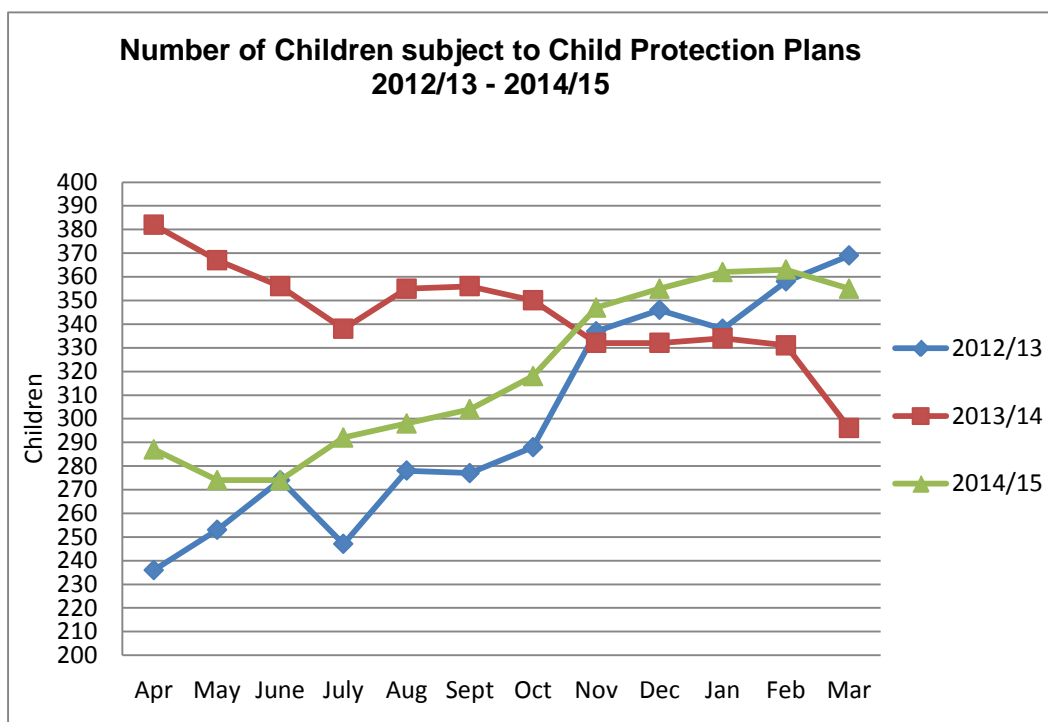
### Children Subject to Child Protection Plans

If at a Child Protection Conference a decision is reached that a child is suffering, or is likely to suffer, significant harm a Child Protection Plan will be drawn up by the Local Authority working in partnership with other agencies. The plan sets out how the child can be kept safe, how things can be made better for the family and what support they will need. The decision is made whether a child protection plan is needed by taking into account information discussed at a Child Protection Conference.

Decisions are based on:

- known family history, including previous contact with agencies like healthcare professionals and social workers
- earlier investigations
- written and verbal evidence brought to the child protection conference. The Chair at the Child Protection Conference takes into account the views of other professionals who give evidence

The chart below shows the monthly number of Children subject to Child Protection Plans (CPP) over the last 3 years in Stockton-on-Tees. The total number of children with a Child Protection Plan on 31<sup>st</sup> March 2015 was 355; a rate of 84 per 10,000 children under the age of 18yrs. This is a 20% increase from the previous year, when the figure stood at 296 (a rate of 70 per 10,000). Although 355 Child Protection Plans is still slightly lower than the 369 at 31<sup>st</sup> March 2013, these two years represent the highest ever number of plans at the year end.



Of the 355 children who were subject to a Child Protection Plan at the end of March 2015;

- 48% were female, 49% male and 3% unborn.
- 3% Unborn, 48% aged under 5 years, 24% aged 5-9 year, 21% aged 10-15years and 4% aged 16years+
- The majority (87%) came from a white ethnic background, 2% from Gypsy / Roma background, 2% from a Pakistani background, 1% from an Indian background.
- 50% had category Neglect, 22% Emotional Abuse, 23% had a category of Physical Abuse, 5% Sexual Abuse.

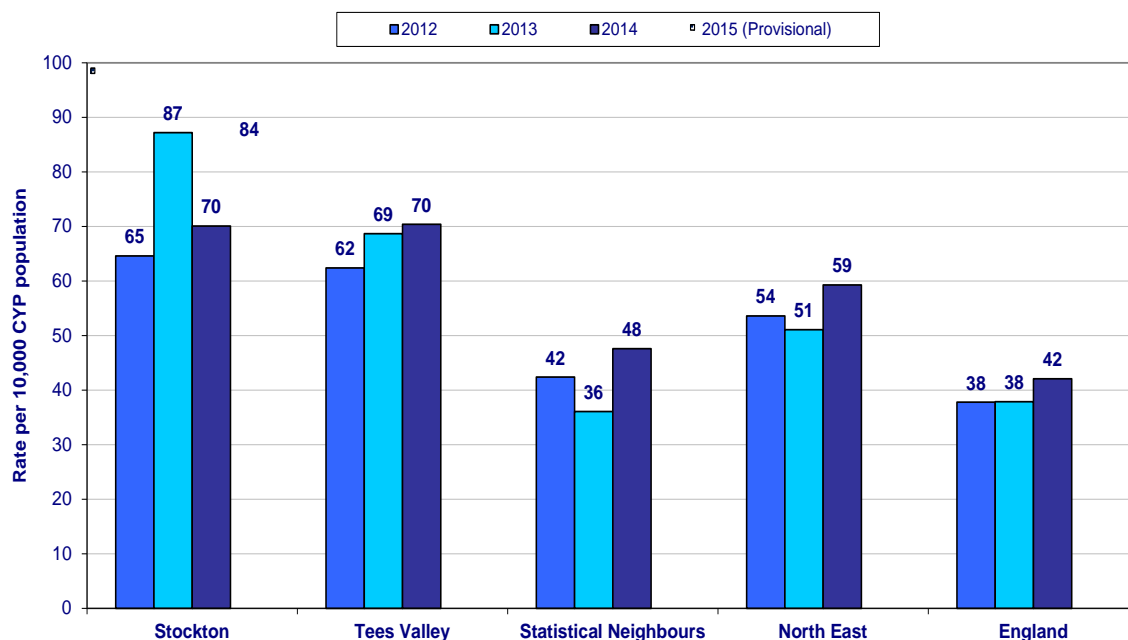
Note: percentages may not add up to 100% due to rounding.

On the 31st March 2014 there were 296 children subject to Child Protection Plans; over the 12 months to 31st March 2015 this had increased to 355 children from 169 families. 297 Children were removed from the list and there were 356 new Plans made.

Stockton-on-Tees continues to have higher than average rates of children subject to a Child Protection Plans (CPP) when compared to the other North East authorities and England as a whole (based on the outturn figures for 2013/14).

Rate per 10,000 of Children Subject to Child Protection Plans at 31 <sup>st</sup> March	2013/14			Stockton 2014/15
	Stockton	North East	England	
		70	59	42

### Child Protection rate per 10,000 (over three years)



Board Members continually review the performance data including the number of children subject to Child Protection Plans to try and establish the rational for why differences occur. More detailed information in respect of this is provided in the Performance section of this report.

For the year to 31<sup>st</sup> March 2015, 344 (88%) out of a possible 389 children and young people were subject to an Initial Child Protection Conference (ICPC) within 15 working days of the Section 47 Enquiry; a significant improvement on the 2013/14 position of 58% and ahead of our target of 85% This improvement has been as a direct result of a change to the process where Social Work Managers now consider at 3 days following the Strategy / S47 decision, whether the case is likely to proceed to ICPC, and provisionally book a conference.

The timeliness of Initial Child Protection Conferences in Stockton is now better both the North East and England averages at 31<sup>st</sup> March 2014.

Over the year, 231 Initial Child Protection Conferences were held where a total of 403 children were the subject of the conferences. There were 459 Child Protection Review Conferences for 874 children but as some children had more than 1 Review Conference in the year, the actual number of children reviewed was 583.



**SLSCB Income & Expenditure 2014 / 2015**

Board partners are expected to contribute to the resource requirements of LSCBs and the following information shows the income and expenditure for the LSCB budgets. Due to the financial pressures faced by all agencies, expenditure is kept to a minimum and the current budget therefore does not allow for innovative work to be trialled or awareness raising materials to be generally produced as there is always the uncertainty that funding may need to be transferred from the Core or Training Budget to cover the costs of a Serious Case Review or other such unexpected item. In-kind contributions are not calculated however they are acknowledged.

**SLSCB Core Budget 2014 / 2015**

<b>INCOME</b>	
CAFCASS	550
Police	13,863
Probation	744
Local Authority	61,257
NE England NHS	2,000
Schools	25,000
Stockton & Hartlepool CCG	53,055
Catalyst Voluntary /Community Sector	1,500
Workforce Development	5,548
Sub Total	<b>163,517</b>
Brought Forward from 2013 / 2014 <sup>1</sup>	72,616
<b>Total Receipts</b>	<b>236,133</b>
<b>EXPENDITURE</b>	
Staffing (Direct & Indirect costs) Business Manager Full time, Training & Development Officer Full Time (Job Share) <sup>2</sup> Business Support Full Time <sup>3</sup> Agency Staff / Other Staff Costs	102,325
Travel and Transport	41.00
CAF Project Team	25,000
Multi Agency Training	13,000
Supplies and Support Services	
a) Independent Chair	16,351
b) Web Based Procedures	986
c) General Running Costs	2,718
d) Serious Case Review	28,000
e) Tees LSCBs Joint Safeguarding Events	
f) Virtual College E-nable	8,000
<b>Total Payments</b>	<b>196,421</b>
Income - Expenditure to c/fwd.	39,712

**SLSCB Multi Agency Training Budget 2014 / 2015**

<b>INCOME</b>	2014 / 2015
C/fwd. from SLSCB MA Training Account 2013/2014	11,643
Fees Generated	8660
SLSCB <sup>4</sup>	13,000
<b>Total Receipts</b>	<b>33,303</b>
<b>EXPENDITURE</b>	
E-learning Membership	6,000
Professional, Consultancy & Hired Services	7,620
<b>Total Payments</b>	<b>13,620</b>
Income – Expenditure to be c/fwd.	19,683

<sup>1</sup> This includes £50K from CCG (£25K CAF and £25K SCR)

<sup>2</sup> Costs for Trainers and Training Administration are contained within the SLSCB Core Budget under the heading Training & Development Officer. This post is seconded to the SBC Training Unit.

<sup>3</sup> From October 2014 this is a purchased service from SBC

<sup>4</sup> £3,000 Ring-fenced for Signs of Safety Training



## Serious Case Review Budget 2014 / 2015

<b>INCOME</b>	
C/fwd. 2013 / 2014	7,893
SLSCB	3,000
H&S CCG (via SLSCB)	25,000
<b>Total Receipts</b>	<b>39,893</b>
<b>EXPENDITURE</b>	
Case G	5,322
Case H	5,417
<b>Total Payments</b>	<b>10,739</b>
Income – Expenditure to be c/fwd.	29,154

Funding of LSCBs is always an area of concern as there is no national funding formula however the funding utilised for the budgets referred to above does not take into account the vast amount of time provided by everyone at all levels of the organisations to support this important area of work, which is appreciated.

## Learning Reviews

Learning Reviews and multi agency audits are led by the Learning & Improving Practice Sub Group (LIPSG). Single agency audits are carried out and issues of concern or lessons to be learned are shared with Board Members under the standing agenda item for Board Meetings 'Partners Operational Safeguarding Issues'. This is in addition to scrutiny that takes place as part of the annual assurance reports presented by Board Members.

During 2014 / 2015 eight cases were subject to review by the Learning & Improving Practice Sub Group (LIPSG), two of which met the criteria for a Serious Case Review. Learning is also provided from multi agency case file audits that take place.

Learning from cases subject to review / audit is shared and included in multi-agency training courses. The Business Manager also prepares a briefing document for staff in all agencies for Board Members to cascade throughout their organisations.

In association with the LSCB Training Officer she also produces a multi-agency lunchtime drop in event for staff to receive information not only about the particular case but also about learning from other local / national reviews and the process being applied to undertaking learning reviews.

Staff attending the sessions are asked to have reflective discussions with their line managers about what actions they will take and the impact the lessons learned will have on their practice. Key learning points / actions identified by staff attending the lunchtime learning sessions are recorded and then shared with Board Members as part of the learning cycle.

The following provides a brief outline of learning the Learning & Improving Practice Sub Group focused on during 2014 / 2015 and the identified recurring key themes.

Status & Date of Chairs Decision.	Case	Summary	Key Learning	Thematic learning
SCR 09.13	Young Person found after possible self-harm incident. Died as a result of injuries sustained	Case identified by Children's Social Care.  Family known to services for several years. Previous periods on a Child Protection Plan  Report published October 2014	There were a number of missed opportunities which may have assisted in the earlier identification of risk. It should also be noted that having reviewed the actions taken by the Council following the incident no additional areas of learning were identified by the SCR Sub group from those originally highlighted and addressed by the Council.  Appropriate measures such as staff training, enhanced audit processes have been adopted as a result of this incident and the group is confident that these improvements to the processes will have a positive impact	Information Sharing

Status & Date of Chairs Decision.	Case	Summary	Key Learning	Thematic learning
			on information sharing and the identification of risk in the future.	
Learning Review 12.13	Young person died as a result of an accident however concerns re previous self-harm and impact of maternal MH issues	<p>Case identified by CDOP</p> <p>Concerns were raised due to previous attempts at self-harm and Child and Adolescent Mental Health Services' (CAHMS) involvement, In addition TEWV involved with a parent.</p> <p>Case did not fulfil criteria for a SCR but area's for learning for TEWV were identified</p> <p>TEWV submitted a report and action plan to SLSCB Learning and Improving Practice Sub Group (LIPSG) March 2014</p> <p>Accepted by the group</p>	<ol style="list-style-type: none"> <li>1. Information to be shared appropriately between services working with individuals within a family.</li> <li>2. All information to be recorded within the case notes to enable informed decisions to be made.</li> <li>3. Young people and families will be fully involved in the transfer of care between clinicians.</li> <li>4. CAMHS will ensure young people and families will be fully involved in the transfer of care between clinicians.</li> <li>5. All staff working in CAMHS and Adult Mental Health to have attended the training regarding the impact of parental mental health. This training includes the use of CAF 1 and the PAMIC tool.</li> </ol>	Intra and inter organisation sharing of information
Learning Review 01.14	Toddler involved in near drowning incident at the family home.	<p>Case identified by Children and young people 's Social Care</p> <p>Concerns raised regarding the delay in initiating early help strategies to support the family</p> <p>Unanimous decision Learning Review required (SCR criteria not met)</p>	<p>Communication, information sharing and subsequent decision making between agencies to be improved.</p> <p>Benefits of early intervention / CAF evidenced.</p>	<p>Information sharing.</p> <p>Early intervention</p> <p>Shared decisions</p>

Status & Date of Chairs Decision.	Case	Summary	Key Learning	Thematic learning
		<p>Information submitted to National Panel. Panel agreed with decision that the criteria for a SCR were not met; however some agencies requested to review their involvement to ascertain if any learning required.</p> <p>Agency reports with recommendations/action plans submitted to LIPSG.</p>		
<p>Submitted for Consideration for SCR / Learning Review</p> <p>01.14</p>	<p>Young person died as a result of substance abuse</p>	<p>Case identified by Stockton Local Authority</p> <p>Young person known to Children and young people 's Social Care however for reasons not related to cause of death.ie agencies were not aware of any concerns regarding the young person's substance misuse</p> <p>Relevant documentation submitted to National Panel</p> <p>National Panel agreed with decision – SCR not required</p>	<p>Awareness raising in respect of dangers of aerosol misuse to be reintroduced, with particular emphasis in schools.</p>	<p>Substance misuse</p>
<p>Learning Review</p> <p>01.14</p>	<p>Concerns regarding challenge or scrutiny of the decisions reached at an ICPC meeting.</p>	<p>Historical case identified by Children's Social Care.</p> <p>Facilitated discussion took place</p>		<p>Professional Challenge</p> <p>Managing challenging behaviours</p>
<p>SCR</p> <p>03.14</p>	<p>Adolescent with chronic health issues found in neglectful home conditions issues re non-attendance for health appointments</p>	<p>Case identified by NTHFT and Designated Nurse for Tees</p> <p>Concerns raised due to sporadic engagement and disengagement with the various services ultimately resulting in</p>		

Status & Date of Chairs Decision.	Case	Summary	Key Learning	Thematic learning
		significant harm due to neglect and non-attendance at health appointments		
		Criteria for SCR met		
		Report due 2015		
Learning Review 07.14	Concerns regarding management of case and multi agency working	Case identified for learning review after having carrying out a case file audit which gave for concern.		Professional Challenge  Communication with professionals and parents  Core Group and Conference Decision making
Learning Review 07.14	Chronic neglect failure to thrive.	Case identified for learning review.  Adolescent with chronic health issues, learning and physical disability.  Issues re non-attendance for health appointments, neglect and failure to thrive when in parents care.		Lack of professionals' effective response to indicators of chronic neglect.
Learning Review 08.14	Risk Taking Behaviour / CSE	Case identified for learning review by Cleveland Police.  Issues re risk taking behaviour of adolescent girl.		Response to risk  Early identification of indicators
Multi agency case file audits 2014 / 2015	8 cases	Familiar learning points arose from the case file audits a) Families move across Borough boundaries, but the systems for transfer are inefficient and potentially risky, as history and learning is not effectively transferred in a timely way. There is a bias to start afresh each time. b) CP Plans should be SMART to avoid uncertainty regarding required actions c) The system for inviting G.P.'s to		

Status & Date of Chairs Decision.	Case	Summary	Key Learning	Thematic learning
		<p>conferences, requesting information from them for reporting to conference, and advising them of the outcome of conferences is not sufficiently robust.</p> <ul style="list-style-type: none"> <li>d) Improved information sharing in a timely manner across agencies is required</li> <li>e) Working with parents is challenging, particularly when there are complex / mental health issues and/or they resist involvement.</li> <li>f) Challenging families use a great deal of resources for limited positive outcomes.</li> <li>g) Better multi-agency working supports workers and ultimately children and families.</li> <li>h) Information sharing</li> <li>i) Clear and consistent method of recording names should be used by all agencies.</li> </ul>		



### Licensing – Responsible Authority

One of the key objectives of the Licensing Act 2003 is 'the protection of children from harm'. Stockton-on-Tees Local Safeguarding Children Board (SLSCB) is a responsible authority under the Licensing Act 2003. In this capacity SLSCB is required to ensure that decisions about Licensing pay due regard to the need to safeguard and promote welfare of children. All applications are therefore assessed and guidance provided to the prospective licensee to help them understand their responsibility.

