

CABINET ITEM COVERING SHEET PROFORMA

AGENDA ITEM

REPORT TO CABINET

19 June 2008

**REPORT OF CORPORATE
MANAGEMENT TEAM**

CABINET DECISION

Lead Cabinet Member – **Councillor Ann McCoy**

REVIEW OF PARKVIEW RESIDENTIAL CARE HOME

1. Summary

On 13 March 2008 Cabinet approved the recommendation that a closure programme be prepared for Parkview and that Officers be asked to explore the possibility of replacing Parkview Home with an Extra Care facility on the same site. Furthermore Officers were asked to begin a process of assessment with the remaining 13 residents at Parkview and their families to explore their needs both now and into the future. Cabinet requested an update report on the progress around potential extra care development and the reassessment of the current residents in 3 months time.

Following a Call In by a number of councillors, this decision was upheld on 10 April 2008 by the Executive Scrutiny Committee.

This report sets out progress to date in relation to the requirements of Cabinet.

2. Recommendations

1. That the closure programme continue at Parkview with resettlement of the remaining residents
2. That staff options are considered and redeployment or redundancy are implemented
3. That the building is secured
4. That exploration of an extra care facility for the residents of Thornaby continues.

3. Reasons for the Recommendations/Decision(s)

1. Prior to, and following, the Cabinet decision clients and their carers were planning and implementing independent resettlement options and there are currently 6 permanent residents remaining at the Home
2. Staff have expressed their wishes in relation to options available to them and work is underway to meet their requirements
3. Although there has been a strong emphasis throughout that there is no hurry, if work progresses at the pace currently determined by clients and carers, once the building is empty consideration will need to be given to security of the site
4. The opportunity exists for grant funding for new extra care facilities.

4. Members' Interests

Members (including co-opted Members with voting rights) should consider whether they have a personal interest in the item as defined in the Council's code of conduct (**paragraph 8**) and, if so, declare the existence and nature of that interest in accordance with paragraph 9 of the code.

Where a Member regards him/herself as having a personal interest in the item, he/she must then consider whether that interest is one which a member of the public, with knowledge of the relevant facts, would reasonably regard as so significant that it is likely to prejudice the Member's judgement of the public interest (**paragraphs 10 and 11 of the code of conduct**).

A Member with a prejudicial interest in any matter must withdraw from the room where the meeting considering the business is being held -

- in a case where the Member is attending a meeting (including a meeting of a select committee) but only for the purpose of making representations, answering questions or giving evidence, provided the public are also allowed to attend the meeting for the same purpose whether under statutory right or otherwise, immediately after making representations, answering questions or giving evidence as the case may be;
- in any other case, whenever it becomes apparent that the business is being considered at the meeting;

and must not exercise executive functions in relation to the matter and not seek improperly to influence the decision about the matter (**paragraph 12 of the Code**).

Further to the above, it should be noted that any Member attending a meeting of Cabinet, Select Committee etc; whether or not they are a Member of the Cabinet or Select Committee concerned, must declare any personal interest which they have in the business being considered at the meeting (unless the interest arises solely from the Member's membership of, or position of control or management on any other body to which the Member was appointed or nominated by the Council, or on any other body exercising functions of a public nature, when the interest only needs to be declared if and when the Member speaks on the matter), and if their interest is prejudicial, they must also leave the meeting room, subject to and in accordance with the provisions referred to above.

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SUMMARY

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Following a Call In by a number of Councillors, the decision was upheld on 10 April 2008 by the Executive Scrutiny Committee.

This report sets out progress to date in relation to the requirements of Cabinet.

RECOMMENDATIONS

1. That the closure programme continue at Parkview with resettlement of the remaining residents at a speed determined by them.
2. That staff options are considered and redeployment or redundancy are implemented
3. That the building is secured
4. That exploration of an extra care facility for the residents of Thornaby continues.

DETAIL

Communication

1. Following the Cabinet decision on 13 March 2008 and subsequent Call In on 10 April 2008 the outcome was conveyed to clients, carers and staff through letters, and a meeting on 16 April 2008. **Appendix 1**
2. A Social Worker was assigned to the Home in order to provide carers and clients with advice and support. A meeting day was held on 1 May 2008 in order to meet with clients and carers on a one to one basis. A plan of action was drawn up and an information fact sheet was available for each client and carer as a guide. **Appendix 2 and 3**
3. Meetings with staff on a one to one basis were conducted with Officer, HR and Union Representation in order to determine preferences and discuss options. These took place on 6,9 and 13 May 2008. All staff who requested a meeting have now been accommodated apart from one temporary employee who is currently on sick leave.

