

STOCKTON-ON-TEES BOROUGH COUNCIL

CABINET RECOMMENDATIONS

PROFORMA

Cabinet Meeting4th December 2014

1. Title of Item/Report

Employee Survey Headline Report

2. Record of the Decision

Consideration was given to a report that gave the key headlines from the Employee Survey 2014.

The Employee Survey 2014 was undertaken between 6th October and 7th November 2014. The survey was delivered to 3,485 employees and completed by 2,342. Overall, there was a 67% response rate across the Council, above the target rate of 66%. The report gave the key headlines from the survey for the Council as a whole. Further breakdowns of the information would be reported to Cabinet once a detailed analysis had been completed. Overall the results were extremely positive in themselves and especially when the context of the amount of change and reduction in resources was taken into account. Work was already underway to undertake more detailed analysis and benchmarking which would feature in a further report to Cabinet.

RESOLVED that:-

1. The report be received and the overall positive results be noted and particularly those areas where there has been a significant improvement.

2. Detailed results be received once analysis completed

3. Reasons for the Decision

The employee survey is used to ensure the views of staff are regularly gathered, reported and used to inform improvement plans where appropriate. As the political leaders of the organisation it is felt appropriate that Cabinet are informed of the results.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensations

N/A

7. Date and Time by which Call In must be executed

Midnight on Friday, 12th December 2014

Proper Officer
08 September 2014