

## CABINET ITEM COVERING SHEET PROFORMA

**AGENDA ITEM**

**REPORT TO CABINET**

**17 MARCH 2011**

**REPORT OF CORPORATE  
MANAGEMENT TEAM**

### **CABINET DECISION**

**Adult Services and Health – Lead Cabinet Member – Councillor Beall**

#### **EIT TASK AND FINISH REVIEW OF ADULT SERVICES**

1. Summary

A Task and Finish Review has been conducted within the Council's Efficiency, Improvement and Transformation (EIT) Programme to consider the future structures within Adult Services, which is part of the Children, Education and Social Care Grouping.

The Review has reported to the Health Select Committee. Baseline information was presented to the Committee on 24 January 2011. The final report with recommendations was presented to the Committee on 8 March 2011, and is attached.

The Task and Finish approach requires Reviews to be carried out over a shorter timescale and consequently the Review has focussed on the current structure and provision and options for the future structure and configuration of the Service.

Subject to Cabinet approval and agreement to delegate authority to the Corporate Director for Children, Education and Social Care, in consultation with the Cabinet Member for Adult Services and Health, the next step will be to undertake consultation with staff and Trade Unions with a view to implementing a revised structure.

2. Recommendations

- (1) Deletion of current Head of Adult Strategy and Head of Adult Operations.
- (2) Creation of new Head of Adult Services post.
- (3) Subject to Cabinet approval agreement to delegate authority to the Corporate Director for Children, Education and Social Care in consultation with the Cabinet Member (Adult Services and Health) to implement the final revised staffing structure following consultation with staff and Unions with the agreed level of identified Annual savings.
- (4) Subject to Cabinet approval agreement to delegate authority to the Corporate Director for Children, Education and Social Care in consultation with the Cabinet Member (Adult Services and Health) to review Adult Mental Health/Learning Disabilities (MH/LD) Care Management arrangements following the outcome of the LD/MH Review of Resources.

3. Reasons for the Recommendations/Decision(s)

To review the Adult Services in line with EIT process and in response to cessation of the funding of Joint Arrangements with Health partners.

4. Members' Interests

Members (including co-opted Members with voting rights) should consider whether they have a personal interest in the item as defined in the Council's code of conduct (**paragraph 8**) and, if so, declare the existence and nature of that interest in accordance with paragraph 9 of the code.

Where a Member regards him/herself as having a personal interest in the item, he/she must then consider whether that interest is one which a member of the public, with knowledge of the relevant facts, would reasonably regard as so significant that it is likely to prejudice the Member's judgement of the public interest (**paragraphs 10 and 11 of the code of conduct**).

A Member with a prejudicial interest in any matter must withdraw from the room where the meeting considering the business is being held -

- in a case where the Member is attending a meeting (including a meeting of a select committee) but only for the purpose of making representations, answering questions or giving evidence, provided the public are also allowed to attend the meeting for the same purpose whether under statutory right or otherwise, immediately after making representations, answering questions or giving evidence as the case may be;
- in any other case, whenever it becomes apparent that the business is being considered at the meeting;

and must not exercise executive functions in relation to the matter and not seek improperly to influence the decision about the matter (**paragraph 12 of the Code**).

**Further to the above, it should be noted that any Member attending a meeting of Cabinet, Select Committee etc; whether or not they are a Member of the Cabinet or Select Committee concerned, must declare any personal interest which they have in the business being considered at the meeting (unless the interest arises solely from the Member's membership of, or position of control or management on any other body to which the Member was appointed or nominated by the Council, or on any other body exercising functions of a public nature, when the interest only needs to be declared if and when the Member speaks on the matter), and if their interest is prejudicial, they must also leave the meeting room, subject to and in accordance with the provisions referred to above.**

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**RECOMMENDATIONS**

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**DETAIL**

1. The attached report presents the findings of the EIT Task and Finish Review of Adult Services structures.

2. The Review formed part of a three year programme of EIT (Efficiency, Improvement and Transformation) Reviews covering all services provided by the Council. The programme aims to ensure that all services are reviewed in a systematic way to ensure that they are provided in the most efficient manner, provide value for money and identify opportunities for service improvements and transformation.
3. The Review included the Adult Strategy and Operational structures and also considered the implications of the cessation of funding from Health partners and the move away from Joint Management posts.

The overall aims of the Review were:

- To review the current Adult structures and models of delivery in response to the cessation of Joint Arrangements.
- To identify a revised Adult structure for Stockton-on-Tees Borough Council.

### **FINANCIAL IMPLICATIONS**

4. The review has identified potential savings of £400,000 per annum from Adult Services budget.

### **LEGAL IMPLICATIONS**

5. There may be staffing implications arising from final decisions on service reconfiguration. Consultation with affected employees and Unions will also need to take place.

### **RISK ASSESSMENT**

6. This report is categorised as low to medium risk. Existing management systems and daily routine activities are sufficient to control and reduce risk.

### **SUSTAINABLE COMMUNITY STRATEGY IMPLICATIONS**

7. The Review supports key Adult Priorities.

### **EQUALITIES IMPACT ASSESSMENT**

8. The recommendations have been subject to an Equality Impact Assessment and the recommendations have, at this stage, been assessed as being neutral.

### **CONSULTATION INCLUDING WARD/COUNCILLORS**

10. Informal consultation has been undertaken with staff and the Trade Unions. There will be a formal consultation period when the new organisation structures are released.

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### Background Papers

None

Ward(s) and Ward Councillors

Not ward specific

Property

None