

STOCKTON-ON-TEES BOROUGH COUNCIL

CABINET RECOMMENDATIONS

PROFORMA

Cabinet Meeting16th April 2009

1. Title of Item/Report

Workwise Programme - Update

2. Record of the Decision

The report was an update on the progress of the Council's Workwise programme, including an assessment of the Council's current office accommodation. It outlined a framework for development of solutions to ensure that infrastructure, policies and procedures were integrated and co-ordinated to achieve a common vision.

Members received information highlighting Stockton being a high performing Council with high levels of resident satisfaction, which were outlined by the recent MORI results. It was highlighted that the environment within which Stockton Borough Councils were operating were constantly changing and the pace of change, much the same as the pace of life, is continually quickening.

It was against this backdrop that the authority considered how the organisational infrastructure could be designed and developed to facilitate rather than restrict change and thereby help to maintain Stockton's high levels of performance and satisfaction.

Members heard that there were currently a number of strategies and plans which linked to the organisational infrastructure and that the Workwise programme had considered each of them to determine a vision for the way we work in the future together with an integrated approach to achieving the vision.

The Committee were presented with further detailed information which included the following:

- Building on the success of Customer First.
- Staff working flexibly
- Staff harnessing technology.
- Complimenting the Efficiency, Improvement and Transformation programme (EIT).
- Providing the building blocks for service improvement and

efficiency.

- Enabling the rationalisation of office space.

Members also received detailed information outlining the current position in relation to the various strands of the programme, as listed below:

- Information & Communication Technology
- Information Management
- Human Resources
- Office Accommodation

It was also noted what the aims and benefits were and how the Workwise programme would be taken forward.

RESOLVED that the vision / recommendations and integrated approach to developing modern working methods be approved.

3. Reasons for the Decision

To approve a strategy for modern ways of working.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensations

Not applicable

7. Date and Time by which Call In must be executed

By Midnight Friday, 24th April 2009

Proper Officer
20 April 2009