Theme: Organisational Development	me: Organisational Development	
Objective: Develop the Stockton / Darlington Partnership		
Action & Milestones	Success Measures & Targets	
Develop the finance partnership arrangements: Joint Working Knowledge Share Service Improvements	Service Improvements Improved Efficiency	
Provide financial Support to overall Stockton / Darlington Project (business plans / feasibility etc.)	Fully costed financial appraisals for all elements of the partnership	
Provide Support for implementation of Agresso in Darlington	Implementation in Darlington on 1 st April 2006	

Theme: Economic Regeneration and Transport / Liveability

Objective: Provide Support to a range of major regeneration projects and initiatives

Action & Milestones	Success Measures & Targets
Stockton / Middlesbrough Initiative	Option appraisals identify optimum financial and operational solution
Billingham Town Centre and Forum	Option appraisals identify optimum financial and operational solution
Local Enterprise Growth Initiative Scheme	Option appraisals identify optimum financial and operational solution
Potential LSVT	Option appraisals identify optimum financial and operational solution

Theme: Organisational Development

Objective: Provide Support to a range of Organisational Development Projects and initiatives

Action & Milestones	Success Measures & Targets
Provide Financial Support to the development of Action Plans to deliver the Access to Services Strategy: Prepare financial evaluation / option appraisal including full financial implications Re-align budgets following implementation	Option appraisals identify optimum financial and operational solution. Timescales and individual targets to be determined for each project.
Provide Financial Support to the Office Accommodation Review. Prepare financial evaluation / option appraisal including full financial implications	Option appraisals identify optimum financial and operational solution. Timescales and individual targets to be determined for each project.
Changes in the Governance and organisation of the Council (Z)	Option appraisals identify optimum financial and operational solution. Timescales and individual targets to be determined for each project.
Assess the financial implications of Single Status / JE Pay modelling.	Implementation of Pay model.

Theme: Organisational Development

Objective: Improve Capital Planning and Monitoring Arrangements

Action & Milestones

Success Measures & Targets

Develop Medium term Capital Plan

Medium Term Capital Plan developed by 30th June 2005

Improve Capital Expenditure monitoring

Guidelines and monitoring procedures re-issued by 30th June 2005

Reduced levels of slippage and cost variations

Theme: : All

Objective: Develop and Integrate the Financial Aspects of Local Area Agreement

Action & Milestones	Success Measures & Targets
Develop the funding included in LAA, both within the Council and with partners.	Increased funding streams included and increased flexibility
Develop monitoring arrangements with GONE	Reduced grant monitoring arrangements.

Theme: Organisational Development	
Objective: Develop CPA Use of Resources Action Plan	
Action & Milestones	Success Measures & Targets
Implement the actions included in the action plan	Improved rating for use of resources

Theme: Organisational Development		
Objective: Review and revise procedures and organisation of Finance Service		
Action & Milestones Success Measures & Targets		
Review procedures and organisation for:	Deliver efficiency savings to:	
Develop and deliver a training course for non finance managers	Training course prepared by 30 th June 2006 Satisfaction with Training course at least 80% satisfied	

Theme: Organisational Development	
Objective: Implement Agresso in Schools	
Action & Milestones	Success Measures & Targets
Implement Agresso in Schools and remove the need for SIMS	Live with 10 schools in April 2006. Project plan to be developed for remainder by November 2006

Theme: Children & Young People

Objective: Provide support and adapt to Service changes financial support following the introduction of Children's Trust.

Action & Milestones	Success Measures & Targets
Provide financial support to and assess the financial implications of the development of integrated Children's services (inc Youth), including: • new organisational structure • partnership working with PCT etc. Integration of Connections / Surestart	Support required by Service in a timely manner to assist them in delivery of the agenda.
Provide financial support to and assess the financial implications of the development of Extended Schools	
Revise accounting structures for Integrated Children's Services Area Teams and Extended Schools	Support required by Service in a timely manner to assist them in delivery of the agenda
Review financial support arrangements following Service Reorganisations: Integrate Connections / YOT/ Surestart Review the support for Area Based Teams	Connections and Surestart integrated into Children's Accountancy Team by 30 th June 2006 Revised financial support arrangements developed following the change in CESC structure
Provide support to the development of Extended Schools	Support required by Service in a timely manner to assist them in delivery of the agenda.
Assess the financial implications of specific service / function reviews: Behaviour Service Tees Valley Music Service Children with Complex Needs	Support required by Service in a timely manner to assist them in delivery of the agenda

Theme: Healthier Communities and Adults Objective: Provide support to the developing Adult Agenda and advise / lead on financial implications **Action & Milestones Success Measures & Targets** Assess the financial implications of any operational changes Support required by Service in a timely manner to assist them in following the implication of the Adult white paper: delivery of the agenda. Area working PCT partnership working and pooled budgets etc Provide financial advise and support to the implementation of the Support required by Service in a timely manner to assist them in delivery of the agenda requirements of the legislation. Consider and Assess the financial implications of the expansion Support required by Service in a timely manner to assist them in and changes to the mechanisms for Direct Payments delivery of the agenda.

Theme: Children & Young People, Liveability

Objective: Provide support to the reconfiguration and review of a range of services and functions within CESC.

Action & Milestones	Success Measures & Targets
Provide financial input into the development of the strategy to implement Building Schools for the Future	Support required by Service in a timely manner to assist them in delivery of the agenda.
Assess the financial implications of the implementation of the museums strategy, including the benefits of closing Green Dragon Museum and Billingham Art Gallery.	Support required by Service in a timely manner to assist them in delivery of the agenda
Provide financial support to the reconfiguration of the Library Service.	Support required by Service in a timely manner to assist them in delivery of the agenda.
Provide input into the review and development of community transport.	Support required by Service in a timely manner to assist them in delivery of the agenda.

Definition Development of E Procurement throughout the Counci	il
Action & Milestones	Success Measures & Targets
nplement and access a marketplace	
Continue to implement other e-Procurement techniques Procure 2 Pay Process (web) Purchase Cards e-Invoicing Corporate Credit Cards e-Quotation/ e-Tendering e-Auction	

Theme: Objective: Increase the Timeliness and efficiency of procurement activity, and income collected	
ncrease the % of Orders issued electronically through contacting suppliers	See PI Measures
ncrease the % of BACS payments and reduce cheque handling.	See PI Measures
Increase the number of payments made by Purchase Cards	See PI Measures
ncrease the number of payments made by Corporate Credit Card	See PI Measures