

Date: 18 March 2010 | Time: 1.00pm | Venue: Education Centre

**Glossary of Terms and Abbreviations used.**

CAF	Common Assessment Framework	REIP	Regional Efficiency Improvement Partnership
CAA	Comprehensive Area Assessment	SCR	Serious Case Review
CESC	Children, Education & Social Care	SLSCB	Stockton-on-Tees Local Safeguarding Children Board
CTB	Children's Trust Board	WTTSC	Working Together To Safeguard Children
DCSF	Department of Children, Schools & Families	YOS	Youth Offending Service
DV	Domestic Violence	YP	Young People
GONE	Government Office North East		
LADO	Local Authority Designated Officer		

**1) Attendance at Meeting**

Key: MA – Member Attended, RA – Representative Attended, A - Submitted Apologies, NC – No Contact/Attendance

**Statutory Members**

Representing	Title	Name		Attendance
Local Authority	Corporate Director of Children, Education & Social Care (CESC) (SLSCB Chair)	Jane Humphreys	JH	MA
	Head of School Effectiveness & / Assistant Director (Complex Needs) NTHFT	Julia Morrison	JM	MA
	Head of Housing – Stockton-on-Tees Borough Council	Julie Nixon	JN	MA
	Lead Cabinet Member - Children and Young People	Cllr Alex Cunningham	AC	MA
Police	Detective Chief Inspector - Cleveland Police (Crime / Child Protection)	Alastair Simpson	AS	RA
	Chief Inspector - Cleveland Police (Stockton District - Prevention)	Ted Allen	TA	A
Probation	Director Of Operations	Lucia Saiger	JA	A
Strategic Health Authority	NE Child & Maternal Health Service Advisor - NHS North East Strategic Health Authority	Sam Crammond	SC	A
Primary Care Trusts	Director of Nursing & Therapies - Tees PCT	Anne Moore	AM	MA
	Head of Children & Young People's Strategy / Assistant Director (Commissioning) Stockton PCT	Peter Seller	PS	MA
NHS & Foundation Trusts	Director of Nursing & Patient Safety - North Tees & Hartlepool Foundation Trust	Sue Smith	SSm	MA
	Head of Community Services - North Tees & Hartlepool Foundation Trust	Linda Watson	LWa	A
	Deputy Director of Nursing	Cath Siddle	CS	MA
Youth Offending & Connexions Service	Head of Children & Young People's Operational Services / Assistant Director NTHFT	Shaun McLurg	SMcL	MA
CAFCASS	Service Manager	Lynne James	LJ	MA
Prisons	Head of Offender Management	Elaine Hunneyset	EH	MA
Adult Social Service	Head of Adult Social Services	Sean McEneaney	SMcE	MA
Adult Health (Mental Health & Disability)	Vacancy			RA
Adult Substance Misuse Services	Joint Strategic Commissioner for Drugs, Prison Healthcare and Social Inclusion	Emma Champley	EC	A
Expertise & Advice	Designated Nurse	Alex Giles	AG	MA
	Designated Doctor	Kailash Agrawal	KAgr	MA
2 Lay Members				
Schools	Head Teacher – Primary Schools	Hazel Ducker	HD	MA
	Head Teacher – Secondary Schools	David Youldon	DY	MA
	Head Teacher - Independent Schools	Alex Taylor	AT	A

## MINUTES OF SLSC BOARD MEETING (18.03.10)

### Other Members, Agencies and Groups

Representing	Title	Name		Attendance
FE colleges	Principal - Riverside College	Sujinder Sangha	SSa	A
NSPCC	Children's Services Manager - NSPCC	Bernice Gallagher	BG	A
Voluntary sector	Assistant Director of Children's Services - Barnardo's ( <b>SLSCB Vice Chair</b> )	Sandra Egleton	SE	A
Others	District Manager - Fire Service	Ian Harrington	IH	A
	Community Safety Partnership	Mike Batty	MB	A

### Guests / Speakers

Representing	Title	Name		Attendance
Procedure & Practice T G	Task Group Chair	Linda Sandbach		LS
Performance & Quality TG	Task Group Chair	Simon Willson		SW
Children's Services Training Group	Task Group Chair	Eric Jewitt		EJ
Cleveland Police	Detective Inspector	Matt Murphy-King		MMK
Adult Health (Mental Health & Disability)	Lead Senior Nurse for Safeguarding Children	Karen Agar		KAg
	Manager Behaviour for Learning Service	Nigel Chilton		NC
	Resource Manager - Children and Families	Jo Moore		JMo
	General Adviser Inclusion (Climate for Learning)	Gillian McCredie		GM