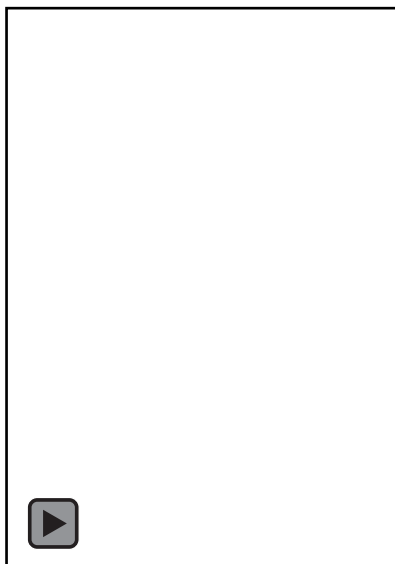
The term "children" refers to all babies' children and teenagers i.e. from birth until their 18th Birthday. The Act details a number of offences designed to protect children in licensed premises. The Licensing Authority is concerned to ensure that license holders of fixed premises or organisers of temporary events, create safe environments for children (in terms of their physical, moral and psychological welfare) who may be on the premises. Children should be unable to access alcohol or drugs and be subject to an appropriate level of care and supervision at all times.

There is occasionally a misapprehension of licensees that they only have to make reference to Challenge 25 in their applications which is linked to the sale of alcohol. This is incorrect they need demonstrate their awareness and responsibility to safeguard and promote the welfare of children and young people which also covers wider dangers such as:

- Sexual exploitation
- Substance Misuse
- Witnessing or being victims of perpetrators
- Anti-social Behaviour

Each licensing application is evaluated to ensure the applicant demonstrates in their operating schedule how they intend to protect children from harm. As a responsible authority SLSCB can make representation to the Licensing Unit in relation to an application that raises concern in relation to the safeguarding of children.

During 2014 / 2015 advice and guidance was provided to 30 licensees. Concerns were discussed with some however amendments were made to their applications thereby remitting the need to submit objections.



SLSCB is also the responsible authority and is notified of all Gambling license applications and variations. The Safeguarding Board may make representation to the licensing authority if they are concerned about the protection of children from harm in relation to an application or existing gambling premises. No representations were made during 2014 / 2015.

## Looked After Children

There are a number of reasons why a child may be 'looked after' by the Local Authority. Most often it is because the child's parents or the people who have parental responsibilities and rights to look after the child are unable to care for him/her, have been neglecting him/her or the child has committed an offence. The Local Authority has specific responsibilities and duties towards a child who is being looked after or who has been looked after.

The child may be:-

- in local authority accommodation under a voluntary arrangement, where the child's parents agree to the child being accommodated; or
- in local authority accommodation or at home, under compulsory measures decided by a children's hearing or a court.

Annual reports and where required exception reports are presented to SLSCB regarding Looked after Children both in and out of the Borough. Assurance is also provided on the residential provision for children coming into the Borough.

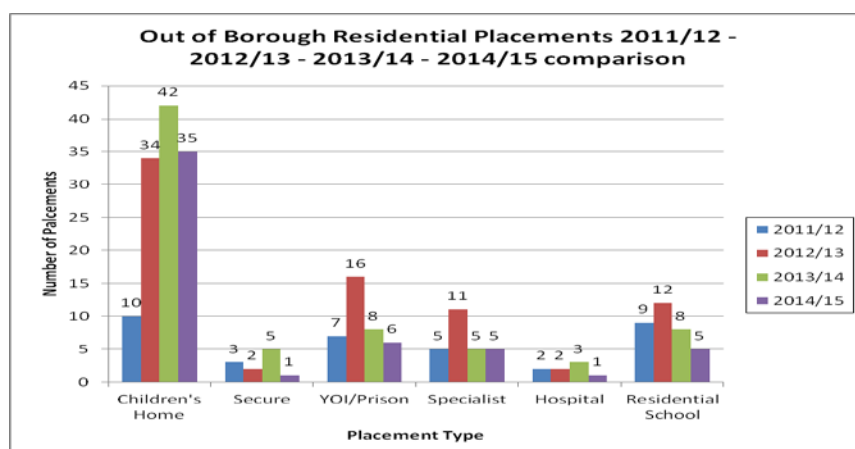
The number of Looked after Children in Stockton-on-Tees has remained fairly constant over the last year and as at 31<sup>st</sup> March 2015 there were 374 children looked after. This compares to 381 in 2014. We have seen a reduction in the number of children accessing external placements and of those who are in placements 78% are in their permanent placement. This accounts for 168 of the 215 children placed.

Fewer children were placed out of borough in this year. There were a total of 215 children placed in this period compared to 231 the previous year.

Independent fostering agencies have historically provided Stockton with placements for older, more difficult to place children. This is now changing and fewer teenagers are being placed out of area with Independent fostering agencies and those that are remain in their long term placement.

We have some challenges in relation to placement disruptions and in this year we have seen 8 fostering placement disrupt for those children who were matched permanently. These disruptions have been for a number of reasons including change in the foster families circumstances, one was as a result of safeguarding concerns in relation to the carer who has subsequently been de registered. All but two placements involved siblings and all have been with independent fostering agencies.

The majority of children are placed within the Tees Valley and Durham area. Those who are further afield are in the main placed in specialist placements/residential schools or young offender's institutes.



The 35 placements in children homes were mainly due to lack of capacity within the Stockton internal intake or young people have remained as their long term placement. There have been 14 young people placed in the last year, some experiencing more than one placement, with the remaining placements continuing from last year.

There continues to be a robust monitoring and scrutiny process in place, for residential placements. Since October 2014 there has been a temporary designated worker within the SBC Children Social Care Resource Team to coordinate and monitor external residential placements. The worker has relevant experience of managing a residential home and this has resulted in the monitoring of placement's being more in depth, regular and consistent in their methodology.

The additional capacity has meant that they are now able to monitor the residential element of specialist residential schools, external respite placements as well as "in area" external placements, these include the Spark of Genius North East Partnership and Huntercombe Lodge a complex needs provision based in Norton Road, Stockton. The extra capacity has enabled monitoring visits to be undertaken twice yearly rather than once per year.

There have been no significant concerns in relation to the external providers during the year. The number of children running away from out of borough placements is low and there are no concerns in relation to this group. These are monitored via the VEMT practitioners group on a monthly basis.

Monitoring of external residential placements and fostering placements by The Children's Rights Officer and Resource Team continue to be an added assurance that children are being appropriately safeguarded.

### Missing from Home or Care

For Looked after Children placed in another North East local authority area who go missing there is an agreed regional process in place to share return interviews with the host authority within 7 working days. The authority will in turn share relevant information with their local police force. The main aim is to co-ordinate intelligence regarding potential child sexual exploitation. Information can help to build a picture of risk for the children themselves as well as provide valuable information on the actions of perpetrators of Child Sexual Exploitation (CSE) and locations at both a local and regional level.

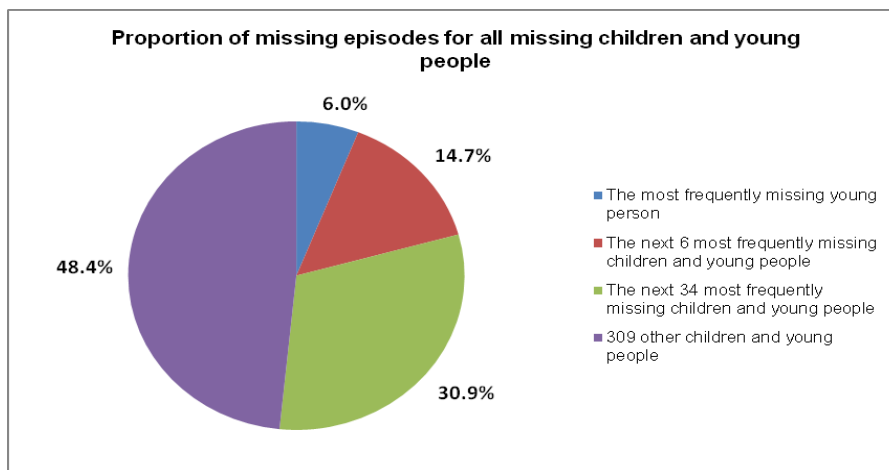
Stockton-on-Tees LSCB has a local Running or Missing from Home or Care (RMHC) procedure in place which underpins the Teeswide LSCBs RMHC Protocol. The Board are assured that this procedure is robust. Data is provided by the police on a weekly basis to Children's Social Care, identifying all those children reported missing. The children's details are entered onto the Children's Social Care RAISE system regardless of whether they are open to services or not. Any who have statutory involvement are followed up by their allocated worker, those who do not are now responded to by the CAF team.

All missing children are monitored monthly via the Vulnerable Missing Exploited Trafficked practitioners group (VPG) and are tracked to ensure that there has been appropriate follow up. Information is shared as relevant and includes where children have been located, relevant addresses and those whom they feel are the most vulnerable. The group considers whether children are at risk or are being exploited and satisfies themselves that robust plans and appropriate intervention is in place. All children who feature on the VPG are highlighted by the police on their data base and they will prioritise any missing episodes.

Over the period 2014/15 there have been 19 Looked after Children and 3 care leavers considered by the VPG. This compares with 12 LAC and 5 care leavers last year. Of those, 17 have featured as missing.

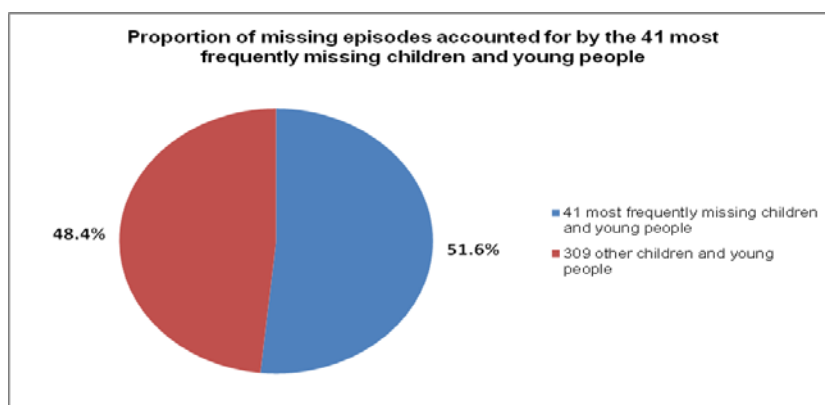
Over the last year within the main group of children featured as missing regularly have been those who are placed in residential care and at some time most have lived at one particular Children's Home. The home continues to take children in an emergency and is an intake unit. They care for the most vulnerable and chaotic children who are not normally able to live in a foster placement due to their risk taking behaviour. The home has close links to the missing from home police officers. Links between the officers, residential staff and social workers continues to be good and regular risk management meetings are held with the police and other partners.

Data Summary 1<sup>st</sup> April 2014 – 31<sup>st</sup> March 2015



In the period 2014 to 2015 there was 870 individual missing episodes this compares to 619 in the previous year. This represents a significant increase of 40.5%.

350 children were reported missing on one or more occasion compared to 248 children last year.



41 children accounted for 449 of the individual missing episodes. Each of these 41 children were reported missing at least 5 times each.

Of the 41 there were 15 in residential care, 1 in foster care this compares to 12 in residential care last year and 1 in foster care. There were also 3 in Independent Living.

There were 2 of the 41 who are now care leavers and felt to be vulnerable and 22 other children, 17 of whom were active as children in need to Children’s Social Care.

18 of these 41 children were male, 23 were female.

Stockton on Tees LSCB through scrutiny and challenge is assured that there is a robust framework in place to ensure that those who are missing from home or care are appropriately safeguarded.

There are very few children who go missing from foster care and a small cohort from residential care that can account for a high proportion of missing episodes. Those who go missing from home are followed up by the police who undertake a safe and well check

The VPG continues to be an excellent multi agency forum which is well attended by professionals from all agencies. This has been a good forum for sharing intelligence and information between agencies and continues to need to be promoted within all agencies. The VEMT briefing sessions that have taken place recently should improve both practice and our ability to report more accurately in terms of outcomes.

Missing from home multi agency training however needs to be undertaken more widely and would benefit from the inclusion of police officers to ensure that roles and responsibilities are clear.

The systems for providing data are continuing to be strengthened to allow for greater analysis.

The new arrangements in relation to follow up for all missing children by a CAF worker have now been embedded and will ensure that all children who are not open to services are offered a return interview and subsequently receive the appropriate follow up where necessary.

## Multi Agency Safeguarding Training

Training is overseen by the Children's Workforce Training Sub Group who led on development of the strategy and training programme. They also ensure all courses go through a quality assurance process before they are delivered to make sure they are fit for purpose and highlight local issues to enhance outcomes for children and young people. Members also carry out observation of training to make sure it meets the required aims and agreed standards as detailed in the Training Strategy.

Discussion commenced in 2014 / 2015 with Hartlepool Local Safeguarding Children Board to consider the merits of working together to provide a joint Hartlepool & Stockton LSCBs Training Programme and Sub Group. It was agreed this would avoid duplication, encourage greater collaborative working and reduce costs. This was deemed to be a positive move as some staff work across both boroughs. The joint arrangements will start in 2015/2016.

Both class based and e-learning training is made available. E-learning is used for basic awareness with class based training provided for more specialist courses where staff benefit from sharing experiences and learning from each other.

During 2014 / 2015 66 multi-agency safeguarding training courses were delivered and 1243 persons attended from the organisations and partner agencies. The courses offered were subject to regularly review to ensure that they incorporated the latest and most up-to-date information. Many of the courses attracted a good mix of multi-agency colleagues and this naturally enhanced the discussion and sharing of experiences throughout the course.

All attendees were asked to complete our standard evaluation form which asks them to rate the course they attended against these areas:

- Meeting the aims/objectives of the course
- Organisation of the course
- Facilitation/presentation of the session
- Meeting your needs/expectations
- Administration and booking procedures from WFD Team

The rating ranges from: Excellent, Good, Satisfactory, Poor, Unsatisfactory.

Narrative feedback is also requested linked to two main questions:

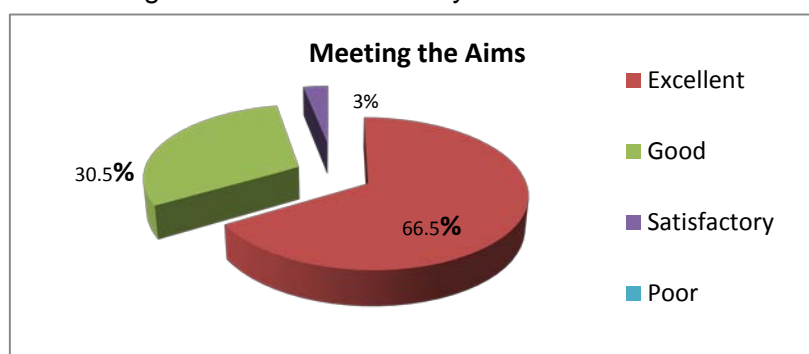
- What have been the key learning points for you from this course?
- How will this training impact on your work/practice?

