

CABINET ITEM COVERING SHEET PROFORMA

AGENDA ITEM

REPORT TO CABINET

9 October 2014

**REPORT OF CORPORATE
MANAGEMENT TEAM**

CABINET DECISION

Children and Young People – Lead Cabinet Member – Councillor Mrs McCoy

CHILDREN'S SOCIAL CARE ACTIVITY AND PERFORMANCE

1. Summary

In light of the Ofsted inspection of child protection in January 2013, it has been decided to review the content and format of future children's social care reports to Cabinet.

In addition to a range of measures to illustrate the pressures experienced by the service, a number of performance indicators will also now be included so that Cabinet can more closely monitor the impact of these pressures on performance and outcomes for children.

As a way of achieving this, the use of a 'process model' was approved by Cabinet on 13 June 2013.

Given the importance and profile of these issues it has been agreed that the new activity and performance reports are brought to Cabinet on a bimonthly basis ie every alternate Cabinet.

This report is based on the available data at the end of quarter 1 (30 June 2014).

2. Recommendations

Cabinet is requested to:

1. Note the continued workload pressures and associated activity in the children's social care system and the consequent impact this is having on both performance and budget.
2. Receive further update reports on a bi monthly basis in order to continue to monitor children's social care activity and performance.
3. Note the established mechanisms in place to monitor the safety and wellbeing of children deemed to be at risk of child sexual exploitation.

Reasons for the Recommendations/Decision(s)

There are significant and continuing pressures in the children's social care system which could potentially impact on the Council's ability to effectively safeguard children, fulfil statutory duties and remain within allocated budget.

4. Members' Interests

Members (including co-opted Members) should consider whether they have a personal interest in any item, as defined in paragraphs 9 and 11 of the Council's code of conduct and, if so, declare the existence and nature of that interest in accordance with and/or taking account of paragraphs 12 - 17 of the code.

Where a Member regards him/herself as having a personal interest, as described in paragraph 16 of the code, in any business of the Council he/she must then, in accordance with paragraph 18 of the code, consider whether that interest is one which a member of the public, with knowledge of the relevant facts, would reasonably regard as so significant that it is likely to prejudice the Member's judgement of the public interest and the business:-

- affects the members financial position or the financial position of a person or body described in **paragraph 17** of the code, or
- relates to the determining of any approval, consent, licence, permission or registration in relation to the member or any person or body described in **paragraph 17** of the code.

A Member with a personal interest, as described in **paragraph 18** of the code, may attend the meeting but must not take part in the consideration and voting upon the relevant item of business. However, a member with such an interest may make representations, answer questions or give evidence relating to that business before the business is considered or voted on, provided the public are also allowed to attend the meeting for the same purpose whether under a statutory right or otherwise (**paragraph 19** of the code)

Members may participate in any discussion and vote on a matter in which they have an interest, as described in **paragraph 18** of the code, where that interest relates to functions of the Council detailed in **paragraph 20** of the code.

Disclosable Pecuniary Interests

It is a criminal offence for a member to participate in any discussion or vote on a matter in which he/she has a disclosable pecuniary interest (and where an appropriate dispensation has not been granted) **paragraph 21** of the code.

Members are required to comply with any procedural rule adopted by the Council which requires a member to leave the meeting room whilst the meeting is discussing a matter in which that member has a disclosable pecuniary interest (**paragraph 22** of the code).

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SUMMARY

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RECOMMENDATIONS

Cabinet is requested to:

1. Note the continued workload pressures and associated activity in the children's social care system and the consequent impact this is having on both performance and budget.
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Background

1. This revised format for reporting to Cabinet attempts to show the range of key factors that impact on the levels of activity, workload pressures and performance in children's social care.
2. The attached template data is designed to illustrate the following key elements:
 - **Inputs**

These measures record the flow of business into the social care system, the level/complexity of activity and the extent to which other agencies are impacting on this activity. The key measures are as follows:

 - Number of contacts made with children's social care
 - Number of contacts that become referrals for assessment
 - Number of referrals by agency/number that do not meet social care threshold
 - Number of Common Assessment Framework (CAF) 2s by agency
 - Number/proportion of contacts with an active CAF
 - Number/proportion of contacts which are closed and logged
 - Number/proportion of referrals resulting in no further action (NFA)
 - **Processes**