### SLSCB Staff

Name	Title	Attendance
Lorna Wright	Administrator	✓
Pauline Beall	Business Manager	✓

### No.      Agenda Item Action

#### 2      Minutes of Meeting held on 21 January 2010

Minutes agreed as true record

#### 3      Matters Arising

3.1 JH acknowledged the sad loss of Ray Graham and gave praise for his work over the years.

3.2 SMcL provided an update report on Domestic Violence Reports from Police.

A short life working group was established to look into the issue of Domestic Violence (DV) referrals to Social Care following discussions at the last Board meeting.

The group conducted an audit of DV incidents for a 7 day period between 19 & 25 October 09. Information on the methodology used and the key findings from the audit were provided in the report.

JH advised she was pleased that the thresholds applied were appropriate, SMcL acknowledged that the police have robust criteria when selecting referrals to put through. MMK advised that from being involved in the process, it is clear that agencies know their own thresholds but do not know other agencies.

Discussions were held regarding the understanding of CAF between agencies and how this linked into referral from Social Care. JH advised further clarity is required on CAF as to what cases stay on CAF and what cases become Child In Need.

3.2.1 Members discussed the conclusions and recommendations from the report;

1) *Further discussion takes place at SLSCB regarding whether the Police should use the social care referral form used by other agencies. Whilst the consensus within the group was that this would be preferable, the Police view is as follows:*

- *This would involve duplication of information production and that, given the volume involved, this would place an unnecessarily bureaucratic burden on the Police*

- *To review the DV form used by police and to amend the additional information required.*
  - *The DV form used actually provides additional information useful to the safeguarding process ie not only the outcome of the risk assessment but also the specific risk factors identified*
- 2) *Further discussion takes place regarding whether information regarding DV should legitimately be shared with other agencies without seeking parental consent*
  - 3) *Further development of the CAF is required in order to improve the current framework and pathways for all earlier interventions on a multi agency basis, including DV*
  - 4) *SLSCB considers how to further promote the awareness of agency roles, procedures and thresholds in relation to DV across LSCB agencies and Harbour*
  - 5) *The Harbour contract should be reviewed to ensure more explicit expectations regarding safeguarding children*
  - 6) *Advice is sought from SLSCB regarding other agencies making child protection or safeguarding referrals and, if appropriate, multi agency procedures are amended to reflect this*

The Board Agreed:

- To review the forms used by Police and amend where necessary. **SMcL**
  - To share the revised forms across Tees LSCB's to ensure consistency. **Bus Unit**
  - That more information is required regarding parental consent from a legal perspective and how this will link in with CAF. SMcL will provide more information for the next meeting. **SMcL**
  - CAF development is imperative.
  - To work together to raise awareness of Domestic Violence within agencies in Stockton.
  - P&P TG to look at thresholds based on the 'windscreen model' as this issue is wider than DV. **P&PTG**
  - A Broader remit is required to look at both Neglect and DV. A Progress review is required for the May meeting with a final report presented in July. **SMcL**
  - PS will pick up issues with Harbour in their contract for the next financial year. **PS**
- 3.3 JH gave an update from REIP; the regional project will include completion of audits with directors taking the lead. JH will be updated further at the next meeting w/e 26.3.10
  - 3.4 JH confirmed that funding for the CAF project has been supported by the PCT. Unfortunately an appointment to the CAF Coordinator post was not made but will be re-advertised.
  - 3.5 SW advised AM is coordinating the work on NI70. Meetings have been arranged, an update will be available for the May meeting. **AM, SW**
  - 3.6 KAgr requested the title of Designated GP be amended to Designated Doctor. **Bus Unit**
  - 3.7 SW provided an update on the collection of QA information from other agencies. SW advised it is reassuring to see some systems are in place. The process now will be to identify learning points stemming from agency audits and systematically pull everything together. **SW**  
  
JH suggested the details from the first CESC quarterly QA exercise are shared at the next meeting.
  - 3.8 PB confirmed work with the other LSCB Managers is still going well. Discussions are underway with EJ regarding briefing sessions on the New Working Together being delivered Tees Wide.
  - 3.9 JH advised; following the mock inspection in November and the unannounced inspection carried out in January a number of recommendations were made which are being addressed. JH also noted some concerns had been expressed re staffing levels in social care and provided details of the new staffing structure which was emailed to members 11.02.10.

