

## 1. Attendance, Apologies &amp; Governance

SLSCB Members	Title	Representing	Other Interests: Stockton-on-Tees or Tees Valley Partnerships, Boards, Group etc. (Ch. denotes Chair, VCh Vice-Chair)	✓ ✗ Apols
Colin Morris (CM)	LSCB Independent Chair	SLSCB	<ul style="list-style-type: none"> <li>LSCB and SSAB Chair Sunderland</li> <li>LSCB Chair Newcastle</li> </ul>	✓
Pauline Beall (PB)	Business Manager		<ul style="list-style-type: none"> <li>MALAP (Multi Agency Looked After Partnership)</li> </ul>	✓
Lesley Cooke (LC)	Lay Member		<ul style="list-style-type: none"> <li>Eastern Ravens Trust</li> </ul>	✓
Vacancy	Lay Member			
Jane Humphreys (JH)	Corporate Director of Children, Education & Social Care (CESC)	Local Authority	<ul style="list-style-type: none"> <li>CCG Stockton Locality Board Member</li> <li>Stockton Local Executive Group Adult Safeguarding (Ch.)</li> <li>Hartlepool &amp; Stockton CCG Board Member</li> <li>Health and Wellbeing Board (HWB)</li> <li>HWB Adult Partnership</li> <li>HWB Children's Partnership</li> <li>SMB – Public Protection</li> <li>Tees Adult Safeguarding Board</li> <li>TSVG Strategic Group</li> <li>Safer Stockton Partnership</li> </ul>	✓
Eric Jewitt (EJ)	SBC CESC Children's Workforce Manager / Chair Children's Workforce Sub-Group			✓
Peter Kelly (PK)	Director of Public Health		<ul style="list-style-type: none"> <li>Health and Wellbeing Board (HWB)</li> <li>HWB Adult Partnership</li> <li>HWB Children's Partnership</li> <li>Adult's Joint HWB Commissioning Group</li> <li>Children's Joint HWB Commissioning Group</li> <li>Tees Adult Safeguarding Board</li> <li>Safer Stockton Partnership</li> <li>Tees VEMT Strategic Group</li> </ul>	✓
Liz Hanley (LH)	Adult Services Lead		<ul style="list-style-type: none"> <li>Health and Well Being Commissioning Group</li> <li>Learning Disabilities Partnership (Ch.)</li> <li>Stockton Local Executive Group Adult Safeguarding</li> </ul>	Apols
Shaun McLurg (SM)	Head of Children & Young People's Services / Chair Tees LSCB's Procedures Group / Chair SLSCB VEMT Sub-Group		<ul style="list-style-type: none"> <li>CAF Board (Ch.)</li> <li>Children &amp; Young People Health Wellbeing Commissioning Group</li> <li>Youth Offending Team Management Board</li> <li>Spark of Genius Children's Homes</li> </ul>	✓
Julie Nixon (JN)	Head of Housing & Community Protection		<ul style="list-style-type: none"> <li>Domestic Violence Strategy Group</li> <li>Health and Wellbeing Partnership</li> <li>Safer Stockton Partnership</li> <li>SBC Adult Social Care Board</li> <li>Welfare Reform Board</li> </ul>	✓
Simon Willson (SW)	SBC CESC Head of Business Support & Improvement / Chair Performance Sub-Group		<ul style="list-style-type: none"> <li>MALAP (Multi Agency Looked After Partnership) (Ch.) (pending new Chair to be determined as part of implementation of CESC Children's Review)</li> </ul>	Apols
Cllr Ann McCoy (AM)	Lead Cabinet Member - Children and Young People (Participating Observer)		<ul style="list-style-type: none"> <li>Governor Tees, Esk &amp; Wear Valley NHS FT</li> </ul>	✓