These measures relate to the efficiency and effectiveness of services in managing the business ie the way in which business is conducted to assess needs, make decisions about support required and keep cases under review. The key measures are as follows:

 - Number and timeliness of assessments
 - Number and proportion of referrals that result in Section 47 (Child Protection) enquiries
 - Number and timeliness of Initial Child Protection Conferences (ICPCs)
 - Timeliness of Child Protection (CP) CP Reviews
 - Attendance of children and young people at ICPCs and CP Reviews
 - Attendance of children and young people at Looked After Children (LAC) Reviews
 - **Outputs**

These indicators are proxies for how effective processes have been in delivering results, which in turn should lead to positive outcomes for the children and young people concerned. The key measures are as follows:

 - Numbers of children in need (CiN)/CP/LAC
 - Re-referral rates
 - Second or subsequent CP Plans
 - CP plans 2 years+
 - LAC Placement stability (number of placement moves both short and long term)
 - Care leavers in Education Employment and Training (EET)
 - Care leavers in suitable accommodation
 - Numbers/proportion of children adopted or made subject to Special Guardianship Order (SGO)/Residence Order or returned home
3. Appendix 1 gives a summary of the currently available data at the end of quarter 3 (31 December 2013), along with a brief commentary highlighting the main issues raised from analysis of the information.
4. Appendix 2 gives the data which informs this report.

5. In summary, the overall picture reflected in the attached analysis is as follows:
- Inputs – contacts and referrals, which reduced slightly during the previous year, have continued at broadly the same rate. This remains relatively high in comparison with benchmark groups.
 - Processes – there has been good performance with regard to the timeliness of assessment and child protection processes, indicating efficient responses to children in need of care and protection.
 - Outputs – the profile of children needing social care support has continued in line with the position at the end of 2013-14, with a very slight easing of numbers of children in need and with a child protection plan. Numbers of looked after children have remained relatively static. These levels remain relatively high in comparison with benchmark groups. There has been a noticeable increase in the number of children becoming subject to a child protection plan for a second or subsequent time, and in the number of child protection plans over two years duration. This is an area of potential concern which is being closely monitored.

Performance Management Arrangements

6. Performance continues to be monitored very closely via the monthly Children's Social Care Performance Clinic chaired by the Corporate Director and attended by the Head of Service and all senior managers with responsibility for children's social care. This meeting analyses a range of performance and activity data and agrees and monitors actions in response to any identified issues. This is underpinned by a range of performance clinics with operational managers across the service.
7. In addition there is a fortnightly Workload Pressures meeting chaired by the Corporate Director and attended by the Head of Service and key senior managers in children's social care. This meeting closely monitors staffing and allocation issues and any associated pressures across the service.
8. The improvement plan arising from the Northumberland 'critical friend' review and the Local Government Association (LGA) safeguarding practice diagnostic has now been approved by Stockton-on-Tees Local Safeguarding Children Board (SLSCB) and is currently being implemented.

Ofsted Single Inspection Framework

9. The Single Inspection Framework (SIF) was implemented in November 2013. Inspections are now being announced on a regular basis in tranches, with all 150 local authorities to be inspected over a three year period.
10. The SIF covers children across the continuum of need, ranging from children needing early help to children subject to a child protection plan, looked after by the local authority and care leavers. The SIF has a strong focus on social work practice and the difference this makes to children's lives. The inspection process therefore involves reviewing case files, testing the effectiveness of decision making at key points of a child's journey, observing practice, engaging with children, young people, parents and carers, and considering how their views are taken into account.
11. The inspection takes place over a four week period, with notice usually being given on a Tuesday before the inspection commences the following day. The local authority is requested to audit 18 case files selected by the lead inspector. Over the course of the inspection, it is likely that the inspectors will look at over 100 case files.