The new structure will strengthen the professional line management of accountability. JH confirmed details as follows:-

- Liz Abbott, Acting Service Manager, Referral and Assessment
- Rhona Bollands, Acting Service Manager, Fieldwork
- Jayne Palmer, Service Manager, Looked After Children
- Mark Telford, Service Manager, Health
- Jill Anderson, Service Manager, Family Support
- Kim Staff, Service Manager, Family Support
- Terry Frank, Integrated Youth Support Service Manager

The substantive posts of Service Manager, Referral and Assessment and Service Manager, Fieldwork will be externally advertised shortly.

JH advised that due to retention and recruitment difficulties, Golden Hellos and a new retention pay scheme have been introduced. An agreement was made regionally that Local Authority rates of pay would be the same across the region for all agency staff.

Another initiative that the department has re-launched is a request for expressions of interest from current council employees to be part of a sponsored Social Worker trainee scheme. There has been significant interest so far.

- 3.10 PS provided an update on the consultation document - New Statutory Children's Trust Guidance and New Children and Young People's Plan Regulations. No further comments were received from Board members, however PS did respond with the completed consultation document.

A detailed report will be going to the Children's Trust Board in two weeks.

#### **4 Restraint**

Report presented by Nigel Chilton (NC)

NC provided background information and an overview of the group who have been working on the protocol and policies regarding Restrictive Physical Interventions in Schools, Residential and other Care Settings for Children & Young People.

The group consisted of professionals from Social Care, Education Improvement Service and School representatives. They have worked on developing a procedure, protocol and reporting mechanism, which were circulated for endorsement.

NC advised that links have been made between the LADO and the Exclusion Team. PB advised numbers of LADO notifications will need to come through to the LSCB unit for collation.

#### **The Board agreed:**

- To endorse the protocol across both residential settings and schools,
- To receive annual reports from both education and social care on the use of restraint, including any emerging themes from individual residential establishments/schools,
- That Team Teach is the preferred method adopted across schools and residential settings within Stockton Borough Council.
- To awareness raising sessions / training being provided for schools and further guidance provided within the training,
- An audit to be undertaken across schools to establish training needs of staff and
- That the Workforce Development Team responds to the outcome of the audit by ensuring ongoing training/refresher training is available.

NC

#### **5 Anti Bullying**

Report presented by Gillian McCredie - General Advisor (Inclusion)

The purpose of the report is to gain approval of Stockton's Anti-Bullying Charter and Action Plan, which was developed by a multi-agency steering group.

A proposal was made for;

- The Charter, following its successful pilot in schools, is adopted in schools in the first instance and then developed in order to progress to Anti-bullying Accreditation.
- The Charter to be disseminated and adopted by service groups across Stockton.
- The Action Plan to be used to review, develop and evaluate practice in relation to Anti-bullying.

Following the presentation, PB advised that the Parenting Strategy and E-Safety Strategy would also link in with this. A request was made for the LSCB logo to be included when endorsed.

SW asked how the action plan will be measured, how do we know that what we are doing is making a difference? GM explained that a record will be kept within Schools and there are both Staff and Pupil surveys.

DY agreed that most Schools will adopt this; however there is a big issue as far as collecting data is concerned as issues occur outside of School, via Facebook and mobile phones. HD seconded this and added that getting a balance of what goes on inside and outside of School is difficult.

GM advised that the data base is not about number crunching, it is a tool to aid professionals to look at their practice. SW agreed, it should be qualitative not quantitative.

**The Board agreed:**

- To endorse the Charter and Action Plan for dissemination across service groups and schools.
- To awareness raising sessions/training to be provided for schools and service areas.

**6 External Inspections / Scrutiny & Actions Required**

The government's response to Lord Laming's recommendations – 1 Year on, was emailed to members 18.3.10.

PB advised that the work completed by members last year will be re-circulated with a request for members to update their agency information and return it to the Business Unit by 26<sup>th</sup> April 2010.

PB

**7 SCR / Case Review Updates**

7.1 JH advised that the publication of Stockton's Serious Case Review will be tomorrow 19.3.10.

A media statement that is strictly embargoed until 9.00am 19.3.10 was shared with members. Copies of the Executive Summary and the media statement will be circulated to members following the publication.