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Elisa Arnold (EA)	Service Manager	CAFCASS	<ul style="list-style-type: none"> <li>Redcar and Cleveland LSCB</li> <li>Local Family Justice Board</li> <li>Able to feed in national changes within the Family Justice Service</li> </ul>	Apols
Alastair Simpson (AS)	Detective Superintendent / Chair LIPSG	Cleveland Police	<ul style="list-style-type: none"> <li>Redcar SCB (Full board, Exec and LIPSG)</li> <li>Middlesbrough SCB (Full board and LIPSG)</li> <li>Hartlepool SCB (Full board, Exec and LIPSG)</li> <li>Teeswide Safeguarding Adults Board</li> <li>Tees LSCBs Strategic VEMT Group</li> <li>MAPPA SMB</li> <li>MASH Strategic Management Board (N Tees)</li> <li>CDOP</li> </ul>	✓
Alex Taylor (AT)	Head Teacher Independent Schools	Education Establishments		Apols
Claire Humble (CH)	Head Teacher Secondary Schools		<i>No other interests</i>	✓
Kerry Coe (KC)	Head Teacher Primary Schools		<i>No other interests</i>	Apols
Joanna Bailey (JB)	Principal Stockton Sixth Form College		<ul style="list-style-type: none"> <li>Governor at Thornaby Academy</li> <li>Governor at The Grangefield Academy</li> <li>Campus Stockton Teaching Alliance</li> <li>14-19 Partnership</li> <li>Campus Stockton CPD Group</li> <li>Campus Stockton R&amp;D Group</li> <li>Secondary Heads Group</li> </ul>	✓
Diane McConnell (DM)	Head of Schools and SEN		<ul style="list-style-type: none"> <li>CAF Board</li> <li>Convener of the Safeguarding Forum for Education Settings</li> </ul>	✓
Jean Freund (JF)	Executive Nurse	Hartlepool & Stockton Clinical Commissioning Group (CCG)	<ul style="list-style-type: none"> <li>South Tees CCG (Exec Nurse)</li> <li>Teeswide Safeguarding Adults Board</li> <li>Member of NHSE Quality Surveillance Group meeting</li> </ul>	✓
Kailash Agrawal (KA)	Designated Doctor <i>Advisor to the Board</i>		<ul style="list-style-type: none"> <li>Middlesbrough LSCB</li> <li>Redcar and Cleveland LSCB</li> <li>NT&amp;HFT Safeguarding Steering Group</li> <li>Teesside Designated Doctors Group (Ch.)</li> </ul>	✓
Bev Walker (BW)	Deputy Director of Nursing, Quality and Safety	NHS England (Cumbria & North East)	<ul style="list-style-type: none"> <li>Tees Strategic VEMT</li> <li>Middlesbrough LSCB</li> <li>Redcar and Cleveland LSCB</li> <li>Hartlepool LSCB</li> <li>Durham LSCB</li> <li>Darlington LSCB</li> <li>Teeswide Safeguarding Adults Board</li> <li>Durham Safeguarding Adults Board</li> <li>Darlington Safeguarding Adults Board</li> <li>NHS England CSE sub group</li> <li>NHS England Regional Safeguarding Forum</li> </ul>	Apols
Lindsey Robertson (LR)	Professional Lead Nurse, Out of Hospital Care	North Tees & Hartlepool NHS Foundation Trust		✓
Chris Stanbury (CS)	Executive Director of Nursing and Governance	Tees, Esk & Wear Valley NHS Foundation Trust	<ul style="list-style-type: none"> <li>Teeswide Adult Safeguarding Board</li> <li>North Yorkshire Adult Safeguarding Board</li> <li>North Yorkshire Children's Safeguarding Board</li> <li>(Member of other safeguarding boards but send deputies on regular basis)</li> </ul>	✓