12. The outcome of the SIF is based on the following judgements:
 - The **overall effectiveness** of services and arrangements for children looked after, care leavers and children who need help and protection.
 - The experiences and progress of children looked after and achieving permanence including graded judgements on:
 - adoption performance
 - the experiences and progress of care leavers
 - Leadership, management and governance.
13. The SIF also includes a separate judgement on the effectiveness of the Local Safeguarding Children Board (SLSCB).
14. Inspectors will make their judgements on a four-point scale:
 - Outstanding
 - Good
 - Requires improvement
 - Inadequate
15. Ofsted is currently consulting on proposals to introduce a new multi-inspectorate, integrated inspection framework with effect from April 2015. These inspections would be conducted by Ofsted in conjunction with the Care Quality Commission, HMI Constabulary, HMI Probation and HMI Prisons. It is understood that this wider inspection will incorporate, rather than replace, the SIF.
16. Preparation for the forthcoming SIF in Stockton-on-Tees, which is likely to take place sometime within the next 12 - 18 months, continues to be led by the Head of Business Support and Improvement. A multi-agency inspection preparation group meets on a monthly basis in order to ensure that all services are inspection ready.
17. Work undertaken to date by the inspection preparation group includes:
 - Development of the case list to be submitted to the inspection team which is derived from RAISE (children's social care IT system) and other data sources.
 - Collation of required performance information and key strategic documents.
 - Establishing a team of managers to undertake case file audits.
 - Supporting service managers and their teams to review and evaluate their own performance and assisting them in briefing and supporting staff.
 - Attendance at inspection briefing sessions and scrutinising of SIF reports to identify areas of good practice and learning points to inform service development.
 - Holding multi agency staff briefing sessions to provide an update on wider developments in children's services and inspection preparation.
 - Monitoring of the improvement plan arising from the Northumberland 'critical friend' review and LGA safeguarding peer diagnostic.
18. A summary of SIF outcomes as of 8 August 2014 is attached as appendix 3.

19. There is some anecdotal evidence to suggest there is a correlation between low caseload numbers and 'good' inspection outcomes. This is currently being investigated further and this analysis will be included in a future report.

Principal Child and Family Social Worker

20. One of the key recommendations arising from Eileen Munro's *Review of Child Protection: A child-centred system* was the creation of a Principal Child and Family Social Worker (PCFSW) post in each local authority.
21. Following two unsuccessful attempts to recruit to this post in Stockton-on-Tees, it has been decided not to readvertise the post at this time. In order to fulfil the functions of the PCFSW, a Children and Family Social Work Board (CFSWB) has been established, made up of the following membership:
- Corporate Director, Children, Education and Social Care (Chair)
 - Cabinet Member, Children and Young People
 - Head of Children and Young People's Services
 - Service Manager representative
 - Team Manager representative
 - Social Worker representatives from each team/area of service
 - Independent Reviewing Officer representative
 - Training representative
 - HR representative
22. The first meeting of CFSWB took place on 12 September 2014. It has been agreed that the future meetings will take place on a quarterly basis in order to reflect on the progress of the children's social care service. In particular, CFSWB will consider:
- Progress in terms of performance and improved outcomes for children
 - Recruitment and retention issues
 - Workloads
 - Training and development
 - Staff morale
 - Any obstacles or barriers to providing a high quality service eg structures, procedures, working arrangements etc
23. The minutes of CFSWB, including any agreed actions and timescales, will be circulated widely in order to engage the whole children's social care workforce in discussion about any relevant issues.
24. These arrangements will be reviewed after 12 months. If at this stage they are not considered to be achieving the desired outcomes, the decision not to readvertise the PCFSW post can be revisited.

Child Sexual Exploitation

25. The recently published report by Professor Alexis Jay into child sexual exploitation (CSE) in Rotherham has prompted a significant amount of media interest and professional debate regarding this issue.
26. Locally, there are effective and well established mechanisms in place to monitor the safety and wellbeing of all children deemed to be at risk of CSE through our vulnerable, missing, exploited and trafficked (VEMT) arrangements.