Bus Unit

JH advised that there has been a lot of media interest in this case and this is likely to continue following publication.

7.2 PS advised that he is now the chair of the SCR Sub Committee and provided an overview of the current cases the committee is looking at;

- H – Criteria for SCR not met. A facilitated discussion is proposed to establish lessons to be learnt.
- SB – Criteria for SCR not met. Cross Boundary Procedures will be looked at.
- NEM – Criteria for SCR not met. Police and Probation Service will complete IMR's and identified lessons to be learnt will be provided at the May meeting.
- CT/CS – A SCR will be conducted by Newham, IMR's will be provided by Stockton (as the child was placed in Stockton by Newham).
- MP – Criteria for SCR not met. The Sub Committee will look at further actions for this case. JH advised that Ofsted and GONE are aware of the decisions made by South Tees and ourselves.
- FB – This case will be discussed on Tuesday 23.3.10
- A sub group will also work on the Collective Neglect cases on Monday 22.3.10 to

produce a more focussed Action Plan.

**8 SCR Sub Regional Guidance**

PB presented the Draft Multi Agency Guidance Governing the Conduct of Serious Case Reviews (Part One) developed by Darlington, Durham, Hartlepool, Middlesbrough, Redcar & Cleveland & Stockton on Tees LSCB's.

Work on this document was put on hold until National Guidance was available. Work is now complete with the exception of one paragraph regarding the publication of Executive Summaries.

SS queried the section 5.30, Who is the Senior Officer?

*On completion of each IMR a senior officer (the Authorising Manager) will on behalf of the service or organisation concerned quality assure and agree the content of the report,*

PB, SS

AG advised that working together doesn't make this clear. PB & SS will discuss.

Members discussed the timings of SCR's with the general feeling being that 10 weeks to produce IMR's would be difficult. PB acknowledged this and advised that there would be some flexibility.

AM felt that this would mean that deadlines are missed every time as unrealistic goals are set and it will be awkward for authors to ask for extensions. PB advised that the deadline given by Ofsted is the most crucial date.

Overall members felt that this was a good, useful document.

Any additional comments to be sent to PB by the end of next week.

ALL

**The Board Agreed:**

- To endorse the document with the additional paragraph.

**9 Tees Procedures**

9.1 PB presented the report written by Neil Pocklington – Deputy Director, Safeguarding, Middlesbrough Borough Council and Chair of the Tees Procedures Steering Group.

PB gave an overview of the report and advised that it will be discussed across all Tees LSCB's.

Attention was focussed on the nominations of representation from each agency. JH asked for clarification on level of seniority and requested that details of the current group are circulated to members and they can subsequently decide on their representation.

PB

SMcL expressed concerns with the request for delegated authority being given to the Chair of this group. All new or amended procedures should come to the board for sign off. JM seconded this.

9.2 Members were also asked to consider the Protocol Governing the Information Exchange form: Safeguarding Children, From Durham Tees Valley Probation Trust (Teesside area) to Local Authority Children's Social Care Agencies CPP3 2010.

SMcL queried the flowchart; there is no explanatory procedure point to determine where Child Service is involved. Following discussions regarding who was part of this group, SMcL requested that LS present the amended document at the next meeting.

LS

LJ suggested representation from CAF/CASS is also required. PB suggested this is taken up with LS

LS, LJ

The Board;

- Agreed the proposed membership
- Agreed the proposed representation and will make nominations accordingly
- Agreed the proposal to change the Terms of Reference of LSCB Procedures Groups to Practice Groups or equivalent
- Did not agree to grant delegated responsibility to the Tees Procedures Group to



- agree multi agency procedures
- Agreed the proposed work plan
- Requested further clarification in respect of the CPP3 2010 and for LS to present this to the next meeting.
- Will request a periodic update report from the group regarding progress be sent to each LSCB at least twice a year

**10 SLSCB Business Management Issues**

10.1 Finance 2010/11 Core Budget

PB presented the report in respect of the financial requirements to support the work of the Board during 2010 / 11, for information and discussion.

PB acknowledged the financial pressures on all agencies and advised that the carry forward from previous years is diminishing rapidly.

Members discussed the additional pressures of funding an independent chair, which could have possible repercussions of a £9K or above deficit. Further discussions are required.

PB suggested looking at funding from other agencies and the possibility of charging for services we provide.