Attendees are also asked a third question which is:

- Thinking about your learning is there any part of the session that could be improved – if yes- how?

Responses to this third question enable us to reflect and where applicable amend the course and its content as appropriate. Evaluations and feedback about the training provided during the period 1 April 2014 – 31 March 2015 demonstrated that it was highly valued and relatively well attended by organisations and partner agencies.

Of the 1016 responses, 97 of all courses were rated excellent and good at meeting the aims and objectives, 97.5% excellent and good for organisation, and 96.5% excellent and good for facilitation and delivery, with the remaining small % as satisfactory.





## SNAPSHOT OF COMMENTS FROM TRAINING COURSES EVALUATIONS

1 APRIL 2014 – 31 March 2015

List of Courses	Key Learning Points	Training Impact
<b>Assessing Risk &amp; Needs Across the Continuum</b>	<ul style="list-style-type: none"> <li>More confident in assessing risk</li> <li>To learn about different assessment tools and how to use them to assess families and risks</li> </ul>	<ul style="list-style-type: none"> <li>Will be able to implement the new assessment tools</li> <li>To be more aware of how different factors can affect children and families</li> </ul>
<b>Bonding and Attachment within the Safeguarding Arena</b>	<ul style="list-style-type: none"> <li>How to view attachment within assessment</li> <li>Understanding attachment models</li> </ul>	<ul style="list-style-type: none"> <li>Help me respond and be more effective within my care role</li> <li>Greater understanding, awareness and management of attachment of associated issues</li> </ul>
<b>Breaking the Chain</b>	<ul style="list-style-type: none"> <li>Awareness of animal legislation and the freedom act</li> </ul>	<ul style="list-style-type: none"> <li>When working with young people I will use these resources</li> </ul>
<b>Bullying (Including Cyber Bullying)</b>	<ul style="list-style-type: none"> <li>Never take anything for granted, bully can take many forms</li> <li>Identifying differences between some different forms, particularly racial and sexual bullying</li> <li>A bigger insight into why bullying happens</li> </ul>	<ul style="list-style-type: none"> <li>Changes in behaviour, signs, approaches to behavioural patterns</li> <li>Will be effective when working with young people who have / are suffering from bullying or are bullying others</li> </ul>
<b>Child Protection Conferences and Core Groups</b>	<ul style="list-style-type: none"> <li>The child protection process and a better understanding</li> <li>Procedures, greater insight into impact on parents</li> <li>Importance of a clear and manageable plan including all family members</li> </ul>	<ul style="list-style-type: none"> <li>Greater understanding of what is required of me and the ability to provide quality information</li> <li>More mindful of taking the extra time to discuss with parents and children and young people</li> <li>Will know what is expected of me if I am requested to attend a CPC or Core Group</li> </ul>
<b>Children &amp; Young People who display Sexually Harmful Behaviour</b>	<ul style="list-style-type: none"> <li>Recognise signs, symptoms and impacts of behaviour</li> <li>More awareness around sexual abuse</li> </ul>	<ul style="list-style-type: none"> <li>Allow me to identify when monitoring and intervention is required</li> <li>I took away a lot of ideas from the therapy resources you use</li> </ul>
<b>Children &amp; Young People who Self Harm</b>	<ul style="list-style-type: none"> <li>To consider CBT as a helping strategy. To remember that techniques I might dismiss are helpful</li> <li>Distraction ideas and risk assessment</li> </ul>	<ul style="list-style-type: none"> <li>Be more aware and consider my role, good to be aware of multi-agency views</li> <li>Makes me less afraid to address self-harm and a desire to raise awareness</li> </ul>
<b>Common Assessment Framework</b>	<ul style="list-style-type: none"> <li>Knowledge of CAF non-existent so finding out about it major improvement</li> <li>What CAF is about how to use it and intro for what to put into the CAF forms</li> <li>Need to liaise with my team about when we initiate CAFs and when this is done by school</li> </ul>	<ul style="list-style-type: none"> <li>To lead on completing and more confident new CAF forms</li> <li>Awareness and knowledge of changes and effect on procedures during TAC/TAF meetings</li> <li>Would like to encourage more staff to see the importance and how it's a great tool to implement</li> </ul>
<b>Cultural Awareness &amp; Diversity (for Multi-Agency Children's Workers)</b>	<ul style="list-style-type: none"> <li>Don't pre-judge other and respect differences</li> <li>Variety of culture, terms of key works, defining the terms</li> </ul>	<ul style="list-style-type: none"> <li>Putting information into practice when working with families from different cultures and backgrounds</li> <li>Be more open minded, learn more about cultures</li> </ul>

List of Courses	Key Learning Points	Training Impact
<b>Designated Safeguarding Children Officer's Role – Initial Course</b>	<ul style="list-style-type: none"> <li>▪ I will deliver refresher training to all my staff</li> <li>▪ Understanding the overall role of DO, debate/discussion i.e. CP/significant harm/ threshold etc – clarifying person opinion/ decisions</li> </ul>	<ul style="list-style-type: none"> <li>▪ Will take practises back to school to ensure consistency in approach</li> <li>▪ I will implement what I have learnt to safeguard the young people I work with</li> </ul>
<b>Direct Work with Children, Seeking &amp; Recording Children's View and Wishes x 3</b>	<ul style="list-style-type: none"> <li>▪ Seeking, recording and sharing children's views and different ways to do that</li> <li>▪ Creativity around tool kits and methods to ascertain children's views</li> <li>▪ Recognising young people have a voice and exploring how they can express it</li> <li>▪ Ensuring CYP voice is recorded fully and appropriately within the content of my work</li> <li>▪ How to listen and record a child's voice</li> </ul>	<ul style="list-style-type: none"> <li>▪ More varied &amp; creative use of tools to children's views</li> <li>▪ More multi-agency contact. This will assist with when I explain situations to child and how I will use body language when communicating</li> <li>▪ It will help me in my assessment and direct work with children and young people</li> <li>▪ Give children the time and resources to share their opinions, concerns and views</li> <li>▪ More mindful when gathering the child's wishes and feelings</li> </ul>
<b>Domestic Abuse – The Impact on Children and Young People</b>	<ul style="list-style-type: none"> <li>▪ How to handle a child suffering domestic violence</li> <li>▪ How DV impacts on at different stages of their development e.g. babies, pre-school, teenagers etc</li> </ul>	<ul style="list-style-type: none"> <li>▪ I will be able to use when working with adults who have children</li> <li>▪ Use child safety plans with children</li> </ul>
<b>Emotional Abuse</b>	<ul style="list-style-type: none"> <li>▪ Recognising emotional abuse and what/how to identify it</li> <li>▪ Multi-agency perspectives from others on the course</li> </ul>	<ul style="list-style-type: none"> <li>▪ Improved awareness of risk factors signs of abuse</li> <li>▪ Improve confidence in dealing with emotional abuse</li> </ul>
<b>E-Safety</b>	<ul style="list-style-type: none"> <li>▪ Learnt lots of tips on how to keep young people safe as well as myself</li> <li>▪ I have learnt different ways to explain to young people about how they can keep themselves safe on line</li> </ul>	<ul style="list-style-type: none"> <li>▪ I will use it on a daily basis and will use when, supporting front line staff who work families in a CAF area</li> <li>▪ Creating e-safety policy and supporting colleagues</li> </ul>
<b>Female Genital Mutilation</b>	<ul style="list-style-type: none"> <li>▪ To introduce me to FGM facts and how to support early identification of risk etc</li> <li>▪ Everything about the course was interesting</li> </ul>	<ul style="list-style-type: none"> <li>▪ Help me to identify risks and know where to go for further support and information</li> <li>▪ I will be more aware of the signs to look out for</li> </ul>
<b>Forced Marriages &amp; Honour Based Violence</b>	<ul style="list-style-type: none"> <li>▪ Understanding and empathy for this subject matter</li> <li>▪ An awareness of what happens regarding forced marriage and honour based violence</li> </ul>	<ul style="list-style-type: none"> <li>▪ Increase knowledge base subject understanding &amp; awareness of support options</li> <li>▪ Will make me more aware of this when working with Asian Community</li> </ul>
<b>Hidden Sentence Training (Supporting the Needs of Prisoners Families)</b>	<ul style="list-style-type: none"> <li>▪ The prison system and the impact it has on families</li> <li>▪ Importance of children's views and feelings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Better understanding of the impact on both clients and families</li> <li>▪ Seeing parents sentence through in a holistic way more emphasis on through the child's eyes</li> </ul>

List of Courses	Key Learning Points	Training Impact
<b>Introduction to Key Working and the team around the Family Approach</b>	<ul style="list-style-type: none"> <li>The extent of the key workers role</li> <li>Appreciating the role of the key working team</li> </ul>	<ul style="list-style-type: none"> <li>I will now be able to put this knowledge into practice in my work place</li> <li>Support projects and possible referrals</li> </ul>
<b>Motivational Approaches for Working with Difficult to Engage Families</b>	<ul style="list-style-type: none"> <li>Reflective listening skills</li> <li>New ways of engaging families, new ideas to try</li> </ul>	<ul style="list-style-type: none"> <li>Use MI as a tool of communicating better with clients</li> <li>Where possible will not immediately offer solutions but use MI, consider stage of change</li> </ul>
<b>Multi Agency Working (Incorporating Think Family and Information Sharing)</b>	<ul style="list-style-type: none"> <li>Knowing when to share information and how to share when consent is not given</li> <li>Wider role other service have in helping families/children</li> </ul>	<ul style="list-style-type: none"> <li>I will be open and holistic with families more re consent and information sharing</li> <li>Will look to seek information from other sources</li> </ul>
<b>Multi-Agency Meetings: Making Analysis &amp; Planning Effective for Children</b>	<ul style="list-style-type: none"> <li>Learned how to assess risk by using scaling questions</li> <li>A solution focused approach</li> </ul>	<ul style="list-style-type: none"> <li>Improve the structure of my conversations with service users</li> <li>Reminding young people of times in their lives when things have been good</li> </ul>
<b>Neglect of Children &amp; Young People – Foundation</b>	<ul style="list-style-type: none"> <li>Understanding ‘neglect also what to look for’</li> <li>Being more aware about what constitutes neglect of C &amp; YP</li> </ul>	<ul style="list-style-type: none"> <li>It will help understand some of the children’s issues/ problems</li> <li>Make me look more deeply into specific scenarios</li> </ul>
<b>Neglect of Children &amp; Young People – Advanced</b>	<ul style="list-style-type: none"> <li>Brain development, learning from serious case reviews</li> <li>How to know when neglect is happening</li> </ul>	<ul style="list-style-type: none"> <li>Aware of importance of multi-agency work</li> <li>To continue to ask about children and young people within the work place and how poor mental health impacts on parenting</li> </ul>
<b>Parental / Carer Mental Illness</b>	<ul style="list-style-type: none"> <li>Impact of MH on ability to care-protect children</li> <li>Remember to involve the child where appropriate</li> </ul>	<ul style="list-style-type: none"> <li>The importance of history taking i.e. more in-depth chronology</li> <li>Useful 10 top tips from DVD involving children more</li> </ul>
<b>Parental / Carer Substance Misuse</b>	<ul style="list-style-type: none"> <li>Didn’t have a clue about drugs, now have a base to work on</li> <li>Understanding the effects on children of parental drug and alcohol dependencies</li> </ul>	<ul style="list-style-type: none"> <li>Useful to work with disengaged young people</li> <li>More aware of the social/developmental needs of children</li> </ul>
<b>Parents with Learning Disabilities</b>	<ul style="list-style-type: none"> <li>All of it especially the PAM assessments and how in future this could help some of my families</li> <li>Meeting practitioners who work in children’s and adult service with parents with LD</li> </ul>	<ul style="list-style-type: none"> <li>To be able to know of services available if needed</li> <li>I would be able to support front line practitioners of queries of this type arise</li> </ul>
<b>Physical Abuse</b>	<ul style="list-style-type: none"> <li>Great to hear from professionals around the table – high expectations</li> </ul>	<ul style="list-style-type: none"> <li>Better chair/participant of multi-agency meetings</li> <li>More effective analysis and multi-agency working to improve outcomes for children and families</li> </ul>
<b>Runaways, Missing from Home or Care</b>	<ul style="list-style-type: none"> <li>Aware of signs and possible reasons ‘push or pull’</li> <li>Policy and procedures regarding running away from home or care</li> </ul>	<ul style="list-style-type: none"> <li>This will help to understand why young run away from home/care</li> <li>Help identify signs when working with children and young people</li> </ul>

List of Courses	Key Learning Points	Training Impact
<b>Safeguarding Babies</b>	<ul style="list-style-type: none"> <li>▪ Recognising signs of neglect/systems/emotional abuse / abuse in young children and babies</li> <li>▪ Number of injuries to very young babies</li> </ul>	<ul style="list-style-type: none"> <li>▪ Dealing with young mothers in supported house</li> <li>▪ Greater awareness when working with families / babies</li> </ul>
<b>Sex, the Law, Confidentially, Young People and You: A Practitioners Guide</b>	<ul style="list-style-type: none"> <li>▪ How to apply the Fraser guidelines</li> <li>▪ Information around laws and consent around sex for children and young people</li> </ul>	<ul style="list-style-type: none"> <li>▪ Will have more knowledge about the offences</li> <li>▪ Ability to better understand / support young people around sex</li> </ul>
<b>Sexual Abuse</b>	<ul style="list-style-type: none"> <li>▪ How to apply the Fraser guidelines and the legalities of under 13s and under 16s</li> <li>▪ Information around laws and consent around sex for children and young people</li> </ul>	<ul style="list-style-type: none"> <li>▪ Will have more knowledge about the offences</li> <li>▪ Ability to better understand / support young people around sex</li> <li>▪ Important at time of assessment and supervision on process of YP.</li> </ul>

### E-Learning

In addition to the delivered multi agency courses provided, e-learning is also on offer for those who cannot attend delivered courses or require alternative methods of learning. Stockton-on-Tees LSCB joined as a Founder Member of the Virtual College Safeguarding e-Academy on the **15th November 2006**. As of 31st March 2015 the cumulative figures for people passing the e-learning course since first joining are:

- ✓ **6,620** Awareness of Child Abuse and Neglect
- ✓ **392** Safeguarding Children and young people Refresher Training
- ✓ **107** Risk Assessment in Safeguarding courses
- ✓ **443** Hidden Harm courses
- ✓ **331** An Introduction to Integrated Working (CAF)

During 2014 / 2015, 794 courses were completed. Schools and the Community & Voluntary sector in particular find this method of delivery of benefit to them. These are some of the comments received from staff that completed an e-learning course during 2014 /2015.

*"It was just really useful and the questions along the way helped me to keep alert."*

*"I liked the interactive, colourful and engaging learning screen."*

*"I liked the simple but informative graphics, and the fact that it was divided into sections. The challenges were helpful too."*

## E-LEARNING COURSES COMPLETED 1st April 2014 - 31st March 2015

Course	Community & Voluntary Sector	Early Years	FE Colleges	Housing	NHS Trust	Other	Primary Schools	Private Sector	Probation	Secondary Schools	Sexual Health	SBC	Youth Service	Total Completed
AN INTRODUCTION TO SAFEGUARDING CHILDREN AND YOUNG PEOPLE	28	1					12	7		2		15	1	66
2014 Refresher - An Introduction to Safeguarding Children and young people	3		1		2	1	8	1		1		2		19
AWARENESS OF CHILD ABUSE AND NEGLECT - CORE	64	4	15	7	6		142	7	1	77	1	14		338
2013 Refresher - Awareness of Child Abuse and Neglect Core version	2				1		2			6		1		12
2014 Refresher - Awareness of Child Abuse and Neglect Core version	11	2					53			55		59	1	181
AWARENESS OF CHILD ABUSE AND NEGLECT - FOUNDATION	2							6				2		10
2014 Refresher - Awareness of Child Abuse and Neglect Foundation version							1							1
Awareness of Child Abuse and Neglect - Young People Version	1													1
Hidden Harm - The effects of parental problem substance use on children and young people	5						6		1	15		6		33
An Introduction to Integrated Working (The Early Help Assessment / Lead Professional / Information Sharing)	4				1			1				5		11
Safeguarding Children and young people Refresher Training	3	1		4	1		52					56		117
Risk Assessment in Safeguarding										2		3		5
<b>Totals</b>	<b>123</b>	<b>8</b>	<b>16</b>	<b>11</b>	<b>11</b>	<b>1</b>	<b>276</b>	<b>22</b>	<b>2</b>	<b>158</b>	<b>1</b>	<b>163</b>	<b>2</b>	<b>794</b>

*"I feel a lot more informed and will be more aware of potential situations."*

## Performance

SLSCB has a Performance Sub Group and in line with its agreed terms of reference, the Performance Sub Group enables the Board to identify areas for challenge and improvement through the reporting, analysis and interpretation of performance information.