27. The Tees Strategic VEMT Group, chaired by a Detective Superintendent from Cleveland Police, is responsible for overseeing arrangements across Hartlepool, Middlesbrough, Redcar & Cleveland and Stockton-on-Tees.
28. The Strategic VEMT Group reports to the four Local Safeguarding Children Boards (LSCBs). To date the Strategic VEMT Group has been responsible for:
 - Introducing a standardised risk assessment tool based on national guidance and best practice
 - Launching the 'Silent Victims' and 'Say Something if you See Something' publicity campaigns
 - Devising a Running or Missing from Home or Care protocol
 - Conducting a benchmarking exercise against recommendations arising from national CSE reviews and publications
 - Sharing case studies and examples of best practice
 - Developing a performance and quality assurance framework
29. Sitting underneath the Strategic VEMT Group in each area there is a VEMT Sub Group which in Stockton is chaired by the Head of Children and Young People's Services and is made up of representatives from the Council and partner agencies. The VEMT Sub Group implements the agreed strategy at a local level and reports back to the Strategic VEMT Group on progress and any issues arising.
30. The VEMT Sub Group is also responsible for overseeing the work of the VEMT Practitioners' Group (VPG) which monitors any children who are considered to be at risk.
31. In 2013/14 the work of the VPG in Stockton-on-Tees can be summarised as follows:
 - 61 children considered
 - 46 female, 15 male
 - 59 under 18, 2 care leavers 18+
 - 42 considered to be at risk of CSE although no confirmed cases or prosecutions
 - Monthly average 24
 - Average length of time being considered 2 months
32. One of the recurring themes within Professor's Jay's report was an apparent reluctance by key agencies, notably children's social care and the police, to tackle issues when there was clear evidence that children were being sexually exploited. Locally, there is a clear and shared commitment at a senior level between Stockton-on-Tees Borough Council and Cleveland Police to ensure that children are protected and alleged perpetrators brought to justice, regardless of race and ethnicity. This was demonstrated by the close collaboration between Middlesbrough Council, Stockton-on-Tees Borough Council and Cleveland Police on a recent high profile police operation which resulted in a number of successful prosecutions.
33. Both the Strategic VEMT Group and VEMT Sub Group report into Stockton-on-Tees Local Safeguarding Children Board (SLSCB) on a monthly basis in order to ensure that all SLSCB agencies are kept informed of progress in relation to CSE and wider VEMT issues.
34. There are ongoing efforts to raise the profile of CSE and VEMT arrangements with key stakeholder groups. A Members' Policy Seminar was held on 29 January 2014 and a presentation provided to Chairs of Governors on 15 September 2014. A presentation to Secondary Headteachers is scheduled for later this month. Further presentations have also been offered to SLSCB partner agencies.

FINANCIAL IMPLICATIONS

35. These pressures have continued to have an impact on the Children, Education and Social Care budget in a number of key areas as follows.
36. Firstly the independent fostering agency budget, which is set at £4.835m for 2014/15. The current projected outturn at year end is £5.124m ie an overspend of £289k. Given that the number of placements has already exceeded the estimated number for the purposes of budgetary projections, there are no additional placements built into this figure.
37. Secondly the children's homes agency placements budget, which is set at £5.232m for 2014/15. The current projected outturn at year end is £5,095m i.e. a saving of £137k. However, just 1 or 2 additional placements would move this budget into an overspend position.
38. Thirdly the social work staffing budget, which is currently set at £3.634m for 2014/15. The current projected outturn at year end is £3.699m ie an overspend of £65k. This includes the effect of the Referral and Assessment Team review which was implemented from November 2013 and additional agreed Social Worker appointments. Funding for these posts totalling £556k (included in the budget figure of £3.634m) has been made available in the current year from CESC managed surplus.
39. These issues continue to be considered through the medium term financial plan (MTFP).
40. As part of the work undertaken by the Children's Programme Board, the Joint Venture Partnership with Spark of Genius is progressing. The first of the proposed four children's homes (Thorpe Thewles) is now open and the identified children are gradually being moved in. Work is now complete on the second home (Hartburn) which is awaiting Ofsted registration. Work has recently commenced on the third home (Stillington). A range of options are being considered for the fourth home.
41. The Children's Programme Board continues to explore ways of reducing the need for independent fostering agency placements and to further improve recruitment of in house foster carers and adopters.

LEGAL IMPLICATIONS

42. As outlined in previous reports to Cabinet, these workload pressures have resulted in a corresponding increase in the numbers of children subject to care proceedings. This in turn has placed a significant additional burden on Legal Services. Additional resources have been agreed previously in order to respond to this, although this continues to be monitored closely.

RISK ASSESSMENT

43. There are three risks relating to this area of activity which have been already been identified and included in the service group risk register. These are listed below with their current risk score.
 - Death or serious injury of service user (Current score:15)
 - Early help (Current score:12)
 - Inspection outcomes (Current score:12)
 - Outcomes for Looked After Children & Care Leavers (Current score:16)
44. These risks will continue to be monitored at Children and Young People's Management Team (CYPMT) and the risk scores amended as appropriate. Any resulting changes will be fed into the corporate risk register and highlighted to Cabinet.

