

STOCKTON-ON-TEES BOROUGH COUNCIL

CABINET RECOMMENDATIONS

PROFORMA

Cabinet Meeting14th August 2008

1. Title of Item/Report

Appointment Panel for Post of Chief Executive

2. Record of the Decision

Cabinet considered a report that provided details of the proposed arrangements for the Appointment Panel for the post of Chief Executive, the recruitment process and interim arrangements pending the successful candidate taking up their post.

It was explained that in line with the normal arrangements for Chief Officer and Assistant Chief Officers appointments, Cabinet was asked to recommend to Council that a Panel for the appointment of the Chief Executive be established. The proposal sought to achieve a political balance whilst limiting the size of the panel to enable appropriate discussion and debate. This would give a panel of 9 Members as follows:-

4 Labour members
2 Conservative members
1 IBIS member
1 TIA member
1 Lib. Dem Member

It was noted that the importance of involving all members at some point in the recruitment process was recognised and a number of alternative options were available which would be presented to the appointments panel.

Members of Cabinet were informed that the last day of service of the current Chief Executive was 22nd September 2008 and it was unlikely that a new Chief Executive would be appointed before that. The Chief Executive had advised that there was adequate capacity within the Council to provide an interim solution and it was recommended that suitable interim arrangements be made. The Chief Executive had canvassed the management team for interest in acting up as interim and only the Director of Development and Neighbourhood services had expressed an interest. It was therefore proposed that he be appointed as

interim Chief Executive with effect from 22nd September until the new Chief Executive takes up their post.

Cabinet was asked to consider the proposals outlined above and recommend them for approval at the next meeting of full Council on 3 September 2008.

RECOMMENDED to Council that:-

1. The proposed Appointment Panel arrangements outlined at paragraph 3 of the report be approved, as follows:

4 Labour members

2 Conservative members

1 IBIS member

1 TIA member

1 Lib. Dem Member

2. The action referred to at paragraph 5 of the report be endorsed.

3. Reasons for the Decision

To ensure an Appointments Panel is established urgently for the purposes of the appointment process for the post of Chief Executive.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. Details of any Dispensations

Not Applicable

7. Date and Time by which Call In must be executed

Not Applicable

Proper Officer
18 August 2008