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Julie Allan (JA)	Head of Cleveland Area – National Probation Service (NE)	Probation Services	<ul style="list-style-type: none"> <li>• Middlesbrough LSCB</li> <li>• Redcar and Cleveland LSCB</li> <li>• Hartlepool LSCB</li> <li>• South Tees YOS</li> <li>• Stockton YOS</li> <li>• Hartlepool YOS</li> <li>• YOS Management Board</li> <li>• LCJB</li> <li>• Local Public Service Board</li> <li>• Tees Safeguarding Adults Board</li> <li>• Tees Adult Health and Wellbeing Board</li> <li>• Strategic DV and Abuse Strategic Group</li> <li>• Contest Gold</li> <li>• Stockton Scanning and Challenge</li> <li>• ETE/OSE Board</li> <li>• Tees Strategic VEMT</li> </ul>	✓
Barbara Gill (BG)	Head of Offender Services - Community Rehabilitation Company			✗
Julie McNaughton (JM)	Accommodation Contracts Manager	Thirteen / Housing Provider	<ul style="list-style-type: none"> <li>• Tees Valley Choice Based Lettings Steering Group</li> <li>• My Sisters Place – Board</li> <li>• North East Homelessness Group</li> </ul>	✓
Steve Rose (SR)	Chief Executive Officer Catalyst	Voluntary Sector	<ul style="list-style-type: none"> <li>• Safer Stockton Partnership</li> <li>• Stockton 14-19 Partnership</li> <li>• Stockton Carers Implementation Group</li> <li>• Stockton Health &amp; Wellbeing Partnership</li> <li>• Stockton VCSE Senior Leaders Forum</li> <li>• Stockton Voice</li> <li>• Stockton Youth Offenders Service Board</li> <li>• Tees Dementia Collaborative</li> <li>• Tees Valley Local Development Agencies Forum</li> <li>• Tees Valley Unlimited European Social Inclusion Task &amp; Finish Group</li> </ul>	✓

**Guests:**

Ian Coxon (IC)	SBC – Head of Transactional Services	Participating Observer
Alison Ferguson (AF)	H&S CCG – Senior Safeguarding Children Officer	

**Note-Taker:**

Gary Woods – SLSCB Business Support Officer

**External Facilitator:**

Nicky Gormley – nlg PARTNERS

**Declarations of Interest:**

None

**SLSCB Development Day – Seating Plan**

Table 1	Table 2	Table 3	Table 4
Colin Morris Lesley Cooke Peter Kelly Lindsey Robertson Steve Rose	Jane Humphreys Julie Nixon Joanna Bailey Jean Freund Julie Allan	Shaun McLurg Diane McConnell Kailash Agrawal Julie McNaughton Ian Coxon	Eric Jewitt Ann McCoy Alastair Simpson Clare Humble Chris Stanbury Alison Ferguson

*N.B. All appendices referred to in the notes are held in the SLSCB Business Support Unit.*

Ref No. 1	<b>Welcome &amp; Board Updates</b>
Discussion	<p><b>CM</b> welcomed Board members to the SLSCB Development Day, thanking everyone for their commitment in attending, and their support in looking at the development needs of the Board to ensure it is fit for purpose. There had been recent changes in Board membership (with further changes expected in the near future) which has seen some long-standing members leave and new members join. Coupled with the expected impending Ofsted inspection, this was an opportune time to take stock of the Board's strengths, weaknesses, achievements and challenges for the future.</p> <p><u>Board Updates</u> Updates in relation to the last Board meeting in May 2015 were given as follows...</p> <p>SLSCB Action Log 14/04/1516: '<i>Liaise with Police, CESC (SM) and relevant Head Teachers to establish measure of response required in relation to alleged safeguarding issues at an identified mosque after-school group</i>' (<b>DM</b>) – <b>DM</b> and <b>SM</b> had met with the relevant Head Teachers regarding these allegations, and had agreed a way forward. No specific current cases of concern were raised, although discussion centred on an alleged incident from 5 years ago, and there had been no further issues since. A broader discussion also took place in relation to engagement with Faith groups – <b>DM</b> to liaise with <b>SR</b> regarding access to the new VCSE Safeguarding Forums.</p> <p>SLSCB Action Log 18/04/1516: '<i>Relay discussion to AS re. inconsistencies in the submission of data to Tees Strategic VEMT Group</i>' (<b>AMS</b>) – <b>SM</b> confirmed that, following a Tees Strategic VEMT Group meeting last week, all 4 Tees authorities had now submitted Q3 and Q4 data in relation to the new Quality Assurance and Performance Framework. Some graphs had been produced from the data, and these had been presented at the recent VEMT Sub-Group meeting. However, a fuller discussion regarding the data that is being gathered, and how this is measured, is required, and <b>AS</b> will bring this information to the next Board meeting in July 2015.</p> <p>Nicky Gormley (nlg PARTNERS) was introduced as the external facilitator for the afternoon, and proceeded with the attached presentation.</p> <p><a href="#">Appendix 1</a></p>