AM requested that financial planning is conducted earlier in the year before other agencies budgets are set this may provide more flexibility with contributions.

Board Members:

- Confirmed their core contribution to the SLSCB Budget for the Period 2010 – 2011 would have a 0% increase.
- Agreed in principle to continue the three-year funding cycle with the flexibility to carry funds forward.
- Will consider the increased budgetary pressures and how additional funding can be sourced to meet the new requirements for an Independent Chair of SLSCB.

ALL

10.2 LSCB Independent Chair and Lay Members

10.2.1 PB provided draft copies of adverts, job descriptions and person specifications for an Independent Chair and Lay Board Members.

PB has been liaising with the Darlington LSCB Business Manager as both Stockton and Darlington are looking to appoint an Independent Chair. PB is taking the lead on this issue.

Members discussed chairing arrangements across Tees. Redcar has appointed an independent chair; Middlesbrough and Hartlepool are remaining with their current arrangements although they are planning to consider moving to Independent Chairing arrangements in the future.

JH advised she would advocate very strongly the move to Independent Chair.

Members discussed the financial implications. SMcL felt that two days work per month would not be a sufficient amount of time and would need to be increase, thus increasing the financial deficit. JM seconded this; however expressed the opinion of not having an independent chair is a greater risk than having a deficit in the budget.

PB advised that we currently have Board Members who do not provide a financial contribution. JH will write to all members as Chair of the Board with a request for contributions.

JH

LJ suggested the option of a Volunteer chair with paid expenses.

DY advised it is imperative that an Independent Chair has the ability to support JH in her role and future occurrences of current media exposure.

JH as Chair advised members to go ahead with the decision to go out to advert. PB requested suggestions on where to advertise. Members suggested Central Recruitment, North East Jobs and liaison with the Communications Team. PB

10.2.2 Information on Lay Members was circulated for discussion.

JH is aware that one other LSCB's have recruited only one lay member and we need to be proactive with this.

Members agreed that the advertisement should go into Stockton News and links should be made with the Community/Voluntary Sector and possibly the Evening Gazette. PB

10.3 Draft Constitution & Compact

PB provided a draft version of the SLSCB Constitution and Compact.

An internal auditor has had sight of this and acknowledged it is a good document, however suggested an additions to PB

Section 2.7.7 on access by partners to the Employee Protection Register.

A new paragraph 2.7.1.5 as follows.

All partners should acknowledge, on an annual basis, they accept;

- All members are expected to conduct themselves to the standards of all persons employed in the public sector; e.g. declare all interests/ conflicts of interests or gifts and hospitality they may receive as a direct consequence of being in the partnership.
- Each member periodically assesses the risks to them of being in the partnership. This should include ensuring business continuity and disaster recovery plans include membership of the partnership.
- The need for clear dispute resolution procedures are in place.
- Should any member wish to leave the partnership proper exit procedures have to be agreed.

Members requested more time to read and study the document. JH suggested further discussion at the development day.

10.4 Data Sets

PB provided information on a proposed reporting mechanism and methodology of collating key performance information in relation to data set requirements that is required, to effectively scrutinise the work of all partners in order to safeguard children.

Information on the London LSCB data set definitions was also provided.

Members discussed the core data and benchmarking, SW felt that this was a good starting point and is maybe something for the newly formed P&P TG to look at. Members agreed and asked for more information to be brought to the next meeting. SW, PB

10.5 SLSCB Priorities for 2010/11 Business Plan

PB advised that a Business Plan has not yet been written as discussions and concrete details are required from the Board to move forward.

AM agreed that we need to have discussions to identify what needs to be included in the plan.

Members agreed that further discussions are required to look at current and future plans and national changes. Discussions to be held at the development day.



**11 NSPCC Strategy 2009/2016**

Deferred until next meeting

**12 Care Quality Commission Integrated inspections of safeguarding and looked after children services information for PCTs' December 2009**

AG advised that the Care Quality Commission report was circulated to members for information and to provide details of the role CQC will play with regard to inspections within Health.

SW felt it would be useful to have further discussions. AG advised that information from discussions within the PCT can be brought to the next meeting.

AG

**13 Thematic Discussions**

**13.1 Lead Board Member(s) for May Meeting: Domestic Violence and Children's Services Contact, Referral and Assessment**

PB advised that this section is to highlight what discussions will be held at future meetings and also to identify who will take the lead in preparing for and of the discussions at the meeting.