It has oversight of quarterly Performance Data Sets and reports to the Board, identifying areas of progress and issues for further development. It supports multi-agency review and evaluation of performance via Board meetings and development sessions.

During 2014 / 2015 it has undertaken review and updating of the Learning & Improvement Framework to identify evidence of activity undertaken to inform issues relating to service quality.

Plus analysis of Performance data to identify areas for improvement e.g.:

- Police attendance at Strategy meetings
- Arrangements for obtaining GP information for Initial / Review CP Conferences
- Ensuring appropriate agency representation at Initial / Review CP Conferences

It has also tracked cases to monitor the effectiveness of CP plans and ways of identifying impact of plans.

At a presentation to the Board in September 2014 the Chair gave an overview of key challenges for SLSCB in terms of performance and effectiveness which Board Members welcomed as this gave them an opportunity to scrutinise and better understand some of the key data that is presented to them. This led to effective challenge taking place as to how improvements could be made on a multi agency basis.

As a result of information provided the Board agreed improvements were required in:

- Strengthening the multi-agency aspect of the performance data set.
- Developing greater intelligence regarding the impact of CAF.
- Ensuring child protection plans are more consistently SMART and outcome focused.

The Performance Sub Group also review and report on the agreed Data Set which is led and presented by the Chair of the Performance Sub Group.

### SLSCB Performance Data Set (2013 / 2014 figures as included in previous Annual Report)

Key:

\* Data relates to Quarter period only

\*\* Data relates to end of period

CAFs - Common Assessment Framework	CYP - Children and Young People	CIc - Children in Care
ICPC - Initial Child Protection Conference	S47 - Section 47 Enquiry	CP - Children subject of a Child Protection Plan
RCPC - Review Child Protection Conference	CIN - Children in Need	

Ref. No.	Indicator	2014 / 2015			2013 / 2014			2013 / 2014		
		Stockton-on-Tees			Stockton-on-Tees			North East	England	
Inputs										
In 1	Number of CAF2s by Agency (for reason contact SLSCB)	575								
In 2	Number / proportion of closed and logged referrals to Social Care with an active CAF*	Numerator	449	11.8%	Numerator	194	5.7%			
		Denominator	3805		Denominator	3385				
In 3	Number / proportion of contacts to children's social care from different agencies that result in: <ul style="list-style-type: none"> <li>▪ Closed &amp; Logged (1)</li> <li>▪ No Further Action(2)</li> <li>▪ Proceed to Initial or Single Assessment (3)</li> <li>▪ Yet to Proceed to Assessment Team of be Closed Down as No Further Action Referral(4)</li> </ul>	Numerator (1)	3805	57.5%	Numerator (1)	3385	53.0%			
		Denominator	6619		Denominator	6391				
		Numerator(2)	550	8.3%	Numerator (2)	640	10.0%			
		Denominator	6619		Denominator	6391				
		Numerator (3)	2187	33.0%	Numerator (3)	2079	32.5%			
		Denominator	6619		Denominator	6391				
		Numerator (4)	77	1.2%	Numerator (4)	285	4.5%			
		Denominator	6619		Denominator	6391				
In 4	Referrals reasons, by Agency*	*Contact SLSCB for information								
In 5	Rate of referrals leading to	Numerator	2775	656.4	Numerator	2161	511.1	475.6	387.4	



Ref. No.	Indicator	2014 / 2015			2013 / 2014			2013 / 2014		
		Stockton-on-Tees			Stockton-on-Tees			North East	England	
	assessment per 10,000 of the CYP population (Initial Assessments Completed)	Denominator	42279		Denominator	42279				
In 6	Housing and Homelessness*	Intentional decisions of households with children	0		Intentional decisions of households with children	0				
		Households with children placed in B&B for more than 6 weeks	0		Households with children placed in B&B for more than 6 weeks	0				
		Placements for households with children placed into a B&B	2		Placements for households with children placed into a B&B	16				
		Of which average number of nights	12		Of which average number of nights	19				
Efficiency and Quality of Process										
P1	Number of cases awaiting allocation to a worker in the Assessment Teams at end of period.	7			9					
P2	Number of cases awaiting allocation to a worker in Fieldwork Teams at end of period.	8			4					
P3	Distribution of working days taken from referral to Initial Single Assessment completion. <small>NB Single Assessment process introduced 03.02.14 therefore 2013 / 2014 only partial data</small>	0 to 45 days		99.4%	0 to 10 days		50.1%	74.4%	75.5%	
		45 to 60 days		0.6%	11 to 20 days		21.3%	14.0%	13.4%	
		61+ days		0.0%	21+ days		28.6%	11.6%	11.1%	
P4	Distribution of working days taken from referral to Core Assessment completion.				0 to 35 days		70.0%	79.3%	76.7%	
					36 to 60 days		19.3%	13.4%	15.2%	
					61+ days		10.7%	7.3%	8.1%	
P5	Number / proportion of Strategy Meetings attended by Police.	Numerator	35	31.0%	Numerator	26	25.9%			
		Denominator	113		Denominator	102				
P6	Number and proportion of referrals that result in S47 Enquiries, by agency.	Numerator	804	35.5%	Numerator	746	32.1%	21.6%		
		Denominator	2264		Denominator	2327				
P7	Proportion of S47 enquiries per 10,000 of the CYP population.	Numerator	804	190.2	Numerator	746	176.4	118.8	111.5	
		Denominator	42279		Denominator	42279				
P8	Number / proportion of S47s enquiries, by referring agency.				746			6240	127060	
P9	Number / proportion of S47 enquiries that do not lead to an ICPC (including Transfer in Conferences), by agency at end of period)	Numerator	439	54.6%	387			2480	66980	
		Denominator	804							
P10	Rate of ICPCs per 10,000 of the CYP population (including Transfer In Conferences).	Numerator	389	92.0	Numerator	389	92.0	71.7	52.7	
		Denominator	42279		Denominator	42279				
P11	Distribution of working days from Child Protection strategy meeting to Initial Child Protection Conference (ICPC) - including Transfer In Conferences.	0 to 15 days		88.4%	0 to 10 days		57.6%	72.5%	70.4%	
		16 to 20 days		8.0%	11 to 20 days		17.0%	12.3%	10.2%	
		21+ days		3.6%	21+ days		25.4%	15.2%	19.4%	
P12	Number / proportion of children subject to ICPC (including Transfer In Conferences) who were not made subject of a CP plan.	Numerator	34	8.7%	Numerator	54	13.9%	9.6%	12.4%	
		Denominator	389		Denominator	389				
P13	Agency representation at ICPCs and Review Conferences - % attended when invited *	*Contact SLSCB for information								
P14	Timeliness of CP Reviews	Numerator	271	95.4%	Numerator	226	100%	96.6%	96.2%	
		Denominator	284		Denominator	226				
P15	Attendance of CYP at Conferences	Age at Review / Conference	ICPC	RCPC	Total	ICPC	RCPC	Total		

Ref. No.	Indicator	2014 / 2015			2013 / 2014			2013 / 2014		
		Stockton-on-Tees			Stockton-on-Tees			North East	England	
	and Reviews, by age.	Date								
		8	0	1	1	0	0	0		
		9	0	0	0	1	2	3		
		10	1	5	6	1	1	2		
		11	2	0	2	0	0	0		
		12	0	3	3	2	5	7		
		13	3	2	5	1	3	4		
		14	2	2	4	3	3	6		
		15	5	5	10	3	5	8		
		16	1	6	7	2	3	5		
	17	0	3	3	1	4	5			
	18	0	0	0	0	0	0			
	Total	14	27	41	14	26	40			
P16	Vacancy Rate	Social Workers	Numerator**	21	11.9%	Numerator	18	10.9%		
			Denominator**	176		Denominator	165			
P17	Turnover Rate	Social Workers	Numerator	13	8.4%	Numerator	18	12.2%		
			Denominator	155		Denominator	147			
		Health Visitors	Numerator							
			Denominator							
		Midwives	Numerator							
			Denominator							
		School Nurses	Numerator							
			Denominator							
P18	Sickness Absence	Social Workers Only	Numerator	1044.20	7.20	Numerator	1179.44	8.53 days ave per FTE worker		
			Denominator	145.06		Denominator	138.25			
		School Nurses, Health Visitors and Midwives	Numerator			Numerator	489.22	2.68% of available days lost (Q4 only)		
			Denominator			Denominator	18,272.48			
P19	Percentage of Agency Workers	Social Workers	Numerator **	11	6.6%	Numerator	37			
			Denominator **	166		Denominator				
P20	Caseloads (average per worker).		Total no. of cases	Total no. of workers	Average caseload per worker	Total no. of cases	Total no. of workers	Average caseload per worker		
		Social Workers	1661	74	22	1625	70	23		
		IRO	750	7.5	100	685	7	98		
		School Nurses Health Visitors Midwives				Combined Levels 3 & 4 Caseloads			38.6	
		Totals	2411	81.5	30				22.51	
Outputs										
O1	The rate of Accident and Emergency attendance caused by unintentional and deliberate injuries to children and young people aged 0-17 (rate per 100k pop).	Numerator	698	1650.9	Numerator	708	1674.7	1775.1	1225.5	
Denominator		42279		Denominator	42275					
O2	The rate of Accident and Emergency attendances aged 0-4 (rate per 1k pop).	Numerator	221	17.9	Numerator	18	1.5		483.9	
Denominator		12341		Denominator	12341					
O3	The rate of hospital admissions linked to domestic violence (children and young people aged 0-17).	This data is not reported currently								
O4	The rate of violent and sexual offences against children and young people aged 0-17 (rate per 100k pop).	This data is not reported currently								
O5	The number of unexpected child deaths.	0			1					
O6	The number of children and reported as missing.	Number of Children		351	Number of Children		210			
		Number of Incidences		876	Number of Incidences		533			

Ref. No.	Indicator	2014 / 2015			2013 / 2014			2013 / 2014	
		Stockton-on-Tees			Stockton-on-Tees			North East	England
	Number of children missing per 10,000 population	Numerator	351	830.2					
		Denominator	42279						
O7	Child sexual exploitation (indicator to be determined).	Please refer to VEMT group update reports to the Board							
O8	Re-referrals (i.e. referrals within 12 months of a previous referral) *	Numerator	623	22.1%	Numerator	203	20.9%	22.5%	24.9%
		Denominator	2814		Denominator	969			
O9	Number of CiN at end of period (rate per 10,000 of the CYP population).	Numerator	1921	454.4	Numerator	2052	485.3	452.2	332.2
		Denominator	42279		Denominator	42279			
O10	Percentage of Children and young people ceasing to be in need (including CP and CiC) during year, by duration of episode of need	Under 3 months		13.1%	Under 3 months		18.5%	48.0%	51.8%
		3 Months but under 6 months		10.0%	3 Months but under 6 months		17.6%	16.3%	16.9%
		6 months but under 1 yr		24.3%	6 months but under 1 yr.		21.5%	14.0%	12.3%
		1 Yr but under 2 years		27.2%	1 Yr but under 2 years		21.8%	11.3%	9.8%
		2 years and over		25.4%	2 years and over		20.6%	10.4%	8.2%
O11	Children becoming the subject of a Child Protection Plan for physical, emotional, and sexual abuse or neglect (rate per 10,000 of the CYP population).	Denominator	335	84.0	Numerator	340	80.2	64.7	46.2
		Numerator	42279		Denominator	42279			
O12	Number of children who are the subject of a Child Protection Plan at a date (rate per 10,000 of the CYP population).	Denominator	356	84.2	Numerator	296	70.0	51.1	37.9
		Numerator	42279		Denominator	42279			
O13	Percentage of Child Protection Plans ceasing during the year which lasted two years or more.	Denominator	19	6.4%	Numerator	4	1.0%	2.3%	5.2%
		Numerator	295		Denominator	413			
O14	Percentage of children becoming the subject of a Child Protection Plan for a second or subsequent time (within two years of the previous plan's end date).	Numerator	35	9.9%	Numerator	15	4.4%		
		Denominator	355		Denominator	339			
O15	Number / proportion of those stepping down from Child Protection plan to CAF.	See In1 of this data set							
O16	Number of children who are CiC (rate per 10,000 of the CYP population).	Numerator	380	89.9	Numerator	381	90.6	78.0	59.0
		Denominator	42279		Denominator	42279			
O17	Number of Safeguarding incidents in Secure Estates / Accommodation	0			0				

## Private Fostering

Under the Children Act 2004, Private Fostering is defined as a child under 16 (or under 18 if they are disabled) who is looked after for at least 28 consecutive days, by someone other than a close relative. Under the Act there is a legal requirement for the Local Authority to satisfy themselves that such a child is being safeguarded and their welfare promoted. This is undertaken by offering support and guidance, undertaking assessments and checks, and regular visits to the child and their carer.

The regulations require the Local Authority to promote the awareness of Private Fostering in their area, and to encourage notification of arrangements. In Stockton-on-Tees this is carried out using a variety of methods; articles in local media, staff awareness sessions, posters, leaflets, discussion with internal and external partners, inclusion on the SBC and SLSCB websites and on the Council's Face Book and Twitter sections.

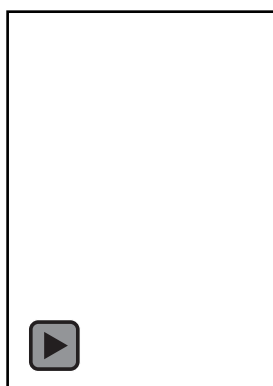
SLSCB noted that it still appears to be difficult for Local Authorities to be aware of all instances of Private Fostering. They are however assured that staff in all agencies in Stockton are doing their best to increase the number of notifications for this vulnerable group of children and young people and where notifications are made that appropriate assessments and checks are made.

The Local Authority at the end of each financial year has to submit a PF1 form to the Department for Education. The following information is extracted from the return.

	2011	2012	2013	2014	2015
Number of children and young people under private fostering arrangements in the borough at 31st March 2015	5	8	5	0	1
Number of new notifications during the year	8	8	8	4	3
Number of new arrangements that began during the year	8	8	8	3	2
Number of arrangements that ended during the year	7	7	11	7	1
Number of cases where action was taken in accordance with requirements for carrying out visits.	8	7	6	2	3
Number of cases where this action was taken within 7 working days of receipt of notification of the private fostering arrangement:	6	5	5	2	3

Further information in respect of Private Fostering is available at:

[https://www.stockton.gov.uk/children and young people -and-young-people/fostering-and-adoption/private-fostering](https://www.stockton.gov.uk/children-and-young-people-and-young-people/fostering-and-adoption/private-fostering)



## Tees CDOP (Child Death Overview Panel)



Every LSCB is responsible for ensuring that a review of each death of a child normally resident in the LSCB's area is undertaken by a Child Death Overview Panel (CDOP). The LSCBs in the Tees area; Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton-on-Tees agreed to establish a joint CDOP to carry out this function which has been in operation since 1<sup>st</sup> April 2008. The Tees LSCBs CDOP is accountable to each of the LSCBs and acts as a sub group of the Boards.

Through a comprehensive and multidisciplinary review of child deaths, the Tees LSCB's Child Death Overview Panel (CDOP) aims to better understand how and why children in Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton-on-Tees die and use the findings to take action to try and prevent other deaths and improve the health and safety of our children.

Any lessons learned in Tees which may be of benefit to other areas are circulated through the CDOP national network and other areas also share important messages this way.

**Table 1: Deaths reviewed by Tees CDOP 2014-15**

LSCB	No of Deaths Neonates	No of Deaths Older Children and young people	Total
Hartlepool	2	1	3
Middlesbrough	8	6	14
Redcar and Cleveland	0	4	4
Stockton	3	4	7
<b>Total</b>	<b>13</b>	<b>15</b>	<b>28</b>

Outcomes in relation to the reviews of these deaths include:

- An awareness raising campaign supported by Public Health and Education in relation to the risks of solvent inhalation.
- The challenge to hospitals in respect of dealing with a death of a child on an adult ward.
- Increased awareness in the hospitals and encouragement to include a multi-disciplinary team and junior doctors and nurses at the local case discussions, to increase learning opportunities.
- Revised Sudden Unexplained Deaths in Infants (SUDI) protocol launched across Tees; training in respect of this has been delivered to all Accident and Emergency and paediatric staff.
- Information sharing between primary care and social care has been challenged and Tees CDOP identified the need for improvements to be made in notifications to GP's when a child is subject to a strategy meeting. A proforma has been devised, agreed and implemented across Tees.
- Tees CDOP identified the absence of a Tees Rapid Response Process. Various challenges were made in respect of this and the process will soon be in place.
- Additional lighting has been recommended at a particular bus stop.
- A challenge was posed to the Regional Foundation Trust regarding the vacant post of Perinatal Pathologist. The Trust has now taken action with additional recruitment.
- Assurance was sought in respect of health professionals who hold responsibility for undertaking appropriate SWABS and ensuring results are undertaken in a timely manner.
- Assurance sought in respect of improvements needed in the communication streams between antenatal and post-natal departments.