SUSTAINABLE COMMUNITY STRATEGY IMPLICATIONS

45. The safeguarding of children is a key component of the children and young people theme in the Sustainable Community Strategy. Improving outcomes for children by effective service delivery will also impact on their potential quality of life in adulthood.
46. The effective safeguarding of children and young people will also have a significant impact on the community safety agenda.

EQUALITIES IMPACT ASSESSMENT

47. This report has not been subject to an Equalities Impact Assessment because it is not seeking approval for a new policy, strategy or fundamental change in the delivery of a service.

CORPORATE PARENTING

48. For those children who are looked after, the Council has a responsibility as Corporate Parent to ensure that their needs are appropriately met.
49. As service pressures and workload increases, this could potentially impact on the Council's ability to effectively fulfil its responsibilities as Corporate Parent.

CONSULTATION INCLUDING WARD/COUNCILLORS

50. No consultation has taken place in relation to this issue at this stage.

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Background Papers

Inspection of Local Authority Arrangements for the Protection of Children in Stockton-on-Tees
Ofsted 2013

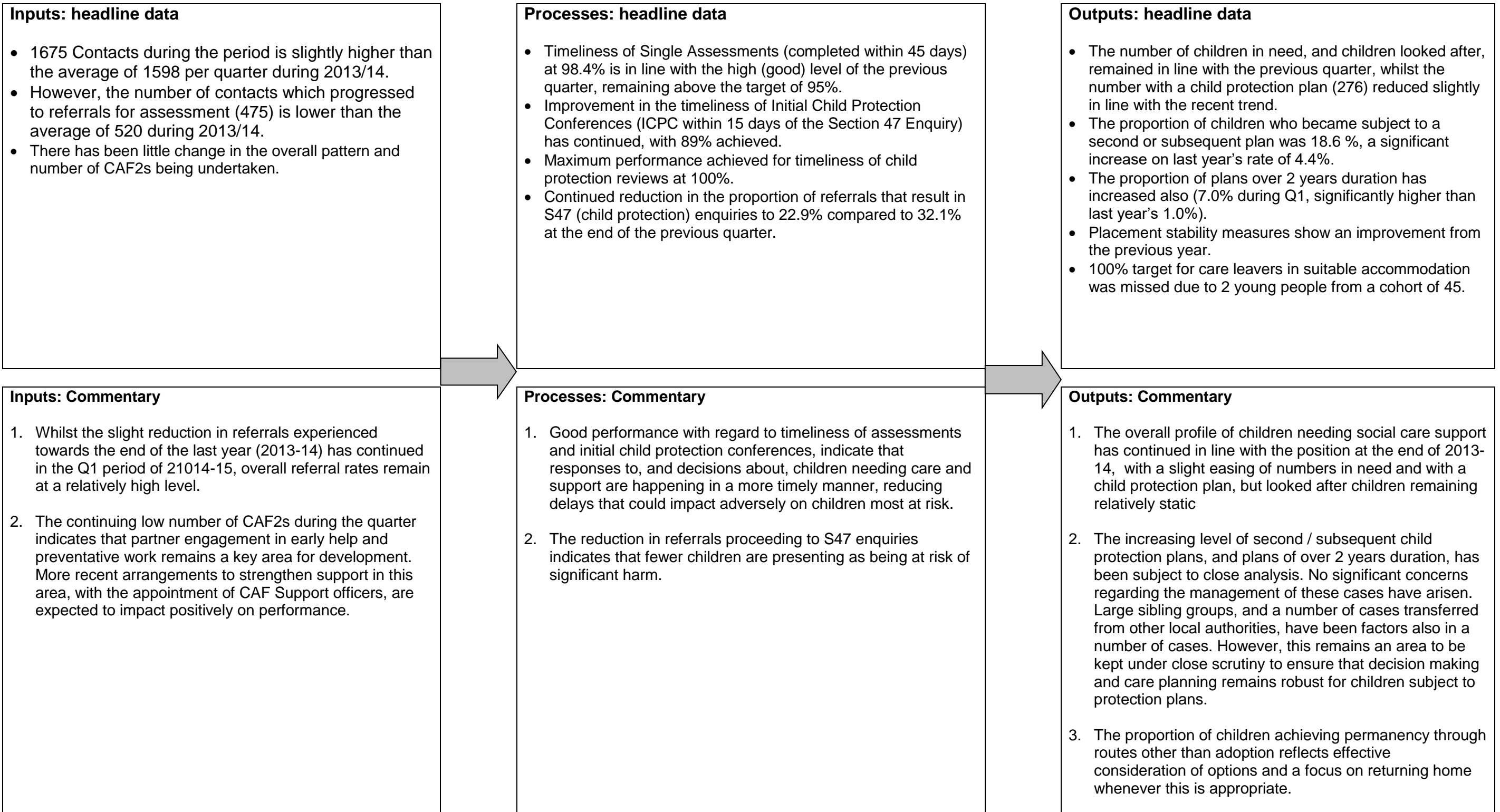
Ward(s) and Ward Councillors

Not applicable.

Property

There are no implications for Council property.

Children's Social Care Performance & Activity Report Q1 2014-15



Appendix 2
Children's Social Care Performance & Activity Q1 2014-15

Key

CAFs - Common Assessment Framework ICPC - Initial Child Protection Conference RCPC - Review Child Protection Conference CYP - Children and Young People	S47 - Section 47 Enquiry CiN - Children in Need CiC - Children in Care	CP - Children subject of a Child Protection Plan EET - Education, Employment, Training
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***The arrows relate to the direction of travel from previous quarter based on polarity of performance**

Inputs

Activity / Performance Measures	2013/14		2014/15		
	Whole Year (Provisional)		Q1 (Apr - June)		
	Number	%	Number	%	*
Number of contacts made to children's social care	6391	\	1675	\	↓
Number /proportion of Closed and Logged Contacts	3385	53.0%	421	25.1%	↔
Number /proportion of Closed & Logged Contacts with an active CAF	194	5.7%	21	5.0%	↓
Number /proportion of Referrals which were NFAs	640	21.3%	686	54.7%	↔
Number of contacts that become referrals for assessment (ie Assessment has commenced)	2079	\	475	\	↔