4. The Commission for Social Care Inspection (CSCI) have been notified of the pending closure and the required pre-notification of cancellation of registration was applied for on 24 April 2008.
5. Contractors and outside agencies were notified in writing within 7 days of the application for the cancellation of registration, as required by CSCI.

Clients

6. Since 10 April 2008, 6 clients have been successfully relocated to Homes of their, and their carers, choice. A further 5 are on waiting lists for alternative accommodation or families are actively looking. The remaining 2 clients include 1 resident who is in hospital and has been assessed as requiring nursing care and 1 resident who is the subject of legal action and whose family cannot agree on future plans.
7. A Social Worker and manager have held one to one meetings with clients and carers during which time a full reassessment of the clients needs has been undertaken. This ensures that the new placement will be entirely appropriate. Advice and support have been provided.
8. Prior to any moves, the key workers for each client has compiled a comprehensive record detailing every aspect of their day to day activities, their likes and dislikes, how they communicate and a wealth of helpful information. These records were commended by the Assessment Team manager as being invaluable and of excellent quality since they assisted the reassessment process enormously. These records accompany each client who moves.
9. Where possible/acceptable, a member of staff has accompanied each client when they move in order to help them settle and to answer any queries the new staff group may have. The manager Adam Underwood is also undertaking a series of unannounced visits to the clients in order to determine they are settled. He will then compile a progress report that may provide valuable information and confirmation that the strategy adopted by Operational Managers has been successful.
10. Respite clients are booked into the Home until 28 June 2008. There will be an average of 2 clients until this date. Future provision is being addressed as needs dictate by the Commissioning Managers, with provision within the independent sector readily available.

Parkview Staff

11. There are currently 39 permanent and 3 temporary staff at Parkview. Each has been offered a one to one meeting with an operational manager, HR and Union representative. At these meetings the options and preferences of each employee has been explored and questions answered. Skills Audit forms were distributed to those staff who were either undecided about what they wanted to do or were seeking redeployment.
12. To date there are 16 employees who wish to accept their redundancy settlement. A further 8 are undecided and the remaining 16 would like to be redeployed.
13. Many of the staff wishing to be redeployed have expressed a desire to work in other roles and jobs. Their flexibility and ability to change direction is commendable. Many have transferable skills that should help them with their aspirations. They have all accepted the situation that similar posts are no longer available but a compilation of 14 appropriate jobs has now been identified for their consideration. To date where there are multiple applications for single posts, selection will be carried out by interview. Three employees have actively identified alternative posts themselves and are being supported in their pursuit of these posts.

Extra Care

14. An Officer Project group has been formed to consider the development of this site for an extra care. A partner organisation (Fabrick, a partnership between Tees Valley Housing Association and Erimus Housing Association) has been identified to assist in undertaking preparatory discussions as to the most appropriate model of extra care for the site.

15. Discussions have are ongoing with the Planning Department and Architects. The site could accommodate a maximum of 40 units of 2 bedded accommodation (with lounge, kitchen and bathroom/WC facilities) and staff and some communal facilities.
16. Work is now underway to put together a “with care” housing scheme in partnership with Fabrick for Housing Corporation funding in October 2008 subject to the approval of Cabinet.

FINANCIAL IMPLICATIONS

17. The financial implications of the developments to date are within the parameters of the original financial model.

LEGAL IMPLICATIONS

18. On 24th May 2008 an interim injunction was made preventing SBC from removing or assisting in the removal of the claimant (SR) or any other of the remaining residents of Parkview from the premises until 12noon on 30th May or further order. On 28th May this was extended until the determination of the application for Judicial Review.
19. On 4th June 2008 SBC were successful in an application to vary the order so as to permit SBC to make arrangements for the transfer of the 5 residents to preferred new placements.
20. A date for the Application for Judicial Review has yet to be determined although we fully anticipate that this will be know in the next few days .

RISK ASSESSMENT

26. This outcome of the review of Parkview Residential Care Home is categorised as low to medium risk. Existing management systems and daily routine activities are sufficient to control and reduce risk.

SUSTAINABLE COMMUNITY STRATEGY IMPLICATIONS

The ‘Homes for Life’ Strategy reflects the vision of improved quality of life and enhanced wellbeing for local people.

EQUALITIES IMPACT ASSESSMENT

This report is not subject to an Equality Impact Assessment because it is a progress report on an existing decision.

CORPORATE PARENTING

N/A

CONSULTATION INCLUDING WARD/COUNCILLORS

Consultation is not necessary as this report is a progress report on an existing decision.

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Background Papers

Ward(s) and Ward Councillors:

Property (<http://sbcintranet/library/64521/RES/Capital.doc?view=Display>)