Ref No. 2	<b>What is it about Stockton that makes us different?</b>
Discussion	<p><i>From your agency and individual perspective, what do you think it is that makes Stockton different from other areas? Should we be looking to change or should we accept this as our norm? If it's to change, what do we need to do?</i></p> <p>Working in their allocated groups, Board members collated the attached responses, and fed their comments back to the whole group.</p> <p><a href="#">Appendix 2</a></p> <p>It was suggested that, within Stockton, there appears to be a cultural acceptance of unacceptable child behaviour (sometimes referred to as 'mischief nights' across Teesside) that is not as prevalent in other areas.</p> <p>In addition, there was also sometimes an assumption that affluent areas do not have their problems – these areas may be asset rich, but disposable-income poor, with parents spending less time with their children. Also, there may be fewer service resources in these affluent areas which seem to have higher cases of child self-harm, eating disorders and mental health issues.</p>

<b>Ref No. 3</b>	<b>Are we (SLSCB) an effective LSCB?</b>
<i>Discussion</i>	<p><i>What has SLSCB achieved during 2014/2015:</i></p> <p>A) <i>Areas of weakness, causes and action taken to address the recognised weakness.</i></p> <p>B) <i>Areas of good work/practice, etc, why, how, is it because we have turned a weakness round, etc.</i></p> <p>Working in their allocated groups, Board members collated the attached responses, and fed their comments back to the whole group.</p> <p><a href="#">Appendix 3</a></p> <p>It was noted that no-one had mentioned how Board members themselves interact with children and young people.</p> <p>Members did agree that it was difficult to evidence the level of impact the Board were making. Similarly, it was difficult to gauge any improvement if the Board do not know its starting point, and knowing how to measure improvement was also an issue. Does what the Board look at mean anything to children? Suggestions were put forward for a discussion regarding what the Board is/does, and what Members are accountable for.</p>

<b>Ref No. 4</b>	<b>Break</b>
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<b>Ref No. 5</b>	<b>Performance Issues</b>
<i>Discussion</i>	<p><i>What do we know and how do we understand and evaluate performance?</i></p> <p><i>What are the top 3 performance issues that we need to understand and know more about?</i></p> <p><i>Does it compare with the Performance Briefing Sheet circulated?</i></p> <p><i>Does this demonstrate we are an effective LSCB and if not what do we need to do?</i></p> <p>Two papers were circulated to Board members following the Development Day break – one titled ‘Children in Need of Help and Protection – Briefing Note for Staff’, and the other ‘Looked After Children &amp; Young People, and Care Leavers – Briefing Note for Staff’ (attached).</p> <p><a href="#">Appendix 4</a> <a href="#">Appendix 5</a></p> <ul style="list-style-type: none"> <li>• Definition of Child in Need (CiN) has been looked at.</li> <li>• Are we being risk-averse when it comes to Child Protection (CP) Plans? CiN numbers and conversion rates to CP Plans stark.</li> <li>• Evidence that some children on CP Plans should not have been on one.</li> <li>• Ofsted relevant - what is the situation, and what are we doing about it? Why is Tees so different – potential Tees-wide dialogue required.</li> <li>• Getting Early Help right will assist these issues.</li> <li>• Some research is being commissioned to look at this.</li> </ul> <p>Working in their allocated groups, Board members collated the attached responses, and fed their comments back to the whole group.</p> <p><a href="#">Appendix 6</a></p> <p>Discussion ensued in relation to the use of CAF – do we focus on this as it has little to do with outcomes, or does it offer the first and best way for children to get help? If we want professionals to identify children and families who need help, we need to question if the tools we use help or hinder this. It was noted that Health are often challenged over a lack</p>

