Equality Impact Assessments Screening Proforma

Section One: About the Policy / Function

Service Group:	Service:	Section:	Lead officer:
Development & Neighbourhood Services	Regeneration and Economic Development	Management	Viv Lattimer

Support officers: **Viv Lattimer**	Completion date: **Latest review May 2007 - ongoing**

General information	
(1) Name of Policy / Function:	Regeneration Strategy
(2) Is this new or existing?	New
(3) What is the overall aim(s) of the policy / function?	It provides the local context/strategic delivery of a process that is set out in the major regional and sub-regional strategies, in making the Borough achieve the increased economic growth required to compete with the rest of the country.

(4) **What are the objectives of the policy / function?**	*	Deliver a city scale riverside environment to the urban core of the Tees Valley through cutting edge design, integrated transport and a mixture of city scale facilities
	*	Develop quality, accessible shopping centres in all our towns with Stockton Town Centre in the top 100 retail destinations nationally by 2020
	*	Create a vibrant mixed tenure local housing market including targeted re-modelling of older housing areas
	*	Maintain a quality rural environment providing a balance between urban and rural areas that complement the development of the urban core
	*	Be the top business location in the Tees Valley
	*	Increase GVA by 15% by 2012
	*	Increase employment levels to 75% by 2012 thus narrowing the gap between Stockton and the national average
	*	Grow North Tees chemicals cluster and renewable industries to maintain world-class status and growth in manufacturing employment
	*	Increase occupied space for businesses by 2 million square feet by 2017

(5) Who are the main customer groups of this policy / function?	All those who live and/or work in the Borough, and those who do business in, or are visitors to the Borough
(6) What are the potential / actual numbers of customers in each group?	187,100 residents of Stockton-on-Tees are potential customers, as well as those people who work in or visit the Borough
(7) Who implements this policy / function within Stockton-on-Tees?	Although the policy is at a strategic level, its implementation will be delivered by many Council Services (e.g. Housing, Regeneration and Economic Development, Planning Services, Engineering and Transportation, Education) and external partners, through their own delivery policy/mechanisms, e.g. strategic/operational plans.
(8) Are any partner agencies involved in the delivery of this policy / function? If so, whom?	As an overarching strategy for regeneration in Stockton, various partnering organisations will directly support / deliver the overall objectives of this strategy. Partners include: Private housebuilders Parkfield Neighbourhood Management (Pathfinder) Tristar Tees Valley Housing Group Highways Agency
(9) Are other services affected by this policy / function? (if more than one, please name them)	As indicated in 7. above
(10) If yes, please state which policies or functions are affected and whether this is a positive or negative impact?	An universally positive impact on policies in relation to Housing, Regeneration and Economic Development, Planning Services, Engineering and Transportation, Education
(11) Would it be better to combine assessment of this policy /function with others closely related into one impact assessment?	No

Section One: Data Collection

Data Source	When and how collected	Significant findings Age	Significant findings Disability	Significant findings Faith	Significant findings Gender	Significant findings Race	Significant findings Sexual Orientation

National Data eg: **Census Performance Indicators**	○ Census data
	○ Office for National Statistics
		• The population of Stockton has risen by 6.8% since the 1991 Census, compared with the North East average of a 2.2% fall; understanding the components of this change enables more focused service delivery.
		• Projected figures show that by 2029:
		  ○ The total population will grow to over 204,000
		  ○ The number of children will fall by 3% to 33,330
		  ○ The number of people of working age (16-retirement) will decrease by 2%
		  ○ There will be a large increase of 62% of older people (retirement age)
		  ○ There has been a growth in the numbers of our residents from black and minority ethnic communities from 1.6% in 1991 to 2.8% in 2001 (over 5,000 people), and we expect this trend to continue.
		  ○ We have increasing numbers of residents with disabilities, in part due to the aging population.
		• 19.9% of residents declare that they have a disability/ limiting long-term illness (over 37,000 people).						

Local data eg: **Viewpoint panel**	○ IPSOS MORI 2006
	○ Viewpoint
	○ BVPI General User Satisfaction Survey
		• Faith communities include 81.6% declared Christian, 1.4% Muslim, 0.2% Hindu, 0.2% Sikh and 0.1% Buddhist.
		• 56% of respondents to the 2006 IPSOS MORI survey are satisfied with the council.
		  ○ Females are more satisfied than males (59% compared to 52%).
		  ○ Levels of satisfaction decrease with age.
		  ○ Respondents with a disability / limiting long-term illness are less satisfied (49%) than the general population.
		  ○ Non-White population has similar reported levels of satisfaction (57%).
		
		Significant findings for each strand are fully explored in the equality and diversity profiles.						

Service area data	**Service level data incorporated into**						

eg: comments and complaints	service planning processes, which informs service delivery					
Other data	Not relevant					

Stage 2 Scoring the Policy

Now that you have all the information available you can move onto scoring the policy for impact:

	Does it eliminate discrimination?	Does it promote equality of opportunity?	Does it promote good relations between groups?	Does it encourage participation in public life and access to council services?	Does it promote positive attitudes and images to different groups?	Total Score for strand
Age	2	2	2	2	2	10
Disability	2	3	3	3	3	14
Faith/Belief	2	2	2	2	2	10
Gender	2	3	3	3	3	14
Race	2	3	3	3	3	14
Sexual Orientation	2	2	2	2	2	10
					Total Score	72

Scoring System:

- Score 3 if the policy has a positive effect
- Score 2 if the policy has a neutral effect
- Score 1 if the policy has a negative effect

Equality Impact Assessments
Summary Sheet

Name of Policy / Function: **Regeneration Strategy**	**Service and Service Group:** **Development and Neighbourhood Services** **Regeneration and Economic Development**
Responsible Officer: **Ian Thompson**	**Form completed by: Viv Lattimer**

Stage 1 Collecting information and data to support the assessment

Date completed: 14th May 2007

Stage 2 Scoring the Policy
Impact Assessment Score   72

Action Taken if score 59 or below

Policy to be amended (action plan attached):   No amendment to the strategy required at this stage.
However, specific actions relating to the diversity strands are included.

Substantiate aims of the policy as originally proposed: ❑

The policy / function has not been amended because:

Not applicable at this stage

Stage 3 Publication and Monitoring

Date of Publication ………………………………………

Date Set for Review………………………………………

Action Plan:

This action plan highlights how the policy will be amended to address the issues highlighted in the Equalities Impact Assessment. Longer term issues will be developed into actions within the relevant Service Improvement Plan.

Objective - To ensure the Regeneration Strategy is being delivered so all residents have equal opportunities to benefit from its aims and objectives.		
Key Actions	**Who is responsible?**	**When will it be done?**
Work on the Single Equality Scheme across the diversity strands that are not yet showing a positive impact will continue and improvement will be reflected in the future annual refresh of the Regeneration Strategy	Head of Regeneration and Economic Development	2007-2010
Data collection of all diversity strands to be improved for operational and service delivery activities outlined in the Regeneration Strategy	Heads of Service: Housing; Regeneration and Economic Development; Planning; Engineering and Transportation; Education	2007-2010
Diversity strands action plans to be built into Service Plan delivery	Heads of Service: Housing; Regeneration and Economic Development; Planning; Engineering and Transportation; Education	2007-2010