

**STOCKTON-ON-TEES BOROUGH COUNCIL**

**CABINET RECOMMENDATIONS**

**PROFORMA**

Cabinet Meeting .....17th March 2011

1. Title of Item/Report

EIT TASK AND FINISH REVIEW OF ADULT SERVICES

2. Record of the Decision

Cabinet considered a report coming from a Task and Finish Review conducted within the Council's Efficiency, Improvement and Transformation (EIT) Programme to consider the future structures within Adult Services, which was part of the Children, Education and Social Care Grouping.

The Review had reported to the Health Select Committee. Baseline information was presented to the Committee on 24 January 2011 and the final report with recommendations was presented to the Committee on 8 March 2011, and was attached for Member attention..

It was noted that the Review had focussed on the current structure and provision and options for the future structure and configuration of the Service.

The Review included the Adult Strategy and Operational structures and also considered the implications of the cessation of funding from Health partners and the move away from Joint Management posts.

The overall aims of the Review were:

To review the current Adult structures and models of delivery in response to the cessation of Joint Arrangements.

To identify a revised Adult structure for Stockton-on-Tees Borough Council.

In proposing a new structure it was important to build on successes and achievements to date. It was also important to acknowledge a number of key principles as follows:

- That any structure should be based upon the principle of establishing co-located teams and integrated service delivery wherever possible, and that services are Area-based where appropriate, and that

links are also made with the Asset Review and Administration Review.

- The Adult Operational teams should be managed by professionally qualified and experienced managers.
- That all staff should be suitably qualified and experienced for their roles.
- That any structure should ensure accountability and governance issues be addressed.
- That any changes to posts would be reviewed through the Corporate Job Evaluation process.
- That safeguarding arrangements were robust.
- That Care Management arrangements were robust and able to respond to increase in demographics and potential demand to service.
- That Commissioning and Contract arrangements were able to respond to National/ Regional and Local developments.
- That the new structure positions itself to be able to respond to the development of GP Consortia in shadow form by 2012.
- That future service development build upon the existing partnership arrangements with the voluntary, community and private sectors.
- The restructure of these services would entail losing no more than 10 posts and some redundancies may be likely.

RESOLVED that :-

1. The current posts of Head of Adult Strategy and Head of Adult Operations be deleted.
2. A new Head of Adult Services post be created
3. Delegated authority be granted to the Corporate Director for Children, Education and Social Care, in consultation with the Cabinet Member for Adult Services and Health, to implement the final revised staffing structure, following consultation with staff and Unions with the agreed level of identified Annual savings.
4. Delegated authority be granted to the Corporate Director for Children,

Education and Social Care, in consultation with the Cabinet Member for Adult Services and Health, to review Adult Mental Health/Learning Disabilities (MH/LD) Care Management arrangements following the outcome of the LD/MH Review of Resources.

3. Reasons for the Decision

To review the Adult Services in line with EIT process and in response to cessation of the funding of Joint Arrangements with Health partners.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensations

Not applicable

7. Date and Time by which Call In must be executed

Midnight on 25 March 2011

Proper Officer  
21 March 2011