

Equality Impact Assessment

Section One: About the Strategy / Policy / Function

Service Group	Service	Section	Lead Officer For EIA
DNS	Direct Services	Countryside Parks	Jamie McCann
Support Officer(S) Richard Bradley, Graham Clingan		EIA Completion Date 30 April 2013	
1) Name of policy / function	Proposed Budget Reduction Measures in Countryside Parks.		
2) Is this new or existing?	New		
3) What is the overall aim(s) of the policy / function?	To implement proposals for budget reduction measures which will contribute to the achievement of the Council's Medium Term Financial Plan (MTFP) for the period 2013/14 to 2016/17.		
4) What are the objectives of the policy / function?	To generate approved budget reduction measures to ensure that the MTFP for the period is balanced.		
5) Who implements this policy / function within Stockton-on-Tees and how?	Head of Direct Services, subject to scrutiny by Corporate Management Team and the democratic scrutiny process, with approval by Cabinet and Council.		
6) Are there any partner agencies involved in the delivery of this policy / function? If so, whom?	None presently – although one of the proposals will seek an appropriate partner for future delivery.		

7) Are other services affected by this policy / function? If yes which are they?	No.
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Data Review and Analysis

The data analysis should be used to identify who are the actual and potential customers for this policy. And any significant findings across the diversity strands i.e. any data that shows a difference or tells a story about the strand

NATIONALLY COLLECTED DATA e.g. Census 2001, Labour Force Survey etc. Please list significant findings for age, disability, faith/belief, gender, race, sexual orientation and community cohesion.
No nationally collected data which is relevant to this Assessment.

LOCALLY COLLECTED DATA e.g. IPSOS MORI Household Survey, BVPIs, Viewpoint Please list significant findings for age, disability, faith/belief, gender, race sexual orientation and community cohesion
None of the general Borough level demographic data is relevant to this Assessment.

SERVICE AREA COLLECTED DATA e.g. Comments and Complaints, User Surveys, Evaluation Forms. Please list significant findings for age, disability, faith/belief, gender, race sexual orientation and community cohesion
The planetarium has approximately 7,500 visitors per year. No other data is available.

Stage 2 Scoring the Policy

Now that you have all the information available you can move onto scoring the policy for impact:

	Does it reduce discrimination?	Does it or is it likely to promote equality of opportunity?	Does it promote good relations between these groups?	Does it encourage participation in public life and access to council services?	Does it promote positive attitudes and images to different groups?	Total Score for strand
Age	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	10
Disability	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	10
Faith/Belief	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	10
Gender	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	10
Race	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	10
Sexual Orientation	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	10
Community Cohesion	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	2 <input type="checkbox"/>	10
Total Score						70

Scoring System:

- Score 3 if the policy has a positive effect
- Score 2 if the policy has a neutral effect
- Score 1 if the policy has a negative effect
- If a score has been awarded due to lack of data rather than anticipated effect please indicate by using **the check box**

Evidencing the Score - Positive impact scores (3) should be evidenced in the table below. This is not a repeat of the data in the review and analysis section but a demonstration of how the policy or strategy is having a positive impact. For example, if there is a specific section in a document that sets out what you are trying to achieve, please reference here.

Score being evidenced	Reference / Source / Justification for the score

Equality Impact Assessment Summary

Name of policy / function	Proposed Budget Reduction Measures in Countryside Parks	
Service Group	Service	Lead Officer For EIA
DNS	Direct Services	Jamie McCann
Support Officer(S) N/A	EIA Completion Date 7 th May 2013	

Action Plan:

This action plan highlights that will address the issues highlighted in the Equalities Impact Assessment. Longer term issues will be developed into actions within the relevant Service Improvement Plan. They will also be included in the Disability, Gender and Race Action plans that form part of the Council's Single Equality Scheme

Objective - To transfer management of Planetarium to an external company and reduction in Countryside Ranger staffing establishment.		
Key Actions	Who is responsible?	Timescale
Service restructure.	Jamie McCann Head of Direct Services	by March 2014

Stage 3 Publication and Monitoring Date of Publication Date Set for Review	Published Score
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