JH advised that SMcL will take the lead for Quality Assurance of Children's Services and suggested an in-depth discussion on contact and referral inspection (unannounced).

SMcL

SMcL advised that a 45 minute presentation will be provided which will provide the main findings from the inspection and what has been done over the last 3 months.

**13.2 Lead Board Member(s) for July Meeting: Child Protection and Targets and Performance**

**14 Any Other Business**

**14.1 Reports / Information to be shared with and received from other partnerships and the Children's Trust Board**

PS advised that the next CTB meeting will be Tuesday 30<sup>th</sup> March 2010.

Most of the LSCB areas have been covered within the review of the Children & Young Peoples Plan. More details of this will be available for the July Board meeting.

**14.2 Children's Services Training Group**

Report presented by Eric Jewitt – Children's Workforce Development Manager/Chair of CS TG

Minutes of the latest meeting of the Children's Services Training Group held on 10<sup>th</sup> February 2010 as well as statistical data both for E-learning options and face-to-face courses delivered and commissioned by the Workforce Development Team were provided for information.

EJ brought attention to the attendance from agencies at the Children's Services Training Group and requested that member liaise with their representative to ensure attendance or provide apologies/adequate sub reps.

ALL

An outline of the development of the annual training programme 2010-2011 was disseminated. A full copy of the programme will be sent to all members of the Board and their representatives by the end of March 2010.

EJ

Members discussed the benefit of multi agency training and the positive feedback that has been received. SW felt it would be useful to know details of the attendance on courses to ensure we are getting the right staff and targeted audiences through training.

The Board:

- Noted the report
- Supported training being undertaken on a Tees basis where possible.

**15 Dates for 2010/11 Board Meetings:**

*All meetings will be held at the Education Centre, Junction Road, Norton. 1:00 p.m. – 4:00 p.m.*

- Thursday 15 July 2010
- Thursday 16 September 2010
- Thursday 18 November 2010
- Thursday 20 January 2011
- Thursday 17 March 2011

**Information Items**

- 1 Invitation to Making the Link workshop (Round 2) emailed 14.1.10
- 2 Invitation to register for the Vetting & Barring Scheme Info Roadshows emailed 19.1.10
- 3 Safeguarding Information/Consultations/Conferences Update 14<sup>th</sup> January 2010 emailed 26.1.10
- 4 Safeguarding Information Update 25<sup>th</sup> January 2010 emailed 26.1.10
- 5 Children and Families Experiencing Domestic Violence : Police and Children's Social Services Responses emailed 27.1.10
- 6 Unannounced Inspection Letter 29<sup>th</sup> January 2010 emailed 29.1.10
- 7 Link to Effective interventions for complex families where there are concerns about, or evidence of, a child suffering significant harm document. Emailed 1.2.10
- 8 Safeguarding Information Update 3<sup>rd</sup> February 2010 emailed 8.2.10
- 9 Statutory duty to safeguard and promote the welfare of children, UK Border Agency. Emailed 9.2.10
- 10 C4E0 - 'What works in protecting children living in 'highly resistant' families', 25 March Leeds emailed 11.2.10
- 11 Children and Young People's Operational Services Structure. Emailed 11.2.10
- 12 Children are Unbeatable Alliance, Emailed 12.2.10
- 13 Government Equalities Office Female Genital Mutilation Factsheet. Emailed 15.2.10
- 14 Names Required for interest in attending Tees Multi Agency Training for SCR IMR Authors Emailed 15.2.10
- 15 Safeguarding Information/Consultations/Conferences Update 15<sup>th</sup> February 2010 emailed 17.2.10
- 16 NSDU Training Flyer – SCR Authors and Chairs. Emailed 18.2.10
- 17 SLSCB Independent Chair. Emailed 03.02.10
- 18 LSCB Lay Members. Emailed 22.2.10
- 19 Safeguarding Information Update 25.2.10. Emailed 25.2.10
- 20 Sharing Successful Safeguarding Practice - 12th March 2010. Emailed 25.2.10

**Details of Next Meeting:**

<b>12<sup>th</sup> July 2010 – Development Day 9 – 4.00pm</b>		
<b>Castlegate Quay</b>		
Date: 15 July 2010	Time: 1:00 – 4.00pm	Venue: Education Centre

**Please note extended meeting time 1.00pm – 4.00pm**