- The importance of an appropriate response if a fatal accident happens to a child or a child dies when attending an outdoor course has been raised with all appropriate outdoor provision centres across Tees.

Table 2: This table shows comparative numbers of **total child deaths** for the current and previous 3 years.

Total Child Deaths	2011-12	2012-13	2013-14	2014-15	Total
Hartlepool	3 (1)*	3 (0)*	5 (2)*	9(4)	<b>20</b>
Stockton	25 (8)*	14 (5)*	17 (7)*	12(0)	<b>68</b>
Middlesbrough	11 (3)*	12 (4)*	9 (4)*	13(5)	<b>45</b>
Redcar & Cleveland	6 (2)*	8 (4)*	5 (2)*	7(3)	<b>26</b>
<b>Total</b>	<b>45</b>	<b>37</b>	<b>36</b>	<b>41</b>	<b>159</b>

\*Numbers in brackets denote unexpected deaths

Table 3: Shows the children's ethnicity which is overwhelmingly White British

Ethnicity as recorded on returned CDOP forms					
	H	S	M	R&C	Tees
White: British	3	5	6	4	<b>18</b>
Mixed/multiple ethnic groups: Any other mixed/multiple ethnic background	0	1	3	0	<b>4</b>
Not recorded/unknown	0	1	5	0	<b>6</b>
<b>Total</b>	<b>3</b>	<b>7</b>	<b>14</b>	<b>4</b>	<b>28</b>

Table 4: This table sets out the recorded reason for the child's death. The data reflects the original categorisation from the Local Case Discussion (LCD) and Form C information.

Table 4 : Numbers of deaths in the categories * as taken from the DfE website					
	H	S	M	R&C	Tees
Deliberately inflicted injury, abuse or neglect	0	0	0	0	<b>0</b>
Suicide or deliberate self-inflicted harm	0	2	1	1	<b>4</b>
Trauma or other external cause	1	0	0	1	<b>2</b>
Malignancy	0	0	0	2	<b>2</b>
Acute medical or surgical condition	0	0	0	0	<b>0</b>
Chronic medical condition	0	0	0	0	<b>0</b>
Chromosomal, genetic or congenital anomalies	1	1	2	0	<b>4</b>
Perinatal/neonatal event	0	2	6	0	<b>8</b>
Infection	1	1	2	0	<b>4</b>
Sudden unexplained, unexpected death	0	1	3	0	<b>4</b>
<b>Totals</b>	<b>3</b>	<b>7</b>	<b>14</b>	<b>4</b>	<b>28</b>

### Future Challenges

The Tees CDOP Terms of Reference have been reviewed to ensure a robust reporting arrangement occurs with all Tees LSCB's. Although this ensures partners accountability has increased there have been further challenges identified for the forth-coming year:

- The Tees Rapid Response Procedure is to be implemented to ensure all unexpected child deaths are responded to appropriately, in a timely way.
- The contract between Tees CDOP and RMSO is to be reviewed. This is costly and some notifications of child deaths are being received directly from hospitals.
- Tees LSCBs to consider how to fund CDOP beyond 2015 / 2016 when current pooled funding arrangements end.



### Tees LSCB's Procedures

Due to the close proximity of the LSCB's in the Tees area Child Protection Procedures are developed jointly by representatives from all four LSCB's; Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton-on-Tees. All four Boards are required to approve a procedure before it can be uploaded to the procedures website and an escalation process for the final decision is in place if agreement cannot be reached by all four Boards after two iterations. The procedures can be accessed at <http://www.teescpp.org.uk/>

The responsibility for chairing the Tees Procedures Group transferred from the Deputy Director, Safeguarding & Specialist Services, Middlesbrough Council to the Head of Children and Young People's Services, Stockton-on-Tees Borough Council in August 2014.

This change was also used as an opportunity to review the representation from each LSCB and confirmation of the representation was sought and obtained via the respective LSCB chairs.

Since the changes took place there has been an improvement in engagement and representation from each LSCB and agency/sector. The meetings are well attended with positive contributions from all members.

The incoming Chair sought views from existing members regarding progress to date which members welcomed. The consensus was that whilst some good work had been produced, it was acknowledged that a number of the draft procedures presented to LSCBs for approval had required a significant number of amendments prior to sign off, which had resulted in a degree of delay on occasions. A commitment was therefore made within TPG that a 'right first time' approach would be adopted and that draft procedures would not be presented to LSCBs until TPG had thoroughly reviewed and agreed these.

Equally, it was felt that some of the responses received from LSCBs to draft procedures had been in the form of unfiltered comments from member agencies, rather than the views of the LSCB as a whole. It was therefore requested via LSCB chairs that each LSCB should discuss draft procedures and put forward suggestions for amendments based on the views of LSCB, as opposed to comments.

A review of the existing work programme was also undertaken in order to ensure there was clarity about the focus of all outstanding work, who was leading on this and the expected timescale for completion. It was agreed that all work undertaken would have a TPG member as the identified lead.

All of the above were seen as positive moves forward which welcomed robust scrutiny and challenge, and required greater understanding and sharing of what was happening in frontline practice in order to drive forward improvement.

Procedures agreed during 2014/15 were as follows:

- Child Abuse & The Internet: Safeguarding Children and young people & Young People
- Fabricated or Induced Illness by Carers
- Assessing and Responding to the Impact of Parental Learning Disability on Children and young people
- Assessing and Responding to the Impact/experience of Parental Substance Misuse on Children and young people
- Referrals & Assessment - Anonymous Referrals
- Outcome of S47 Enquiries
- Tees LSCBs Information Sharing Protocol
- Private Fostering
- GP Information Proforma for Strategy Meetings
- Immobile Babies

Work currently underway at the end of March 2015 included:

- Allegations Management – draft procedures had been circulated to LSCBs for approval but further amendments were required.



- Recording principles
- Dual process i.e. use of CP process and LAC/Court/PLO process – work underway to develop consistent procedures across Tees.
- Police guidance for making domestic abuse referrals to Children and young people 's Social Care
- Core Group guidance - agreed to try to develop consistent procedure/practice guidelines across Tees.

In addition, following approval from all four LSCBs, a review of the Tees LSCB's Safeguarding Procedures website is to be carried out during 2015 / 2016 to make it easier and more user friendly for staff. This in turn should lead to greater use by staff and consistency of practice.

SLSCB and its partners on the Tees Procedures Group feel that there is now a clear and effective structure and process in place which has resulted in a reduction in the backlog of outstanding work and provides a firm foundation for work over the coming year.

<http://www.teescpp.org.uk>

## Tees Local Safeguarding Children Boards' Procedures

[Contents](#) [Download Referral Form](#) [Contact](#)

## VENT & Child Sexual Exploitation

Child Sexual Exploitation remained a high priority for SLSCB during 2014 / 2015 and is responded to on a Tees and local basis as part of the VEMT (Vulnerable, Exploited, Missing or Trafficked) arrangements.

It continued to be actively involved in the Tees VEMT Strategic group which is chaired by Cleveland Police and attended by senior professionals of the four Tees LSCBs (Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton-on-Tees) who they are accountable to. They work together to address the issues of vulnerable, exploited, missing or trafficked children and young people through the remit of this group which meet on a quarterly basis. It was established to provide strategic direction across the Tees area for professionals working with children and young people who may be at risk of, or are vulnerable to exploitation or who by way of going missing, may be at risk. It also leads on joint campaigns and the production of procedures and tools that will assist staff in their work regarding this issue.

Stockton LSCB as well as being actively involved in the Tees LSCBs VEMT Strategic Group has a local VEMT Sub Group and a VEMT Practitioners Group. The Sub Group meets every 6 weeks and the Practitioners Group meets monthly.

The Sub Group drives forward and reviews the VEMT action plan taking responsibility for specific actions on the plan or undertaking audits and review, development of policy and procedures, identifying and promoting best practice within agencies, information sharing pathways, and awareness raising.

The Practitioners Group focuses on what is happening on the ground with specific young people, highlighting those most vulnerable due to going missing or at risk of/involved in exploitation; highlighting any specific themes or trends relating to young people such as hotspots and identifying potential facilitators of young people running or being exploited; and ensuring that service provision for these young people is adequate and identifying gaps in service provision.

Work completed during 2014/15 by the SLSCB VEMT Sub Group is as follows:

- Monitoring and oversight of work of VEMT Practitioners' Group (VPG)
- Benchmarking exercise against National Working Group (NWG) questionnaire
- Seeking assurances regarding awareness raising/training in Stockton-on-Tees Schools
- Consideration of letter from Chief Social Worker for Children and young people and Families
- Sharing of best practice via VEMT case studies
- Contributing to development of 'Say something if you see something' publicity campaign
- Contributing to development of Tees CSE procedure
- Contributing to development of Tees quality assurance framework
- Contributing to development of Tees CSE risk assessment tool

Work underway at the end of March 2015 included:

- Return interviews – monitoring compliance and quality assurance
- Benchmarking exercise against recommendations arising from Ofsted Thematic CSE Inspection
- Provision of data from Cleveland Police regarding missing children and young people
- Consideration of children and young people's homes location risk assessments
- Contributing to audit of CSE training across Tees
- Contributing to development of 'In the wrong hands' publicity campaign

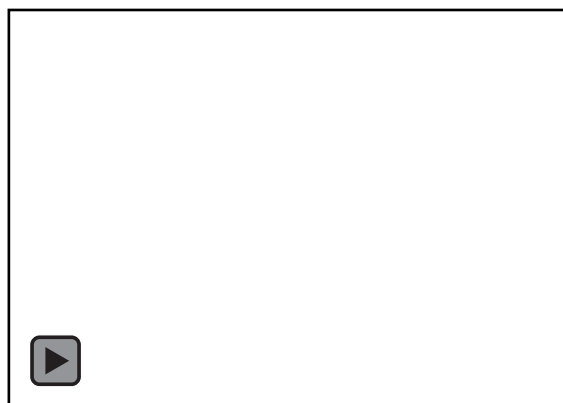
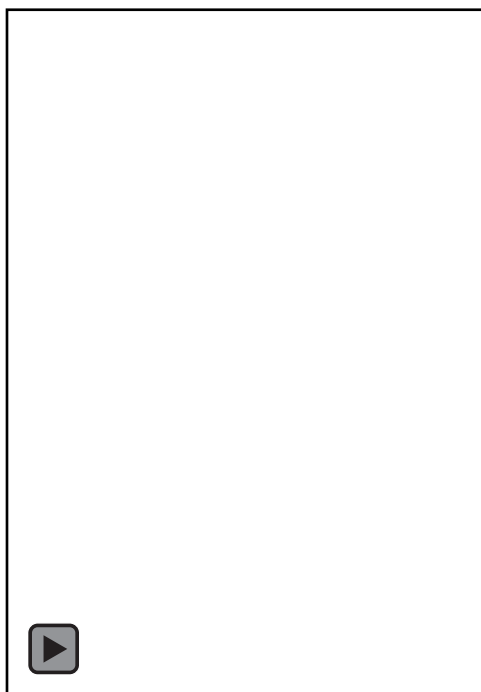
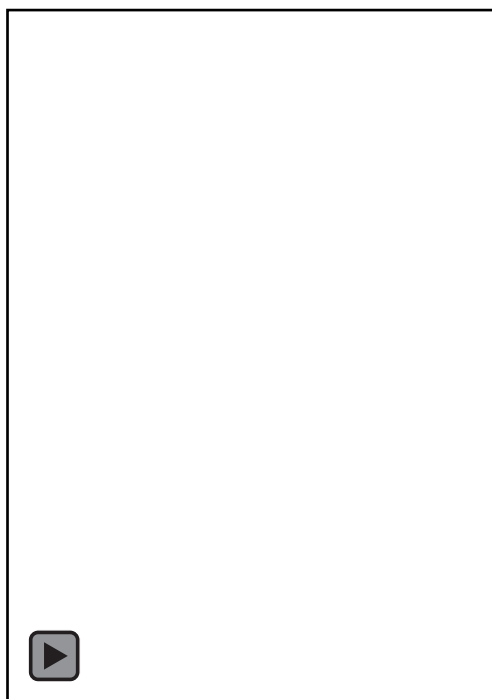
A VEMT quality assurance framework is being established across Tees LSCB area from which the dataset will allow for comparisons to be made between the four LSCBs' activity. In the interim period, the data for Stockton-on-Tees was collated and shared with SLSCB when available.

A data snapshot in March 2015 showed 20 young people from Stockton as being considered vulnerable due to potential Child Sexual Exploitation. Ten were classed as high risk and ten at medium risk. Of the twenty young people only one was male. The age range was as follows:

- 6 x 17 year olds
- 3 x 16 year olds
- 1 x 15 year old
- 5 x 14 year olds
- 3 x 13 year olds
- 1 x 12 year old
- 1 x 10 year old

In September 2014 SLSCB along with colleagues from the other Tees LSCBs working collectively as the Tees Strategic VEMT Group launched the '**Say Something if you See Something**' Campaign. It was launched to raise awareness within the hotel, taxi drivers and licensed premises industry of Child Sexual Exploitation. A number of awareness raising resources; posters, leaflets and booklets were made available.

- [Information Leaflet for People Working in Hotels \(Licensed premises\)](#)
- [Hotel Poster 1](#)
- [Hotel Poster 2](#)
- [Information Leaflet for Taxi Drivers](#)
- [Information for Take Aways and General Licensed Premises](#)



Audits of CSE cases also take place by partner organisations which are reported to the Board and SBC Children and Young People Select Committee Task and Finish Group carried out a Scrutiny Review of CSE during 2014 / 2015 from which a detailed action plan was developed.

The short and focused Task and Finish Review enabled Members to gauge an initial assessment of the robustness of the Council's VEMT arrangements in meeting the challenge of CSE.

However, the Select Committee was acutely aware that this important issue merits further investigation. This was identified in part because much of the evidence collated by the Committee relied to a large extent on verbal contributions and partly due to the absence of quality assurance and performance management data at the time of the review (acknowledging that this was in development by the Strategic VEMT Group). The Task and Finish Group believed that it is vital that feedback from children and young people was also sought to assess the quality of the council's and partners' response to this issue.

Notwithstanding the above comments, the Task and Finish Group found:

- There was a strong commitment from all Members, officers, partners and providers interviewed to tackling the problem and there was no evidence of any evasion or reluctance to deal with the issue
- The Council and partners were proactively seeking intelligence about CSE activity
- VEMT structures facilitated information sharing about available services as well as sharing of intelligence. The VEMT arrangements also enabled operational delivery to inform the wider strategy
- There was an overlap in the roles and membership of VEMT groups / SLSCB
- Notwithstanding the commitment of partner agencies, partnership working through the VEMT structures was still developing with information gathering and sharing across the partnership still in its infancy
- The Strategy and Action Plan required updating to better reflect and respond to the issues (at the time of the review, the Strategic VEMT Group were reviewing these)
- There was an absence of a performance and quality assurance framework (at the time of the review, the Strategic VEMT Group were developing a framework)
- Ongoing training for children and young people and young people was required in respect of social media and healthy relationships as well as work with parents
- A lot could be learned from young people over the age of 18 who had been subjected to exploitation in the past
- Although there was evidence of effective training in various sectors / agencies, there was a need for a co-ordinated approach to training including mapping out what was being provided and identification of any gaps

The findings from the report and the action plan that was developed will be monitored during 2015 / 2016 with updates being provided to the Board alongside the further investigation that was identified as being required.

