

STOCKTON-ON-TEES BOROUGH COUNCIL

CABINET RECOMMENDATIONS

PROFORMA

Cabinet Meeting14th June 2012

1. Title of Item/Report

Employee Code of Conduct

2. Record of the Decision

Consideration was given to a report relating to the Employee Code of Conduct.

Members noted that the code aimed to promote high standards of conduct and help maintain public confidence in the Council's services. It was a summary of existing codes of practice and procedures that all employees were required to follow.

It was explained that the code had been reviewed and updated as a result of changes in legislation and to reflect current practices and procedures. A copy of the revised code was provided.

RECOMMENDED to Council that the revised Employee Code of Conduct, as detailed at Appendix 1 to the report, be approved and accepted as a revision to the Council's Constitution.

3. Reasons for the Decision

The Bribery Act 2010 replaced offences of common law and under the Public Bodies Corrupt Practices Act 1889, the Prevention of Corruption Act 1906 and the Prevention of Corruption Act 1916. As a result of the legislative changes the Employee Code of Conduct has been revised and updated to reflect the current practice and procedures.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensations

Not applicable

7. Date and Time by which Call In must be executed

Not applicable

Proper Officer
04 May 2012