Number of total contacts from the various agencies and the number of these that do not meet the threshold for Social Care Intervention	See Table 1				
Number of CAF2's commenced, by Agency:-	575		147		↓
CEC - Children Centre Services	15		9		
CEC - Schools	138		29		
CEC - IYSS	34		10		
CEC - Social Care	206		49		
CEC - Other	10		3		
Other Education Support/Settings	40		12		
NEPACS	0		0		
Health - Foundation Trust - Health Visitor Service	83		24		
Health - Foundation Trust - Midwives	19		6		
Health - Foundation Trust - School Nurse Service	4		0		
Health - Other	5		3		
Drug and Alcohol Agencies	4		0		
Housing	6		0		
Other Agencies 3rd/Vol Sector	11		2		

Processes

Activity / Performance Measures		2013/14		2014/15		
		Whole Year (Provisional)		Q1 (Apr- Jun)		
		Number	%	Number	%	*
Number and timeliness of Single Assessments (45 working days)	Numerator			717	98.4%	↑
	Denominator			729		
Number and timeliness of Initial CP conferences (ICPC within 15 working days of the Sect 47 Enquiry)	Numerator	224	57.6%	70	89.7%	↑
	Denominator	389		78		
Timeliness of Child Protection Reviews (Rolling Year)	Numerator	226	100.0%	209	100.0%	↔
	Denominator	226		209		
Number and proportion of referrals that result in S47 enquiries.	Numerator	746	32.1%	130	22.9%	↑
	Denominator	2327		568		
Children & Family Court Advisory and Support Services (Cafcass) care applications per 10,000 child population			\			

Outputs

Activity / Performance Measures		2013/14		2014/15		
		Whole Year (Provisional)		Q1 (Apr - Jun)		
		Number	%	Number	%	*
Number of CIN (excluding CP & LAC) at end of period		1453	\	1415	\	↔
Number of CP at end of period		296	\	276	\	↑
Number of CIC at end of period		381	\	379	\	↔
Re-referral rates	Numerator	683	22.7%	366	29.2%	↓
	Denominator	3006		1254		
2nd or subsequent CP Plans	Numerator	15	4.4%	13	18.6%	↓
	Denominator	339		70		
CP Plans 2 yrs+	Numerator	4	2.9%	6	7%	↓
	Denominator	413		90		
Stability of Children in Care placements : No. of Placements	Numerator	30	7.9%	2	0.5%	↑
	Denominator	381		379		
Stability of Children in Care placements : Length of Placement	Numerator	58	51.8%	67	54.0%	↑
	Denominator	112		124		
Care leavers in suitable accommodation (16 - 21 Year Olds)	Numerator	112	95.7%	46	100.0%	↑
	Denominator	117		46		
Care Leavers in EET (16 - 21 Year Olds)	Numerator	56	47.9%	24	53.3%	↑
	Denominator	117		45		
Permanency when care has ceased - numbers / proportion:	Adoption	28	18.7%	4	13.8%	
	Residence Order	19	12.7%	4	13.8%	
	Special Guardianship	25	16.7%	5	17.2%	
	Returned Home	78	52.0%	16	55.2%	