## Young People and Offending – Youth Offending Team

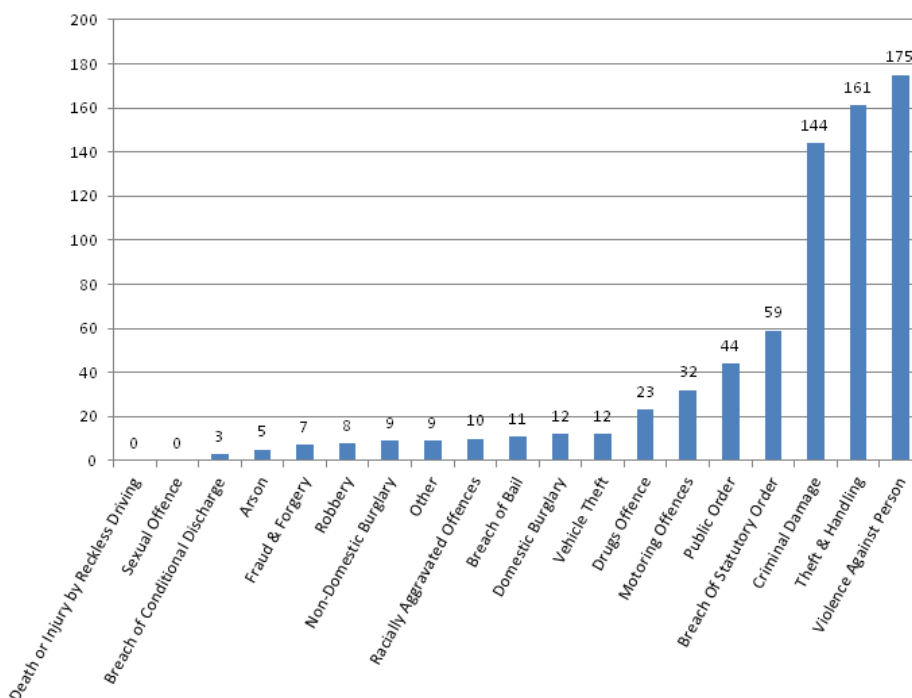


Stockton-on-Tees Youth Offending Team is a multi-agency service that incorporates staff from Stockton Council (Social Care and Education Services), Cleveland Police, the Probation Service and local Health Services. They often work in partnership with other services such as criminal courts. The Youth Offending Team is responsible for the supervision of young people subject to pre-court interventions and statutory court orders.

The Youth Offending Team are represented on the Board by the Head of Children & Young Peoples Services and an annual assurance report is presented to Board Members along with exception reports regarding notifications of any serious incidents, inspection reports or safeguarding issues that come to light in respect of young offenders.

In 2014/15, there were 724 offences committed by 401 10-17 year olds. This is marginally higher than in the previous year, 712 offences by 398 young people

### Offence Types 2014/15:



The overwhelming majority of offences are matters of Violence (24%), Theft & Handling (22%) and Criminal Damage (20%). 10% of offences resulted from non-compliance with bail requirements and court orders. This has been the trend for several years.

Of the 401 young people committing an offence in 2014/15, 325 were male and 76 female (81% and 19%). The peak age for offending, for both groups, was 14-17 years old. 4% of offences were committed by BME young people.

2.5% of young people committing an offence were Looked After Children (LAC)<sup>5</sup>, which is broadly comparable to previous years; 2.3% in 13/14 and 3.1% in 12/13.

<sup>5</sup> 12 months continuous looked after status

**Vulnerable, Exploited, Missing and Trafficked:**

The YOT is represented on the local VEMT Practitioners Group (VPG). During 2014/15, the Teeswide Child Sexual Exploitation Risk Assessment Tool was introduced into the YOT and is used to screen those children and young people where concerns are identified. The YOT has access to the Barnardo's programme resource "*Risky Biz*".

An E-Safety programme has also been developed utilising resources from CEOP and covering a range of subjects from social networking, sharing information online to online grooming and sexting. Resources are also available for parents/carers.

**Community Safeguarding and Public Protection Incidents (CSPPIs):**

The YOT is required by the Youth Justice Board (YJB) to undertake a CSPPI process in response to any serious safeguarding or public protection incidents of young people in the community who are supervised by the YOT.

The CSPPI criteria are prescribed nationally: safeguarding incidents are a death of a young person, an attempted suicide or where the young person is a victim of rape. Public protection incidents cover murder, manslaughter or rape or further serious offending when under MAPPA arrangements. During 2014/15, there were no incidents within the service.

**Performance in 2014/15:**

In the absence of national performance targets, local targets for 2014/15 were established and are monitored against *local* data extracted from the YOT case management database:

First Time Entrants:

**Target for 14/15: 5% reduction. Actual Performance: 22% reduction**

The numbers of FTE, as recorded by the YOT database, is showing a large decrease; 73 in 14/15 compared to 93 in the previous year. This is not as high a decrease as in the previous year but does reflect the continuing downward trend in FTE rates from what were very high numbers several years ago (462 in 07/08). For many years, the rates for Cleveland YOTs were the highest in the country.

This level of reduction is largely attributable to a change of approach in local policing: the introduction of the new Out of Court Disposals framework, combined with local and innovative initiatives developed between Cleveland Police and the YOT.

Reducing Reoffending:

**Target for 2014 cohort: frequency rate of 1.07 or less. Actual Performance: 1.08**

For the first 9 months of 2014/15, the YOT partnership was on course to reach its performance target. However, the full year's performance finished above target.

Analysis highlights that convictions for breaches of Anti-Social Behaviour Orders have had a detrimental impact upon this year's reoffending rates. A small number of young people have breached their Orders on several occasions and these convictions are included in the reoffending calculations. Without these, the figure would have been 0.97, well below the target.

PNC data, which is monitored nationally, is showing much stronger performance and places Stockton above Cleveland, regional, family and national averages for both reoffender and reoffending rates.

Education, Training and Employment (ETE):

**14/15 Target: 85% engagement. Actual Performance: 85.4%**

There has been an improvement in the overall rate, reflecting a good level of engagement of young people who are of statutory school aged and improved post 16 engagement. This is all the more positive given the turnover in the YOT ETE post over the last 12 months. A multi-agency YOT ETE performance groups meets bi-monthly to monitor individual and service performance and links with other services to promote ETE opportunities.

## SLSCB Agendas

The following information provides an overview of the issues discussed at SLSCB Board and Executive Group meetings plus action and information items emailed between meetings. An email bulletin is also sent to Board Members every other week to keep them up to date with safeguarding information. Details of what was contained within the e-mail bulletins can be made available on request.

Each agenda includes a key to the documents as shown below and the following statement:

**Interests & Confidentiality:** Members should consider whether they have a personal or pecuniary interest in an item and, if so, declare the existence and nature of that interest. In addition Members are reminded that also in accordance with the SLSCB Constitution that they shall keep confidential any information obtained as a result of their involvement in the activities of the Board save to the extent that disclosure is necessary in order to discharge the safeguarding functions of the Board as set out in *Working Together to Safeguard Children and young people*.

**Quoracy:** A quorum of the full SLSCB shall be eight members (or substitutes) representing four separate agencies, always including either the Chair or the Vice Chair. If at any time there is not a quorum present, the meeting shall not formally proceed. Discussion may take place which will need to be reported to the next planned meeting or an emergency meeting.

☑ = Document attached to email    Blue underline H = Hyperlink document    📌 = Report to follow    ★ = Standing Agenda Item



**SLSCB Executive Date:** 17<sup>th</sup> April 2014 1:00 – 5:00    **Venue:** Education Centre

### AGENDA

1:00	1	Welcome & Introductions	Colin Morris
	2	Signs of Safety Presentation Introduced by Paul Moffatt	Terry Murphy
3:15		<b>SLSCB Executive Group Only from this point in the meeting.</b> <b>Refreshment Break</b> <b>RATIFICATION &amp; MATTERS ARISING</b>	
3:30	3	★ Minutes & Matters Arising from Executive Meeting held on 20.02.14	
3:40	4	★ Review of Board Minutes (20.03.14) for Immediate Action Items	
		<b>DECISION, SCRUTINY &amp; CHALLENGE ITEMS</b>	
3:45	5	★ Partners Operational Safeguarding Issues	All
4:00	6	Ofsted Neglect Report with Recommendations for LSCB's and Local Authorities ☑	Colin Morris
4:10	7	SLSCB 2013 / 2014 Draft Outturn Income & Expenditure Report ☑	Pauline Beall
4:15	8	SLSCB 2013 / 2014 Evaluation of Multi Agency Training	Eric Jewitt
4:30	9	Tees CDOP Development Day Report ☑	Colin Morris
4:40	10	Quarter 3 Performance Report	Simon Willson
5:00		End of Meeting	



Date: 24th April 2014 | Time: 9:00 - 4:00 | Venue: Education Centre

Outstanding




Good

Requires Improvement

Inadequate

**AGENDA**

8.45	Coffee and welcome	
9.00	Introductions and Session Brief	CM
9:05	Thresholds.	CM
10.00	<p>“Looking in the mirror” - Are we making a difference for Children &amp; Young People living in Stockton-on-Tees?</p> <p>15 minutes Refreshment Break during Looking in the Mirror</p>	PM
11.45	SLSCB Governance	CM
1.05 - 1.50	Lunch	
		
1.50	Board Priorities for 2014-2017	CM
3.15	Snakes and Ladders – Is time running out?	CM
4:00	Close Session followed by cup of tea	

Discussion / Action	Reports Emailed To Board Members Since The Last Meeting	Email Date	Last Date to Comment
1	SLSCB Action: Notification of SCR GDDP	17.03.14	26.03.14
2	SLSCB Development Day - Pre Work. Please reply by 8th April 2014	24.03.14	08.04.14
3	Tees Procedures 3.11.28 Impact of Parental Substance Misuse	09.04.14	21.04.14
4	Tees Procedures 3.11.13 Procedure for Assessing and Responding to Fabrication and Induction of Illness of Children and young people (Revised procedure)	09.04.14	21.04.14
5	Tees Procedures Information Sharing Protocol	09.04.14	21.04.14
6	Private Fostering Procedure	11.04.14	21.04.14
7	Tees Procedures 3.11.27b Assessing and Responding to the Impact of Parental Learning Disability on Children.	11.04.14	21.04.14
8	Tees Procedures - 3.11.11b Assessing and Responding to the Impact of / experience of Domestic Abuse on Children.	11.04.14	21.04.14
	<b>Information Items Emailed To Board Members Since The Last Meeting</b>		<b>E-mail Date</b>
1	SLSCB E-Mail Bulletin 1st > 21st March 2014 No. 21 (20013/14)		21.03.14
2	VENT - Representation		27.03.14
3	SLSCB E-Mail Bulletin 24th March > 4th April 2014 No. 1 (20014/15)		04.04.14

Date: 15<sup>th</sup> May 2014 | Time: 1.00 | Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
1	1:00	★ Attendance, Apologies & Quoracy	CM
2		<b>PRESENTATIONS</b>	
	1:05	a) SCR Gavin ↗	MH / DA
		<b>DECISION, SCRUTINY &amp; CHALLENGE ITEMS</b>	
3		Quality Assurance Report:	
	2:05	a) Public Health (including Domestic Abuse within a family setting, Impact of Substance Misuse on Families) ✓ Deferred from March Board Meeting	PK
	2:25	b) Cleveland Police ↗ Deferred from March Board Meeting	RD
4	2:45	★ Partners Operational Safeguarding Issues	
5	2:55	Hartlepool & Stockton LSCB Multi Agency Training ✓	EJ
6	3:05	Multi Agency Audit Report. ✓	KH
7	3:15	SLSCB Budgets 2014 / 2015 ✓	PB
8	3:20	Huntercombe House ✓	PB
9	3:25	★ Tees LSCBs VEMT Strategic Group	RD
10	-----	★SLSCB VEMT Sub Group deferred until June	
11	3:35	★ Tees CDOP ✓	
		<b>RATIFICATION &amp; MATTERS ARISING</b>	
12	3:40	★ Minutes of Board & Matters Arising from the Meeting held on:	
		a) 20 <sup>th</sup> March 2014 ✓	CM
		b) 24 <sup>th</sup> April 2014 ✓	CM
13	3:55	★ Executive Group Feedback from meeting(s) held on:	
		a) 19 <sup>th</sup> February 2014 (ratified) ✓ & b) 17 <sup>th</sup> April 2014 (unratified) ✓	CM
14	4:00	SLSCB Business Plan ↗	SW
15	4:25	Tees Procedures under consideration	PB
		a) Tees Information Sharing Protocol ✓	
		b) Private Fostering ✓	
		c) 3.5 Referral & Assessment ✓	
		d) 3.6.1 Outcome of S47 Referrals ✓	
		e) 3.11.11b Assessing and Responding to the Impact of / experience of Domestic Abuse on Children. V2 ✓	
		f) 3.11.13 Revised FII Procedure ✓	
		g) 3.11.27b V2 Assessing and Responding to the Impact of Parental Learning Disability on Children and young people ✓	
		h) 3.11.28b V2 Assessing and Responding to the Impact of / experience of Parental Substance Misuse Abuse on Children. ✓	
		i) Multi Agency Referral Form (SAFER Form) ✓	
16		SBC Scrutiny Panel – SLSCB A Safer Place for Children and young people Guidance ✓	CM
		★ Any Other Business.	

Discussion / Action	Reports Emailed To Board Members Since The Last Meeting	Email Date	Last Date to Comment
1	SLSCB Action: Tees LSCB's Procedures - 3.5 Referral and Assessment Procedure	16.04.14	30.04.14
2	Tees Procedures Multi Agency Referral Form (SAFER Referral)	29.04.14	08.05.14
3	3.6.1 Outcome of S47 Enquiries	01.05.14	06.05.14
4	Tees Procedures Group Membership Review	02.05.14	15.05.14
	<b>Information Items Emailed To Board Members Since The Last Meeting</b>		<b>E-mail Date</b>
1	SLSCB E-Mail Bulletin 5th 18th April 2014 No. 2 (2001415)		17.04.14
2	SLSCB Signs of Safety Presentation		22.04.14

Discussion / Action Reports Emailed To Board Members Since The Last Meeting	Email Date	Last Date to Comment
3 SLSCB Board Meetings		25.04.14
4 SLSCB Development Session 24 04 14 from SLSCB Chair		25.04.14
5 SLSCB Notes from Development Day		29.04.15
6 SLSCB E-Mail Bulletin 19th April > 2nd May 2014 No.3 (20014/15)		02.05.14



Date: 19<sup>th</sup> June 2014 | Time: 1.00 | Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
1	1:00	★ Attendance, Apologies & Quoracy	CM
2		<b>PRESENTATIONS</b>	
	1:05	a) Tristar Safeguarding Assurance <input checked="" type="checkbox"/> (Origin: January Board Mtg, Action 5ai)	DP
		<b>RATIFICATION &amp; MATTERS ARISING</b>	
3	1:30	★ Minutes of Board & Matters Arising from the Meeting held: 15 <sup>th</sup> May 2014 <input checked="" type="checkbox"/>	CM
		<b>DECISION, SCRUTINY &amp; CHALLENGE ITEMS</b>	
4	1:40	SLSCB Business Plan	SW
5	1:50	Quality Assurance Report: Public Health (including Domestic Abuse within a family setting, Impact of Substance Misuse on Families) <input checked="" type="checkbox"/> Deferred from previous meetings.	PK
6	2:10	SCR Gavin: Time Frame	RD
7	2:15	Q4 Performance Data	SW
8	2:30	LGA Safeguarding Practice Diagnostic <input checked="" type="checkbox"/>	JH
9	2:40	★ Partners Operational Safeguarding Issues	All
10	3:00	Findings from Multi Agency Staff Briefings - Key Messages 2013 / 2014	CM
11	3:05	★ Tees LSCBs VEMT Strategic Group Say Something Campaign <input checked="" type="checkbox"/>	RD
12	3:10	★SLSCB VEMT Sub Group	SMcL
13	3:15	★ Tees CDOP <input checked="" type="checkbox"/>	CM
14	3:20	SLSCB Agenda Plan 2014 /2015 <input checked="" type="checkbox"/>	CM
15	3:30	Cleveland Police – Letter from DCS DB <input checked="" type="checkbox"/>	CM
16	3:35	★ LIPSG Update	RD / KH
	3:40	★ Any Other Business.	

Discussion / Action Reports Emailed To Board Members Since The Last Meeting	Email Date	Last Date to Comment
1 SLSCB Members Connections with other Partnerships	13.05.14	
2 Business Plan 2014 / 18 Reply by 10th June	27.05.14	10.06.14

**Information Items Emailed To Board Members Since The Last Meeting**

Information Items Emailed To Board Members Since The Last Meeting	E-mail Date
1 SLSCB E-Mail Bulletin 3rd > 16 May 2014 No. 4 (20014/15)	16.05.14
2 Revisions to SCR 'Gavin'	21.05.14
3 SBC Children and young people Young Peoples Select Committee review of SLSCB Guidance ' A Safer Place for Children and young people	28.05.14
4 Children and young people & Young Peoples Select Committee 11th June	30.05.14
5 SLSCB E-Mail Bulletin 17th < 30th May 2014 No. 5 (0014/15)	05.06.14



Date: 17<sup>th</sup> July 2014 | Time: 1.00 | Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
------	-----	------	--------------

Time	Ref	Item	Presented by
1	1:00	★ Attendance, Apologies & Quoracy	CM
		<b>DECISION / ENDORSEMENT</b>	
2	1:05	SCR Gavin: Report & Action Plan <input checked="" type="checkbox"/>	CM
3	1:35	A Safer Place for Children and young people – SLSCB Guidance <input checked="" type="checkbox"/>	CM
4	1:50	Health & Wellbeing Board – Review of Board / Partnership Structures <input checked="" type="checkbox"/>	JH / PK
5		<b>PRESENTATIONS Operational Annual Reports</b>	
	1:55	b) Youth Offending Team <input checked="" type="checkbox"/>	MS
	2:05	c) LAC including Out of and In Borough Placements. <input checked="" type="checkbox"/>	JP
	2:15	d) Review Unit – CP & LAC <input checked="" type="checkbox"/>	MG
	2:30	e) LADO <input checked="" type="checkbox"/>	JA
		<b>RATIFICATION &amp; MATTERS ARISING</b>	
6	2:40	★ Minutes of Board & Matters Arising from the Meeting held : 19 <sup>th</sup> June 2014 <input checked="" type="checkbox"/>	CM
		<b>SCRUTINY &amp; CHALLENGE ITEMS</b>	
7	2.45	★ Partners Operational Safeguarding Issues	All
8	2:55	Revised Early Help Strategy <input checked="" type="checkbox"/>	PK JH
9	3:05	Improvement Plan <input checked="" type="checkbox"/>	SMcL
10	3:15	★ Tees LSCBs VEMT Strategic Group	RD
11	3:20	★SLSCB VEMT Sub Group	SMcL
12	3:25	★ Tees CDOP:	
		a) Annual Report 2013 / 2014 <input checked="" type="checkbox"/>	KA
		b) & Business Matters	CM
13	3:30	MASH Update	SMcL
14	3:40	★LIPSG Update	RD
15	3:45	Tees Multi Agency Training - Strategy & Work Programme <input checked="" type="checkbox"/>	EJ
16	3:50	New Ofsted Inspection Arrangements – Consultation <input checked="" type="checkbox"/>	CM
17	3:55	NHS ENGLAND - Child Protection – Information Sharing (CP-IS)	SW
		★ Any Other Business.	