	<p>of the use of CAF, but is there a need to shift the focus from merely completing a CAF to dealing with the actual issues of the child and achieving the desired outcomes?</p> <p>It was agreed that further discussions were required around performance issues, as despite the intention to identify 3 key issues to understand and know more about, this had proved difficult due to the large volume of activity being undertaken. Although the Early Help Strategy was anticipated to address many of the issues highlighted, Members cannot rely on another proposed tool/strategy 'helping' when it is yet to be proved.</p>
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<b>Ref No. 6</b>	<b>Primary areas for Review or Audit Activity</b>
<i>Discussion</i>	<p><i>Briefing to identify leads and supporters for:</i></p> <ul style="list-style-type: none"> <li><i>a) Voice of the child / consultation with child;</i></li> <li><i>b) Professional challenge;</i></li> <li><i>c) Managing parents / carers challenging behaviours/culture of optimism.</i></li> </ul> <p><i>These areas would supplement other key themes which were already the subject of focus within the SLCB; namely:-</i></p> <ul style="list-style-type: none"> <li><i>d) DNA / Missed appointments;</i></li> <li><i>e) Neglect: awareness, identification &amp; response;</i></li> <li><i>f) Conference decision making, quality of plans and involvement of all adults living in the household;</i></li> <li><i>g) Information sharing.</i></li> </ul> <p><b>AS</b> led this item with the attached presentation.</p> <p><a href="#">Appendix 7</a></p> <p>The three identified key themes above (a, b and c) had been apparent in many of the SCR/Learning Reviews analysed during 2014-2015, and it was felt that if the Board could make a difference in these areas, it would make a difference in the outcomes for children.</p> <p>Further points highlighted in relation to this item included...</p> <ul style="list-style-type: none"> <li>• Performance discussion linked to professional challenge – should some referrals be coming in in the first place?</li> <li>• Key theme work cannot just be more auditing – needs action on how to put things right.</li> <li>• Could we bring in external scrutiny to look at everything that is coming into the system and where it goes – could they observe practice and then give views regarding decision-making, escalation, etc?</li> <li>• Training issues here – need to empower staff to increase their confidence in challenging other professionals.</li> <li>• Encourage agencies to work together and understand each other better.</li> <li>• We get a lot of information when things go wrong, but little on what goes right.</li> </ul> <p>Due to its importance and potential to make a difference, it was agreed to further discuss this area of work (as the first agenda item) at the next Board meeting in July 2015.</p>

<b>Ref No. 7</b>	<b>Actions from today</b>
<i>Discussion</i>	<ol style="list-style-type: none"> <li>1) Reflect discussions at this Development Day, particularly the context of Stockton, in the SLSCB Annual Report.</li> <li>2) Regarding the Performance item (ref no. 5), look into the identified issues in relation to CAF, and follow-up on the commissioning work for CiN referrals and conversions to CP plans. It was also noted that a new threshold document was being produced – a pack-</li> </ol>

	<p>age would be needed to support and understand this.</p> <p>3) One hour of the next Board meeting to be used to identify leads and supporters for the key themes.</p>
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<i>Ref No. 8</i>	<i>Any Other Business</i>
<i>Discussion</i>	<p><b>JH</b> advised that the way reports are produced for conferences was specifically identified during the peer review, who had suggested that the one combined report should be reviewed. The suggestion being that consideration should be given to agencies producing separate conference reports. This had been raised in the Tees LSCBs Procedures Group (TPG), although members of that group indicated that they did not wish to support this. Therefore, the Board were asked whether Stockton continues to do a single report, which all relevant partner agencies would contribute to – Board members agreed to this, with a commitment to improve, and include reference to, the individual agency contributions.</p>