STOCKTON-ON-TEES BOROUGH COUNCIL

CABINET RECOMMENDATIONS

PROFORMA

Cabinet Meeting20th December 2007

1. <u>Title of Item/Report</u>

The Integration of Adult Services across SBC and NTPCT Phase 1 Consultation Feedback

2. Record of the Decision

Members noted that the aim of the Council and the North Tees Primary Care Trust was the integration of community nursing and adult social care services in Stockton. It was planned to create easily accessed, multi skilled teams to respond quickly and appropriately to a persons needs. The consultation period proposed to staff and stakeholders 4 key themes to integration, and during the consultation events staff & stakeholders were encouraged to express their opinions around these proposals. Members noted the key themes and was provided with a summary of staff and stakeholder comments:-

Restructure adult services to develop 4 integrated Service Areas across Stockton

- In general, the proposal for Integrated Adult Services is a positive move because of the potential to improve services for patients/clients and communication between staff. This in turn could lead to a clearer path for a patient / client to follow, improving the quality of that persons journey through the service.
- Concerns that the proposed, continued practice attachment of community nursing (felt to be vital) might not survive in geographical Integrated SAs.

That each ISA served by an integrated team of community nursing staff and social care staff

- ISAs could lead to an improved professional skill mix and a great sharing of knowledge, which would be of great benefit to all.
- This must be supported by clearly defined governance arrangements, clear supervision and appraisal arrangements and the appointment of ISA managers that understand the issues of managing across two organisations.

That there be a suite of specialist services that would work across all 4 ISAs

Each ISA and suite of specialist services be managed by an integrated Services Area manager

- ISAs would lead to an improved skill mix and a great sharing of knowledge that would be of great benefit to all
- Although the creation of ISAs had merit, there was concern that the suitability and availability of buildings / IT systems to support joint working may prove to be a weakness.

Members noted that, in general, the feedback had been positive towards integration though concerns were voiced over the practicalities of co location.

RESOLVED that the project for Adult Integrated Service Areas proceeds as proposed in recruiting 5 ISA managers through a ring fence process and creating 4 Integrated Service Areas and 1 Specialist Service Area (borough wide) across Stockton.

3. Reasons for the Decision

Staff & stakeholder consultation demonstrated an overall agreement that integration was a positive direction to move in.

Integrated teams of community nursing staff and social care staff provided the opportunity to remove barriers to seamless care, allowed for improved communication and allowed community services to be more locally tailored to the community needs.

This provided a good starting point from which to build services and tailor them to the communities needs whilst maintaining current quality of service.

4. Alternative Options Considered and Rejected

None

5. Declared (Cabinet Member) Conflicts of Interest

None

6. <u>Details of any Dispensations</u>

Not Applicable

7. <u>Date and Time by which Call In must be executed</u>

By no later than midnight on Thursday 3rd January 2008

Proper Officer 21 December 2007