**Discussion / Action Reports Emailed To Board Members Since The Last Meeting**

		Email Date	Last Date to Comment
1	Scrutiny Review of A Safer Place for Children and young people - Last chance to comment	26.06.14	04.07.14
2	Continuum of Need Review	02.07.14	31.07.14

**Information Items Emailed To Board Members Since The Last Meeting**

		E-mail Date
1	SLSCB E-Mail Bulletin 31st May > 14th June 2014 No. 6 (2014/15)	16.06.14
2	SLSCB E-Mail Bulletin 15th > 27 <sup>th</sup> June 2014 No. 7 (2014/15)	27.06.14
3	SLSCB E-Mail Bulletin 28 <sup>th</sup> June > 4 <sup>th</sup> July 2014 No. 8 (2014/15)	04.07.14



Date: 21<sup>st</sup> August 2014

Time: 1.00

Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
		<b>Governance</b>	
1:00 5 Mins	1	★ Attendance, Apologies & Quoracy	Chair
1:05 10 Mins	2	★ Action Log <input checked="" type="checkbox"/> Including Ofsted Consultation decision	Chair
		<b>Items for Decision / Endorsement</b>	
1:15 5 Mins	3	SLSCB Annual Report (Draft) <input checked="" type="checkbox"/>	PB
		<b>Challenge / Scrutiny / Improvement</b>	

Time	Ref	Item	Presented by
1:20	4	Annual Operational Reports:	
10 Mins		a) Running, Missing from Home or Care <input checked="" type="checkbox"/>	JP
10 Mins		b) CAF <input checked="" type="checkbox"/>	JA
10 Mins		c) LADO <input checked="" type="checkbox"/>	JA
1:50 10 Mins	5	CiN Cases Over 2 Years <input checked="" type="checkbox"/>	RB & KS
2:00 10 Mins	6	School Nursing and Safeguarding <input checked="" type="checkbox"/>	LW / LR
2:10 25 Mins	7	SLSCB Self Evaluation <input checked="" type="checkbox"/> & Learning from Others	CM
2:35 10 Mins	8	SCR Harry Process <input checked="" type="checkbox"/>	PB
<b>2:45 – 2:50 Refreshment Break</b>			
<b>Safeguarding / Linked Partnership Information</b>			
2:50 10 Mins	9	★ Partners Operational Safeguarding Issues	All
3:00 5 Mins	10	Update on Non Submission of GP Proformas (Action 7i from June Board Meeting)	SW / KH
:5 5 Mins	11	Capacity of Performance Group to undertake Impact of Learning (Action 16iv from June Board Meeting)	SW
3:0 10 Mins	12	Ministry of Justice (MoJ) Fund Bid	RD
3:0 10 Mins	13	Annual SLSCB Safeguarding Event Planning	Chair
<b>Minutes / Updates from Meetings</b>			
3:30 5 Mins	14	★ Board Minutes for Accuracy 17.07.14 <input checked="" type="checkbox"/>	Chair
3:35 5 Mins	15	★ Tees LSCBs VEMT Strategic Group	RD
3:40 5 Mins	16	★ SLSCB VEMT Sub Group	SMcL
3:45 5 Mins	17	★ Tees CDOP includes Revised Terms of Reference	
3:50 5 Mins	18	★ SLSCB LIPSG	RD
3:55 5 Mins	19	★ Tees LSCBs Procedures Group	SMcL
	20	★ Any Other Business.	Chair

Discussion / Action Reports Emailed To Board Members Since The Last Meeting	Email Date	Last Date to Comment
1 Tees Procedures Group - Proposal and Membership	14.07.14	16.07.14
2 SLSCB & HSBC Joint Training & Development Membership	24.07.14	31.07.14
3 SLSCB Annual Report 2013 / 2014 Reply by 1 August 2014	25.07.14	01.08.14
4 Board Lead for Task & Finish Groups Obj 4 in Business Plan	29.07.14 & 11.08.14	

Information Items Emailed To Board Members Since The Last Meeting	E-mail Date
1 CAF Team Expansion	15.07.14
2 SLSCB E-Mail Bulletin 5 <sup>th</sup> > 18 <sup>th</sup> July 2014 No. 9 (2014/15)	18.07.14
3 SLSCB Draft Minutes of Board Mtg 17 07 014	29.17.14
4 CAF Team Expansion	30.17.14
5 SLSCB E-Mail Bulletin 1 <sup>th</sup> July > 1 <sup>st</sup> August 2014 No. 10 (2014/15)	01.08.14
6 Tees LSCBs CDOP Annual Report 2013 / 2014	06.08.14

Date: 18<sup>th</sup> September 2014

Time: 1.00

Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
		<b>Governance</b>	
1:00 5 Mins	1	★ Attendance, Apologies & Quoracy	Chair
1:05 10 Mins	2	★ Action Log <input checked="" type="checkbox"/>	Chair
		<b>Items for Decision / Endorsement</b>	
1:15 5 Mins	3	Child Protection Policy Guidance for Schools / Safeguarding in Education <input checked="" type="checkbox"/>	DMcC
1:20 2 Mins	4	Tees Procedures: Request for Information from GPs for Strategy Meetings <input checked="" type="checkbox"/>	PB
		<b>Challenge / Scrutiny / Improvement</b>	
	5	Operational Annual Reports (2013 / 2014)	
1:22 10 Mins		a) Private Fostering <input checked="" type="checkbox"/>	JA
1:32 10 Mins		b) Children and young people Missing Education <input checked="" type="checkbox"/>	DMcC
1:42 10 Mins		c) Home Education <input checked="" type="checkbox"/>	DMcC
1:52 15 Mins		d) Review Unit – CP & LAC <input checked="" type="checkbox"/>	MG
2:07 1 Hr	6	Understanding and Using Safeguarding Performance Intelligence <input checked="" type="checkbox"/> (Origin: June Board Mtg, Action 06)	SW
3:07 10 Mins	7	Quarter 1 (April – June) Performance Data <input checked="" type="checkbox"/>	SW
		<b>Safeguarding / Linked Partnership Information</b>	
3:17 10 Mins	8	★ Partners Operational Safeguarding Issues	All
	9	Health 2013 / 2014 Annual Reports as presented to their Organisation (Origin: March Board Mtg, Action 06 )	
3:27 5 Mins		a) North Tees & Hartlepool NHS Foundation Trust <input checked="" type="checkbox"/>	LW
3:32 5 Mins		b) Tees, Esk & Wear Valley NHS Foundation Trust	LM
3:37 5 Mins		c) Hartlepool & Stockton CCG <input checked="" type="checkbox"/>	KH
3:42 5 Mins	10	Benchmarking Report - CAF & CiN <input checked="" type="checkbox"/> (Origin: June Board Mtg, Action 04ii)	PK
3:47 15 Mins	11	Impact of Welfare Reforms	All
		<b>Minutes / Updates from Meetings</b>	
4:02 5 Mins	12	★ 21.08.14 Board Minutes for Accuracy <input checked="" type="checkbox"/>	Chair
4:07 5 Mins	13	★ Tees LSCBs VEMT Strategic Group	RD
4:12 5 Mins	14	★ SLSCB VEMT Sub Group	SMcL
4:17 5 Mins	15	★ Tees CDOP	KA
4:22 5 Mins	16	★ SLSCB LIPSG	RD

Time	Ref	Item	Presented by
4:27 5 Mins	17	★ Tees LSCBs Procedures Group	SMcL
4:32		★ Any Other Business.	Chair

Discussion / Action Reports Emailed To Board Members Since The Last Meeting		Email Date	Last Date to Comment
1	GP Proforma for Strategy Mtgs	04.09.14	08.09.14
2	Developments in Children and young people 's Services – Staff Briefings	05.09.14	N/A
3	Self-Evaluation Session	08.09.14	12.09.14
4	Allegations Management Named Senior Officers	08.09.14	11.09.14

Information Items Emailed To Board Members Since The Last Meeting		E-mail Date
1	Invitation to a Round Table event re CSA and CSE 16.09.14 Newcastle	12.08.14
2	SLSCB E-Mail Bulletin 2 <sup>nd</sup> > 15th August 2014 No. 11 (201415)	15.08.14
3	Letter from SBC Chief Executive to Children and young people 's Commissioner for England	05.09.14
4	Venue for SLSCB Board Meetings Jan - March 2015	05.09.14
5	SLSCB E-Mail Bulletin 16th August 5th September 2014 No. 12 (201415)	05.09.14
6	Vulnerable, Exploited, Missing and Trafficked (VEMT) - Schools Briefing Session	08.09.14



Date: 16<sup>th</sup> October 2014 | Time: 1.00 | Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
		<b>Governance</b>	
1:00 5 Mins	1	★ Attendance, Apologies & Quoracy	Chair
1:05 10 Mins	2	★ Action Log <input checked="" type="checkbox"/>	Chair
		<b>Items for Decision / Endorsement</b>	
1:15 10 Mins	3	Staff Engagement 2014 / 2015 Proposal <input checked="" type="checkbox"/>	SMcL / PB
1:25 10 Mins	4	Continuum of Needs & Services Document Review <input checked="" type="checkbox"/>	SMcL
		<b>Challenge / Scrutiny / Improvement</b>	
1:35 10 Mins	5	Reports stemming from the HMIC child abuse, CSE and missing persons inspection (Action from May Board 3bii)	RD
1:45 5 Mins	6	SLSCB Business Plan Progress <input checked="" type="checkbox"/>	Chair
1:50 15 Mins	7	SLSCB Multi Agency Training a) Attendance at LSCB Multi Agency Training April - September b) LSCB Multi Agency Training Evaluation Report April - September	EJ
2:05 60 Mins	8	a) CSE Arrangements post Rotherham (Action from September Board 37/09/1415) <input checked="" type="checkbox"/> (CSC & Barnardos) & b) DC&LG letter received 24 September 2014 <input checked="" type="checkbox"/>	Chair
3:00 15 Mins	9	FGM (Female Genital Mutilation) & EFM (Early Forced Marriage) letter from Office of the Chief Social Worker dated 22 September 2014 <input checked="" type="checkbox"/>	Chair
		<b>Safeguarding / Linked Partnership Information</b>	
3:15 15 Mins	10	★ Partners Operational Safeguarding Issues	All
3:30 5 Mins	11	April – September 2014 Finance Report <input checked="" type="checkbox"/>	PB
3:35	12	LSCB Funding Discussion for 2015 / 2016	Chair



Time	Ref	Item	Presented by
10 Mins			
		<b>Minutes / Updates from Meetings</b>	
3:45 5 Mins	13	★ 18.09.14 Board Minutes for Accuracy <input checked="" type="checkbox"/>	Chair
3:50 5 Mins	14	★ Tees LSCBs VEMT Strategic Group	RD
3:55 5 Mins	15	★ SLSCB VEMT Sub Group	SMcL
4:00 5 Mins	16	★ SLSCB LIPSG	RD
4:05 5 Mins	17	★ Tees LSCBs Procedures Group	SMcL
4:10 5 Mins	18	★ Tees CDOP	KA
4:15	19	★ Any Other Business.	Chair

Discussion / Action Reports Emailed To Board Members Since The Last Meeting	Email Date	Last Date to Comment
1 Continuum of Needs & Services	22.09.14	10.10.14
2 Tees LSCBs Running Missing from Home or Care Protocol	29.09.14	03.10.14
3 2015 / 2016 Funding Contributions	30.09.14	16.10.14

Information Items Emailed To Board Members Since The Last Meeting	E-mail Date
1 SLSCB E-Mail Bulletin 6 <sup>th</sup> > 19th September 2014 No. 13 (201415)	22.09.14
2 CAF Information Day	24.09.14
3 SLSCB Business Support	29.09.14
4 SLSCB E-Mail Bulletin 20th September > 3rd October 2014 No. 14 (2014/15)	03.10.14



Date: 20<sup>th</sup> November 2014 | Time: 1.00 | Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
		<b>Governance</b>	
1:00 5 Mins	1	★ Attendance, Apologies & Quoracy	Chair
1:05 5 Mins	2	★ Action Log <input checked="" type="checkbox"/>	PB
		<b>Items for Decision / Endorsement</b>	
1:10 5 Mins	3	Continuum of Need and Services <input checked="" type="checkbox"/>	Chair
1:15 10 Mins	4	DBS Notifications <input checked="" type="checkbox"/>	PB
1:25 10 Mins	5	Future Arrangements for the Board's Annual Challenge (S11) of Partner Agencies <input checked="" type="checkbox"/> (BP Obj 6e)	Chair
		<b>Challenge / Scrutiny / Improvement</b>	
1:35 15 Mins	6	SLSCB Multi Agency Training a) SLSCB Multi Agency Training Attendance & Evaluation Report at April - September <input checked="" type="checkbox"/> b) SLSCB Charging Policy <input checked="" type="checkbox"/>	EJ
1:50 45 Mins	7	SLSCB Self Evaluation	Chair
2:35 10 Mins	8	Health 2013 / 2014 Annual Reports as presented to their Organisation (Origin: March Board Mtg, Action 06 / Deferred from September 2014) a) Tees, Esk & Wear Valley NHS Foundation Trust <input checked="" type="checkbox"/>	CS

Time	Ref	Item	Presented by
		b) Hartlepool & Stockton CCG <input checked="" type="checkbox"/>	JF / KH
2:45 10 mins	9	Review arrangements for risk assessment of domestic incidents / Revised Protocol (BP Obj 2b)	RD
		<b>Safeguarding / Linked Partnership Information</b>	
2:55 35 Mins	10	VENT / CSE Presentation ( Including Update from Tees LSCBs VENT Strategic Group & SLSCB VENT Sub Group	SMcL / RD
3:30 10 Mins	11	★ Partners Operational Safeguarding Issues	All
3:40 5 Mins	12	Chairs Appraisal <input checked="" type="checkbox"/>	NS
		<b>Minutes / Updates from Meetings</b>	
3:45 5 Mins	13	★ 16.10.14 Board Minutes for Accuracy <input checked="" type="checkbox"/>	Chair
3:50 5 Mins	14	★ SLSCB LIPSG	RD
3:55 5 Mins	15	★ Tees LSCBs Procedures Group & SLSCB Response to Procedures sent for consideration <input checked="" type="checkbox"/> : <ul style="list-style-type: none"> <li>▪ 3.11.13 Fabricated or Induced Illness Procedure</li> <li>▪ 3.11.19 Child Abuse &amp; Information Communication Technology (ICT, The Digital World) Procedure</li> <li>▪ 3.11.27b Assessing and Responding to the Impact of Parental Learning Disability on Children and young people Procedure</li> <li>▪ 3.11.28b Assessing and Responding to the Impact of Parental / Carer Substance Misuse Abuse on Children and young people Procedure</li> <li>▪ Immobile Babies Guidance.</li> </ul>	SMcL PB
4:00 15 Mins	16	★ Tees CDOP <input checked="" type="checkbox"/> <ul style="list-style-type: none"> <li>a) CDOP Budget</li> <li>b) CDOP Case Summary, Recommendations &amp; Actions 2014 / 2015</li> <li>c) Unexpected Child Death Rapid Response Process</li> <li>d) CDOP Terms of Reference</li> </ul>	KA / KH
4:15 5 Mins	17	A Safer Place for Children and young people <input checked="" type="checkbox"/>	CM
4:20	18	★ Any Other Business.	Chair