Cases started during 1st April 2014 to 30th June 2014

Table 1 - Breakdown of cases and referrers (% of total at each stage)

Referred By	Case Resulted in:									
	Contact (Closed & Logged as Enquiry)		No Further Action (NFA)		Proceeded to Single Assessment		Yet to Proceed to Single Assessment or be Closed Down as a NFA Referral		Total	
	Number	Proportion (% of Total Contacts)	Number	Proportion (% of Total NFA)	Number	Proportion (% of Total Proceeded to Single Assessment)	Number	Proportion (% of Total Yet to Proceeded)	Number	Proportion (% of Total Cases)
Assessment Teams	0	0.0%	3	0.4%	15	3.2%	1	1.1%	19	1.1%
CESC Others	1	0.2%	0	0.0%	4	0.8%	3	3.2%	8	0.5%
Courts	75	17.8%	7	1.0%	2	0.4%	0	0.0%	84	5.0%
Education - Head Teacher	4	1.0%	46	6.7%	39	8.2%	7	7.5%	96	5.7%
Education - Other	5	1.2%	50	7.3%	21	4.4%	5	5.4%	81	4.8%
Education - Special Educational Needs Department	41	9.7%	28	4.1%	2	0.4%	0	0.0%	71	4.2%
Education - Teacher	1	0.2%	17	2.5%	15	3.2%	2	2.2%	35	2.1%
Emergency Duty Team	10	2.4%	15	2.2%	6	1.3%	1	1.1%	32	1.9%
Family Support	0	0.0%	6	0.9%	23	4.8%	4	4.3%	33	2.0%
Field Work	0	0.0%	1	0.1%	19	4.0%	5	5.4%	25	1.5%
Health - A & E	12	2.9%	21	3.1%	14	2.9%	0	0.0%	47	2.8%
Health - CAMHS	0	0.0%	7	1.0%	1	0.2%	0	0.0%	8	0.5%
Health - Child Protection Nurse	0	0.0%	0	0.0%	6	1.3%	1	1.1%	7	0.4%
Health - Community / District Nurse	0	0.0%	1	0.1%	1	0.2%	0	0.0%	2	0.1%
Health - Community Mental Health	0	0.0%	4	0.6%	1	0.2%	0	0.0%	5	0.3%
Health - General Practitioner	2	0.5%	21	3.1%	10	2.1%	0	0.0%	33	2.0%
Health - Health Visitor	6	1.4%	3	0.4%	25	5.3%	0	0.0%	34	2.0%
Health - Midwife	4	1.0%	3	0.4%	15	3.2%	2	2.2%	24	1.4%
Health - Other	15	3.6%	33	4.8%	15	3.2%	0	0.0%	63	3.8%
Health - School Nurse	1	0.2%	0	0.0%	0	0.0%	0	0.0%	1	0.1%
Housing	11	2.6%	8	1.2%	8	1.7%	0	0.0%	27	1.6%
Individuals	54	12.8%	155	22.6%	56	11.8%	11	11.8%	276	16.5%
LAC Services	0	0.0%	9	1.3%	0	0.0%	1	1.1%	10	0.6%
Other (see note)	4	1.0%	5	0.7%	4	0.8%	0	0.0%	13	0.8%
Other Agency	84	20.0%	74	10.8%	74	15.6%	11	11.8%	243	14.5%
Police	85	20.2%	163	23.8%	84	17.7%	33	35.5%	365	21.8%
Probation	6	1.4%	6	0.9%	15	3.2%	6	6.5%	33	2.0%
Total	421	100.0%	686	100.0%	475	100.0%	93	100.0%	1675	100.0%

Other – this includes First Contact Team, Prevention, Prison Service, LADO and Schools and Complex Needs Service.