#### STOCKTON-ON-TEES BOROUGH COUNCIL

### **CABINET RECOMMENDATIONS**

### **PROFORMA**

Cabinet Meeting ......25th June 2015

## 1. Title of Item/Report

The Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015

## 2. Record of the Decision

Consideration was given to a report that provided details of the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 ("the 2015 Regulations") and the changes that they make to the disciplinary procedure introduced by the Local Authorities (Standing Orders) (England) Regulations 2001 ("the 2001 Regulations) for Local Authorities' Head of Paid Service; Section 151 (Chief Finance) Officer; and Monitoring Officer.

#### RESOLVED that:-

- 1. The revised Employee Employment Procedure Rules appended to the report be approved.
- 2. The Monitoring Officer, in consultation with the Leader of the Council, be authorised to make any consequential amendments to Council Procedure Rules and any other parts of the Constitution arising as a result of the 2015 Regulations.
- 3. A further report or reports be submitted to Cabinet and Council regarding the establishment of a Panel as required by the 2015 Regulations, and in relation to the other issues specified in the report, particularly the preferred approach for dealing with disciplinary matters resulting in a potential dismissal under the 2015 Regulations.

# 3. Reasons for the Decision

To ensure compliance with the requirements of the 2015 Regulations and the establishment of an appropriate disciplinary process for protected officers as a result of the new arrangements introduced by the Regulations.

4. <u>Alternative Options Considered and Rejected</u>

None

5. <u>Declared (Cabinet Member) Conflicts of Interest</u>

None

6. <u>Details of any Dispensations</u>

N/A

7. <u>Date and Time by which Call In must be executed</u>

N/A

Proper Officer 29 June 2015