Discussion / Action Reports Emailed To Board Members Since The Last Meeting		Email Date	Last Date to Comment
1	Review of Continuum of Need	17.10.14	24.10.14
2	SLSCB Self Evaluation Questionnaire	22.10.14	10.11.14
3	SLSCB Review of Continuum of Need	27.10.14	06.11.14
4	Masterclass - Childhood Neglect 18.11.14	27.10.14	03.11.14
5	Board Members Contact Details		
6	3.11.28b Assessing and Responding to the Impact of Parental / Carer Substance Misuse Abuse on Children and young people Procedure	30.10.14	10.11.14
7	3.11.13 Fabricated or Induced Illness Procedure	30.10.14	10.11.14
8	Immobile Babies Guidance	30.10.14	10.11.14
9	3.11.27b Assessing and Responding to the Impact of Parental Learning Disability on Children and young people Procedure	30.10.14	10.11.14
10	3.11.19 Child Abuse & Information Communication Technology (ICT, The Digital World) Procedure	30.10.14	10.11.14

Information Items Emailed To Board Members Since The Last Meeting		E-mail Date
1	SLSCB SCR - Learning Lessons Gavin Briefing	13.10.14
2	SLSCB E-Mail Bulletin 4th > 17th October 2014 No. 15 (2014/15)	17.10.14

Discussion / Action Reports Emailed To Board Members Since The Last Meeting		Email Date	Last Date to Comment
3	Advert for Position of SLSCB Business Support Officer.		17.10.14
4	Serious Case Reviews - Media Interest		29.10.14
5	Procedures for Consideration		30.10.14
6	SLSCB E-Mail Bulletin 18th > 31st October 2014 No. 16 (2014/15)		31.10.14
7	SLSCB Draft minutes from 16.10.14		05.11.14



**Safeguarding E-Academy (Virtual College) Audit Tool Demonstration**  
 18<sup>th</sup> December 2014 | Time: 12:15 | Venue: **Jim Cooke Conference Ctre. Municipal Bldgs.**

**Board Meeting:**  
 18<sup>th</sup> December 2014 | Time: 1.00 | Venue: **Jim Cooke Conference Ctre. Municipal Bldgs.**

**AGENDA**

Time	Ref	Item	Presented by
		<b>Governance</b>	
1:00 5 Mins	1	★ Attendance, Apologies & Quoracy	Chair
1:05 5 Mins	2	★ Action Log <input checked="" type="checkbox"/>	PB
		<b>Items for Decision / Endorsement</b>	
1:10 10 Mins	3	Proposal for Board Member Observations 2015 / 2016 (BP Obj 6c) <input checked="" type="checkbox"/>	SW
1:20 10 Mins	4	Safeguarding E-Academy (Virtual College) Audit Tool <input checked="" type="checkbox"/>	Chair
1:30 10 Mins	5	A Safer Place for Children and young people <input checked="" type="checkbox"/>	Chair
		<b>Challenge / Scrutiny / Improvement</b>	
1:40 15 Mins	6	Children and young people 's Rights and Participation Officers Report <input checked="" type="checkbox"/>	HJ
1:55 15 Mins	7	Children and young people with disabilities and children and young people with sensory loss <input checked="" type="checkbox"/>	JHa
2:10 5 Mins	8	Signs of Safety Progress Report (BP Obj 4d)	JH
2:15 25 Mins	9	Performance Data Set Report: Q2 July > September. <input checked="" type="checkbox"/>	SW
		<b>Safeguarding / Linked Partnership Information</b>	
2:40 10 Mins	10	★ Partners Operational Safeguarding Issues	All
2:50 5 Mins	11	Mental Capacity Act Deprivation of Liberty update (verbal)	LH
		<b>Minutes / Updates from Meetings</b>	
2:55 5 Mins	12	SLSCB Chairs presentation to HWBB Children and young people & Young Peoples Partnership	Chair
3:00 10 Mins	13	SLSCB Chair & SBC Head of Children and young people & Young Peoples Services meeting with 'Let's Take Action Group'	Chair / SMcL
3:10 5 Mins	14	★ 20.11.14 Board Minutes for Accuracy <input checked="" type="checkbox"/>	Chair
3:15 10 Mins	15	★SLSCB LIPSG including: Multi Agency Case File Audit Report <input checked="" type="checkbox"/>	RD
3:25 5 Mins	16	★ Tees LSCBs VEMT Strategic Group	RD
3:30 5 Mins	17	★SLSCB VEMT Sub Group	SMcL
3:35	18	★ Tees CDOP	KA

Time	Ref	Item	Presented by
5 Mins			
3:40 5 Mins	19	★ Tees LSCBs Procedures Group	SMcL
3:45	20	★ Any Other Business.	Chair

Discussion / Action Reports Emailed To Board Members Since The Last Meeting	Email Date	Last Date to Comment
1 Staff Engagement Dates	14.11.14	
2 DBS Checks by 27.02.15	27.11.14	27.02.15
3 One Year on Violence Against Women and Girls Event 08 12 14	27.11.14	07.12.14

Information Items Emailed To Board Members Since The Last Meeting	E-mail Date
1 SLSCB E-Mail Bulletin 1st - 14th November 2014 No. 17 (2014/15)	14.11.14
2 SLSCB E-Mail Bulletin 15th - 21st November 2014 No. 18 (2014/15)	21.11.14
3 HSCB and SLSCB Joint Multi-Agency Training Needs Analysis from EJ	25.11.14
4 Cleveland Police Domestic Abuse Partnership Event 01.12.14	26.11.14
5 CDOP Event - Learning from Child Deaths (level 3 safeguarding) 21.01.15	26.11.14
6 SBC CSE Scrutiny Review Scope and Project Plan	27.11.14
7 November Board – VEMT Presentation & Intimate Photographs letter	01.12.14
8 Audit Tool Demonstration	04.12.14
9 SLSCB E-Mail Bulletin 22nd November - 6th December 2014 No. 19 (2014/15)	05.12.14



Date: 15<sup>th</sup> January 2014

Time: 1.00

Venue: **Education Centre**

## AGENDA

Time	Ref	Item	Presented by
		<b>Governance</b>	
1:00 5 Mins	1	★ Attendance, Apologies & Quoracy	Chair
1:05 5 Mins	2	★ Action Log	Chair
		<b>Items for Decision / Endorsement</b>	
1:10 30 Mins	3	Offenders in Public Buildings <input checked="" type="checkbox"/>	RK SMcL
1:40 10 Mins	4	Hartlepool & Stockton LSCBs Joint Training Report – Finance <input checked="" type="checkbox"/>	KH / EJ
1:50 10 Mins	5	SLSCB Funding 2015 / 2016	Chair
		<b>Challenge / Scrutiny / Improvement</b>	
2:00 40 Mins	6	Impact of Welfare Reform - Agency Response. (Action 42/9/1415) <input checked="" type="checkbox"/>	All
		<b>Safeguarding / Linked Partnership Information</b>	
2:40 10 Mins	7	★ Partners Operational Safeguarding Issues	All
2:50 10 Mins	8	Staff Engagement Event Update	PK
		<b>Minutes / Updates from Meetings</b>	
3:00 5 Mins	9	★ 18.12..14 Board Minutes for Accuracy	Chair
3:05 5 Mins	10	★ Tees LSCBs VEMT Strategic Group	RD
3:10	11	★ SLSCB VEMT Sub Group	SMcL

Time	Ref	Item	Presented by
5 Mins			
3:15 5 Mins	12	★ Tees CDOP	KA
3:20 5 Mins	13	★ SLSCB LIPSG	RD
3:25 10 Mins	14	★ Tees LSCBs Procedures Group & SLSCB Response to Procedures sent for consideration <input checked="" type="checkbox"/> : i. Tees LSCB's Overarching Case Recording Principles ii. 3.8.3 Allegations against Staff, Carers or Volunteers Procedure	SMcL PB
	15	★ Any Other Business.	Chair

Discussion / Action Reports Emailed To Board Members Since The Last Meeting	Email Date	Last Date to Comment
1 SLSCB Core Funding 2015 / 2016	16.12.14	-----
2 3.8.3 Allegations against Staff, Carers or Volunteers Procedure	22.12.14	14.01.15
3 Overarching Case Recording Principles	22.12.14	14.01.15

Information Items Emailed To Board Members Since The Last Meeting	E-mail Date
1 SLSCB E-Mail Bulletin 6th - 19th December 2014 No. 20 (201415)	19.12.14



Date: 19<sup>th</sup> February 2015 | Time: 1.00 | Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
		<b>Governance</b>	
1:00 5 Mins	1	★ Attendance, Apologies & Quoracy	Chair
1:05 10 Mins	2	★ Action Log <input checked="" type="checkbox"/>	Chair
		<b>Items for Decision / Endorsement</b>	
1:15 20 Mins	3	SLSCB Officer Vacancies & Impact: SLSCB Vice Chair, LIPSG Chair & Vice Chair, H&S LSCBs Joint Training Group.	Chair
1:35 10 Mins	4	Hartlepool & Stockton LSCBs joint Training SLA (SLSCB Action 91/01/1415) <input checked="" type="checkbox"/>	EJ
1:45 10 Mins	5	Graded Care Profile Tool - SLSCB Business Plan Objective 4b <input checked="" type="checkbox"/>	LR
1:55 5 Mins	6	SLSCB Harry	PB
		<b>Challenge / Scrutiny / Improvement</b>	
2:00 20 Min	7	Performance Data Report Q3 October – December 2014 <input checked="" type="checkbox"/>	SW
2:20 10 Mins	8	CAF <input checked="" type="checkbox"/>	JA
		<b>Safeguarding / Linked Partnership Information</b>	
2:30 10 Mins	9	Mental Capacity Act Deprivation of Liberty Safeguards – implications for young people with disabilities aged 16 – 18. <input checked="" type="checkbox"/>	JHa
2:40 10 Mins	10	★ Partners Operational Safeguarding Issues	All
2:50 10 Mins	11	Signs of Safety Progress (SLSCB Action 83/12/1415)	JH
3:00 10 Mins	12	Care Establishment Action to Safeguard <input checked="" type="checkbox"/>	RD
3:10 10 Mins	13	Offenders in Public Buildings (SLSCB Action 90/01/1415) <input checked="" type="checkbox"/>	RK
		<b>Minutes / Updates from Meetings</b>	

Time	Ref	Item	Presented by
3:20 5 Mins	14	★ 15.01.15 Board Minutes for Accuracy <input checked="" type="checkbox"/>	Chair
3:25 5 Mins	15	★ Tees LSCBs VEMT Strategic Group	RD
3:30 5 Mins	16	★SLSCB VEMT Sub Group <input checked="" type="checkbox"/>	SMcL
3:35 10 Mins	17	★ Tees CDOP	
		a) Case Summary Recommendations & Actions <input checked="" type="checkbox"/>	
		b) Safe Sleeping Campaign <input checked="" type="checkbox"/>	
3:45 5 Mins	18	★SLSCB LIPSG - Proposed future arrangements and responsibility for MACFA and associated costs. (SLSCB Action 56/12/1415) <input checked="" type="checkbox"/>	RD
	19	★ Tees LSCBs Procedures Group – N.B. No report TPG hasn't met since last update presented.	
3:50	20	★ Any Other Business.	Chair
		a) Letter from H'pool LSCB re Joint Performance Framework Venture	

**Discussion / Action Reports Emailed To Board Members Since The Last Meeting**

	Email Date	Last Date to Comment
1   Observation of Practice	12.01.15	30.01.15
2   Section 11 Audit Tool 2014 / 2015	14.01.15	27.02.15

**Information Items Emailed To Board Members Since The Last Meeting**

	E-mail Date
1   SLSCB E-Mail Bulletin 5th > 16th January 2015 No. 21 (2014/15)	16.01.15
2   Letter from SLSCB Chair - Changes	02.02.15
3   P&CC Application process for funding announced for victims of Sexual Abuse	04.02.15
4   SLSCB E-Mail Bulletin 17th January 6th February 2015 No. 22 (201415)	06.02.15



Date: 19<sup>th</sup> March 2015 | Time: 1.00 | Venue: Education Centre

**AGENDA**

Time	Ref	Item	Presented by
		<b>Governance</b>	
1:00 5 Mins	1	★ Attendance, Apologies & Quoracy	Chair
1:05 10 Mins	2	★ Action Log <input checked="" type="checkbox"/>	Chair
		<b>Items for Decision / Endorsement</b>	
1:15 10 Mins	3	MACFA Facilitators Report & LIPSG Options Report (SLSCB Bus Plan 6d) <input checked="" type="checkbox"/>	RD
1:25 10 Mins	4	SLSCB Development Day	Chair
1:35 5 Mins	5	Letter from Association of Independent LSCB Chairs (AILC): Request for Financial Support. <input checked="" type="checkbox"/>	Chair
		<b>Challenge / Scrutiny / Improvement</b>	
1:40 15 Mins	6	Review of Children and young people 's Services	JH
1:55 40 Mins	7	Section 11 Audit Returns <input checked="" type="checkbox"/>	Chair to lead discussion.
		a) Children and young people , Education & Social Care <input checked="" type="checkbox"/>	
		b) Hartlepool & Stockton CCG <input checked="" type="checkbox"/>	
		c) National Probation Service Cleveland <input checked="" type="checkbox"/>	
		d) Public Health <input checked="" type="checkbox"/>	
		e) Tees, Esk & Wear Valley NHS Trust <input checked="" type="checkbox"/>	
		f) Thirteen Group <input checked="" type="checkbox"/>	
		g) North Tees & Hartlepool Foundation Trust <input checked="" type="checkbox"/>	

Time	Ref	Item	Presented by
2:35 5 Mins	8	Finance 2014 / 2015 <input checked="" type="checkbox"/>	PB
2:40 15 Mins	9	Progress Monitoring of SLSCB Business Plan & CESC SiP Plan <input checked="" type="checkbox"/>	PB
2:55 5 Mins	10	Hartlepool & Stockton 2015 2016 Joint Training Programme <input checked="" type="checkbox"/>	EJ
<b>Safeguarding / Linked Partnership Information</b>			
3:00 10 Mins	11	★ Partners Operational Safeguarding Issues	All
3:10 5 Mins	12	Joint Departmental Government Letter – Information Sharing. <input checked="" type="checkbox"/>	Chair
3:15 5 Mins	13	Letter from Office of the Chief Social Worker – Tackling CSE - Review of Assessment & Decision Making Tools <input checked="" type="checkbox"/>	Chair
<b>Minutes / Updates from Meetings</b>			
3:20 5 Mins	14	★ 19.02.15 Board Minutes for Accuracy <input checked="" type="checkbox"/>	Chair
3:25 5 Mins	15	★ Tees LSCBs VEMT Strategic Group a) Tees VEMT QA Framework <input checked="" type="checkbox"/> b) 'In the wrong hands' Campaign Material <input checked="" type="checkbox"/> – For Information Purposes	RD
3:30 10 Mins	16	★ SLSCB VEMT Sub Group Report <input checked="" type="checkbox"/> which includes: - QA Framework - CSE Benchmarking	SMcL
3:40 5 Mins	17	★ SLSCB LIPSG	RD
	18	SLSCB Performance Sub Group – No Report	SW
3:45 5 Mins	19	★ Tees LSCBs Procedures Group <input checked="" type="checkbox"/>	SMcL
	20	★ Tees CDOP - No Report	
3:50	21	★ Any Other Business.	Chair

**Discussion / Action Reports Emailed To Board Members Since The Last Meeting**

	Email Date	Last Date to Comment
1 SLSCB Staff Engagement Sessions - Board Members Availability	26.02.15	17.03.15

**Information Items Emailed To Board Members Since The Last Meeting**

	E-mail Date
1 SLSCB Bus Plan 5c and 6d / Action Log 85/12/1415 Update	18.02.15
2 SLSCB E-Mail Bulletin 7th > 20th February 2015 No. 23 (2014/15)	20.02.15
3 Board Meetings in April	26.02.15
4 SLSCB Staff Engagement Sessions: April 28th and 5th May 2015	02.03.15





Tees LSCB's  
**Child Protection Procedures**

[www.tcpp.org.uk](http://www.tcpp.org.uk)

Please keep up to date with changes  
by accessing the procedures on a  
regular basis.



We're on the web  
<http://www.stockton.gov.uk/slscb>



*You can also find us at:*

SLSCB  
Municipal Bldgs  
Church Road  
Stockton-on-Tees  
TS18 1LD  
SAT NAV code: TS19 1UE

☎: 01642 527636

Colin Morris, SLSCB Chair – [StocktonLSCBChair@stockton.gov.uk](mailto:StocktonLSCBChair@stockton.gov.uk)  
Pauline Beall, SLSCB Business Manager – [pauline.beall@stockton.gov.uk](mailto:pauline.beall@stockton.gov.uk)  
Business Support - [slscb@stockton.gov.uk](mailto:slscb@stockton.gov.uk)